

## Section 5F: Employee Costs for Employee + Child(ren) Insurance Coverage

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# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

## Employee Costs for Employee + Child(ren) Plans

### Self-Insured Plans for Certified Employees<sup>119</sup>

#### *Employee + Child(ren) Coverage*

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly employee cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	Plan Name	District Cost	Employee Cost	District %	Employee %
1	Rutherford County School District	CERTIFIED HRA Health Reimbursement--Fully Insured	\$ 737.39	\$ 22.81	97.00%	3.00%
2	Sumner County School District	CDHP Wellness Standard--Fully Insured	\$ 849.82	\$ 100.00	89.47%	10.53%
3	Sumner County School District	CDHP Wellness Partnership--Fully Insured	\$ 888.76	\$ 130.00	87.24%	12.76%
4	Maryville School District	CERTIFIED PPO--Fully Insured	\$ 613.34	\$ 145.00	80.88%	19.12%
5	Hamilton County School District	CERTIFIED Cigna High Deductible--FULLY INSURED	\$ 536.96	\$ 150.00	78.16%	21.84%
6	Kingsport School District	CERTIFIED Meritan Limited--FULLY INSURED	\$ 353.04	\$ 151.30	70.00%	30.00%
7	Rutherford County School District	CERTIFIED OAP Co-Pay Plan--Fully Insured	\$ 890.86	\$ 157.21	85.00%	15.00%
8	Blount County School District	CERTIFIED Cigna Allegiance--Fully Insured	\$ 550.00	\$ 175.00	75.86%	24.14%
8	Sumner County School District	CDHP Standard S--Fully Insured	\$ 827.07	\$ 175.00	82.54%	17.46%
10	Kingsport School District	CERTIFIED Meritan Standard--FULLY INSURED	\$ 353.04	\$ 177.14	66.59%	33.41%
11	Rutherford County School District	CERTIFIED OAP Deductible Plan--Fully Insured	\$ 1,023.94	\$ 180.70	85.00%	15.00%
12	Sumner County School District	BCBS PPO Wellness Standard--Fully Insured	\$ 872.76	\$ 185.00	82.51%	17.49%
13	Maryville School District	CERTIFIED STANDARD--Fully Insured	\$ 563.34	\$ 195.00	74.29%	25.71%
14	Sumner County School District	BCBS PPO Wellness Partnership--FULLY INSURED	\$ 900.19	\$ 205.00	81.45%	18.55%
14	Sumner County School District	CDHP Standard P--Fully Insured	\$ 840.76	\$ 205.00	80.40%	19.60%
16	Davidson County School District	CERTIFIED Cigna Plus Plan--Fully-Insured	\$ 666.92	\$ 222.31	75.00%	25.00%
17	Sumner County School District	BCBS Standard PPO S--Fully Insured	\$ 849.82	\$ 240.00	77.98%	22.02%
18	Kingsport School District	CERTIFIED Meritan Partnership--FULLY INSURED	\$ 624.52	\$ 267.66	70.00%	30.00%
19	Hamilton County School District	CERTIFIED Blue Cross Blue Shield--FULLY INSURED	\$ 1,066.43	\$ 281.59	79.11%	20.89%
19	Hamilton County School District	CERTIFIED Cigna HMO--FULLY INSURED	\$ 1,039.55	\$ 281.59	78.69%	21.31%
21	Sumner County School District	BCBS Standard PPO P--Fully Insured	\$ 849.82	\$ 285.00	74.89%	25.11%
22	Arlington School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
22	Bartlett School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
22	Collierville School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%

<sup>119</sup> (Tennessee Education Association, 2016)

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	Plan Name	District Cost	Employee Cost	District %	Employee %
22	Germantown School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 676.85	\$ 289.69	70.03%	29.97%
22	Lakeland School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
22	Millington School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
28	Claiborne County School District	CERTIFIED Blue Cross Blue Shield--FULLY INSURED	\$ 645.00	\$ 358.00	64.31%	35.69%
29	Germantown School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 692.85	\$ 369.16	65.24%	34.76%
30	Arlington School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
30	Bartlett School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
30	Collierville School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
30	Lakeland School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
30	Millington School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
35	Germantown School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 691.26	\$ 429.15	61.70%	38.30%
36	Arlington School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
36	Bartlett School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
36	Collierville School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
36	Lakeland School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
36	Millington School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
<b>STATE AVERAGE:</b>				<b>\$ 274.52</b>		

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

## SGIP Partnership Plans for Certified Employees<sup>120</sup>

### *Employee + Child(ren) Coverage*

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly employee cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %
1	Cumberland County School District	\$ 892.18	\$ -	100.00%	0.00%
2	West TN School for the Deaf--State Special School	\$ 809.72	\$ 177.74	82.00%	18.00%
3	Hamblen County School District	\$ 805.33	\$ 86.85	90.27%	9.73%
4	Robertson County School District	\$ 802.96	\$ 89.22	90.00%	10.00%
5	Monroe County School District	\$ 758.35	\$ 133.83	85.00%	15.00%
6	Union City School District	\$ 753.54	\$ 138.64	84.46%	15.54%
7	Dayton School District	\$ 751.60	\$ 140.58	84.24%	15.76%
8	Marshall County School District	\$ 739.62	\$ 152.56	82.90%	17.10%
9	Campbell County School District	\$ 731.59	\$ 160.59	82.00%	18.00%
10	Alvin C. York Institute-State Special School	\$ 731.58	\$ 160.60	82.00%	18.00%
11	Achievement School District	\$ 713.74	\$ 178.44	80.00%	20.00%
11	Moore County School District	\$ 713.74	\$ 178.44	80.00%	20.00%
11	Putnam County School District	\$ 713.74	\$ 178.44	80.00%	20.00%
11	Roane County School District	\$ 713.74	\$ 178.44	80.00%	20.00%
11	Stewart County School District	\$ 713.74	\$ 178.44	80.00%	20.00%
16	Alcoa School District	\$ 707.18	\$ 185.00	79.26%	20.74%
17	Benton County School District	\$ 698.87	\$ 193.31	78.33%	21.67%
17	Etowah School District	\$ 698.87	\$ 193.31	78.33%	21.67%
17	Jefferson County School District	\$ 698.87	\$ 193.31	78.33%	21.67%
17	Manchester School District	\$ 698.87	\$ 193.31	78.33%	21.67%
17	Overton County School District	\$ 698.87	\$ 193.31	78.33%	21.67%
17	Rhea County School District	\$ 698.87	\$ 193.31	78.33%	21.67%
17	Smith County School District	\$ 698.87	\$ 193.31	78.33%	21.67%
24	McMinn County School District	\$ 698.31	\$ 193.87	78.27%	21.73%
25	Sweetwater School District	\$ 695.90	\$ 196.28	78.00%	22.00%
26	Hardin County School District	\$ 695.87	\$ 196.31	78.00%	22.00%
27	Maury County School District	\$ 681.30	\$ 210.88	76.36%	23.64%

<sup>120</sup> (Tennessee Education Association, 2016)

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %
28	Hawkins County School District	\$ 678.06	\$ 214.12	76.00%	24.00%
29	Grainger County School District	\$ 676.48	\$ 215.70	75.82%	24.18%
30	Morgan County School District	\$ 669.14	\$ 223.04	75.00%	25.00%
30	Oneida School District	\$ 669.14	\$ 223.05	75.00%	25.00%
30	Rogersville School District	\$ 669.14	\$ 223.04	75.00%	25.00%
30	Tipton County School District	\$ 669.14	\$ 223.05	75.00%	25.00%
34	White County School District	\$ 659.38	\$ 232.80	73.91%	26.09%
35	Grundy County School District	\$ 656.05	\$ 236.13	73.53%	26.47%
36	Greeneville School District	\$ 655.71	\$ 236.47	73.50%	26.50%
37	Sevier County School District	\$ 655.62	\$ 236.55	73.49%	26.51%
38	Lauderdale County School District	\$ 653.77	\$ 238.41	73.28%	26.72%
39	Humphreys County School District	\$ 651.29	\$ 240.89	73.00%	27.00%
40	Scott County School District	\$ 646.48	\$ 245.70	72.46%	27.54%
41	Elizabethton School District	\$ 646.15	\$ 246.03	72.42%	27.58%
42	Franklin County School District	\$ 644.80	\$ 247.38	72.27%	27.73%
43	Meigs County School District	\$ 641.48	\$ 250.70	71.90%	28.10%
44	Athens School District	\$ 640.00	\$ 252.18	71.73%	28.27%
45	Marion County School District	\$ 633.45	\$ 258.73	71.00%	29.00%
46	Washington County School District	\$ 630.56	\$ 261.62	70.68%	29.32%
47	Lincoln County School District	\$ 626.67	\$ 265.51	70.24%	29.76%
48	Bledsoe County School District	\$ 625.34	\$ 266.84	70.09%	29.91%
49	Lenoir City School District	\$ 624.54	\$ 267.64	70.00%	30.00%
50	Lexington School District	\$ 624.53	\$ 267.65	70.00%	30.00%
50	Oak Ridge School District	\$ 624.53	\$ 267.65	70.00%	30.00%
50	Sullivan County School District	\$ 624.53	\$ 267.66	70.00%	30.00%
53	Weakley County School District	\$ 608.30	\$ 283.88	68.18%	31.82%
54	Dyer County School District	\$ 601.52	\$ 290.66	67.42%	32.58%
55	Johnson County School District	\$ 599.04	\$ 293.14	67.14%	32.86%
56	Unicoi County School District	\$ 598.87	\$ 293.31	67.12%	32.88%
57	Coffee County School District	\$ 597.76	\$ 294.42	67.00%	33.00%
57	Loudon County School District	\$ 597.76	\$ 294.42	67.00%	33.00%
59	Henry County School District	\$ 593.30	\$ 298.88	66.50%	33.50%
60	Anderson County School District	\$ 593.15	\$ 299.03	66.48%	33.52%
61	Union County School District	\$ 588.84	\$ 303.34	66.00%	34.00%

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %
62	Haywood County School District	\$ 587.18	\$ 305.00	65.81%	34.19%
63	McNairy County School District	\$ 584.38	\$ 307.80	65.50%	34.50%
64	Cleveland School District	\$ 579.92	\$ 312.26	65.00%	35.00%
64	Henderson County School District	\$ 579.92	\$ 312.26	65.00%	35.00%
66	Sequatchie County School District	\$ 571.69	\$ 320.49	64.08%	35.92%
67	Greene County School District	\$ 571.00	\$ 321.19	64.00%	36.00%
68	Cheatham County School District	\$ 570.64	\$ 321.54	63.96%	36.04%
69	Lawrence County School District	\$ 568.13	\$ 324.05	63.68%	36.32%
70	Hickman County School District	\$ 566.67	\$ 325.51	63.52%	36.48%
71	Cannon County School District	\$ 562.07	\$ 330.11	63.00%	37.00%
72	Tullahoma School District	\$ 548.16	\$ 344.04	61.44%	38.56%
73	Knox County School District	\$ 547.80	\$ 344.38	61.40%	38.60%
74	McKenzie School District	\$ 544.23	\$ 347.95	61.00%	39.00%
75	Dyersburg School District	\$ 544.14	\$ 348.04	60.99%	39.01%
76	Bristol School District	\$ 540.71	\$ 351.47	60.61%	39.39%
76	Cocke County School District	\$ 540.71	\$ 351.47	60.61%	39.39%
76	Dickson County School District	\$ 540.71	\$ 351.47	60.61%	39.39%
76	Giles County School District	\$ 540.71	\$ 351.47	60.61%	39.39%
80	Clinton School District	\$ 535.31	\$ 356.87	60.00%	40.00%
81	Humboldt School District	\$ 535.30	\$ 356.88	60.00%	40.00%
82	Huntingdon School District	\$ 526.48	\$ 365.70	59.01%	40.99%
83	Bradley County School District	\$ 517.46	\$ 374.72	58.00%	42.00%
84	Milan School District	\$ 517.00	\$ 375.18	57.95%	42.05%
85	Trenton School District	\$ 516.48	\$ 375.70	57.89%	42.11%
86	Bedford County School District	\$ 511.02	\$ 381.16	57.28%	42.72%
86	Fayetteville School District	\$ 511.02	\$ 381.16	57.28%	42.72%
86	Franklin SSD	\$ 511.02	\$ 381.16	57.28%	42.72%
89	Jackson County School District	\$ 509.84	\$ 382.34	57.15%	42.85%
90	DeKalb County School District	\$ 505.31	\$ 386.87	56.64%	43.36%
90	Lake County School District	\$ 505.31	\$ 386.87	56.64%	43.36%
92	Warren County School District	\$ 497.33	\$ 394.85	55.74%	44.26%
93	Bradford School District	\$ 493.48	\$ 398.70	55.31%	44.69%
94	Carroll County School District	\$ 490.70	\$ 401.48	55.00%	45.00%
94	Gibson Co Sp Dist	\$ 490.70	\$ 401.48	55.00%	45.00%

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %
94	West Carroll Sp Dist	\$ 490.70	\$ 401.48	55.00%	45.00%
97	Hancock County School District	\$ 488.81	\$ 403.37	54.79%	45.21%
98	Lebanon School District	\$ 484.28	\$ 407.90	54.28%	45.72%
99	Paris School District	\$ 482.47	\$ 409.71	54.08%	45.92%
100	Fentress County School District	\$ 469.04	\$ 423.14	52.57%	47.43%
101	Wayne County School District	\$ 463.15	\$ 429.03	51.91%	48.09%
102	Fayette County School District	\$ 453.92	\$ 438.26	50.88%	49.12%
103	Clay County School District	\$ 453.87	\$ 438.31	50.87%	49.13%
104	Decatur County School District	\$ 451.48	\$ 440.70	50.60%	49.40%
104	Hollow Rock - Bruceton School District	\$ 451.48	\$ 440.70	50.60%	49.40%
106	Murfreesboro School District	\$ 447.81	\$ 444.39	50.19%	49.81%
107	Alamo School District	\$ 446.09	\$ 446.09	50.00%	50.00%
107	Van Buren County School District	\$ 446.09	\$ 446.09	50.00%	50.00%
109	Lewis County School District	\$ 443.90	\$ 448.28	49.75%	50.25%
110	Madison County School District	\$ 425.59	\$ 466.59	47.70%	52.30%
111	Crockett County School District	\$ 425.37	\$ 466.81	47.68%	52.32%
112	Perry County School District	\$ 421.48	\$ 470.70	47.24%	52.76%
113	Richard City School District	\$ 409.81	\$ 482.37	45.93%	54.07%
114	Houston County School District	\$ 401.49	\$ 490.69	45.00%	55.00%
115	Bells School District	\$ 401.48	\$ 490.70	45.00%	55.00%
115	Chester County School District	\$ 401.48	\$ 490.70	45.00%	55.00%
115	Hardeman County School District	\$ 401.48	\$ 490.70	45.00%	55.00%
115	Pickett County School District	\$ 401.48	\$ 490.70	45.00%	55.00%
115	South Carroll School District	\$ 401.48	\$ 490.70	45.00%	55.00%
115	TN School for the Blind--State Special School	\$ 401.48	\$ 490.70	45.00%	55.00%
115	Trousdale County School District	\$ 401.48	\$ 490.70	45.00%	55.00%
122	Carter County School District	\$ 321.42	\$ 570.76	36.03%	63.97%
<b>STATE AVERAGE:</b>			<b>\$ 309.02</b>		



# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

## SGIP Standard Plans for Certified Employees<sup>121</sup>

### Employee + Child(ren) Coverage

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly employee cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
1	Cumberland County School District	\$ 892.18	\$ 25.00	97.27%	2.73%	\$ 10,706.16	\$ 300.00	\$ 11,006.16
2	Robertson County School District	\$ 825.46	\$ 91.72	90.00%	10.00%	\$ 9,905.52	\$ 1,100.64	\$ 11,006.16
3	West TN School for the Deaf--State Special School	\$ 809.72	\$ 202.72	79.98%	20.02%	\$ 9,716.64	\$ 2,432.64	\$ 12,149.28
4	Hamblen County School District	\$ 805.33	\$ 111.85	87.81%	12.19%	\$ 9,663.96	\$ 1,342.20	\$ 11,006.16
5	Monroe County School District	\$ 779.60	\$ 137.58	85.00%	15.00%	\$ 9,355.20	\$ 1,650.96	\$ 11,006.16
6	Dayton School District	\$ 776.60	\$ 140.58	84.67%	15.33%	\$ 9,319.20	\$ 1,686.96	\$ 11,006.16
7	Union City School District	\$ 774.65	\$ 142.53	84.46%	15.54%	\$ 9,295.80	\$ 1,710.36	\$ 11,006.16
8	Campbell County School District	\$ 752.09	\$ 165.09	82.00%	18.00%	\$ 9,025.08	\$ 1,981.08	\$ 11,006.16
9	Moore County School District	\$ 738.74	\$ 178.44	80.54%	19.46%	\$ 8,864.88	\$ 2,141.28	\$ 11,006.16
10	Marshall County School District	\$ 736.50	\$ 180.68	80.30%	19.70%	\$ 8,838.00	\$ 2,168.16	\$ 11,006.16
11	Achievement School District	\$ 733.74	\$ 183.44	80.00%	20.00%	\$ 8,804.88	\$ 2,201.28	\$ 11,006.16
11	Stewart County School District	\$ 733.74	\$ 183.44	80.00%	20.00%	\$ 8,804.88	\$ 2,201.28	\$ 11,006.16
13	Alvin C. York Institute-State Special School	\$ 724.57	\$ 192.61	79.00%	21.00%	\$ 8,694.84	\$ 2,311.32	\$ 11,006.16
14	Hardin County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
14	Jefferson County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
14	Manchester School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
14	Overton County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
14	Rhea County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
14	Smith County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
14	Unicoi County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
21	Putnam County School District	\$ 713.74	\$ 203.44	77.82%	22.18%	\$ 8,564.88	\$ 2,441.28	\$ 11,006.16
21	Roane County School District	\$ 713.74	\$ 203.44	77.82%	22.18%	\$ 8,564.88	\$ 2,441.28	\$ 11,006.16
23	Etowah School District	\$ 710.12	\$ 206.07	77.51%	22.49%	\$ 8,521.44	\$ 2,472.84	\$ 10,994.28
24	McMinn County School District	\$ 709.56	\$ 207.62	77.36%	22.64%	\$ 8,514.72	\$ 2,491.44	\$ 11,006.16
25	Alcoa School District	\$ 707.18	\$ 210.00	77.10%	22.90%	\$ 8,486.16	\$ 2,520.00	\$ 11,006.16
26	Maury County School District	\$ 706.30	\$ 210.88	77.01%	22.99%	\$ 8,475.60	\$ 2,530.56	\$ 11,006.16

<sup>121</sup> (Tennessee Education Association, 2016)



# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
27	Benton County School District	\$ 698.87	\$ 218.31	76.20%	23.80%	\$ 8,386.44	\$ 2,619.72	\$ 11,006.16
28	Hawkins County School District	\$ 697.06	\$ 220.12	76.00%	24.00%	\$ 8,364.72	\$ 2,641.44	\$ 11,006.16
29	Sweetwater School District	\$ 695.90	\$ 221.28	75.87%	24.13%	\$ 8,350.80	\$ 2,655.36	\$ 11,006.16
30	Morgan County School District	\$ 687.89	\$ 229.29	75.00%	25.00%	\$ 8,254.68	\$ 2,751.48	\$ 11,006.16
30	Rogersville School District	\$ 687.89	\$ 229.29	75.00%	25.00%	\$ 8,254.68	\$ 2,751.48	\$ 11,006.16
30	Tipton County School District	\$ 687.89	\$ 229.30	75.00%	25.00%	\$ 8,254.68	\$ 2,751.60	\$ 11,006.28
33	Grainger County School District	\$ 687.73	\$ 229.45	74.98%	25.02%	\$ 8,252.76	\$ 2,753.40	\$ 11,006.16
34	Sevier County School District	\$ 682.79	\$ 238.55	74.11%	25.89%	\$ 8,193.48	\$ 2,862.60	\$ 11,056.08
35	Greeneville School District	\$ 675.71	\$ 241.47	73.67%	26.33%	\$ 8,108.52	\$ 2,897.64	\$ 11,006.16
36	White County School District	\$ 670.63	\$ 246.55	73.12%	26.88%	\$ 8,047.56	\$ 2,958.60	\$ 11,006.16
37	Oneida School District	\$ 669.14	\$ 223.05	75.00%	25.00%	\$ 8,029.68	\$ 2,676.60	\$ 10,706.28
38	Grundey County School District	\$ 667.30	\$ 249.88	72.76%	27.24%	\$ 8,007.60	\$ 2,998.56	\$ 11,006.16
39	Lauderdale County School District	\$ 653.77	\$ 263.41	71.28%	28.72%	\$ 7,845.24	\$ 3,160.92	\$ 11,006.16
40	Meigs County School District	\$ 652.73	\$ 264.45	71.17%	28.83%	\$ 7,832.76	\$ 3,173.40	\$ 11,006.16
41	Bledsoe County School District	\$ 652.34	\$ 264.84	71.12%	28.88%	\$ 7,828.08	\$ 3,178.08	\$ 11,006.16
42	Humphreys County School District	\$ 651.29	\$ 265.89	71.01%	28.99%	\$ 7,815.48	\$ 3,190.68	\$ 11,006.16
43	Marion County School District	\$ 651.20	\$ 265.98	71.00%	29.00%	\$ 7,814.40	\$ 3,191.76	\$ 11,006.16
44	Scott County School District	\$ 646.48	\$ 270.70	70.49%	29.51%	\$ 7,757.76	\$ 3,248.40	\$ 11,006.16
45	Elizabethton School District	\$ 646.15	\$ 271.03	70.45%	29.55%	\$ 7,753.80	\$ 3,252.36	\$ 11,006.16
46	Franklin County School District	\$ 644.80	\$ 273.38	70.23%	29.77%	\$ 7,737.60	\$ 3,280.56	\$ 11,018.16
47	Oak Ridge School District	\$ 642.03	\$ 275.15	70.00%	30.00%	\$ 7,704.36	\$ 3,301.80	\$ 11,006.16
48	Athens School District	\$ 640.00	\$ 277.18	69.78%	30.22%	\$ 7,680.00	\$ 3,326.16	\$ 11,006.16
49	Lincoln County School District	\$ 637.42	\$ 279.76	69.50%	30.50%	\$ 7,649.04	\$ 3,357.12	\$ 11,006.16
50	Weakley County School District	\$ 628.30	\$ 288.88	68.50%	31.50%	\$ 7,539.60	\$ 3,466.56	\$ 11,006.16
51	Washington County School District	\$ 625.56	\$ 291.62	68.20%	31.80%	\$ 7,506.72	\$ 3,499.44	\$ 11,006.16
52	Lenoir City School District	\$ 624.54	\$ 292.64	68.09%	31.91%	\$ 7,494.48	\$ 3,511.68	\$ 11,006.16
53	Lexington School District	\$ 624.53	\$ 292.65	68.09%	31.91%	\$ 7,494.36	\$ 3,511.80	\$ 11,006.16
53	Sullivan County School District	\$ 624.53	\$ 292.65	68.09%	31.91%	\$ 7,494.36	\$ 3,511.80	\$ 11,006.16
55	Dyer County School District	\$ 618.36	\$ 298.82	67.42%	32.58%	\$ 7,420.32	\$ 3,585.84	\$ 11,006.16
56	Coffee County School District	\$ 614.51	\$ 602.67	50.49%	49.51%	\$ 7,374.12	\$ 7,232.04	\$ 14,606.16
57	Union County School District	\$ 605.34	\$ 311.84	66.00%	34.00%	\$ 7,264.08	\$ 3,742.08	\$ 11,006.16
58	Anderson County School District	\$ 604.40	\$ 312.78	65.90%	34.10%	\$ 7,252.80	\$ 3,753.36	\$ 11,006.16
59	McNairy County School District	\$ 600.75	\$ 316.43	65.50%	34.50%	\$ 7,209.00	\$ 3,797.16	\$ 11,006.16
60	Johnson County School District	\$ 599.04	\$ 318.14	65.31%	34.69%	\$ 7,188.48	\$ 3,817.68	\$ 11,006.16

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
61	Loudon County School District	\$ 597.76	\$ 319.42	65.17%	34.83%	\$ 7,173.12	\$ 3,833.04	\$ 11,006.16
62	Henderson County School District	\$ 596.17	\$ 321.01	65.00%	35.00%	\$ 7,154.04	\$ 3,852.12	\$ 11,006.16
63	Henry County School District	\$ 593.30	\$ 323.88	64.69%	35.31%	\$ 7,119.60	\$ 3,886.56	\$ 11,006.16
64	Sequatchie County School District	\$ 588.44	\$ 328.74	64.16%	35.84%	\$ 7,061.28	\$ 3,944.88	\$ 11,006.16
65	Haywood County School District	\$ 587.18	\$ 330.00	64.02%	35.98%	\$ 7,046.16	\$ 3,960.00	\$ 11,006.16
66	Carter County School District	\$ 578.27	\$ 338.92	63.05%	36.95%	\$ 6,939.24	\$ 4,067.04	\$ 11,006.28
67	Cannon County School District	\$ 577.82	\$ 339.36	63.00%	37.00%	\$ 6,933.84	\$ 4,072.32	\$ 11,006.16
68	Greene County School District	\$ 571.00	\$ 346.18	62.26%	37.74%	\$ 6,852.00	\$ 4,154.16	\$ 11,006.16
69	Cheatham County School District	\$ 570.64	\$ 346.54	62.22%	37.78%	\$ 6,847.68	\$ 4,158.48	\$ 11,006.16
70	Lawrence County School District	\$ 568.11	\$ 349.07	61.94%	38.06%	\$ 6,817.32	\$ 4,188.84	\$ 11,006.16
71	Hickman County School District	\$ 566.67	\$ 350.51	61.78%	38.22%	\$ 6,800.04	\$ 4,206.12	\$ 11,006.16
72	Dickson County School District	\$ 565.71	\$ 351.47	61.68%	38.32%	\$ 6,788.52	\$ 4,217.64	\$ 11,006.16
73	McKenzie School District	\$ 559.48	\$ 357.70	61.00%	39.00%	\$ 6,713.76	\$ 4,292.40	\$ 11,006.16
74	Cleveland School District	\$ 550.31	\$ 366.87	60.00%	40.00%	\$ 6,603.72	\$ 4,402.44	\$ 11,006.16
75	Tullahoma School District	\$ 548.16	\$ 369.02	59.77%	40.23%	\$ 6,577.92	\$ 4,428.24	\$ 11,006.16
76	Dyersburg School District	\$ 544.14	\$ 373.04	59.33%	40.67%	\$ 6,529.68	\$ 4,476.48	\$ 11,006.16
77	Bristol School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
77	Cocke County School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
77	Giles County School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
80	Huntingdon School District	\$ 537.73	\$ 379.45	58.63%	41.37%	\$ 6,452.76	\$ 4,553.40	\$ 11,006.16
81	Clinton School District	\$ 535.31	\$ 381.87	58.36%	41.64%	\$ 6,423.72	\$ 4,582.44	\$ 11,006.16
82	Humboldt School District	\$ 535.30	\$ 381.88	58.36%	41.64%	\$ 6,423.60	\$ 4,582.56	\$ 11,006.16
83	Trenton School District	\$ 527.73	\$ 389.45	57.54%	42.46%	\$ 6,332.76	\$ 4,673.40	\$ 11,006.16
84	Bradley County School District	\$ 517.46	\$ 399.72	56.42%	43.58%	\$ 6,209.52	\$ 4,796.64	\$ 11,006.16
85	Milan School District	\$ 517.00	\$ 400.18	56.37%	43.63%	\$ 6,204.00	\$ 4,802.16	\$ 11,006.16
86	Bedford County School District	\$ 511.02	\$ 406.16	55.72%	44.28%	\$ 6,132.24	\$ 4,873.92	\$ 11,006.16
86	Fayetteville School District	\$ 511.02	\$ 406.16	55.72%	44.28%	\$ 6,132.24	\$ 4,873.92	\$ 11,006.16
86	Franklin SSD	\$ 511.02	\$ 406.16	55.72%	44.28%	\$ 6,132.24	\$ 4,873.92	\$ 11,006.16
89	Jackson County School District	\$ 509.84	\$ 407.34	55.59%	44.41%	\$ 6,118.08	\$ 4,888.08	\$ 11,006.16
90	Warren County School District	\$ 508.58	\$ 408.60	55.45%	44.55%	\$ 6,102.96	\$ 4,903.20	\$ 11,006.16
91	DeKalb County School District	\$ 505.31	\$ 411.87	55.09%	44.91%	\$ 6,063.72	\$ 4,942.44	\$ 11,006.16
91	Lake County School District	\$ 505.31	\$ 411.87	55.09%	44.91%	\$ 6,063.72	\$ 4,942.44	\$ 11,006.16
93	Bradford School District	\$ 504.73	\$ 412.45	55.03%	44.97%	\$ 6,056.76	\$ 4,949.40	\$ 11,006.16
94	Carroll County School District	\$ 504.46	\$ 412.72	55.00%	45.00%	\$ 6,053.52	\$ 4,952.64	\$ 11,006.16

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
95	Gibson Co Sp Dist	\$ 504.45	\$ 412.73	55.00%	45.00%	\$ 6,053.40	\$ 4,952.76	\$ 11,006.16
95	West Carroll Sp Dist	\$ 504.45	\$ 412.73	55.00%	45.00%	\$ 6,053.40	\$ 4,952.76	\$ 11,006.16
97	Lebanon School District	\$ 492.17	\$ 425.01	53.66%	46.34%	\$ 5,906.04	\$ 5,100.12	\$ 11,006.16
98	Hancock County School District	\$ 488.81	\$ 428.37	53.29%	46.71%	\$ 5,865.72	\$ 5,140.44	\$ 11,006.16
99	Paris School District	\$ 482.47	\$ 434.71	52.60%	47.40%	\$ 5,789.64	\$ 5,216.52	\$ 11,006.16
100	Wayne County School District	\$ 474.40	\$ 442.78	51.72%	48.28%	\$ 5,692.80	\$ 5,313.36	\$ 11,006.16
101	Knox County School District	\$ 470.51	\$ 446.67	51.30%	48.70%	\$ 5,646.12	\$ 5,360.04	\$ 11,006.16
102	Fentress County School District	\$ 464.04	\$ 453.14	50.59%	49.41%	\$ 5,568.48	\$ 5,437.68	\$ 11,006.16
103	Decatur County School District	\$ 462.74	\$ 454.44	50.45%	49.55%	\$ 5,552.88	\$ 5,453.28	\$ 11,006.16
104	Hollow Rock - Bruceton School District	\$ 462.73	\$ 454.45	50.45%	49.55%	\$ 5,552.76	\$ 5,453.40	\$ 11,006.16
105	Alamo School District	\$ 458.59	\$ 458.59	50.00%	50.00%	\$ 5,503.08	\$ 5,503.08	\$ 11,006.16
105	Van Buren County School District	\$ 458.59	\$ 458.59	50.00%	50.00%	\$ 5,503.08	\$ 5,503.08	\$ 11,006.16
107	Lewis County School District	\$ 455.40	\$ 461.78	49.65%	50.35%	\$ 5,464.80	\$ 5,541.36	\$ 11,006.16
108	Fayette County School District	\$ 453.92	\$ 463.26	49.49%	50.51%	\$ 5,447.04	\$ 5,559.12	\$ 11,006.16
109	Clay County School District	\$ 453.87	\$ 463.31	49.49%	50.51%	\$ 5,446.44	\$ 5,559.72	\$ 11,006.16
110	Murfreesboro School District	\$ 447.81	\$ 469.37	48.82%	51.18%	\$ 5,373.72	\$ 5,632.44	\$ 11,006.16
111	Madison County School District	\$ 436.84	\$ 480.34	47.63%	52.37%	\$ 5,242.08	\$ 5,764.08	\$ 11,006.16
112	Perry County School District	\$ 432.73	\$ 484.45	47.18%	52.82%	\$ 5,192.76	\$ 5,813.40	\$ 11,006.16
113	Crockett County School District	\$ 425.37	\$ 491.81	46.38%	53.62%	\$ 5,104.44	\$ 5,901.72	\$ 11,006.16
114	Richard City School District	\$ 421.06	\$ 496.12	45.91%	54.09%	\$ 5,052.72	\$ 5,953.44	\$ 11,006.16
115	Houston County School District	\$ 412.74	\$ 504.44	45.00%	55.00%	\$ 4,952.88	\$ 6,053.28	\$ 11,006.16
115	Pickett County School District	\$ 412.74	\$ 504.44	45.00%	55.00%	\$ 4,952.88	\$ 6,053.28	\$ 11,006.16
117	Bells School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
117	Chester County School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
117	Hardeman County School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
117	South Carroll School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
117	TN School for the Blind--State Special School	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
117	Trousdale County School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
	<b>STATE AVERAGE:</b>		<b>\$ 325.27</b>					

