

Section 5U: Yearly Employee Costs for Employee Only Insurance Coverage

Yearly Employee Costs for Employee Only Plans _____	1060
Self-Insured Plans for Certified Employees _____	1060
SGIP Partnership Plans for Certified Employees _____	1062
SGIP Standard Plans for Certified Employees _____	1067
SGIP Limited Plans for Certified Employees _____	1072
SGIP CDHP Plans for Certified Employees _____	1077
SGIP Self-Insured Plans for Classified Employees _____	1081
SGIP Partnership Plans for Classified Employees _____	1083
SGIP Standard Plans for Classified Employees _____	1087
SGIP Limited Plans for Classified Employees _____	1091
SGIP CDHP Plans for Classified Employees _____	1095

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Yearly Employee Costs for Employee Only Plans

Self-Insured Plans for Certified Employees²⁶⁹

Employee Only Coverage

Districts were asked to provide the monthly insurance costs (based on 12 months). Districts provided the monthly cost to district and to employee. Districts are ranked below based on the yearly employee cost of insurance for employees enrolled on employee only (single coverage) plans offered by their district.

Ranking	District Name	Company Name	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Claiborne County School District	BCBS	\$ 5,736.00	\$ -	\$ 5,736.00
1	Rutherford County School District	Cigna	\$ 4,931.04	\$ -	\$ 4,931.04
1	Williamson County School District	Cigna	\$ 8,973.72	\$ -	\$ 8,973.72
1	Williamson County School District	Cigna	\$ 5,523.48	\$ -	\$ 5,523.48
5	Maryville School District	UMR	\$ 8,069.16	\$ 240.00	\$ 8,309.16
6	Hamilton County School District	Cigna	\$ 3,738.72	\$ 600.00	\$ 4,338.72
7	Rutherford County School District	Cigna	\$ 6,118.56	\$ 679.80	\$ 6,798.36
8	Sumner County School District	CDHP	\$ 6,173.04	\$ 720.00	\$ 6,893.04
9	Wilson County School District	Aetna	\$ 6,615.00	\$ 750.00	\$ 7,365.00
10	Rutherford County School District	Cigna	\$ 7,032.72	\$ 781.44	\$ 7,814.16
11	Maryville School District	UMR	\$ 7,469.16	\$ 840.00	\$ 8,309.16
12	Sumner County School District	CDHP	\$ 6,391.08	\$ 960.00	\$ 7,351.08
13	Shelby County School District	Cigna	\$ 4,952.28	\$ 984.00	\$ 5,936.28
13	Shelby County School District	Cigna	\$ 4,952.28	\$ 984.00	\$ 5,936.28
15	Kingsport School District	Meritan	\$ 2,346.96	\$ 1,005.84	\$ 3,352.80
16	Blount County School District	Cigna	\$ 5,100.00	\$ 1,020.00	\$ 6,120.00
17	Montgomery County School District	BCBS	\$ 5,920.68	\$ 1,044.84	\$ 6,965.52
18	Hamilton County School District	BCBS	\$ 7,639.44	\$ 1,200.00	\$ 8,839.44
18	Hamilton County School District	Cigna	\$ 7,143.60	\$ 1,200.00	\$ 8,343.60
20	Sumner County School District	BCBS	\$ 6,372.72	\$ 1,320.00	\$ 7,692.72
20	Sumner County School District	CDHP	\$ 6,096.96	\$ 1,320.00	\$ 7,416.96
22	Arlington School District	Meritan/Aetna	\$ 4,203.84	\$ 1,349.40	\$ 5,553.24
22	Bartlett School District	Meritan/Aetna	\$ 4,203.84	\$ 1,349.40	\$ 5,553.24
22	Collierville School District	Meritan/Aetna	\$ 4,203.84	\$ 1,349.40	\$ 5,553.24
22	Germantown School District	Meritan/Aetna	\$ 4,449.84	\$ 1,349.40	\$ 5,799.24

