SEND TO: Tennessee Education Association Membership 801 Second Ave. North Nashville, TN 37201-1099



OFFICE USE ONLY

## **DUES PAYMENT AGREEMENT FORM**

TEA Board Policy 4609 requires, "each affiliated local association of the Tennessee Education Association shall complete annually a Payment of Membership Dues Agreement...Proposed agreements shall be returned to TEA no later than September 15 for approval by the TEA Executive Director or his/her designee." The full policy is on the reverse side of this page.

## **Billing Statements:**

Beginning in October, your local association will be billed for the TEA/ NEA dues your local association has collected by payroll deduction, cash, check or money order. In October, TEA will look at the total number of members your local has paying by payroll deduction, cash, check or money order and total the obligation your local will owe in TEA/ NEA dues for these members for the year. TEA then divides that obligation by the number of payments you plan to make. This is the amount that you will be billed each billing cycle +/- any adjustments to your membership. It is imperative that you communicate changes to your membership, **especially terminations to TEA Membership and Payroll (if applicable)** to avoid being billed for individuals who are no longer members.

IT IS HEREBY AGREED by the Tennessee Education Association and the\_

	statement will be mailed October 1.	Numb	per of Payments
Payment Number	Date TEA should expect payment	Payment Number	Date TEA should expect payment
1		9	
2		10	
3		11	
4		12	
5		13	
6		14	
7		15	
•	nent must be made within thirty (30) days fo		·
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Paym This a Mem  DCAL ASSOCIA ate the person lame	agreement shall become effective October 1 bership Year.  TION PRESIDENT/TREASURER  who will be sending payments to TEA:	llowing receipt , 2016 and shal  UNISERY Date  Position	COORDINATOR

## Policy 4609 TEA Board of Directors Membership Dues Transmittal Agreement

Each affiliated local association and the Tennessee Education Association shall complete annually a <u>Payment of Membership Dues Agreement</u>. Agreement forms shall be provided to each affiliated local no later than August 1 of each membership year. The completed agreement shall state the method(s) to be used locally in collecting membership dues (cash, check, easy pay bank deductions, payroll deductions), the time schedules for collecting dues at the local level, and the schedule for submitting TEA/NEA dues and contributions to NEA Fund for Children and Public Education to the Tennessee Education Association. Proposed agreements shall be returned to TEA no later than **September 1** for approval by the TEA Executive Director or his/her designee unless an extended return date has received prior approval because of a special hardship situation, or unless total monies due have been submitted to TEA by October 1.

If by October 1 any local association does not have an approved Payment of Membership Dues Agreement or has not submitted all dues in full, the Board reserves the right to discontinue affiliate services. Such affiliates shall be notified in writing by the President, the Executive Director and a full report shall be made at the next meeting of the TEA Board of Directors.

The appropriate TEA/NEA dues and NEA Fund for Children and Public Education contributions shall be submitted to the TEA within thirty (30) days following their receipt by the local association, unless a hardship situation is approved in advance by the TEA. A local association which becomes delinquent in its transmittal schedule by more than thirty (30) days shall be assessed a penalty of two (2) per cent per month on the overdue balance.

The minimum dues obligation for each affiliate shall be established based upon the membership of the affiliate on the beginning date of the annual TEA Representative Assembly. Failure to submit appropriate dues amounts to the TEA either in full or in compliance with the approved dues payment agreement by the beginning date of the annual TEA Representative Assembly shall prohibit any delegate from that local from being seated at the Representative Assembly.