MEMBERSHIP APPLICATION FORM

2020 – 2021

NATIONAL EDUCATION ASSOCIATION nea.org

THE STRONGEST VOICE FOR SCHOOLS AND EDUCATORS

We invite you to join the over 40,000 members of the Tennessee Education Association who share in the many benefits of TEA and the National Education Association. Here are a few of the services that can be yours:

- ✓ **INFLUENCING LEGISLATORS AT THE STATE AND NATIONAL LEVEL**
- ✓ ***www.teateachers.org* AND *www.nea.org* FOR INSTANT INFORMATION**
- ✓ **JOB PROTECTION**
- ✓ **EDUCATION RESEARCH**
- ✓ **ON-SITE STAFF ASSISTANCE**
- ✓ **LEGAL ADVICE AND REPRESENTATION**
- ✓ **COMPLEMENTARY LIFE INSURANCE**
- ✓ **ON-THE-JOB LIABILITY INSURANCE**
- ✓ **CONTINUING EDUCATION OPPORTUNITIES**
- ✓ **REDUCED INSURANCE RATES**
  (Auto, AD&D, Term Life, Homeowner)
- ✓ **DISCOUNTS AT OVER 100,000 BUSINESSES NATIONWIDE**
  (Car Rental, Credit Cards, Restaurants, Hotels)
- ✓ **PARTICIPATORY DECISION MAKING**
- ✓ **PROFESSIONAL DEVELOPMENT WORKSHOPS**
- ✓ **RETIREMENT PROTECTION**

Special Offer: For First Time Members between April 1 through August 31

As a participant in the Local Education Association/Tennessee Education Association/National Education Association Early Enrollment Membership Incentive Plan, I am eligible to receive—prior to September 1, 2020, but in no event before April 1, 2020 — benefits under the NEA Educators Employment Liability (EEL) Program, as well as access to select NEA Member Benefits Programs. As a condition of eligibility for these benefits, I agree to pay the appropriate unified Active membership dues for the 2020-21 membership year in accordance with established payment procedures. I understand my obligation to pay that annual dues obligation continues, regardless of my membership status, and that if I fail to pay those amounts, my eligibility to receive benefits under the NEA EEL Program shall immediately terminate. In addition, I shall become liable for the cost of any benefits that were provided to me under the NEA EEL Program prior to September 1, 2020.

Please fill out the membership enrollment form on the following page to ensure that complete and accurate information is provided to process your membership and provide the benefits and services to which your membership entitles you. Information to assist you in filling out the enrollment form is provided on the back of this page.

801 Second Avenue North | Nashville, Tennessee 37201-1099
615.242.8392 | 800.342.8367 | Fax: 1.855.715.0824
www.teateachers.org www.nea.org

The following information is represented in the form of codes. Please indicate in the appropriate area on the enrollment form the code which is applicable for you.

Position	Code
Administrator ✦	ADMN
Adult Educator	ADED
Audio/Visual Technician	ALTC
Classroom Teacher	CLTR
Coach	COCH
Counselor	CNSL
Director of Schools	SINT
Food Services Prep	COOK
Librarian/Media Specialist	LIBR
Literacy Coach	LITC
No Position Held	NONE
Principal/Assist. Principal	PRIN
Registered Nurse	RGNU
Social Worker	SCWK
Speech/Hearing Therapist	SHTH
Supervisor	SPRV
Teacher Aide/Secretary	SEST
Trade/Craft/Machine Operators	TCOT
Transportation	BTVD

Subject	Code
Adult Basic Ed	ADED
Agric & Natrl Resources	AGNR
Art	ARTS
Basic Ed Curriculum	BEDC
Business Ed	BSED
Coaching	COCH
Communications	COMM
Computer & Info Sci	CICS
Distributive Ed/Co-op	DECP
Driver's Educ	DRED
Eng/Lang Arts	ELAR
Foreign Lang & Lit	FLLI
Health & Phys Ed	HEPE
Family Science	HOME
Industrial Arts	INAR
Mathematics	MATH
Music	MUSI
Sciences	PHSC
Reading	READ

Subject	Code
Religion/Philosophy	REPH
Social Studies	SSSS
Special/Develop Ed	SDED
Speech & Drama	SPDR
Voc & Tech Ed	VTED
No Subj Taught	NONE
General Subjects	GSUB

Ethnic ●	Code
American Indian/Alaska Native	1
Black	3
Hispanic	4
Caucasian (not of Spanish origin)	5
Asian	6
Native Hawaiian/Pacific Islander	7
Multi-Ethnic	8
Other	9
Unknown	UK