²⁶⁹ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	Company Name	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
22	Lakeland School District	Meritan/Aetna	\$ 4,203.84	\$ 1,349.40	\$ 5,553.24
22	Millington School District	Meritan/Aetna	\$ 4,203.84	\$ 1,349.40	\$ 5,553.24
28	Sumner County School District	BCBS	\$ 6,477.24	\$ 1,500.00	\$ 7,977.24
29	Sumner County School District	CDHP	\$ 6,118.92	\$ 1,560.00	\$ 7,678.92
30	Shelby County School District	Cigna	\$ 4,866.12	\$ 1,622.40	\$ 6,488.52
30	Shelby County School District	Cigna	\$ 4,866.12	\$ 1,622.40	\$ 6,488.52
32	Kingsport School District	Meritan	\$ 4,133.28	\$ 1,771.44	\$ 5,904.72
33	Johnson City School District	BCBS	\$ 3,670.92	\$ 1,808.88	\$ 5,479.80
33	Johnson City School District	BCBS	\$ 3,670.92	\$ 1,808.88	\$ 5,479.80
35	Sumner County School District	BCBS	\$ 6,188.40	\$ 1,860.00	\$ 8,048.40
36	Germantown School District	Meritan/Aetna	\$ 4,492.80	\$ 1,879.32	\$ 6,372.12
37	Davidson County School District	Cigna	\$ 5,719.32	\$ 1,906.44	\$ 7,625.76
38	Arlington School District	Meritan/Aetna	\$ 4,349.04	\$ 1,935.72	\$ 6,284.76
38	Bartlett School District	Meritan/Aetna	\$ 4,349.04	\$ 1,935.72	\$ 6,284.76
38	Collierville School District	Meritan/Aetna	\$ 4,349.04	\$ 1,935.72	\$ 6,284.76
38	Lakeland School District	Meritan/Aetna	\$ 4,349.04	\$ 1,935.72	\$ 6,284.76
38	Millington School District	Meritan/Aetna	\$ 4,349.04	\$ 1,935.72	\$ 6,284.76
43	Kingsport School District	Meritan	\$ 4,542.00	\$ 1,946.52	\$ 6,488.52
44	Sumner County School District	BCBS	\$ 6,173.04	\$ 2,160.00	\$ 8,333.04
45	Germantown School District	Meritan/Aetna	\$ 4,533.84	\$ 2,188.68	\$ 6,722.52
46	Arlington School District	Meritan/Aetna	\$ 4,461.00	\$ 2,298.12	\$ 6,759.12
46	Bartlett School District	Meritan/Aetna	\$ 4,461.00	\$ 2,298.12	\$ 6,759.12
46	Collierville School District	Meritan/Aetna	\$ 4,461.00	\$ 2,298.12	\$ 6,759.12
46	Lakeland School District	Meritan/Aetna	\$ 4,461.00	\$ 2,298.12	\$ 6,759.12
46	Millington School District	Meritan/Aetna	\$ 4,461.00	\$ 2,298.12	\$ 6,759.12
51	Shelby County School District	Cigna	\$ 4,632.48	\$ 2,494.44	\$ 7,126.92
	STATE AVERAGE:			\$ 1,393.04	\$ 6,626.40

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Partnership Plans for Certified Employees²⁷⁰

Employee Only Coverage

Districts were asked to provide the monthly insurance costs (based on 12 months). Districts provided the monthly cost to district and to employee. Districts are ranked below based on the yearly employee cost of insurance for employees enrolled on employee only (single coverage) plans offered by their district.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Athens School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Benton County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Bradley County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Bristol School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Cocke County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Coffee County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Cumberland County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Dayton School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Dickson County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Elizabethton School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Giles County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Greene County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Greeneville School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Hamblen County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Hardin County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Hickman County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Jefferson County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Loudon County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Manchester School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Marion County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Mauzy County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	McMinn County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Monroe County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Overton County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Rhea County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Smith County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52