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

## SGIP Limited Plans for Certified Employees<sup>122</sup>

### *Employee + Child(ren) Coverage*

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly employee cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %
1	Cumberland County School District	\$ 571.00	\$ -	100.00%	0.00%
1	Greeneville School District	\$ 571.00	\$ -	100.00%	0.00%
1	Hamblen County School District	\$ 571.00	\$ -	100.00%	0.00%
1	Moore County School District	\$ 571.00	\$ -	100.00%	0.00%
5	Hickman County School District	\$ 566.67	\$ 4.33	99.24%	0.76%
6	Bristol School District	\$ 540.71	\$ 30.29	94.70%	5.30%
6	Cocke County School District	\$ 540.71	\$ 30.29	94.70%	5.30%
6	Elizabethton School District	\$ 540.71	\$ 30.29	94.70%	5.30%
6	Giles County School District	\$ 540.71	\$ 30.29	94.70%	5.30%
10	Humboldt School District	\$ 535.30	\$ 35.70	93.75%	6.25%
11	Grainger County School District	\$ 531.95	\$ 39.05	93.16%	6.84%
12	White County School District	\$ 514.84	\$ 56.16	90.16%	9.84%
13	Lauderdale County School District	\$ 513.90	\$ 57.10	90.00%	10.00%
13	Robertson County School District	\$ 513.90	\$ 57.10	90.00%	10.00%
15	Grundy County School District	\$ 511.52	\$ 59.48	89.58%	10.42%
16	Scott County School District	\$ 501.95	\$ 69.05	87.91%	12.09%
17	Alvin C. York Institute-State Special School	\$ 496.77	\$ 74.23	87.00%	13.00%
18	Hancock County School District	\$ 488.82	\$ 82.18	85.61%	14.39%
19	Monroe County School District	\$ 485.35	\$ 85.65	85.00%	15.00%
20	Lebanon School District	\$ 484.28	\$ 86.72	84.81%	15.19%
21	Union City School District	\$ 482.27	\$ 88.73	84.46%	15.54%
22	Lincoln County School District	\$ 482.14	\$ 88.86	84.44%	15.56%
23	Dayton School District	\$ 481.02	\$ 89.98	84.24%	15.76%
24	Marshall County School District	\$ 473.36	\$ 97.64	82.90%	17.10%
25	Campbell County School District	\$ 468.22	\$ 102.78	82.00%	18.00%
26	Athens School District	\$ 460.00	\$ 111.00	80.56%	19.44%
27	Achievement School District	\$ 456.80	\$ 114.20	80.00%	20.00%

<sup>122</sup> (Tennessee Education Association, 2016)

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %
27	Cheatham County School District	\$ 456.80	\$ 114.20	80.00%	20.00%
27	Putnam County School District	\$ 610.84	\$ 114.20	84.25%	15.75%
27	Roane County School District	\$ 456.80	\$ 114.20	80.00%	20.00%
27	Stewart County School District	\$ 456.80	\$ 114.20	80.00%	20.00%
27	Tullahoma School District	\$ 456.80	\$ 114.20	80.00%	20.00%
33	Anderson County School District	\$ 448.62	\$ 122.38	78.57%	21.43%
34	West TN School for the Deaf--State Special School	\$ 809.72	\$ 122.50	86.86%	13.14%
35	Murfreesboro School District	\$ 447.81	\$ 123.19	78.43%	21.57%
36	Benton County School District	\$ 447.29	\$ 123.71	78.33%	21.67%
37	Etowah School District	\$ 447.28	\$ 123.72	78.33%	21.67%
37	Franklin County School District	\$ 447.28	\$ 123.72	78.33%	21.67%
37	Hardin County School District	\$ 447.28	\$ 123.72	78.33%	21.67%
37	Jefferson County School District	\$ 447.28	\$ 123.72	78.33%	21.67%
37	Manchester School District	\$ 447.28	\$ 123.72	78.33%	21.67%
37	Overton County School District	\$ 447.28	\$ 123.72	78.33%	21.67%
37	Rhea County School District	\$ 447.28	\$ 123.72	78.33%	21.67%
37	Smith County School District	\$ 447.28	\$ 123.72	78.33%	21.67%
37	Unicoi County School District	\$ 447.28	\$ 123.72	78.33%	21.67%
46	McMinn County School District	\$ 446.72	\$ 124.28	78.23%	21.77%
47	Sweetwater School District	\$ 445.38	\$ 125.62	78.00%	22.00%
48	Maury County School District	\$ 436.03	\$ 134.97	76.36%	23.64%
49	Hawkins County School District	\$ 433.96	\$ 137.04	76.00%	24.00%
50	Bledsoe County School District	\$ 428.25	\$ 142.75	75.00%	25.00%
50	Lawrence County School District	\$ 428.25	\$ 142.75	75.00%	25.00%
50	Morgan County School District	\$ 428.25	\$ 142.75	75.00%	25.00%
50	Oneida School District	\$ 428.25	\$ 142.75	75.00%	25.00%
50	Rogersville School District	\$ 428.25	\$ 142.75	75.00%	25.00%
50	Sullivan County School District	\$ 428.25	\$ 142.75	75.00%	25.00%
50	Tipton County School District	\$ 428.25	\$ 142.75	75.00%	25.00%
50	Trousdale County School District	\$ 428.25	\$ 142.75	75.00%	25.00%
58	Crockett County School District	\$ 425.37	\$ 145.63	74.50%	25.50%
59	Alcoa School District	\$ 421.00	\$ 150.00	73.73%	26.27%
60	Sevier County School District	\$ 419.60	\$ 151.40	73.49%	26.51%
61	Meigs County School District	\$ 416.95	\$ 154.05	73.02%	26.98%

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %
62	Marion County School District	\$ 405.41	\$ 165.59	71.00%	29.00%
63	Johnson County School District	\$ 404.39	\$ 166.61	70.82%	29.18%
64	Dyersburg School District	\$ 399.70	\$ 171.30	70.00%	30.00%
64	Humphreys County School District	\$ 399.70	\$ 171.30	70.00%	30.00%
64	Knox County School District	\$ 399.70	\$ 171.30	70.00%	30.00%
64	Lenoir City School District	\$ 399.70	\$ 171.30	70.00%	30.00%
64	Lexington School District	\$ 399.70	\$ 171.30	70.00%	30.00%
64	Oak Ridge School District	\$ 399.70	\$ 171.30	70.00%	30.00%
64	Washington County School District	\$ 399.70	\$ 171.30	70.00%	30.00%
71	Weakley County School District	\$ 389.32	\$ 181.68	68.18%	31.82%
72	Dyer County School District	\$ 384.98	\$ 186.02	67.42%	32.58%
73	Coffee County School District	\$ 382.57	\$ 188.43	67.00%	33.00%
73	Loudon County School District	\$ 382.57	\$ 188.43	67.00%	33.00%
75	Houston County School District	\$ 381.95	\$ 189.05	66.89%	33.11%
75	Huntingdon School District	\$ 381.95	\$ 189.05	66.89%	33.11%
77	Henry County School District	\$ 379.72	\$ 191.28	66.50%	33.50%
78	Union County School District	\$ 376.86	\$ 194.14	66.00%	34.00%
79	Carter County School District	\$ 516.38	\$ 194.49	72.64%	27.36%
80	McNairy County School District	\$ 374.00	\$ 197.00	65.50%	34.50%
81	Trenton School District	\$ 371.95	\$ 199.05	65.14%	34.86%
82	Bedford County School District	\$ 371.15	\$ 199.85	65.00%	35.00%
82	Cleveland School District	\$ 371.15	\$ 199.85	65.00%	35.00%
82	Fayetteville School District	\$ 371.15	\$ 199.85	65.00%	35.00%
82	Franklin SSD	\$ 371.15	\$ 199.85	65.00%	35.00%
82	Henderson County School District	\$ 371.15	\$ 199.85	65.00%	35.00%
87	Sequatchie County School District	\$ 369.61	\$ 201.39	64.73%	35.27%
88	DeKalb County School District	\$ 365.44	\$ 205.56	64.00%	36.00%
88	Fentress County School District	\$ 365.44	\$ 205.56	64.00%	36.00%
88	Greene County School District	\$ 365.44	\$ 205.56	64.00%	36.00%
88	Lake County School District	\$ 365.44	\$ 205.56	64.00%	36.00%
92	Jackson County School District	\$ 365.28	\$ 205.72	63.97%	36.03%
93	Cannon County School District	\$ 359.73	\$ 211.27	63.00%	37.00%
94	Warren County School District	\$ 352.79	\$ 218.21	61.78%	38.22%
95	Bradford School District	\$ 348.95	\$ 222.05	61.11%	38.89%



# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %
96	McKenzie School District	\$ 348.31	\$ 222.69	61.00%	39.00%
97	Dickson County School District	\$ 346.06	\$ 224.94	60.61%	39.39%
98	Clinton School District	\$ 342.60	\$ 228.40	60.00%	40.00%
98	Paris School District	\$ 342.60	\$ 228.40	60.00%	40.00%
100	Bradley County School District	\$ 331.18	\$ 239.82	58.00%	42.00%
101	Milan School District	\$ 331.00	\$ 240.00	57.97%	42.03%
102	Carroll County School District	\$ 314.06	\$ 256.94	55.00%	45.00%
103	Fayette County School District	\$ 314.05	\$ 256.95	55.00%	45.00%
103	Gibson Co Sp Dist	\$ 314.05	\$ 256.95	55.00%	45.00%
103	Hardeman County School District	\$ 314.05	\$ 256.95	55.00%	45.00%
103	West Carroll Sp Dist	\$ 314.05	\$ 256.95	55.00%	45.00%
107	Clay County School District	\$ 314.00	\$ 257.00	54.99%	45.01%
107	Haywood County School District	\$ 314.00	\$ 257.00	54.99%	45.01%
109	Hollow Rock - Bruceton School District	\$ 306.95	\$ 264.05	53.76%	46.24%
110	Decatur County School District	\$ 306.94	\$ 264.06	53.75%	46.25%
111	Lewis County School District	\$ 296.16	\$ 274.84	51.87%	48.13%
112	Alamo School District	\$ 285.50	\$ 285.50	50.00%	50.00%
112	Chester County School District	\$ 285.50	\$ 285.50	50.00%	50.00%
112	Van Buren County School District	\$ 285.50	\$ 285.50	50.00%	50.00%
115	Madison County School District	\$ 281.06	\$ 289.94	49.22%	50.78%
116	Perry County School District	\$ 276.95	\$ 294.05	48.50%	51.50%
117	Richard City School District	\$ 265.28	\$ 305.72	46.46%	53.54%
118	Pickett County School District	\$ 256.96	\$ 314.04	45.00%	55.00%
119	Bells School District	\$ 256.95	\$ 314.05	45.00%	55.00%
119	South Carroll School District	\$ 265.95	\$ 314.05	45.85%	54.15%
119	TN School for the Blind--State Special School	\$ 256.95	\$ 314.05	45.00%	55.00%
119	Wayne County School District	\$ 256.95	\$ 314.05	45.00%	55.00%
	<b>STATE AVERAGE:</b>		<b>\$ 162.09</b>		



# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

## SGIP CDHP Plans for Certified Employees<sup>123</sup>

### *Employee + Child(ren) Coverage*

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly employee cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %
1	Cocke County School District	\$ 529.75	\$ -	100.00%	0.00%
1	Cumberland County School District	\$ 529.75	\$ -	100.00%	0.00%
1	Elizabethton School District	\$ 529.75	\$ -	100.00%	0.00%
1	Giles County School District	\$ 529.75	\$ -	100.00%	0.00%
1	Greeneville School District	\$ 529.75	\$ -	100.00%	0.00%
1	Hamblen County School District	\$ 529.75	\$ -	100.00%	0.00%
1	Hickman County School District	\$ 529.75	\$ -	100.00%	0.00%
1	Moore County School District	\$ 529.75	\$ -	100.00%	0.00%
1	Oneida School District	\$ 529.75	\$ -	100.00%	0.00%
1	Tullahoma School District	\$ 529.75	\$ -	100.00%	0.00%
11	Grainger County School District	\$ 513.38	\$ 16.37	96.91%	3.09%
12	Bristol School District	\$ 540.71	\$ 30.29	94.70%	5.30%
13	White County School District	\$ 496.28	\$ 33.47	93.68%	6.32%
14	Grundy County School District	\$ 492.96	\$ 36.79	93.06%	6.94%
15	Hancock County School District	\$ 488.82	\$ 40.93	92.27%	7.73%
16	Lebanon School District	\$ 484.28	\$ 45.47	91.42%	8.58%
17	Scott County School District	\$ 483.39	\$ 46.36	91.25%	8.75%
18	Lauderdale County School District	\$ 476.77	\$ 52.98	90.00%	10.00%
18	Robertson County School District	\$ 476.77	\$ 52.98	90.00%	10.00%
20	Carter County School District	\$ 462.03	\$ 67.72	87.22%	12.78%
21	Alvin C. York Institute-State Special School	\$ 460.88	\$ 68.87	87.00%	13.00%
22	Athens School District	\$ 460.00	\$ 69.75	86.83%	13.17%
23	Monroe County School District	\$ 450.29	\$ 79.46	85.00%	15.00%
24	Murfreesboro School District	\$ 447.81	\$ 81.94	84.53%	15.47%
25	Union City School District	\$ 447.43	\$ 82.32	84.46%	15.54%
26	Lincoln County School District	\$ 447.32	\$ 82.43	84.44%	15.56%
27	Dayton School District	\$ 446.27	\$ 83.48	84.24%	15.76%

<sup>123</sup> (Tennessee Education Association, 2016)

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %
28	Marshall County School District	\$ 439.69	\$ 90.06	83.00%	17.00%
29	Campbell County School District	\$ 434.40	\$ 95.36	82.00%	18.00%
30	Anderson County School District	\$ 430.06	\$ 99.69	81.18%	18.82%
31	Achievement School District	\$ 423.80	\$ 105.95	80.00%	20.00%
31	Bledsoe County School District	\$ 423.80	\$ 105.95	80.00%	20.00%
31	Cheatham County School District	\$ 423.80	\$ 105.95	80.00%	20.00%
31	Putnam County School District	\$ 423.80	\$ 105.95	80.00%	20.00%
31	Roane County School District	\$ 423.80	\$ 105.95	80.00%	20.00%
36	Benton County School District	\$ 414.97	\$ 114.78	78.33%	21.67%
36	Franklin County School District	\$ 414.97	\$ 114.78	78.33%	21.67%
36	Hardin County School District	\$ 414.97	\$ 114.78	78.33%	21.67%
36	Jefferson County School District	\$ 414.97	\$ 114.78	78.33%	21.67%
36	Manchester School District	\$ 529.75	\$ 114.78	82.19%	17.81%
36	Overton County School District	\$ 414.97	\$ 114.78	78.33%	21.67%
36	Rhea County School District	\$ 414.97	\$ 114.78	78.33%	21.67%
36	Smith County School District	\$ 414.97	\$ 114.78	78.33%	21.67%
36	Unicoi County School District	\$ 414.97	\$ 114.78	78.33%	21.67%
45	McMinn County School District	\$ 414.41	\$ 115.34	78.23%	21.77%
46	Etowah School District	\$ 413.21	\$ 116.54	78.00%	22.00%
47	West TN School for the Deaf--State Special School	\$ 809.72	\$ 122.50	86.86%	13.14%
48	Sweetwater School District	\$ 404.88	\$ 124.87	76.43%	23.57%
49	Maury County School District	\$ 404.53	\$ 125.22	76.36%	23.64%
50	Johnson County School District	\$ 404.39	\$ 125.36	76.34%	23.66%
51	Hawkins County School District	\$ 402.61	\$ 127.14	76.00%	24.00%
52	Lawrence County School District	\$ 397.32	\$ 132.43	75.00%	25.00%
52	Morgan County School District	\$ 397.32	\$ 132.43	75.00%	25.00%
52	Rogersville School District	\$ 397.32	\$ 132.43	75.00%	25.00%
55	Sullivan County School District	\$ 397.31	\$ 132.44	75.00%	25.00%
55	Tipton County School District	\$ 397.31	\$ 132.44	75.00%	25.00%
57	Sevier County School District	\$ 392.01	\$ 137.73	74.00%	26.00%
58	Meigs County School District	\$ 388.39	\$ 141.36	73.32%	26.68%
60	Alcoa School District	\$ 379.75	\$ 150.00	71.68%	28.32%
61	Marion County School District	\$ 376.13	\$ 153.63	71.00%	29.00%
62	Washington County School District	\$ 370.85	\$ 158.90	70.00%	30.00%