NEA MEMBERSHIP DUES

AC-1-100	Active, professional	$200.00
AC-1-50	Active, professional half-time	$111.50
AC-2-100	Active, support personnel	$121.50
AC-2-50	Active, support personnel half-time	$72.50
RS-1-0	Reserve (former Active-Prof.)	$88.50
RS-2-0	Reserve (former Active-Ed. Support)	$49.50
SB-0-0	Substitute	$15.00

TEA MEMBERSHIP DUES

AC-0-100	Active	$301.00
AC-0-50	Active, half-time	$154.00
AC-0-601	Active, on leave	$154.00+
AC-0-602	Active, on leave	$301.00×
AC-0-603	Active, on leave	$203.50•
SB-0-0	Substitute	$72.00

ES-0-100	Ed. Support	$154.00
ES-0-50	Ed. Support, half-time	$80.50
ES-0-601	Ed. Support, on leave	$80.50+
ES-0-602	Ed. Support, on leave	$154.00×
ES-0-603	Ed. Support, on leave	$105.50•
AS-0-0	Associate	$154.00

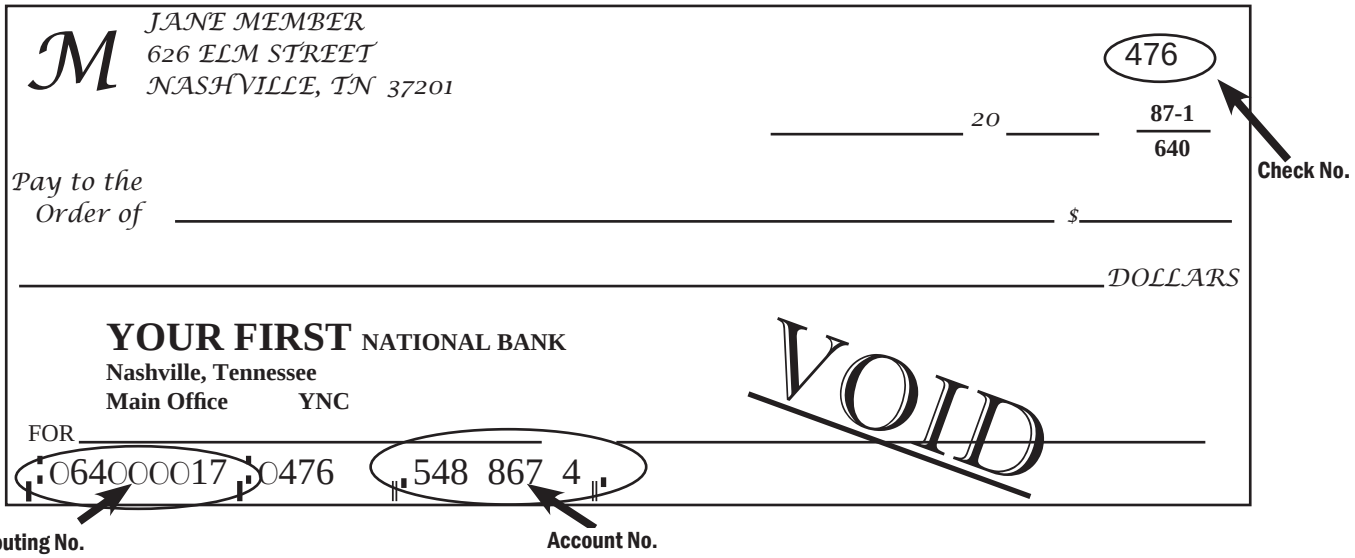
● Ethnic minority information is optional and failure to provide it will in no way affect your membership status, rights, or benefits in NEA, TEA or any of their affiliates. This information will be kept confidential.

✦ Directly hires, evaluates, transfers, disciplines or dismisses.

\+ On leave entire year.

× Leave begins before January 31st. Up to ½ refunded upon request by the association. Dues prorated if the member returns from leave.

◆ Returns from leave after January 1st. Dues proportionate to the number of months remaining in the membership year.