²⁷⁰ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Unicoi County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
28	Alcoa School District	\$ 530.71	\$ 10.00	98.15%	1.85%	\$ 6,368.52	\$ 120.00	\$ 6,488.52
29	Grainger County School District	\$ 518.31	\$ 22.40	95.86%	4.14%	\$ 6,219.72	\$ 268.80	\$ 6,488.52
30	Etowah School District	\$ 515.71	\$ 25.00	95.38%	4.62%	\$ 6,188.52	\$ 300.00	\$ 6,488.52
30	Johnson County School District	\$ 515.71	\$ 25.00	95.38%	4.62%	\$ 6,188.52	\$ 300.00	\$ 6,488.52
32	Sweetwater School District	\$ 513.68	\$ 27.03	95.00%	5.00%	\$ 6,164.16	\$ 324.36	\$ 6,488.52
33	Sullivan County School District	\$ 513.67	\$ 27.04	95.00%	5.00%	\$ 6,164.04	\$ 324.48	\$ 6,488.52
34	White County School District	\$ 501.21	\$ 39.50	92.69%	7.31%	\$ 6,014.52	\$ 474.00	\$ 6,488.52
35	Grundey County School District	\$ 497.89	\$ 42.82	92.08%	7.92%	\$ 5,974.68	\$ 513.84	\$ 6,488.52
36	Sevier County School District	\$ 497.46	\$ 43.25	92.00%	8.00%	\$ 5,969.52	\$ 519.00	\$ 6,488.52
37	Cannon County School District	\$ 497.45	\$ 43.26	92.00%	8.00%	\$ 5,969.40	\$ 519.12	\$ 6,488.52
38	Scott County School District	\$ 488.32	\$ 52.39	90.31%	9.69%	\$ 5,859.84	\$ 628.68	\$ 6,488.52
39	Carroll County School District	\$ 486.65	\$ 54.06	90.00%	10.00%	\$ 5,839.80	\$ 648.72	\$ 6,488.52
40	Cleveland School District	\$ 486.64	\$ 54.07	90.00%	10.00%	\$ 5,839.68	\$ 648.84	\$ 6,488.52
40	Franklin County School District	\$ 486.64	\$ 54.07	90.00%	10.00%	\$ 5,839.68	\$ 648.84	\$ 6,488.52
40	Lexington School District	\$ 486.64	\$ 54.07	90.00%	10.00%	\$ 5,839.68	\$ 648.84	\$ 6,488.52
40	Putnam County School District	\$ 486.64	\$ 54.07	90.00%	10.00%	\$ 5,839.68	\$ 648.84	\$ 6,488.52
40	Robertson County School District	\$ 486.64	\$ 54.07	90.00%	10.00%	\$ 5,839.68	\$ 648.84	\$ 6,488.52
40	Tipton County School District	\$ 486.64	\$ 54.07	90.00%	10.00%	\$ 5,839.68	\$ 648.84	\$ 6,488.52
46	Lincoln County School District	\$ 468.51	\$ 72.20	86.65%	13.35%	\$ 5,622.12	\$ 866.40	\$ 6,488.52
47	Carter County School District	\$ 465.33	\$ 75.38	86.06%	13.94%	\$ 5,583.96	\$ 904.56	\$ 6,488.52
48	Humphreys County School District	\$ 459.61	\$ 81.10	85.00%	15.00%	\$ 5,515.32	\$ 973.20	\$ 6,488.52
48	Lenoir City School District	\$ 459.61	\$ 81.10	85.00%	15.00%	\$ 5,515.32	\$ 973.20	\$ 6,488.52
50	Oak Ridge School District	\$ 459.60	\$ 81.11	85.00%	15.00%	\$ 5,515.20	\$ 973.32	\$ 6,488.52
51	Union City School District	\$ 456.68	\$ 84.03	84.46%	15.54%	\$ 5,480.16	\$ 1,008.36	\$ 6,488.52
52	Marshall County School District	\$ 456.49	\$ 84.22	84.42%	15.58%	\$ 5,477.88	\$ 1,010.64	\$ 6,488.52
53	Murfreesboro School District	\$ 447.81	\$ 92.90	82.82%	17.18%	\$ 5,373.72	\$ 1,114.80	\$ 6,488.52
54	Hancock County School District	\$ 447.14	\$ 93.57	82.69%	17.31%	\$ 5,365.68	\$ 1,122.84	\$ 6,488.52
55	Alvin C. York Institute-State Special School	\$ 443.38	\$ 97.33	82.00%	18.00%	\$ 5,320.56	\$ 1,167.96	\$ 6,488.52
55	Campbell County School District	\$ 443.38	\$ 97.33	82.00%	18.00%	\$ 5,320.56	\$ 1,167.96	\$ 6,488.52
57	Henry County School District	\$ 439.60	\$ 101.11	81.30%	18.70%	\$ 5,275.20	\$ 1,213.32	\$ 6,488.52
58	Sequatchie County School District	\$ 435.61	\$ 105.10	80.56%	19.44%	\$ 5,227.32	\$ 1,261.20	\$ 6,488.52
59	Anderson County School District	\$ 434.99	\$ 105.72	80.45%	19.55%	\$ 5,219.88	\$ 1,268.64	\$ 6,488.52