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %
63	Lenoir City School District	\$ 370.84	\$ 158.92	70.00%	30.00%
64	Dyersburg School District	\$ 370.83	\$ 158.93	70.00%	30.00%
64	Humphreys County School District	\$ 370.82	\$ 158.93	70.00%	30.00%
64	Lexington School District	\$ 370.83	\$ 158.93	70.00%	30.00%
64	Oak Ridge School District	\$ 370.82	\$ 158.93	70.00%	30.00%
68	Huntingdon School District	\$ 363.39	\$ 166.36	68.60%	31.40%
69	Weakley County School District	\$ 361.19	\$ 168.56	68.18%	31.82%
70	Knox County School District	\$ 358.45	\$ 171.30	67.66%	32.34%
71	Dyer County School District	\$ 357.15	\$ 172.60	67.42%	32.58%
72	Coffee County School District	\$ 354.93	\$ 174.82	67.00%	33.00%
72	Loudon County School District	\$ 354.93	\$ 174.82	67.00%	33.00%
74	Houston County School District	\$ 354.36	\$ 175.39	66.89%	33.11%
75	Trenton School District	\$ 353.39	\$ 176.36	66.71%	33.29%
76	Henry County School District	\$ 352.28	\$ 177.47	66.50%	33.50%
77	Union County School District	\$ 349.64	\$ 180.12	66.00%	34.00%
78	McNairy County School District	\$ 346.98	\$ 182.77	65.50%	34.50%
79	Jackson County School District	\$ 346.72	\$ 183.04	65.45%	34.55%
80	Bedford County School District	\$ 344.34	\$ 185.41	65.00%	35.00%
80	Cleveland School District	\$ 344.34	\$ 185.41	65.00%	35.00%
80	Franklin SSD	\$ 344.34	\$ 185.41	65.00%	35.00%
80	Henderson County School District	\$ 344.34	\$ 185.41	65.00%	35.00%
84	Sequatchie County School District	\$ 342.91	\$ 186.84	64.73%	35.27%
85	DeKalb County School District	\$ 339.04	\$ 190.71	64.00%	36.00%
85	Greene County School District	\$ 339.04	\$ 190.71	64.00%	36.00%
85	Lake County School District	\$ 339.04	\$ 190.71	64.00%	36.00%
88	Warren County School District	\$ 334.23	\$ 195.52	63.09%	36.91%
89	Cannon County School District	\$ 333.74	\$ 196.01	63.00%	37.00%
90	Bradford School District	\$ 330.39	\$ 199.36	62.37%	37.63%
91	McKenzie School District	\$ 323.15	\$ 206.60	61.00%	39.00%
92	Dickson County School District	\$ 321.06	\$ 208.69	60.61%	39.39%
93	Lewis County School District	\$ 318.94	\$ 210.82	60.20%	39.80%
94	Clinton School District	\$ 317.85	\$ 211.90	60.00%	40.00%
94	Paris School District	\$ 317.85	\$ 211.90	60.00%	40.00%
96	Milan School District	\$ 307.09	\$ 222.66	57.97%	42.03%

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %
97	Carroll County School District	\$ 291.37	\$ 238.38	55.00%	45.00%
98	Fayette County School District	\$ 291.36	\$ 238.39	55.00%	45.00%
98	Gibson Co Sp Dist	\$ 291.36	\$ 238.39	55.00%	45.00%
98	West Carroll Sp Dist	\$ 291.36	\$ 238.39	55.00%	45.00%
101	Haywood County School District	\$ 291.35	\$ 238.40	55.00%	45.00%
102	Richard City School District	\$ 291.30	\$ 238.45	54.99%	45.01%
103	Decatur County School District	\$ 288.39	\$ 241.36	54.44%	45.56%
104	Hollow Rock - Bruceton School District	\$ 285.95	\$ 241.37	54.23%	45.77%
105	Hardeman County School District	\$ 272.80	\$ 256.95	51.50%	48.50%
106	Alamo School District	\$ 264.88	\$ 264.87	50.00%	50.00%
106	Crockett County School District	\$ 264.88	\$ 264.87	50.00%	50.00%
106	Fayetteville School District	\$ 264.88	\$ 264.87	50.00%	50.00%
109	Chester County School District	\$ 264.88	\$ 264.88	50.00%	50.00%
109	Van Buren County School District	\$ 264.87	\$ 264.88	50.00%	50.00%
111	Madison County School District	\$ 260.76	\$ 268.99	49.22%	50.78%
112	Perry County School District	\$ 258.39	\$ 271.36	48.78%	51.22%
113	Bells School District	\$ 238.39	\$ 291.36	45.00%	55.00%
113	Pickett County School District	\$ 238.39	\$ 291.36	45.00%	55.00%
113	TN School for the Blind--State Special School	\$ 238.39	\$ 291.36	45.00%	55.00%
113	Trousdale County School District	\$ 238.39	\$ 291.36	45.00%	55.00%
113	Wayne County School District	\$ 238.39	\$ 291.36	45.00%	55.00%
118	Humboldt School District	\$ -	\$ 529.75	0.00%	100.00%
<b>STATE AVERAGE:</b>			<b>\$ 148.41</b>		

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

## SGIP Self-Insured Plans for Classified Employees<sup>124</sup>

### Employee + Child(ren) Coverage

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly employee cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	Plan Name	District Cost	Employee Cost	District %	Employee %
1	Rutherford County School District	CLASSIFIED HRA Health Reimbursement--Fully Insured	\$ 737.39	\$ 22.81	97.00%	3.00%
2	Claiborne County School District	CLASSIFIED Blue Cross Blue Shield--FULLY INSURED	\$ 105.74	\$ 67.36	61.09%	38.91%
3	Maryville School District	CLASSIFIED PPO--Fully Insured	\$ 613.34	\$ 145.00	80.88%	19.12%
4	Hamilton County School District	CLASSIFIED Cigna High Deductible--FULLY INSURED	\$ 536.96	\$ 150.00	78.16%	21.84%
5	Kingsport School District	CLASSIFIED Meritan Limited--FULLY INSURED	\$ 353.04	\$ 151.30	70.00%	30.00%
6	Rutherford County School District	CLASSIFIED OAP Co-Pay Plan--Fully Insured	\$ 890.86	\$ 157.21	85.00%	15.00%
7	Blount County School District	CLASSIFIED Cigna Allegiance-Fully Insured	\$ 550.00	\$ 175.00	75.86%	24.14%
8	Kingsport School District	CLASSIFIED Meritan Standard--FULLY INSURED	\$ 353.04	\$ 177.14	66.59%	33.41%
9	Rutherford County School District	CLASSIFIED OAP Deductible Plan--Fully Insured	\$ 1,023.94	\$ 180.70	85.00%	15.00%
10	Maryville School District	CLASSIFIED STANDARD--Fully Insured	\$ 563.34	\$ 195.00	74.29%	25.71%
11	Kingsport School District	CLASSIFIED Meritan Partnership--FULLY INSURED	\$ 624.52	\$ 267.66	70.00%	30.00%
12	Hamilton County School District	CLASSIFIED Blue Cross Blue Shield--FULLY INSURED	\$ 1,066.43	\$ 281.59	79.11%	20.89%
12	Hamilton County School District	CLASSIFIED Cigna HMO--FULLY INSURED	\$ 1,039.55	\$ 281.59	78.69%	21.31%
14	Arlington School District	CLASSIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
14	Bartlett School District	CLASSIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
14	Collierville School District	CLASSIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
14	Germantown School District	CLASSIFIED Meritan/Aetna HRA--Full Insured	\$ 676.85	\$ 289.69	70.03%	29.97%
14	Lakeland School District	CLASSIFIED Meritan/Aetna HRA--Full Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
14	Millington School District	CLASSIFIED Meritan/Aetna HRA--Fully Insured	\$ 635.85	\$ 289.69	68.70%	31.30%
20	Germantown School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 692.85	\$ 369.16	65.24%	34.76%
21	Arlington School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
21	Bartlett School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
21	Collierville School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
21	Lakeland School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
21	Millington School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 667.24	\$ 380.23	63.70%	36.30%
26	Davidson County School District	CLASSIFIED Metro BCBS--Fully-Insured	\$ 1,185.00	\$ 395.00	75.00%	25.00%
27	Germantown School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 691.26	\$ 429.15	61.70%	38.30%

<sup>124</sup> (Tennessee Education Association, 2016)

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	Plan Name	District Cost	Employee Cost	District %	Employee %
28	Arlington School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
28	Bartlett School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
28	Collierville School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
28	Lakeland School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
28	Millington School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 675.91	\$ 450.61	60.00%	40.00%
<b>STATE AVERAGE:</b>				<b>\$ 291.81</b>		

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

## SGIP Partnership Plans for Classified Employees<sup>125</sup>

### Employee + Child(ren) Coverage

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly employee cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly		
						District Cost	Employee Cost	Total Yearly Cost
1	Hamblen County School District	\$ 805.33	\$ 86.85	90.27%	9.73%	\$ 9,663.96	\$ 1,042.20	\$ 10,706.16
2	Robertson County School District	\$ 802.96	\$ 89.22	90.00%	10.00%	\$ 9,635.52	\$ 1,070.64	\$ 10,706.16
3	Monroe County School District	\$ 758.35	\$ 133.83	85.00%	15.00%	\$ 9,100.20	\$ 1,605.96	\$ 10,706.16
4	Union City School District	\$ 753.54	\$ 138.64	84.46%	15.54%	\$ 9,042.48	\$ 1,663.68	\$ 10,706.16
5	Marshall County School District	\$ 739.62	\$ 152.56	82.90%	17.10%	\$ 8,875.44	\$ 1,830.72	\$ 10,706.16
6	Campbell County School District	\$ 731.59	\$ 160.59	82.00%	18.00%	\$ 8,779.08	\$ 1,927.08	\$ 10,706.16
7	Alvin C. York Institute-State Special School	\$ 731.58	\$ 160.60	82.00%	18.00%	\$ 8,778.96	\$ 1,927.20	\$ 10,706.16
8	Achievement School District	\$ 713.74	\$ 178.44	80.00%	20.00%	\$ 8,564.88	\$ 2,141.28	\$ 10,706.16
8	Moore County School District	\$ 713.74	\$ 178.44	80.00%	20.00%	\$ 8,564.88	\$ 2,141.28	\$ 10,706.16
8	Putnam County School District	\$ 713.74	\$ 178.44	80.00%	20.00%	\$ 8,564.88	\$ 2,141.28	\$ 10,706.16
8	Roane County School District	\$ 713.74	\$ 178.44	80.00%	20.00%	\$ 8,564.88	\$ 2,141.28	\$ 10,706.16
8	Stewart County School District	\$ 713.74	\$ 178.44	80.00%	20.00%	\$ 8,564.88	\$ 2,141.28	\$ 10,706.16
13	Alcoa School District	\$ 707.18	\$ 185.00	79.26%	20.74%	\$ 8,486.16	\$ 2,220.00	\$ 10,706.16
14	Benton County School District	\$ 698.87	\$ 193.31	78.33%	21.67%	\$ 8,386.44	\$ 2,319.72	\$ 10,706.16
14	Jefferson County School District	\$ 698.87	\$ 193.31	78.33%	21.67%	\$ 8,386.44	\$ 2,319.72	\$ 10,706.16
14	Manchester School District	\$ 698.87	\$ 193.31	78.33%	21.67%	\$ 8,386.44	\$ 2,319.72	\$ 10,706.16
17	McMinn County School District	\$ 698.31	\$ 193.87	78.27%	21.73%	\$ 8,379.72	\$ 2,326.44	\$ 10,706.16
18	Sweetwater School District	\$ 695.90	\$ 196.28	78.00%	22.00%	\$ 8,350.80	\$ 2,355.36	\$ 10,706.16
19	Mauzy County School District	\$ 681.30	\$ 210.88	76.36%	23.64%	\$ 8,175.60	\$ 2,530.56	\$ 10,706.16
20	Hawkins County School District	\$ 678.06	\$ 214.12	76.00%	24.00%	\$ 8,136.72	\$ 2,569.44	\$ 10,706.16
21	Morgan County School District	\$ 669.14	\$ 223.04	75.00%	25.00%	\$ 8,029.68	\$ 2,676.48	\$ 10,706.16
21	Rogersville School District	\$ 669.14	\$ 223.04	75.00%	25.00%	\$ 8,029.68	\$ 2,676.48	\$ 10,706.16
23	Oneida School District	\$ 669.14	\$ 223.05	75.00%	25.00%	\$ 8,029.68	\$ 2,676.60	\$ 10,706.28
23	Tipton County School District	\$ 669.14	\$ 223.05	75.00%	25.00%	\$ 8,029.68	\$ 2,676.60	\$ 10,706.28
25	Greeneville School District	\$ 655.71	\$ 236.47	73.50%	26.50%	\$ 7,868.52	\$ 2,837.64	\$ 10,706.16

<sup>125</sup> (Tennessee Education Association, 2016)



# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
26	Sevier County School District	\$ 655.62	\$ 236.55	73.49%	26.51%	\$ 7,867.44	\$ 2,838.60	\$ 10,706.04
27	Lauderdale County School District	\$ 653.77	\$ 238.41	73.28%	26.72%	\$ 7,845.24	\$ 2,860.92	\$ 10,706.16
28	Elizabethton School District	\$ 646.15	\$ 246.03	72.42%	27.58%	\$ 7,753.80	\$ 2,952.36	\$ 10,706.16
29	Meigs County School District	\$ 641.48	\$ 250.70	71.90%	28.10%	\$ 7,697.76	\$ 3,008.40	\$ 10,706.16
30	Athens School District	\$ 640.00	\$ 252.18	71.73%	28.27%	\$ 7,680.00	\$ 3,026.16	\$ 10,706.16
31	Marion County School District	\$ 633.45	\$ 258.73	71.00%	29.00%	\$ 7,601.40	\$ 3,104.76	\$ 10,706.16
32	Washington County School District	\$ 630.56	\$ 261.62	70.68%	29.32%	\$ 7,566.72	\$ 3,139.44	\$ 10,706.16
33	Bledsoe County School District	\$ 625.34	\$ 266.84	70.09%	29.91%	\$ 7,504.08	\$ 3,202.08	\$ 10,706.16
34	Oak Ridge School District	\$ 624.53	\$ 267.65	70.00%	30.00%	\$ 7,494.36	\$ 3,211.80	\$ 10,706.16
35	Sullivan County School District	\$ 624.53	\$ 267.66	70.00%	30.00%	\$ 7,494.36	\$ 3,211.92	\$ 10,706.28
36	Weakley County School District	\$ 608.30	\$ 283.88	68.18%	31.82%	\$ 7,299.60	\$ 3,406.56	\$ 10,706.16
37	Dyer County School District	\$ 601.52	\$ 290.66	67.42%	32.58%	\$ 7,218.24	\$ 3,487.92	\$ 10,706.16
38	Johnson County School District	\$ 599.04	\$ 293.14	67.14%	32.86%	\$ 7,188.48	\$ 3,517.68	\$ 10,706.16
39	Unicoi County School District	\$ 598.87	\$ 293.31	67.12%	32.88%	\$ 7,186.44	\$ 3,519.72	\$ 10,706.16
40	Coffee County School District	\$ 597.76	\$ 294.42	67.00%	33.00%	\$ 7,173.12	\$ 3,533.04	\$ 10,706.16
40	Loudon County School District	\$ 597.76	\$ 294.42	67.00%	33.00%	\$ 7,173.12	\$ 3,533.04	\$ 10,706.16
42	Henry County School District	\$ 593.30	\$ 298.88	66.50%	33.50%	\$ 7,119.60	\$ 3,586.56	\$ 10,706.16
43	Anderson County School District	\$ 593.15	\$ 299.03	66.48%	33.52%	\$ 7,117.80	\$ 3,588.36	\$ 10,706.16
44	Haywood County School District	\$ 587.18	\$ 305.00	65.81%	34.19%	\$ 7,046.16	\$ 3,660.00	\$ 10,706.16
45	McNairy County School District	\$ 584.38	\$ 307.80	65.50%	34.50%	\$ 7,012.56	\$ 3,693.60	\$ 10,706.16
46	Cleveland School District	\$ 579.92	\$ 312.26	65.00%	35.00%	\$ 6,959.04	\$ 3,747.12	\$ 10,706.16
46	Henderson County School District	\$ 579.92	\$ 312.26	65.00%	35.00%	\$ 6,959.04	\$ 3,747.12	\$ 10,706.16
46	Lenoir City School District	\$ 579.92	\$ 312.26	65.00%	35.00%	\$ 6,959.04	\$ 3,747.12	\$ 10,706.16
49	Lexington School District	\$ 681.30	\$ 319.26	68.09%	31.91%	\$ 8,175.60	\$ 3,831.12	\$ 12,006.72
50	Sequatchie County School District	\$ 571.69	\$ 320.49	64.08%	35.92%	\$ 6,860.28	\$ 3,845.88	\$ 10,706.16
51	Greene County School District	\$ 571.00	\$ 321.19	64.00%	36.00%	\$ 6,852.00	\$ 3,854.28	\$ 10,706.28
52	Cheatham County School District	\$ 570.64	\$ 321.54	63.96%	36.04%	\$ 6,847.68	\$ 3,858.48	\$ 10,706.16
53	Lawrence County School District	\$ 568.13	\$ 324.05	63.68%	36.32%	\$ 6,817.56	\$ 3,888.60	\$ 10,706.16
54	Hickman County School District	\$ 566.67	\$ 325.51	63.52%	36.48%	\$ 6,800.04	\$ 3,906.12	\$ 10,706.16
55	Cannon County School District	\$ 562.07	\$ 330.11	63.00%	37.00%	\$ 6,744.84	\$ 3,961.32	\$ 10,706.16
56	Tullahoma School District	\$ 548.16	\$ 344.04	61.44%	38.56%	\$ 6,577.92	\$ 4,128.48	\$ 10,706.40
57	Knox County School District	\$ 547.80	\$ 344.38	61.40%	38.60%	\$ 6,573.60	\$ 4,132.56	\$ 10,706.16

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
58	McKenzie School District	\$ 544.23	\$ 347.95	61.00%	39.00%	\$ 6,530.76	\$ 4,175.40	\$ 10,706.16
59	Dyersburg School District	\$ 544.14	\$ 348.04	60.99%	39.01%	\$ 6,529.68	\$ 4,176.48	\$ 10,706.16
60	Bristol School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
60	Cocke County School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
60	Cumberland County School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
60	Dickson County School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
60	Etowah School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
60	Giles County School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
60	Hardin County School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
60	Rhea County School District	\$ 540.71	\$ 351.47	60.61%	39.39%	\$ 6,488.52	\$ 4,217.64	\$ 10,706.16
68	Fentress County School District	\$ 539.56	\$ 352.62	60.48%	39.52%	\$ 6,474.72	\$ 4,231.44	\$ 10,706.16
69	Clinton School District	\$ 535.31	\$ 356.87	60.00%	40.00%	\$ 6,423.72	\$ 4,282.44	\$ 10,706.16
70	Humboldt School District	\$ 535.30	\$ 356.88	60.00%	40.00%	\$ 6,423.60	\$ 4,282.56	\$ 10,706.16
71	Huntingdon School District	\$ 526.48	\$ 365.70	59.01%	40.99%	\$ 6,317.76	\$ 4,388.40	\$ 10,706.16
72	Bradley County School District	\$ 517.46	\$ 374.72	58.00%	42.00%	\$ 6,209.52	\$ 4,496.64	\$ 10,706.16
73	Milan School District	\$ 517.00	\$ 375.18	57.95%	42.05%	\$ 6,204.00	\$ 4,502.16	\$ 10,706.16
74	Trenton School District	\$ 516.48	\$ 375.70	57.89%	42.11%	\$ 6,197.76	\$ 4,508.40	\$ 10,706.16
75	Bedford County School District	\$ 511.02	\$ 381.16	57.28%	42.72%	\$ 6,132.24	\$ 4,573.92	\$ 10,706.16
75	Fayetteville School District	\$ 511.02	\$ 381.16	57.28%	42.72%	\$ 6,132.24	\$ 4,573.92	\$ 10,706.16
75	Franklin SSD	\$ 511.02	\$ 381.16	57.28%	42.72%	\$ 6,132.24	\$ 4,573.92	\$ 10,706.16
78	Jackson County School District	\$ 509.84	\$ 382.34	57.15%	42.85%	\$ 6,118.08	\$ 4,588.08	\$ 10,706.16
79	DeKalb County School District	\$ 505.31	\$ 386.87	56.64%	43.36%	\$ 6,063.72	\$ 4,642.44	\$ 10,706.16
79	Lake County School District	\$ 505.31	\$ 386.87	56.64%	43.36%	\$ 6,063.72	\$ 4,642.44	\$ 10,706.16
81	Bradford School District	\$ 493.48	\$ 398.70	55.31%	44.69%	\$ 5,921.76	\$ 4,784.40	\$ 10,706.16
82	Carroll County School District	\$ 490.70	\$ 401.48	55.00%	45.00%	\$ 5,888.40	\$ 4,817.76	\$ 10,706.16
82	Gibson Co Sp Dist	\$ 490.70	\$ 401.48	55.00%	45.00%	\$ 5,888.40	\$ 4,817.76	\$ 10,706.16
82	West Carroll Sp Dist	\$ 490.70	\$ 401.48	55.00%	45.00%	\$ 5,888.40	\$ 4,817.76	\$ 10,706.16
85	Hancock County School District	\$ 488.81	\$ 403.37	54.79%	45.21%	\$ 5,865.72	\$ 4,840.44	\$ 10,706.16
86	Franklin County School District	\$ 486.64	\$ 405.54	54.55%	45.45%	\$ 5,839.68	\$ 4,866.48	\$ 10,706.16
87	Lebanon School District	\$ 484.28	\$ 407.90	54.28%	45.72%	\$ 5,811.36	\$ 4,894.80	\$ 10,706.16
88	Paris School District	\$ 482.47	\$ 409.71	54.08%	45.92%	\$ 5,789.64	\$ 4,916.52	\$ 10,706.16
89	Lincoln County School District	\$ 455.79	\$ 436.39	51.09%	48.91%	\$ 5,469.48	\$ 5,236.68	\$ 10,706.16

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
90	Fayette County School District	\$ 453.92	\$ 438.26	50.88%	49.12%	\$ 5,447.04	\$ 5,259.12	\$ 10,706.16
91	Clay County School District	\$ 453.87	\$ 438.31	50.87%	49.13%	\$ 5,446.44	\$ 5,259.72	\$ 10,706.16
92	Decatur County School District	\$ 451.48	\$ 440.70	50.60%	49.40%	\$ 5,417.76	\$ 5,288.40	\$ 10,706.16
93	Murfreesboro School District	\$ 447.81	\$ 444.39	50.19%	49.81%	\$ 5,373.72	\$ 5,332.68	\$ 10,706.40
94	Alamo School District	\$ 446.09	\$ 446.09	50.00%	50.00%	\$ 5,353.08	\$ 5,353.08	\$ 10,706.16
95	Lewis County School District	\$ 443.90	\$ 448.28	49.75%	50.25%	\$ 5,326.80	\$ 5,379.36	\$ 10,706.16
96	Madison County School District	\$ 425.59	\$ 466.59	47.70%	52.30%	\$ 5,107.08	\$ 5,599.08	\$ 10,706.16
97	Crockett County School District	\$ 425.37	\$ 466.81	47.68%	52.32%	\$ 5,104.44	\$ 5,601.72	\$ 10,706.16
98	Houston County School District	\$ 401.49	\$ 490.69	45.00%	55.00%	\$ 4,817.88	\$ 5,888.28	\$ 10,706.16
99	Bells School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
99	Chester County School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
99	Hardeman County School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
99	Pickett County School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
99	South Carroll School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
99	TN School for the Blind--State Special School	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
99	Trousdale County School District	\$ 401.48	\$ 490.70	45.00%	55.00%	\$ 4,817.76	\$ 5,888.40	\$ 10,706.16
106	Overton County School District	\$ 323.33	\$ 568.85	36.24%	63.76%	\$ 3,879.96	\$ 6,826.20	\$ 10,706.16
107	Carter County School District	\$ 321.42	\$ 570.76	36.03%	63.97%	\$ 3,857.04	\$ 6,849.12	\$ 10,706.16
108	White County School District	\$ 306.56	\$ 585.62	34.36%	65.64%	\$ 3,678.72	\$ 7,027.44	\$ 10,706.16
109	Van Buren County School District	\$ 291.67	\$ 600.51	32.69%	67.31%	\$ 3,500.04	\$ 7,206.12	\$ 10,706.16
110	Grainger County School District	\$ 275.00	\$ 617.18	30.82%	69.18%	\$ 3,300.00	\$ 7,406.16	\$ 10,706.16
111	Warren County School District	\$ 251.57	\$ 640.61	28.20%	71.80%	\$ 3,018.84	\$ 7,687.32	\$ 10,706.16
112	Scott County School District	\$ 245.00	\$ 647.18	27.46%	72.54%	\$ 2,940.00	\$ 7,766.16	\$ 10,706.16
113	Perry County School District	\$ 200.00	\$ 692.18	22.42%	77.58%	\$ 2,400.00	\$ 8,306.16	\$ 10,706.16
114	Dayton School District	\$ 140.58	\$ 751.60	15.76%	84.24%	\$ 1,686.96	\$ 9,019.20	\$ 10,706.16
115	Union County School District	\$ 100.00	\$ 792.18	11.21%	88.79%	\$ 1,200.00	\$ 9,506.16	\$ 10,706.16
116	Richard City School District	\$ 89.22	\$ 802.96	10.00%	90.00%	\$ 1,070.64	\$ 9,635.52	\$ 10,706.16
117	Smith County School District	\$ 54.17	\$ 838.01	6.07%	93.93%	\$ 650.04	\$ 10,056.12	\$ 10,706.16
118	Hollow Rock - Bruceton School District	\$ 50.00	\$ 1,355.85	3.56%	96.44%	\$ 600.00	\$ 16,270.20	\$ 16,870.20
119	Wayne County School District	\$ 32.76	\$ 859.43	3.67%	96.33%	\$ 393.12	\$ 10,313.16	\$ 10,706.28
<b>STATE AVERAGE:</b>			<b>\$ 367.95</b>					

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

## SGIP Standard Plans for Classified Employees<sup>126</sup>

### Employee + Child(ren) Coverage

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly employee cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
1	Robertson County School District	\$ 825.46	\$ 91.72	90.00%	10.00%	\$ 9,905.52	\$ 1,100.64	\$ 11,006.16
2	Hamblen County School District	\$ 805.33	\$ 111.85	87.81%	12.19%	\$ 9,663.96	\$ 1,342.20	\$ 11,006.16
3	Monroe County School District	\$ 779.60	\$ 137.58	85.00%	15.00%	\$ 9,355.20	\$ 1,650.96	\$ 11,006.16
4	Union City School District	\$ 774.65	\$ 142.53	84.46%	15.54%	\$ 9,295.80	\$ 1,710.36	\$ 11,006.16
5	Campbell County School District	\$ 752.09	\$ 165.09	82.00%	18.00%	\$ 9,025.08	\$ 1,981.08	\$ 11,006.16
6	Moore County School District	\$ 738.74	\$ 178.44	80.54%	19.46%	\$ 8,864.88	\$ 2,141.28	\$ 11,006.16
7	Marshall County School District	\$ 736.50	\$ 180.68	80.30%	19.70%	\$ 8,838.00	\$ 2,168.16	\$ 11,006.16
8	Achievement School District	\$ 733.74	\$ 183.44	80.00%	20.00%	\$ 8,804.88	\$ 2,201.28	\$ 11,006.16
8	Stewart County School District	\$ 733.74	\$ 183.44	80.00%	20.00%	\$ 8,804.88	\$ 2,201.28	\$ 11,006.16
10	Alvin C. York Institute-State Special School	\$ 724.57	\$ 192.61	79.00%	21.00%	\$ 8,694.84	\$ 2,311.32	\$ 11,006.16
11	Jefferson County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
11	Manchester School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
11	Unicoi County School District	\$ 723.87	\$ 193.31	78.92%	21.08%	\$ 8,686.44	\$ 2,319.72	\$ 11,006.16
14	Putnam County School District	\$ 713.74	\$ 203.44	77.82%	22.18%	\$ 8,564.88	\$ 2,441.28	\$ 11,006.16
14	Roane County School District	\$ 713.74	\$ 203.44	77.82%	22.18%	\$ 8,564.88	\$ 2,441.28	\$ 11,006.16
16	McMinn County School District	\$ 709.56	\$ 207.62	77.36%	22.64%	\$ 8,514.72	\$ 2,491.44	\$ 11,006.16
17	Alcoa School District	\$ 707.18	\$ 210.00	77.10%	22.90%	\$ 8,486.16	\$ 2,520.00	\$ 11,006.16
18	Maury County School District	\$ 706.30	\$ 210.88	77.01%	22.99%	\$ 8,475.60	\$ 2,530.56	\$ 11,006.16
19	Benton County School District	\$ 698.87	\$ 218.31	76.20%	23.80%	\$ 8,386.44	\$ 2,619.72	\$ 11,006.16
20	Hawkins County School District	\$ 697.06	\$ 220.12	76.00%	24.00%	\$ 8,364.72	\$ 2,641.44	\$ 11,006.16
21	Sweetwater School District	\$ 695.90	\$ 221.28	75.87%	24.13%	\$ 8,350.80	\$ 2,655.36	\$ 11,006.16
22	Oneida School District	\$ 669.14	\$ 223.05	75.00%	25.00%	\$ 8,029.68	\$ 2,676.60	\$ 10,706.28
23	Morgan County School District	\$ 687.89	\$ 229.29	75.00%	25.00%	\$ 8,254.68	\$ 2,751.48	\$ 11,006.16
23	Rogersville School District	\$ 687.89	\$ 229.29	75.00%	25.00%	\$ 8,254.68	\$ 2,751.48	\$ 11,006.16
25	Tipton County School District	\$ 687.89	\$ 229.30	75.00%	25.00%	\$ 8,254.68	\$ 2,751.60	\$ 11,006.28

<sup>126</sup> (Tennessee Education Association, 2016)

