



Educators Guide: New Teacher and Principal Evaluation Progress

35% Growth measures for Non-tested Subjects/Grades

Groups of 8 – 12 educators in each of the non-tested subject and grade groupings (Development Teams listed to the right) have gathered to discuss and make recommendations to the Tennessee Department of Education (DOE) regarding appropriate growth measures and instruments for the 35% component of the new teacher evaluation system. In the coming weeks, the DOE and a technical advisory group of state and national experts will review the recommendations of the Development Teams to determine the list of approved measures. Approved growth measures will be available in June with professional development offered for teachers and principals over the summer. Teachers with TVAAS data available will use it for this portion of the evaluation.

15% Other Achievement Measures

To develop options for the 15% achievement portion of the teacher evaluation, the Teacher Evaluation Advisory Committee (TEAC) is recommending a menu of options for State Board approval from which teachers may choose, in cooperation with their administrator, for use in their evaluation. The chosen measures should reflect the educator's primary responsibility as directly as possible.

50% Qualitative Evaluation

The remaining 50% of the new evaluation system will be based on qualitative measures. This portion of the evaluation will include multiple sources: observations, surveys (for administrators), review of prior evaluations, and conferences. The 50% qualitative component must address planning, environment, professionalism, and instruction. The Department is currently conducting field tests of potential observation instruments in multiple districts around the state.

Internet Resources:

- TEAC <http://tn.gov/firsttothetop/programs-committee.html>
- Evaluation Field Test <http://tn.gov/firsttothetop/FieldTest1pager.pdf>
- More First to the Top resources <http://tn.gov/firsttothetop/index.html>

Educator Groupings

1. Pre-kindergarten – Grade 3
2. Fine Arts (e.g., art, music, dance, theatre, photography)
3. Computer Technology
4. Educators with caseloads (social workers, counselors, psychologists, speech and language specialists)
5. Library Media Specialists
6. Physical Education/Health Education/Wellness
7. Career Technical Education
8. World Languages
9. English Language Learner
10. Special Education
11. High School Courses in English, Math, Science and Social Studies without State Tests
12. Academic Interventionist



How will I be evaluated under the new teacher evaluation system?