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
60	Franklin SSD	\$ 433.02	\$ 107.69	80.08%	19.92%	\$ 5,196.24	\$ 1,292.28	\$ 6,488.52
61	Lawrence County School District	\$ 433.01	\$ 107.70	80.08%	19.92%	\$ 5,196.12	\$ 1,292.40	\$ 6,488.52
62	Achievement School District	\$ 432.57	\$ 108.14	80.00%	20.00%	\$ 5,190.84	\$ 1,297.68	\$ 6,488.52
62	Moore County School District	\$ 432.57	\$ 108.14	80.00%	20.00%	\$ 5,190.84	\$ 1,297.68	\$ 6,488.52
62	Morgan County School District	\$ 432.57	\$ 108.14	80.00%	20.00%	\$ 5,190.84	\$ 1,297.68	\$ 6,488.52
62	Roane County School District	\$ 432.57	\$ 108.14	80.00%	20.00%	\$ 5,190.84	\$ 1,297.68	\$ 6,488.52
62	Stewart County School District	\$ 432.57	\$ 108.14	80.00%	20.00%	\$ 5,190.84	\$ 1,297.68	\$ 6,488.52
62	Weakley County School District	\$ 432.57	\$ 108.14	80.00%	20.00%	\$ 5,190.84	\$ 1,297.68	\$ 6,488.52
68	Bledsoe County School District	\$ 429.15	\$ 111.56	79.37%	20.63%	\$ 5,149.80	\$ 1,338.72	\$ 6,488.52
69	Meigs County School District	\$ 428.32	\$ 112.39	79.21%	20.79%	\$ 5,139.84	\$ 1,348.68	\$ 6,488.52
70	Union County School District	\$ 427.75	\$ 112.96	79.11%	20.89%	\$ 5,133.00	\$ 1,355.52	\$ 6,488.52
71	Tullahoma School District	\$ 426.14	\$ 114.57	78.81%	21.19%	\$ 5,113.68	\$ 1,374.84	\$ 6,488.52
72	Haywood County School District	\$ 419.71	\$ 121.00	77.62%	22.38%	\$ 5,036.52	\$ 1,452.00	\$ 6,488.52
73	Cheatham County School District	\$ 418.29	\$ 122.42	77.36%	22.64%	\$ 5,019.48	\$ 1,469.04	\$ 6,488.52
74	McNairy County School District	\$ 416.34	\$ 124.37	77.00%	23.00%	\$ 4,996.08	\$ 1,492.44	\$ 6,488.52
75	Bedford County School District	\$ 415.72	\$ 124.99	76.88%	23.12%	\$ 4,988.64	\$ 1,499.88	\$ 6,488.52
76	Hawkins County School District	\$ 410.94	\$ 129.77	76.00%	24.00%	\$ 4,931.28	\$ 1,557.24	\$ 6,488.52
77	Rogersville School District	\$ 405.54	\$ 135.17	75.00%	25.00%	\$ 4,866.48	\$ 1,622.04	\$ 6,488.52
78	Humboldt School District	\$ 405.53	\$ 135.18	75.00%	25.00%	\$ 4,866.36	\$ 1,622.16	\$ 6,488.52
78	Oneida School District	\$ 405.53	\$ 135.18	75.00%	25.00%	\$ 4,866.36	\$ 1,622.16	\$ 6,488.52
80	West TN School for the Deaf--State Special School	\$ 539.80	\$ 143.50	79.00%	21.00%	\$ 6,477.60	\$ 1,722.00	\$ 8,199.60
81	McKenzie School District	\$ 394.72	\$ 145.99	73.00%	27.00%	\$ 4,736.64	\$ 1,751.88	\$ 6,488.52
82	Dyersburg School District	\$ 393.53	\$ 147.18	72.78%	27.22%	\$ 4,722.36	\$ 1,766.16	\$ 6,488.52
83	Washington County School District	\$ 387.86	\$ 152.85	71.73%	28.27%	\$ 4,654.32	\$ 1,834.20	\$ 6,488.52
84	Lebanon School District	\$ 387.11	\$ 153.60	71.59%	28.41%	\$ 4,645.32	\$ 1,843.20	\$ 6,488.52
85	Knox County School District	\$ 386.07	\$ 154.64	71.40%	28.60%	\$ 4,632.84	\$ 1,855.68	\$ 6,488.52
86	Lauderdale County School District	\$ 381.11	\$ 159.60	70.48%	29.52%	\$ 4,573.32	\$ 1,915.20	\$ 6,488.52
87	Clinton School District	\$ 378.50	\$ 162.21	70.00%	30.00%	\$ 4,542.00	\$ 1,946.52	\$ 6,488.52
88	Milan School District	\$ 375.71	\$ 165.00	69.48%	30.52%	\$ 4,508.52	\$ 1,980.00	\$ 6,488.52
89	Huntingdon School District	\$ 368.32	\$ 172.39	68.12%	31.88%	\$ 4,419.84	\$ 2,068.68	\$ 6,488.52
90	Dyer County School District	\$ 364.55	\$ 176.16	67.42%	32.58%	\$ 4,374.60	\$ 2,113.92	\$ 6,488.52
91	Madison County School District	\$ 364.16	\$ 176.55	67.35%	32.65%	\$ 4,369.92	\$ 2,118.60	\$ 6,488.52
92	Fayetteville School District	\$ 363.81	\$ 176.90	67.28%	32.72%	\$ 4,365.72	\$ 2,122.80	\$ 6,488.52