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
26	Sevier County School District	\$ 682.79	\$ 238.55	74.11%	25.89%	\$ 8,193.48	\$ 2,862.60	\$ 11,056.08
27	Greeneville School District	\$ 675.71	\$ 241.47	73.67%	26.33%	\$ 8,108.52	\$ 2,897.64	\$ 11,006.16
28	Lauderdale County School District	\$ 653.77	\$ 263.41	71.28%	28.72%	\$ 7,845.24	\$ 3,160.92	\$ 11,006.16
29	Meigs County School District	\$ 652.73	\$ 264.45	71.17%	28.83%	\$ 7,832.76	\$ 3,173.40	\$ 11,006.16
30	Bledsoe County School District	\$ 652.34	\$ 264.84	71.12%	28.88%	\$ 7,828.08	\$ 3,178.08	\$ 11,006.16
31	Marion County School District	\$ 651.20	\$ 265.98	71.00%	29.00%	\$ 7,814.40	\$ 3,191.76	\$ 11,006.16
32	Elizabethton School District	\$ 646.15	\$ 271.03	70.45%	29.55%	\$ 7,753.80	\$ 3,252.36	\$ 11,006.16
33	Oak Ridge School District	\$ 642.03	\$ 275.15	70.00%	30.00%	\$ 7,704.36	\$ 3,301.80	\$ 11,006.16
34	Athens School District	\$ 640.00	\$ 277.18	69.78%	30.22%	\$ 7,680.00	\$ 3,326.16	\$ 11,006.16
35	Weakley County School District	\$ 628.30	\$ 288.88	68.50%	31.50%	\$ 7,539.60	\$ 3,466.56	\$ 11,006.16
36	Washington County School District	\$ 625.56	\$ 291.62	68.20%	31.80%	\$ 7,506.72	\$ 3,499.44	\$ 11,006.16
37	Lexington School District	\$ 681.30	\$ 291.99	70.00%	30.00%	\$ 8,175.60	\$ 3,503.88	\$ 11,679.48
38	Sullivan County School District	\$ 624.53	\$ 292.65	68.09%	31.91%	\$ 7,494.36	\$ 3,511.80	\$ 11,006.16
39	Dyer County School District	\$ 618.36	\$ 298.82	67.42%	32.58%	\$ 7,420.32	\$ 3,585.84	\$ 11,006.16
40	Anderson County School District	\$ 604.40	\$ 312.78	65.90%	34.10%	\$ 7,252.80	\$ 3,753.36	\$ 11,006.16
41	McNairy County School District	\$ 600.75	\$ 316.43	65.50%	34.50%	\$ 7,209.00	\$ 3,797.16	\$ 11,006.16
42	Johnson County School District	\$ 599.04	\$ 318.14	65.31%	34.69%	\$ 7,188.48	\$ 3,817.68	\$ 11,006.16
43	Loudon County School District	\$ 597.76	\$ 319.42	65.17%	34.83%	\$ 7,173.12	\$ 3,833.04	\$ 11,006.16
44	Henderson County School District	\$ 596.17	\$ 321.01	65.00%	35.00%	\$ 7,154.04	\$ 3,852.12	\$ 11,006.16
45	Henry County School District	\$ 593.30	\$ 323.88	64.69%	35.31%	\$ 7,119.60	\$ 3,886.56	\$ 11,006.16
46	Sequatchie County School District	\$ 588.44	\$ 328.74	64.16%	35.84%	\$ 7,061.28	\$ 3,944.88	\$ 11,006.16
47	Haywood County School District	\$ 587.18	\$ 330.00	64.02%	35.98%	\$ 7,046.16	\$ 3,960.00	\$ 11,006.16
48	Lenoir City School District	\$ 579.92	\$ 337.26	63.23%	36.77%	\$ 6,959.04	\$ 4,047.12	\$ 11,006.16
49	Carter County School District	\$ 578.27	\$ 338.92	63.05%	36.95%	\$ 6,939.24	\$ 4,067.04	\$ 11,006.28
50	Cannon County School District	\$ 577.82	\$ 339.36	63.00%	37.00%	\$ 6,933.84	\$ 4,072.32	\$ 11,006.16
51	Greene County School District	\$ 571.00	\$ 346.18	62.26%	37.74%	\$ 6,852.00	\$ 4,154.16	\$ 11,006.16
52	Cheatham County School District	\$ 570.64	\$ 346.54	62.22%	37.78%	\$ 6,847.68	\$ 4,158.48	\$ 11,006.16
53	Lawrence County School District	\$ 568.11	\$ 349.07	61.94%	38.06%	\$ 6,817.32	\$ 4,188.84	\$ 11,006.16
54	Hickman County School District	\$ 566.67	\$ 350.51	61.78%	38.22%	\$ 6,800.04	\$ 4,206.12	\$ 11,006.16
55	Dickson County School District	\$ 565.71	\$ 351.47	61.68%	38.32%	\$ 6,788.52	\$ 4,217.64	\$ 11,006.16
55	Hardin County School District	\$ 565.71	\$ 351.47	61.68%	38.32%	\$ 6,788.52	\$ 4,217.64	\$ 11,006.16
55	Rhea County School District	\$ 565.71	\$ 351.47	61.68%	38.32%	\$ 6,788.52	\$ 4,217.64	\$ 11,006.16



# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
58	McKenzie School District	\$ 559.48	\$ 357.70	61.00%	39.00%	\$ 6,713.76	\$ 4,292.40	\$ 11,006.16
59	Cleveland School District	\$ 550.31	\$ 366.87	60.00%	40.00%	\$ 6,603.72	\$ 4,402.44	\$ 11,006.16
60	Tullahoma School District	\$ 548.16	\$ 369.02	59.77%	40.23%	\$ 6,577.92	\$ 4,428.24	\$ 11,006.16
61	Dyersburg School District	\$ 544.14	\$ 373.04	59.33%	40.67%	\$ 6,529.68	\$ 4,476.48	\$ 11,006.16
62	Bristol School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
62	Cocke County School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
62	Cumberland County School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
62	Etowah School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
62	Giles County School District	\$ 540.71	\$ 376.47	58.95%	41.05%	\$ 6,488.52	\$ 4,517.64	\$ 11,006.16
67	Fentress County School District	\$ 539.58	\$ 377.60	58.83%	41.17%	\$ 6,474.96	\$ 4,531.20	\$ 11,006.16
68	Huntingdon School District	\$ 537.73	\$ 379.45	58.63%	41.37%	\$ 6,452.76	\$ 4,553.40	\$ 11,006.16
69	Clinton School District	\$ 535.31	\$ 381.87	58.36%	41.64%	\$ 6,423.72	\$ 4,582.44	\$ 11,006.16
70	Humboldt School District	\$ 535.30	\$ 381.88	58.36%	41.64%	\$ 6,423.60	\$ 4,582.56	\$ 11,006.16
71	Trenton School District	\$ 527.73	\$ 389.45	57.54%	42.46%	\$ 6,332.76	\$ 4,673.40	\$ 11,006.16
72	Bradley County School District	\$ 517.46	\$ 399.72	56.42%	43.58%	\$ 6,209.52	\$ 4,796.64	\$ 11,006.16
73	Milan School District	\$ 517.00	\$ 400.18	56.37%	43.63%	\$ 6,204.00	\$ 4,802.16	\$ 11,006.16
74	Bedford County School District	\$ 511.02	\$ 406.16	55.72%	44.28%	\$ 6,132.24	\$ 4,873.92	\$ 11,006.16
74	Fayetteville School District	\$ 511.02	\$ 406.16	55.72%	44.28%	\$ 6,132.24	\$ 4,873.92	\$ 11,006.16
74	Franklin SSD	\$ 511.02	\$ 406.16	55.72%	44.28%	\$ 6,132.24	\$ 4,873.92	\$ 11,006.16
77	Jackson County School District	\$ 509.84	\$ 407.34	55.59%	44.41%	\$ 6,118.08	\$ 4,888.08	\$ 11,006.16
78	DeKalb County School District	\$ 505.31	\$ 411.87	55.09%	44.91%	\$ 6,063.72	\$ 4,942.44	\$ 11,006.16
78	Lake County School District	\$ 505.31	\$ 411.87	55.09%	44.91%	\$ 6,063.72	\$ 4,942.44	\$ 11,006.16
80	Bradford School District	\$ 504.73	\$ 412.45	55.03%	44.97%	\$ 6,056.76	\$ 4,949.40	\$ 11,006.16
81	Carroll County School District	\$ 504.46	\$ 412.72	55.00%	45.00%	\$ 6,053.52	\$ 4,952.64	\$ 11,006.16
82	Gibson Co Sp Dist	\$ 504.45	\$ 412.73	55.00%	45.00%	\$ 6,053.40	\$ 4,952.76	\$ 11,006.16
82	West Carroll Sp Dist	\$ 504.45	\$ 412.73	55.00%	45.00%	\$ 6,053.40	\$ 4,952.76	\$ 11,006.16
84	Lebanon School District	\$ 492.17	\$ 425.01	53.66%	46.34%	\$ 5,906.04	\$ 5,100.12	\$ 11,006.16
85	Hancock County School District	\$ 488.81	\$ 428.37	53.29%	46.71%	\$ 5,865.72	\$ 5,140.44	\$ 11,006.16
86	Franklin County School District	\$ 486.64	\$ 430.54	53.06%	46.94%	\$ 5,839.68	\$ 5,166.48	\$ 11,006.16
87	Paris School District	\$ 482.47	\$ 434.71	52.60%	47.40%	\$ 5,789.64	\$ 5,216.52	\$ 11,006.16
88	Knox County School District	\$ 470.51	\$ 446.67	51.30%	48.70%	\$ 5,646.12	\$ 5,360.04	\$ 11,006.16
89	Decatur County School District	\$ 462.74	\$ 454.44	50.45%	49.55%	\$ 5,552.88	\$ 5,453.28	\$ 11,006.16



# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
90	Alamo School District	\$ 458.59	\$ 458.59	50.00%	50.00%	\$ 5,503.08	\$ 5,503.08	\$ 11,006.16
91	Lincoln County School District	\$ 455.79	\$ 461.39	49.69%	50.31%	\$ 5,469.48	\$ 5,536.68	\$ 11,006.16
92	Lewis County School District	\$ 455.40	\$ 461.78	49.65%	50.35%	\$ 5,464.80	\$ 5,541.36	\$ 11,006.16
93	Fayette County School District	\$ 453.92	\$ 463.26	49.49%	50.51%	\$ 5,447.04	\$ 5,559.12	\$ 11,006.16
94	Clay County School District	\$ 453.87	\$ 463.31	49.49%	50.51%	\$ 5,446.44	\$ 5,559.72	\$ 11,006.16
95	Murfreesboro School District	\$ 447.81	\$ 469.37	48.82%	51.18%	\$ 5,373.72	\$ 5,632.44	\$ 11,006.16
96	Madison County School District	\$ 436.84	\$ 480.34	47.63%	52.37%	\$ 5,242.08	\$ 5,764.08	\$ 11,006.16
97	Crockett County School District	\$ 425.37	\$ 491.81	46.38%	53.62%	\$ 5,104.44	\$ 5,901.72	\$ 11,006.16
98	Houston County School District	\$ 412.74	\$ 504.44	45.00%	55.00%	\$ 4,952.88	\$ 6,053.28	\$ 11,006.16
98	Pickett County School District	\$ 412.74	\$ 504.44	45.00%	55.00%	\$ 4,952.88	\$ 6,053.28	\$ 11,006.16
100	Bells School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
100	Chester County School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
100	Hardeman County School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
100	South Carroll School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
100	TN School for the Blind--State Special School	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
100	Trousdale County School District	\$ 412.73	\$ 504.45	45.00%	55.00%	\$ 4,952.76	\$ 6,053.40	\$ 11,006.16
106	Overton County School District	\$ 323.33	\$ 593.85	35.25%	64.75%	\$ 3,879.96	\$ 7,126.20	\$ 11,006.16
107	Coffee County School District	\$ 614.51	\$ 602.67	50.49%	49.51%	\$ 7,374.12	\$ 7,232.04	\$ 14,606.16
108	White County School District	\$ 306.56	\$ 610.62	33.42%	66.58%	\$ 3,678.72	\$ 7,327.44	\$ 11,006.16
109	Van Buren County School District	\$ 291.64	\$ 625.51	31.80%	68.20%	\$ 3,499.68	\$ 7,506.12	\$ 11,005.80
110	Grainger County School District	\$ 275.00	\$ 642.18	29.98%	70.02%	\$ 3,300.00	\$ 7,706.16	\$ 11,006.16
111	Warren County School District	\$ 251.57	\$ 665.61	27.43%	72.57%	\$ 3,018.84	\$ 7,987.32	\$ 11,006.16
112	Scott County School District	\$ 245.00	\$ 672.18	26.71%	73.29%	\$ 2,940.00	\$ 8,066.16	\$ 11,006.16
113	Perry County School District	\$ 200.00	\$ 717.18	21.81%	78.19%	\$ 2,400.00	\$ 8,606.16	\$ 11,006.16
114	Dayton School District	\$ 140.58	\$ 776.60	15.33%	84.67%	\$ 1,686.96	\$ 9,319.20	\$ 11,006.16
115	Union County School District	\$ 100.00	\$ 817.18	10.90%	89.10%	\$ 1,200.00	\$ 9,806.16	\$ 11,006.16
116	Richard City School District	\$ 91.72	\$ 825.46	10.00%	90.00%	\$ 1,100.64	\$ 9,905.52	\$ 11,006.16
117	Smith County School District	\$ 54.17	\$ 863.01	5.91%	94.09%	\$ 650.04	\$ 10,356.12	\$ 11,006.16
118	Hollow Rock - Bruceton School District	\$ 50.00	\$ 867.18	5.45%	94.55%	\$ 600.00	\$ 10,406.16	\$ 11,006.16
119	Wayne County School District	\$ 32.76	\$ 884.42	3.57%	96.43%	\$ 393.12	\$ 10,613.04	\$ 11,006.16
<b>STATE AVERAGE:</b>			<b>\$ 381.01</b>					

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

## SGIP Limited Plans for Classified Employees<sup>127</sup>

### Employee + Child(ren) Coverage

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly employee cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
1	Greeneville School District	\$ 571.00	\$ -	100.00%	0.00%	\$ 6,852.00	\$ -	\$ 6,852.00
1	Hamblen County School District	\$ 571.00	\$ -	100.00%	0.00%	\$ 6,852.00	\$ -	\$ 6,852.00
1	Moore County School District	\$ 571.00	\$ -	100.00%	0.00%	\$ 6,852.00	\$ -	\$ 6,852.00
4	Hickman County School District	\$ 566.67	\$ 4.33	99.24%	0.76%	\$ 6,800.04	\$ 51.96	\$ 6,852.00
5	Bristol School District	\$ 540.71	\$ 30.29	94.70%	5.30%	\$ 6,488.52	\$ 363.48	\$ 6,852.00
5	Cocke County School District	\$ 540.71	\$ 30.29	94.70%	5.30%	\$ 6,488.52	\$ 363.48	\$ 6,852.00
5	Elizabethton School District	\$ 540.71	\$ 30.29	94.70%	5.30%	\$ 6,488.52	\$ 363.48	\$ 6,852.00
5	Giles County School District	\$ 540.71	\$ 30.29	94.70%	5.30%	\$ 6,488.52	\$ 363.48	\$ 6,852.00
9	Humboldt School District	\$ 535.30	\$ 35.70	93.75%	6.25%	\$ 6,423.60	\$ 428.40	\$ 6,852.00
10	Lauderdale County School District	\$ 513.90	\$ 57.10	90.00%	10.00%	\$ 6,166.80	\$ 685.20	\$ 6,852.00
10	Robertson County School District	\$ 513.90	\$ 57.10	90.00%	10.00%	\$ 6,166.80	\$ 685.20	\$ 6,852.00
12	Alvin C. York Institute-State Special School	\$ 496.77	\$ 74.23	87.00%	13.00%	\$ 5,961.24	\$ 890.76	\$ 6,852.00
13	Hancock County School District	\$ 488.82	\$ 82.18	85.61%	14.39%	\$ 5,865.84	\$ 986.16	\$ 6,852.00
14	Monroe County School District	\$ 485.35	\$ 85.65	85.00%	15.00%	\$ 5,824.20	\$ 1,027.80	\$ 6,852.00
15	Lebanon School District	\$ 482.28	\$ 88.72	84.46%	15.54%	\$ 5,787.36	\$ 1,064.64	\$ 6,852.00
16	Union City School District	\$ 482.27	\$ 88.73	84.46%	15.54%	\$ 5,787.24	\$ 1,064.76	\$ 6,852.00
17	Marshall County School District	\$ 473.36	\$ 97.64	82.90%	17.10%	\$ 5,680.32	\$ 1,171.68	\$ 6,852.00
18	Campbell County School District	\$ 468.22	\$ 102.78	82.00%	18.00%	\$ 5,618.64	\$ 1,233.36	\$ 6,852.00
19	Athens School District	\$ 460.00	\$ 111.00	80.56%	19.44%	\$ 5,520.00	\$ 1,332.00	\$ 6,852.00
20	Achievement School District	\$ 456.80	\$ 114.20	80.00%	20.00%	\$ 5,481.60	\$ 1,370.40	\$ 6,852.00
20	Cheatham County School District	\$ 456.80	\$ 114.20	80.00%	20.00%	\$ 5,481.60	\$ 1,370.40	\$ 6,852.00
20	Putnam County School District	\$ 610.84	\$ 114.20	84.25%	15.75%	\$ 7,330.08	\$ 1,370.40	\$ 8,700.48
20	Roane County School District	\$ 456.80	\$ 114.20	80.00%	20.00%	\$ 5,481.60	\$ 1,370.40	\$ 6,852.00
20	Stewart County School District	\$ 456.80	\$ 114.20	80.00%	20.00%	\$ 5,481.60	\$ 1,370.40	\$ 6,852.00
20	Tullahoma School District	\$ 456.80	\$ 114.20	80.00%	20.00%	\$ 5,481.60	\$ 1,370.40	\$ 6,852.00