TEA-NEA 2020 – 2021 Membership Application Form

PLEASE COMPLETE WITH BALL POINT PEN – PRESS HARD

AREA CODE | CELL PHONE* | AREA CODE | HOME PHONE | MEMBERSHIP ID NUMBER (Office Use Only) | LOCAL ASSOCIATION

PERSONAL E-MAIL ADDRESS (DO NOT LIST SCHOOL E-MAIL) | LAST 4 DIGITS OF SSN ONLY | BUILDING / SCHOOL NAME

☐ Mr. ☐ Mrs. ☐ Ms. ☐ Miss ☐ Dr. GENDER Male ☐ Female ☐

	FIRST (Legal)	MIDDLE	LAST
NAME			
MAILING ADDRESS			
CITY		STATE	ZIP

SEE CODES ON BACK OF COVER PAGE

DATE OF BIRTH MO. DAY YR.	ETHNICITY	POSITION	SUBJECT

ASSN	MEMBERSHIP CODE	ANNUAL AMOUNT
NEA DUES		
TEA DUES		
LOCAL DUES		
NEA FCPE**		
TEA FCPE**		
LOCAL FCPE		
TOTAL		

METHOD OF PAYMENT *(Check One)* ☐ Payroll Deduction ☐ Cash, Check, or Money Order ☐ Easy Pay (Bank Draft)

*Where available

☐ Checking ☐ Savings

I hereby agree to pay annual dues for the United Education Profession and other contributions as indicated above. I agree that my membership in NEA, TEA, and my Local Association is continuing and shall automatically renew annually unless I provide written notice of termination to TEA. I acknowledge that the membership year runs from September 1 to August 31 and that notice of termination must be received by TEA prior to September 1 to be effective for the ensuing membership year. I agree that my dues may be increased by some amount each school year as determined by the NEA, TEA, or my Local Association, respectively, and I agree to pay those increased dues without necessity of an additional authorization. If I selected Payroll Deduction as my method of payment, I authorize the local Board of Education or other employer to deduct from my paycheck, in regular installments, annual dues as reflected above, including any annual increase. This authorization for payroll deduction of dues will automatically renew each year and will continue in effect until revoked in writing to the Local Association president and the business office of my employer, and revocation will be acted upon in accordance with TEA Board Policy. In the event of separation prior to final payment, I direct the remaining balance to be deducted from my last paycheck. I agree to hold the Board of Education or my employer harmless for these deductions. If I selected the Easy Pay (Bank Draft) method of payment, my signature below authorizes TEA to initiate debit entries to my checking account indicated below and the financial institution named below, hereinafter BANK, to debit the same to such account. I will not hold my BANK liable for any erroneous debits made by the TEA. I understand and acknowledge that termination of the authorization to BANK does not terminate my obligation to pay my membership dues and that membership may be terminated only by written notice to TEA as provided above.

**The NEA Fund for Children and Public Education (NEA Fund) collects voluntary contributions from Association members which are used for political purposes, including, but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. The local and state association political action committee performs similarly with local and state elections. Only U.S. citizens or lawful permanent residents may contribute to the NEA Fund. Contributions to the NEA Fund and state and local FCPE are voluntary; making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. A member may contribute more or less than the suggested amount, or may contribute nothing at all, without it affecting his or her membership status, rights, or benefits in NEA or any of its affiliates. Contributions to the NEA Fund, or to state and local FCPE, are not deductible as charitable contributions for federal income tax purposes. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation, and name of employer for each individual whose contributions aggregate in excess of $200 in a calendar year.

A portion of your dues shall be allocated to the TEA-FCPE. Members who do not wish to contribute to the TEA-FCPE may request this portion of their dues be allocated to general GR activities. The funds used for TEA-FCPE are not tax deductible.

Dues payments are not deductible as charitable contributions for federal income tax purposes. Federal law prohibits The NEA Fund for Children and Public Education from receiving donations from persons other than members of NEA and its affiliates, and their immediate families. All donations from persons other than members of NEA and its affiliates, and their immediate families, will be returned forthwith.

*TEA will NOT use telephone numbers for telemarketing or advertising. I agree that TEA is permitted to use my number to periodically supply me with information via automated calls, text, or both.

MEMBER SIGNATURE | DATE | LOCAL ASSOCIATION REPRESENTATIVE SIGNATURE

*Complete the portion below only if you are enrolling in Easy Pay

Routing No. (or attach voided check)

Account No. (or attach voided check)

This authorization is to remain in full force and effect until BANK has received written notification from me of its termination in such time and in such manner as to afford BANK a reasonable opportunity to act on it. A customer has the right to stop payment of a debit entry by notification to BANK prior to charging account. After account has been charged, a customer has the right to have the amount of the erroneous debit immediately credited to his/her account by BANK up to fifteen (15) days following issuance of statement of account or forty-five (45) days after the charge, whichever occurs first.

Starting Date*: September / October

Member Signature (authorizing bank draft)

Date

*Please see your local association representative, local association leader, or your UniServ Coordinator for specific information regarding the bank draft schedule for your local association.

ATTACH VOIDED CHECK HERE

Please tape check - Do not staple

RESET FORM