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
93	Trenton School District	\$ 358.32	\$ 182.39	66.27%	33.73%	\$ 4,299.84	\$ 2,188.68	\$ 6,488.52
94	Paris School District	\$ 353.43	\$ 187.28	65.36%	34.64%	\$ 4,241.16	\$ 2,247.36	\$ 6,488.52
95	Jackson County School District	\$ 351.65	\$ 189.06	65.03%	34.97%	\$ 4,219.80	\$ 2,268.72	\$ 6,488.52
96	Henderson County School District	\$ 351.46	\$ 189.25	65.00%	35.00%	\$ 4,217.52	\$ 2,271.00	\$ 6,488.52
97	Clay County School District	\$ 343.04	\$ 197.67	63.44%	36.56%	\$ 4,116.48	\$ 2,372.04	\$ 6,488.52
97	DeKalb County School District	\$ 343.04	\$ 197.67	63.44%	36.56%	\$ 4,116.48	\$ 2,372.04	\$ 6,488.52
97	Lake County School District	\$ 343.04	\$ 197.67	63.44%	36.56%	\$ 4,116.48	\$ 2,372.04	\$ 6,488.52
100	Gibson Co Sp Dist	\$ 340.65	\$ 200.06	63.00%	37.00%	\$ 4,087.80	\$ 2,400.72	\$ 6,488.52
101	Bells School District	\$ 340.05	\$ 200.66	62.89%	37.11%	\$ 4,080.60	\$ 2,407.92	\$ 6,488.52
101	Crockett County School District	\$ 340.05	\$ 200.66	62.89%	37.11%	\$ 4,080.60	\$ 2,407.92	\$ 6,488.52
101	Fayette County School District	\$ 340.05	\$ 200.66	62.89%	37.11%	\$ 4,080.60	\$ 2,407.92	\$ 6,488.52
104	Warren County School District	\$ 339.16	\$ 201.55	62.72%	37.28%	\$ 4,069.92	\$ 2,418.60	\$ 6,488.52
105	Bradford School District	\$ 335.32	\$ 205.39	62.01%	37.99%	\$ 4,023.84	\$ 2,464.68	\$ 6,488.52
106	Houston County School District	\$ 324.21	\$ 216.50	59.96%	40.04%	\$ 3,890.52	\$ 2,598.00	\$ 6,488.52
107	Fentress County School District	\$ 307.67	\$ 233.04	56.90%	43.10%	\$ 3,692.04	\$ 2,796.48	\$ 6,488.52
108	Wayne County School District	\$ 304.99	\$ 235.72	56.41%	43.59%	\$ 3,659.88	\$ 2,828.64	\$ 6,488.52
109	West Carroll Sp Dist	\$ 297.39	\$ 243.32	55.00%	45.00%	\$ 3,568.68	\$ 2,919.84	\$ 6,488.52
110	Hollow Rock - Bruceton School District	\$ 293.33	\$ 247.38	54.25%	45.75%	\$ 3,519.96	\$ 2,968.56	\$ 6,488.52
111	Decatur County School District	\$ 293.31	\$ 247.40	54.25%	45.75%	\$ 3,519.72	\$ 2,968.80	\$ 6,488.52
112	Lewis County School District	\$ 282.23	\$ 258.48	52.20%	47.80%	\$ 3,386.76	\$ 3,101.76	\$ 6,488.52
113	Alamo School District	\$ 270.36	\$ 270.35	50.00%	50.00%	\$ 3,244.32	\$ 3,244.20	\$ 6,488.52
114	Van Buren County School District	\$ 270.35	\$ 270.36	50.00%	50.00%	\$ 3,244.20	\$ 3,244.32	\$ 6,488.52
115	Perry County School District	\$ 263.32	\$ 277.39	48.70%	51.30%	\$ 3,159.84	\$ 3,328.68	\$ 6,488.52
116	Richard City School District	\$ 251.65	\$ 289.06	46.54%	53.46%	\$ 3,019.80	\$ 3,468.72	\$ 6,488.52
117	Pickett County School District	\$ 243.33	\$ 297.38	45.00%	55.00%	\$ 2,919.96	\$ 3,568.56	\$ 6,488.52
118	Chester County School District	\$ 243.32	\$ 297.39	45.00%	55.00%	\$ 2,919.84	\$ 3,568.68	\$ 6,488.52
118	Hardeman County School District	\$ 243.32	\$ 297.39	45.00%	55.00%	\$ 2,919.84	\$ 3,568.68	\$ 6,488.52
118	South Carroll School District	\$ 243.32	\$ 297.39	45.00%	55.00%	\$ 2,919.84	\$ 3,568.68	\$ 6,488.52
118	TN School for the Blind--State Special School	\$ 243.32	\$ 297.39	45.00%	55.00%	\$ 2,919.84	\$ 3,568.68	\$ 6,488.52
118	Trousdale County School District	\$ 243.32	\$ 297.39	45.00%	55.00%	\$ 2,919.84	\$ 3,568.68	\$ 6,488.52
STATE AVERAGE:							\$ 1,332.00	\$ 6,502.55