<sup>127</sup> (Tennessee Education Association, 2016)

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
26	Lincoln County School District	\$ 455.79	\$ 115.21	79.82%	20.18%	\$ 5,469.48	\$ 1,382.52	\$ 6,852.00
27	Anderson County School District	\$ 448.62	\$ 122.38	78.57%	21.43%	\$ 5,383.44	\$ 1,468.56	\$ 6,852.00
28	Murfreesboro School District	\$ 447.81	\$ 123.19	78.43%	21.57%	\$ 5,373.72	\$ 1,478.28	\$ 6,852.00
29	Benton County School District	\$ 447.29	\$ 123.71	78.33%	21.67%	\$ 5,367.48	\$ 1,484.52	\$ 6,852.00
30	Jefferson County School District	\$ 447.28	\$ 123.72	78.33%	21.67%	\$ 5,367.36	\$ 1,484.64	\$ 6,852.00
30	Manchester School District	\$ 447.28	\$ 123.72	78.33%	21.67%	\$ 5,367.36	\$ 1,484.64	\$ 6,852.00
30	Unicoi County School District	\$ 447.28	\$ 123.72	78.33%	21.67%	\$ 5,367.36	\$ 1,484.64	\$ 6,852.00
33	McMinn County School District	\$ 446.72	\$ 124.28	78.23%	21.77%	\$ 5,360.64	\$ 1,491.36	\$ 6,852.00
34	Sweetwater School District	\$ 445.38	\$ 125.62	78.00%	22.00%	\$ 5,344.56	\$ 1,507.44	\$ 6,852.00
35	Maury County School District	\$ 436.03	\$ 134.97	76.36%	23.64%	\$ 5,232.36	\$ 1,619.64	\$ 6,852.00
36	Hawkins County School District	\$ 433.96	\$ 137.04	76.00%	24.00%	\$ 5,207.52	\$ 1,644.48	\$ 6,852.00
37	Bledsoe County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
37	Lawrence County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
37	Morgan County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
37	Oneida School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
37	Rogersville School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
37	Sullivan County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
37	Tipton County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
37	Trousdale County School District	\$ 428.25	\$ 142.75	75.00%	25.00%	\$ 5,139.00	\$ 1,713.00	\$ 6,852.00
45	Crockett County School District	\$ 425.37	\$ 145.63	74.50%	25.50%	\$ 5,104.44	\$ 1,747.56	\$ 6,852.00
46	Alcoa School District	\$ 421.00	\$ 150.00	73.73%	26.27%	\$ 5,052.00	\$ 1,800.00	\$ 6,852.00
47	Sevier County School District	\$ 419.60	\$ 151.40	73.49%	26.51%	\$ 5,035.20	\$ 1,816.80	\$ 6,852.00
48	Meigs County School District	\$ 416.95	\$ 154.05	73.02%	26.98%	\$ 5,003.40	\$ 1,848.60	\$ 6,852.00
49	Marion County School District	\$ 405.41	\$ 165.59	71.00%	29.00%	\$ 4,864.92	\$ 1,987.08	\$ 6,852.00
50	Johnson County School District	\$ 404.39	\$ 166.61	70.82%	29.18%	\$ 4,852.68	\$ 1,999.32	\$ 6,852.00
51	Dyersburg School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
51	Fentress County School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
51	Knox County School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
51	Oak Ridge School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
51	Washington County School District	\$ 399.70	\$ 171.30	70.00%	30.00%	\$ 4,796.40	\$ 2,055.60	\$ 6,852.00
56	Weakley County School District	\$ 389.32	\$ 181.68	68.18%	31.82%	\$ 4,671.84	\$ 2,180.16	\$ 6,852.00
57	Dyer County School District	\$ 384.98	\$ 186.02	67.42%	32.58%	\$ 4,619.76	\$ 2,232.24	\$ 6,852.00

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
58	Lexington School District	\$ 436.04	\$ 186.87	70.00%	30.00%	\$ 5,232.48	\$ 2,242.44	\$ 7,474.92
59	Coffee County School District	\$ 382.57	\$ 188.43	67.00%	33.00%	\$ 4,590.84	\$ 2,261.16	\$ 6,852.00
59	Loudon County School District	\$ 382.57	\$ 188.43	67.00%	33.00%	\$ 4,590.84	\$ 2,261.16	\$ 6,852.00
61	Houston County School District	\$ 381.95	\$ 189.05	66.89%	33.11%	\$ 4,583.40	\$ 2,268.60	\$ 6,852.00
61	Huntingdon School District	\$ 381.95	\$ 189.05	66.89%	33.11%	\$ 4,583.40	\$ 2,268.60	\$ 6,852.00
63	Henry County School District	\$ 379.72	\$ 191.28	66.50%	33.50%	\$ 4,556.64	\$ 2,295.36	\$ 6,852.00
64	Carter County School District	\$ 516.38	\$ 194.49	72.64%	27.36%	\$ 6,196.56	\$ 2,333.88	\$ 8,530.44
65	McNairy County School District	\$ 374.00	\$ 197.00	65.50%	34.50%	\$ 4,488.00	\$ 2,364.00	\$ 6,852.00
66	Trenton School District	\$ 371.95	\$ 199.05	65.14%	34.86%	\$ 4,463.40	\$ 2,388.60	\$ 6,852.00
67	Lenoir City School District	\$ 371.16	\$ 199.84	65.00%	35.00%	\$ 4,453.92	\$ 2,398.08	\$ 6,852.00
68	Bedford County School District	\$ 371.15	\$ 199.85	65.00%	35.00%	\$ 4,453.80	\$ 2,398.20	\$ 6,852.00
68	Cleveland School District	\$ 371.15	\$ 199.85	65.00%	35.00%	\$ 4,453.80	\$ 2,398.20	\$ 6,852.00
68	Fayetteville School District	\$ 371.15	\$ 199.85	65.00%	35.00%	\$ 4,453.80	\$ 2,398.20	\$ 6,852.00
68	Franklin SSD	\$ 371.15	\$ 199.85	65.00%	35.00%	\$ 4,453.80	\$ 2,398.20	\$ 6,852.00
68	Henderson County School District	\$ 371.15	\$ 199.85	65.00%	35.00%	\$ 4,453.80	\$ 2,398.20	\$ 6,852.00
73	Sequatchie County School District	\$ 369.61	\$ 201.39	64.73%	35.27%	\$ 4,435.32	\$ 2,416.68	\$ 6,852.00
74	DeKalb County School District	\$ 365.44	\$ 205.56	64.00%	36.00%	\$ 4,385.28	\$ 2,466.72	\$ 6,852.00
74	Greene County School District	\$ 365.44	\$ 205.56	64.00%	36.00%	\$ 4,385.28	\$ 2,466.72	\$ 6,852.00
74	Lake County School District	\$ 365.44	\$ 205.56	64.00%	36.00%	\$ 4,385.28	\$ 2,466.72	\$ 6,852.00
77	Jackson County School District	\$ 365.28	\$ 205.72	63.97%	36.03%	\$ 4,383.36	\$ 2,468.64	\$ 6,852.00
78	Cannon County School District	\$ 359.73	\$ 211.27	63.00%	37.00%	\$ 4,316.76	\$ 2,535.24	\$ 6,852.00
79	Bradford School District	\$ 348.95	\$ 222.05	61.11%	38.89%	\$ 4,187.40	\$ 2,664.60	\$ 6,852.00
80	McKenzie School District	\$ 348.31	\$ 222.69	61.00%	39.00%	\$ 4,179.72	\$ 2,672.28	\$ 6,852.00
81	Cumberland County School District	\$ 346.06	\$ 224.94	60.61%	39.39%	\$ 4,152.72	\$ 2,699.28	\$ 6,852.00
81	Dickson County School District	\$ 346.06	\$ 224.94	60.61%	39.39%	\$ 4,152.72	\$ 2,699.28	\$ 6,852.00
81	Etowah School District	\$ 346.06	\$ 224.94	60.61%	39.39%	\$ 4,152.72	\$ 2,699.28	\$ 6,852.00
81	Franklin County School District	\$ 346.06	\$ 224.94	60.61%	39.39%	\$ 4,152.72	\$ 2,699.28	\$ 6,852.00
81	Hardin County School District	\$ 346.06	\$ 224.94	60.61%	39.39%	\$ 4,152.72	\$ 2,699.28	\$ 6,852.00
81	Rhea County School District	\$ 346.06	\$ 224.94	60.61%	39.39%	\$ 4,152.72	\$ 2,699.28	\$ 6,852.00
87	Clinton School District	\$ 342.60	\$ 228.40	60.00%	40.00%	\$ 4,111.20	\$ 2,740.80	\$ 6,852.00
87	Paris School District	\$ 342.60	\$ 228.40	60.00%	40.00%	\$ 4,111.20	\$ 2,740.80	\$ 6,852.00
89	Bradley County School District	\$ 331.18	\$ 239.82	58.00%	42.00%	\$ 3,974.16	\$ 2,877.84	\$ 6,852.00

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
90	Milan School District	\$ 331.00	\$ 240.00	57.97%	42.03%	\$ 3,972.00	\$ 2,880.00	\$ 6,852.00
91	Overton County School District	\$ 323.33	\$ 247.67	56.63%	43.37%	\$ 3,879.96	\$ 2,972.04	\$ 6,852.00
92	Carroll County School District	\$ 314.06	\$ 256.94	55.00%	45.00%	\$ 3,768.72	\$ 3,083.28	\$ 6,852.00
93	Fayette County School District	\$ 314.05	\$ 256.95	55.00%	45.00%	\$ 3,768.60	\$ 3,083.40	\$ 6,852.00
93	Gibson Co Sp Dist	\$ 314.05	\$ 256.95	55.00%	45.00%	\$ 3,768.60	\$ 3,083.40	\$ 6,852.00
93	Hardeman County School District	\$ 314.05	\$ 256.95	55.00%	45.00%	\$ 3,768.60	\$ 3,083.40	\$ 6,852.00
93	West Carroll Sp Dist	\$ 314.05	\$ 256.95	55.00%	45.00%	\$ 3,768.60	\$ 3,083.40	\$ 6,852.00
97	Clay County School District	\$ 314.00	\$ 257.00	54.99%	45.01%	\$ 3,768.00	\$ 3,084.00	\$ 6,852.00
97	Haywood County School District	\$ 314.00	\$ 257.00	54.99%	45.01%	\$ 3,768.00	\$ 3,084.00	\$ 6,852.00
99	Decatur County School District	\$ 306.94	\$ 264.06	53.75%	46.25%	\$ 3,683.28	\$ 3,168.72	\$ 6,852.00
100	White County School District	\$ 306.56	\$ 264.44	53.69%	46.31%	\$ 3,678.72	\$ 3,173.28	\$ 6,852.00
101	Lewis County School District	\$ 296.16	\$ 274.84	51.87%	48.13%	\$ 3,553.92	\$ 3,298.08	\$ 6,852.00
102	Van Buren County School District	\$ 291.67	\$ 279.33	51.08%	48.92%	\$ 3,500.04	\$ 3,351.96	\$ 6,852.00
103	Alamo School District	\$ 285.50	\$ 285.50	50.00%	50.00%	\$ 3,426.00	\$ 3,426.00	\$ 6,852.00
103	Chester County School District	\$ 285.50	\$ 285.50	50.00%	50.00%	\$ 3,426.00	\$ 3,426.00	\$ 6,852.00
105	Madison County School District	\$ 281.06	\$ 289.94	49.22%	50.78%	\$ 3,372.72	\$ 3,479.28	\$ 6,852.00
106	Perry County School District	\$ 276.95	\$ 294.05	48.50%	51.50%	\$ 3,323.40	\$ 3,528.60	\$ 6,852.00
107	Grainger County School District	\$ 275.00	\$ 296.00	48.16%	51.84%	\$ 3,300.00	\$ 3,552.00	\$ 6,852.00
108	Pickett County School District	\$ 256.96	\$ 314.04	45.00%	55.00%	\$ 3,083.52	\$ 3,768.48	\$ 6,852.00
109	Bells School District	\$ 256.95	\$ 314.05	45.00%	55.00%	\$ 3,083.40	\$ 3,768.60	\$ 6,852.00
109	South Carroll School District	\$ 265.95	\$ 314.05	45.85%	54.15%	\$ 3,191.40	\$ 3,768.60	\$ 6,960.00
109	TN School for the Blind--State Special School	\$ 256.95	\$ 314.05	45.00%	55.00%	\$ 3,083.40	\$ 3,768.60	\$ 6,852.00
109	Wayne County School District	\$ 256.95	\$ 314.05	45.00%	55.00%	\$ 3,083.40	\$ 3,768.60	\$ 6,852.00
113	Warren County School District	\$ 251.57	\$ 319.43	44.06%	55.94%	\$ 3,018.84	\$ 3,833.16	\$ 6,852.00
114	Scott County School District	\$ 245.00	\$ 326.00	42.91%	57.09%	\$ 2,940.00	\$ 3,912.00	\$ 6,852.00
115	Union County School District	\$ 100.00	\$ 471.00	17.51%	82.49%	\$ 1,200.00	\$ 5,652.00	\$ 6,852.00
116	Dayton School District	\$ 89.98	\$ 481.02	15.76%	84.24%	\$ 1,079.76	\$ 5,772.24	\$ 6,852.00
117	Richard City School District	\$ 57.10	\$ 513.90	10.00%	90.00%	\$ 685.20	\$ 6,166.80	\$ 6,852.00
118	Smith County School District	\$ 54.17	\$ 516.83	9.49%	90.51%	\$ 650.04	\$ 6,201.96	\$ 6,852.00
119	Hollow Rock - Bruceton School District	\$ 50.00	\$ 521.00	8.76%	91.24%	\$ 600.00	\$ 6,252.00	\$ 6,852.00
<b>STATE AVERAGE:</b>			<b>\$ 189.55</b>					