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Standard Plans for Certified Employees²⁷¹

Employee Only Coverage

Districts were asked to provide the monthly insurance costs (based on 12 months). Districts provided the monthly cost to district and to employee. Districts are ranked below based on the yearly employee cost of insurance for employees enrolled on employee only (single coverage) plans offered by their district.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Coffee County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Dayton School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Dickson County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Giles County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Hamblen County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Hardin County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Hickman County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Jefferson County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Manchester School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Marion County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Maury County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Monroe County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Overton County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Rhea County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Smith County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Unicoi County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
17	Athens School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
17	Benton County School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
17	Bradley County School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
17	Bristol School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
17	Cocke County School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
17	Cumberland County School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
17	Elizabethton School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
17	Greene County School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
17	Greeneville School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
17	Loudon County School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52

²⁷¹ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
17	McMinn County School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
28	Alcoa School District	\$ 530.71	\$ 35.00	93.81%	6.19%	\$ 6,368.52	\$ 420.00	\$ 6,788.52
29	Grainger County School District	\$ 529.56	\$ 36.15	93.61%	6.39%	\$ 6,354.72	\$ 433.80	\$ 6,788.52
30	Sevier County School District	\$ 520.46	\$ 45.25	92.00%	8.00%	\$ 6,245.52	\$ 543.00	\$ 6,788.52
31	Cannon County School District	\$ 520.45	\$ 45.26	92.00%	8.00%	\$ 6,245.40	\$ 543.12	\$ 6,788.52