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS



# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

## SGIP CDHP Plans for Classified Employees<sup>128</sup>

### Employee + Child(ren) Coverage

Districts were asked to provide the monthly insurance costs, based on twelve months of insurance, for both the district and individual employee. Districts below are ranked on the monthly employee cost for insurance for employees enrolled on the employee + child(ren) (i.e. single/child coverage) plans.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
1	Cocke County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
1	Elizabethton School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
1	Giles County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
1	Greeneville School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
1	Hamblen County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
1	Hickman County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
1	Moore County School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
1	Oneida School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
1	Tullahoma School District	\$ 529.75	\$ -	100.00%	0.00%	\$ 6,357.00	\$ -	\$ 6,357.00
10	Bristol School District	\$ 540.71	\$ 30.29	94.70%	5.30%	\$ 6,488.52	\$ 363.48	\$ 6,852.00
11	Hancock County School District	\$ 488.82	\$ 40.93	92.27%	7.73%	\$ 5,865.84	\$ 491.16	\$ 6,357.00
12	Lebanon School District	\$ 484.28	\$ 45.47	91.42%	8.58%	\$ 5,811.36	\$ 545.64	\$ 6,357.00
13	Lauderdale County School District	\$ 476.77	\$ 52.98	90.00%	10.00%	\$ 5,721.24	\$ 635.76	\$ 6,357.00
13	Robertson County School District	\$ 476.77	\$ 52.98	90.00%	10.00%	\$ 5,721.24	\$ 635.76	\$ 6,357.00
15	Carter County School District	\$ 462.03	\$ 67.72	87.22%	12.78%	\$ 5,544.36	\$ 812.64	\$ 6,357.00
16	Alvin C. York Institute-State Special School	\$ 460.88	\$ 68.87	87.00%	13.00%	\$ 5,530.56	\$ 826.44	\$ 6,357.00
17	Athens School District	\$ 460.00	\$ 69.75	86.83%	13.17%	\$ 5,520.00	\$ 837.00	\$ 6,357.00
18	Monroe County School District	\$ 450.29	\$ 79.46	85.00%	15.00%	\$ 5,403.48	\$ 953.52	\$ 6,357.00
19	Murfreesboro School District	\$ 447.81	\$ 81.94	84.53%	15.47%	\$ 5,373.72	\$ 983.28	\$ 6,357.00
20	Union City School District	\$ 447.43	\$ 82.32	84.46%	15.54%	\$ 5,369.16	\$ 987.84	\$ 6,357.00
21	Lincoln County School District	\$ 446.57	\$ 83.18	84.30%	15.70%	\$ 5,358.84	\$ 998.16	\$ 6,357.00
22	Marshall County School District	\$ 439.69	\$ 90.06	83.00%	17.00%	\$ 5,276.28	\$ 1,080.72	\$ 6,357.00
23	Campbell County School District	\$ 434.40	\$ 95.36	82.00%	18.00%	\$ 5,212.80	\$ 1,144.32	\$ 6,357.12
24	Anderson County School District	\$ 430.06	\$ 99.69	81.18%	18.82%	\$ 5,160.72	\$ 1,196.28	\$ 6,357.00
25	Achievement School District	\$ 423.80	\$ 105.95	80.00%	20.00%	\$ 5,085.60	\$ 1,271.40	\$ 6,357.00

<sup>128</sup> (Tennessee Education Association, 2016)

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
25	Bledsoe County School District	\$ 423.80	\$ 105.95	80.00%	20.00%	\$ 5,085.60	\$ 1,271.40	\$ 6,357.00
25	Cheatham County School District	\$ 423.80	\$ 105.95	80.00%	20.00%	\$ 5,085.60	\$ 1,271.40	\$ 6,357.00
25	Putnam County School District	\$ 423.80	\$ 105.95	80.00%	20.00%	\$ 5,085.60	\$ 1,271.40	\$ 6,357.00
25	Roane County School District	\$ 423.80	\$ 105.95	80.00%	20.00%	\$ 5,085.60	\$ 1,271.40	\$ 6,357.00
30	Benton County School District	\$ 414.97	\$ 114.78	78.33%	21.67%	\$ 4,979.64	\$ 1,377.36	\$ 6,357.00
30	Jefferson County School District	\$ 414.97	\$ 114.78	78.33%	21.67%	\$ 4,979.64	\$ 1,377.36	\$ 6,357.00
30	Manchester School District	\$ 529.75	\$ 114.78	82.19%	17.81%	\$ 6,357.00	\$ 1,377.36	\$ 7,734.36
30	Unicoi County School District	\$ 414.97	\$ 114.78	78.33%	21.67%	\$ 4,979.64	\$ 1,377.36	\$ 6,357.00
34	McMinn County School District	\$ 414.41	\$ 115.34	78.23%	21.77%	\$ 4,972.92	\$ 1,384.08	\$ 6,357.00
35	Sweetwater School District	\$ 404.88	\$ 124.87	76.43%	23.57%	\$ 4,858.56	\$ 1,498.44	\$ 6,357.00
36	Mauzy County School District	\$ 404.53	\$ 125.22	76.36%	23.64%	\$ 4,854.36	\$ 1,502.64	\$ 6,357.00
37	Johnson County School District	\$ 404.39	\$ 125.36	76.34%	23.66%	\$ 4,852.68	\$ 1,504.32	\$ 6,357.00
38	Hawkins County School District	\$ 402.61	\$ 127.14	76.00%	24.00%	\$ 4,831.32	\$ 1,525.68	\$ 6,357.00
39	Lawrence County School District	\$ 397.32	\$ 132.43	75.00%	25.00%	\$ 4,767.84	\$ 1,589.16	\$ 6,357.00
39	Morgan County School District	\$ 397.32	\$ 132.43	75.00%	25.00%	\$ 4,767.84	\$ 1,589.16	\$ 6,357.00
39	Rogersville School District	\$ 397.32	\$ 132.43	75.00%	25.00%	\$ 4,767.84	\$ 1,589.16	\$ 6,357.00
42	Sullivan County School District	\$ 397.31	\$ 132.44	75.00%	25.00%	\$ 4,767.72	\$ 1,589.28	\$ 6,357.00
42	Tipton County School District	\$ 397.31	\$ 132.44	75.00%	25.00%	\$ 4,767.72	\$ 1,589.28	\$ 6,357.00
44	Sevier County School District	\$ 392.01	\$ 137.73	74.00%	26.00%	\$ 4,704.12	\$ 1,652.76	\$ 6,356.88
45	Meigs County School District	\$ 388.39	\$ 141.36	73.32%	26.68%	\$ 4,660.68	\$ 1,696.32	\$ 6,357.00
46	Alcoa School District	\$ 379.75	\$ 150.00	71.68%	28.32%	\$ 4,557.00	\$ 1,800.00	\$ 6,357.00
47	Marion County School District	\$ 376.13	\$ 153.63	71.00%	29.00%	\$ 4,513.56	\$ 1,843.56	\$ 6,357.12
48	Washington County School District	\$ 370.85	\$ 158.90	70.00%	30.00%	\$ 4,450.20	\$ 1,906.80	\$ 6,357.00
49	Dyersburg School District	\$ 370.83	\$ 158.93	70.00%	30.00%	\$ 4,449.96	\$ 1,907.16	\$ 6,357.12
49	Oak Ridge School District	\$ 370.82	\$ 158.93	70.00%	30.00%	\$ 4,449.84	\$ 1,907.16	\$ 6,357.00
51	Huntingdon School District	\$ 363.39	\$ 166.36	68.60%	31.40%	\$ 4,360.68	\$ 1,996.32	\$ 6,357.00
52	Weakley County School District	\$ 361.19	\$ 168.56	68.18%	31.82%	\$ 4,334.28	\$ 2,022.72	\$ 6,357.00
53	Knox County School District	\$ 358.45	\$ 171.30	67.66%	32.34%	\$ 4,301.40	\$ 2,055.60	\$ 6,357.00
54	Dyer County School District	\$ 357.15	\$ 172.60	67.42%	32.58%	\$ 4,285.80	\$ 2,071.20	\$ 6,357.00
55	Lexington School District	\$ 404.54	\$ 173.37	70.00%	30.00%	\$ 4,854.48	\$ 2,080.44	\$ 6,934.92
56	Coffee County School District	\$ 354.93	\$ 174.82	67.00%	33.00%	\$ 4,259.16	\$ 2,097.84	\$ 6,357.00
56	Loudon County School District	\$ 354.93	\$ 174.82	67.00%	33.00%	\$ 4,259.16	\$ 2,097.84	\$ 6,357.00

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
58	Houston County School District	\$ 354.36	\$ 175.39	66.89%	33.11%	\$ 4,252.32	\$ 2,104.68	\$ 6,357.00
59	Trenton School District	\$ 353.39	\$ 176.36	66.71%	33.29%	\$ 4,240.68	\$ 2,116.32	\$ 6,357.00
60	Henry County School District	\$ 352.28	\$ 177.47	66.50%	33.50%	\$ 4,227.36	\$ 2,129.64	\$ 6,357.00
61	McNairy County School District	\$ 346.98	\$ 182.77	65.50%	34.50%	\$ 4,163.76	\$ 2,193.24	\$ 6,357.00
62	Jackson County School District	\$ 346.72	\$ 183.04	65.45%	34.55%	\$ 4,160.64	\$ 2,196.48	\$ 6,357.12
63	Bedford County School District	\$ 344.34	\$ 185.41	65.00%	35.00%	\$ 4,132.08	\$ 2,224.92	\$ 6,357.00
63	Cleveland School District	\$ 344.34	\$ 185.41	65.00%	35.00%	\$ 4,132.08	\$ 2,224.92	\$ 6,357.00
63	Franklin SSD	\$ 344.34	\$ 185.41	65.00%	35.00%	\$ 4,132.08	\$ 2,224.92	\$ 6,357.00
63	Henderson County School District	\$ 344.34	\$ 185.41	65.00%	35.00%	\$ 4,132.08	\$ 2,224.92	\$ 6,357.00
67	Lenoir City School District	\$ 344.34	\$ 185.42	65.00%	35.00%	\$ 4,132.08	\$ 2,225.04	\$ 6,357.12
68	Sequatchie County School District	\$ 342.91	\$ 186.84	64.73%	35.27%	\$ 4,114.92	\$ 2,242.08	\$ 6,357.00
69	DeKalb County School District	\$ 339.04	\$ 190.71	64.00%	36.00%	\$ 4,068.48	\$ 2,288.52	\$ 6,357.00
69	Greene County School District	\$ 339.04	\$ 190.71	64.00%	36.00%	\$ 4,068.48	\$ 2,288.52	\$ 6,357.00
69	Lake County School District	\$ 339.04	\$ 190.71	64.00%	36.00%	\$ 4,068.48	\$ 2,288.52	\$ 6,357.00
72	Cannon County School District	\$ 333.74	\$ 196.01	63.00%	37.00%	\$ 4,004.88	\$ 2,352.12	\$ 6,357.00
73	Bradford School District	\$ 330.39	\$ 199.36	62.37%	37.63%	\$ 3,964.68	\$ 2,392.32	\$ 6,357.00
74	Overton County School District	\$ 323.33	\$ 206.42	61.03%	38.97%	\$ 3,879.96	\$ 2,477.04	\$ 6,357.00
75	McKenzie School District	\$ 323.15	\$ 206.60	61.00%	39.00%	\$ 3,877.80	\$ 2,479.20	\$ 6,357.00
76	Cumberland County School District	\$ 321.06	\$ 208.69	60.61%	39.39%	\$ 3,852.72	\$ 2,504.28	\$ 6,357.00
76	Dickson County School District	\$ 321.06	\$ 208.69	60.61%	39.39%	\$ 3,852.72	\$ 2,504.28	\$ 6,357.00
76	Etowah School District	\$ 321.06	\$ 208.69	60.61%	39.39%	\$ 3,852.72	\$ 2,504.28	\$ 6,357.00
76	Franklin County School District	\$ 321.06	\$ 208.69	60.61%	39.39%	\$ 3,852.72	\$ 2,504.28	\$ 6,357.00
76	Hardin County School District	\$ 321.06	\$ 208.69	60.61%	39.39%	\$ 3,852.72	\$ 2,504.28	\$ 6,357.00
76	Rhea County School District	\$ 321.06	\$ 208.69	60.61%	39.39%	\$ 3,852.72	\$ 2,504.28	\$ 6,357.00
82	Lewis County School District	\$ 318.94	\$ 210.82	60.20%	39.80%	\$ 3,827.28	\$ 2,529.84	\$ 6,357.12
83	Clinton School District	\$ 317.85	\$ 211.90	60.00%	40.00%	\$ 3,814.20	\$ 2,542.80	\$ 6,357.00
83	Paris School District	\$ 317.85	\$ 211.90	60.00%	40.00%	\$ 3,814.20	\$ 2,542.80	\$ 6,357.00
85	Milan School District	\$ 307.09	\$ 222.66	57.97%	42.03%	\$ 3,685.08	\$ 2,671.92	\$ 6,357.00
86	White County School District	\$ 306.56	\$ 223.19	57.87%	42.13%	\$ 3,678.72	\$ 2,678.28	\$ 6,357.00
87	Van Buren County School District	\$ 291.67	\$ 238.08	55.06%	44.94%	\$ 3,500.04	\$ 2,856.96	\$ 6,357.00
88	Carroll County School District	\$ 291.37	\$ 238.38	55.00%	45.00%	\$ 3,496.44	\$ 2,860.56	\$ 6,357.00
89	Fayette County School District	\$ 291.36	\$ 238.39	55.00%	45.00%	\$ 3,496.32	\$ 2,860.68	\$ 6,357.00

# PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	Yearly District Cost	Yearly Employee Cost	Total Yearly Cost
89	Gibson Co Sp Dist	\$ 291.36	\$ 238.39	55.00%	45.00%	\$ 3,496.32	\$ 2,860.68	\$ 6,357.00
89	West Carroll Sp Dist	\$ 291.36	\$ 238.39	55.00%	45.00%	\$ 3,496.32	\$ 2,860.68	\$ 6,357.00
92	Haywood County School District	\$ 291.35	\$ 238.40	55.00%	45.00%	\$ 3,496.20	\$ 2,860.80	\$ 6,357.00
93	Decatur County School District	\$ 288.39	\$ 241.36	54.44%	45.56%	\$ 3,460.68	\$ 2,896.32	\$ 6,357.00
94	Grainger County School District	\$ 275.00	\$ 254.75	51.91%	48.09%	\$ 3,300.00	\$ 3,057.00	\$ 6,357.00
95	Hardeman County School District	\$ 272.80	\$ 256.95	51.50%	48.50%	\$ 3,273.60	\$ 3,083.40	\$ 6,357.00
96	Alamo School District	\$ 264.88	\$ 264.87	50.00%	50.00%	\$ 3,178.56	\$ 3,178.44	\$ 6,357.00
96	Crockett County School District	\$ 264.88	\$ 264.87	50.00%	50.00%	\$ 3,178.56	\$ 3,178.44	\$ 6,357.00
96	Fayetteville School District	\$ 264.88	\$ 264.87	50.00%	50.00%	\$ 3,178.56	\$ 3,178.44	\$ 6,357.00
99	Chester County School District	\$ 264.88	\$ 264.88	50.00%	50.00%	\$ 3,178.56	\$ 3,178.56	\$ 6,357.12
100	Madison County School District	\$ 260.76	\$ 268.99	49.22%	50.78%	\$ 3,129.12	\$ 3,227.88	\$ 6,357.00
101	Warren County School District	\$ 251.57	\$ 278.18	47.49%	52.51%	\$ 3,018.84	\$ 3,338.16	\$ 6,357.00
102	Scott County School District	\$ 245.00	\$ 284.75	46.25%	53.75%	\$ 2,940.00	\$ 3,417.00	\$ 6,357.00
103	Bells School District	\$ 238.39	\$ 291.36	45.00%	55.00%	\$ 2,860.68	\$ 3,496.32	\$ 6,357.00
103	Pickett County School District	\$ 238.39	\$ 291.36	45.00%	55.00%	\$ 2,860.68	\$ 3,496.32	\$ 6,357.00
103	TN School for the Blind--State Special School	\$ 238.39	\$ 291.36	45.00%	55.00%	\$ 2,860.68	\$ 3,496.32	\$ 6,357.00
103	Trousdale County School District	\$ 238.39	\$ 291.36	45.00%	55.00%	\$ 2,860.68	\$ 3,496.32	\$ 6,357.00
103	Wayne County School District	\$ 238.39	\$ 291.36	45.00%	55.00%	\$ 2,860.68	\$ 3,496.32	\$ 6,357.00
108	Perry County School District	\$ 200.00	\$ 329.75	37.75%	62.25%	\$ 2,400.00	\$ 3,957.00	\$ 6,357.00
109	Union County School District	\$ 100.00	\$ 429.75	18.88%	81.12%	\$ 1,200.00	\$ 5,157.00	\$ 6,357.00
110	Dayton School District	\$ 83.48	\$ 446.27	15.76%	84.24%	\$ 1,001.76	\$ 5,355.24	\$ 6,357.00
111	Smith County School District	\$ 54.17	\$ 475.58	10.23%	89.77%	\$ 650.04	\$ 5,706.96	\$ 6,357.00
112	Richard City School District	\$ 52.90	\$ 476.85	9.99%	90.01%	\$ 634.80	\$ 5,722.20	\$ 6,357.00
113	Hollow Rock - Bruceton School District	\$ 50.00	\$ 479.75	9.44%	90.56%	\$ 600.00	\$ 5,757.00	\$ 6,357.00
114	Humboldt School District	\$ -	\$ 529.75	0.00%	100.00%	\$ -	\$ 6,357.00	\$ 6,357.00
<b>STATE AVERAGE:</b>			<b>\$ 175.37</b>					