32	Etowah School District	\$ 515.71	\$ 50.00	91.16%	8.84%	\$ 6,188.52	\$ 600.00	\$ 6,788.52
32	Johnson County School District	\$ 515.71	\$ 50.00	91.16%	8.84%	\$ 6,188.52	\$ 600.00	\$ 6,788.52
34	Sweetwater School District	\$ 513.68	\$ 52.03	90.80%	9.20%	\$ 6,164.16	\$ 624.36	\$ 6,788.52
35	Sullivan County School District	\$ 513.67	\$ 52.04	90.80%	9.20%	\$ 6,164.04	\$ 624.48	\$ 6,788.52
36	White County School District	\$ 512.46	\$ 53.25	90.59%	9.41%	\$ 6,149.52	\$ 639.00	\$ 6,788.52
37	Carroll County School District	\$ 509.15	\$ 56.56	90.00%	10.00%	\$ 6,109.80	\$ 678.72	\$ 6,788.52
38	Grundy County School District	\$ 509.14	\$ 56.57	90.00%	10.00%	\$ 6,109.68	\$ 678.84	\$ 6,788.52
38	Robertson County School District	\$ 509.14	\$ 56.57	90.00%	10.00%	\$ 6,109.68	\$ 678.84	\$ 6,788.52
38	Tipton County School District	\$ 509.14	\$ 56.57	90.00%	10.00%	\$ 6,109.68	\$ 678.84	\$ 6,788.52
41	Scott County School District	\$ 488.32	\$ 77.39	86.32%	13.68%	\$ 5,859.84	\$ 928.68	\$ 6,788.52
42	Franklin County School District	\$ 486.64	\$ 79.07	86.02%	13.98%	\$ 5,839.68	\$ 948.84	\$ 6,788.52
42	Lexington School District	\$ 486.64	\$ 79.07	86.02%	13.98%	\$ 5,839.68	\$ 948.84	\$ 6,788.52
42	Putnam County School District	\$ 486.64	\$ 79.07	86.02%	13.98%	\$ 5,839.68	\$ 948.84	\$ 6,788.52
45	Cleveland School District	\$ 480.85	\$ 84.86	85.00%	15.00%	\$ 5,770.20	\$ 1,018.32	\$ 6,788.52
45	Oak Ridge School District	\$ 480.85	\$ 84.86	85.00%	15.00%	\$ 5,770.20	\$ 1,018.32	\$ 6,788.52
47	Lincoln County School District	\$ 479.76	\$ 85.95	84.81%	15.19%	\$ 5,757.12	\$ 1,031.40	\$ 6,788.52
48	Union City School District	\$ 477.80	\$ 87.91	84.46%	15.54%	\$ 5,733.60	\$ 1,054.92	\$ 6,788.52
49	Carter County School District	\$ 472.83	\$ 92.88	83.58%	16.42%	\$ 5,673.96	\$ 1,114.56	\$ 6,788.52
50	Campbell County School District	\$ 463.88	\$ 101.83	82.00%	18.00%	\$ 5,566.56	\$ 1,221.96	\$ 6,788.52
51	Humphreys County School District	\$ 459.61	\$ 106.10	81.24%	18.76%	\$ 5,515.32	\$ 1,273.20	\$ 6,788.52
51	Lenoir City School District	\$ 459.61	\$ 106.10	81.24%	18.76%	\$ 5,515.32	\$ 1,273.20	\$ 6,788.52
53	Moore County School District	\$ 457.57	\$ 108.14	80.88%	19.12%	\$ 5,490.84	\$ 1,297.68	\$ 6,788.52
54	Sequatchie County School District	\$ 457.06	\$ 108.65	80.79%	19.21%	\$ 5,484.72	\$ 1,303.80	\$ 6,788.52
55	Achievement School District	\$ 452.57	\$ 113.14	80.00%	20.00%	\$ 5,430.84	\$ 1,357.68	\$ 6,788.52
55	Morgan County School District	\$ 452.57	\$ 113.14	80.00%	20.00%	\$ 5,430.84	\$ 1,357.68	\$ 6,788.52
55	Stewart County School District	\$ 452.57	\$ 113.14	80.00%	20.00%	\$ 5,430.84	\$ 1,357.68	\$ 6,788.52
55	Weakley County School District	\$ 452.57	\$ 113.14	80.00%	20.00%	\$ 5,430.84	\$ 1,357.68	\$ 6,788.52
59	Marshall County School District	\$ 448.61	\$ 117.10	79.30%	20.70%	\$ 5,383.32	\$ 1,405.20	\$ 6,788.52

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
60	Murfreesboro School District	\$ 447.81	\$ 117.90	79.16%	20.84%	\$ 5,373.72	\$ 1,414.80	\$ 6,788.52
61	Hancock County School District	\$ 447.14	\$ 118.57	79.04%	20.96%	\$ 5,365.68	\$ 1,422.84	\$ 6,788.52
62	Alvin C. York Institute-State Special School	\$ 446.91	\$ 118.80	79.00%	21.00%	\$ 5,362.92	\$ 1,425.60	\$ 6,788.52
63	Anderson County School District	\$ 446.24	\$ 119.47	78.88%	21.12%	\$ 5,354.88	\$ 1,433.64	\$ 6,788.52
64	Union County School District	\$ 441.25	\$ 124.46	78.00%	22.00%	\$ 5,295.00	\$ 1,493.52	\$ 6,788.52
65	Henry County School District	\$ 439.59	\$ 126.12	77.71%	22.29%	\$ 5,275.08	\$ 1,513.44	\$ 6,788.52
66	Meigs County School District	\$ 439.57	\$ 126.14	77.70%	22.30%	\$ 5,274.84	\$ 1,513.68	\$ 6,788.52
67	McNairy County School District	\$ 435.59	\$ 130.12	77.00%	23.00%	\$ 5,227.08	\$ 1,561.44	\$ 6,788.52
68	Franklin SSD	\$ 433.02	\$ 132.69	76.54%	23.46%	\$ 5,196.24	\$ 1,592.28	\$ 6,788.52
69	Lawrence County School District	\$ 433.01	\$ 132.70	76.54%	23.46%	\$ 5,196.12	\$ 1,592.40	\$ 6,788.52
70	Roane County School District	\$ 432.57	\$ 133.14	76.46%	23.54%	\$ 5,190.84	\$ 1,597.68	\$ 6,788.52
71	Oneida School District	\$ 405.53	\$ 135.18	75.00%	25.00%	\$ 4,866.36	\$ 1,622.16	\$ 6,488.52
72	Hawkins County School District	\$ 429.94	\$ 135.77	76.00%	24.00%	\$ 5,159.28	\$ 1,629.24	\$ 6,788.52
73	Bledsoe County School District	\$ 429.15	\$ 136.56	75.86%	24.14%	\$ 5,149.80	\$ 1,638.72	\$ 6,788.52
74	Tullahoma School District	\$ 426.14	\$ 139.57	75.33%	24.67%	\$ 5,113.68	\$ 1,674.84	\$ 6,788.52
75	Rogersville School District	\$ 424.29	\$ 141.42	75.00%	25.00%	\$ 5,091.48	\$ 1,697.04	\$ 6,788.52
76	West TN School for the Deaf--State Special School	\$ 539.80	\$ 143.50	79.00%	21.00%	\$ 6,477.60	\$ 1,722.00	\$ 8,199.60
77	Haywood County School District	\$ 419.71	\$ 146.00	74.19%	25.81%	\$ 5,036.52	\$ 1,752.00	\$ 6,788.52
78	Cheatham County School District	\$ 418.29	\$ 147.42	73.94%	26.06%	\$ 5,019.48	\$ 1,769.04	\$ 6,788.52
79	Bedford County School District	\$ 415.72	\$ 149.99	73.49%	26.51%	\$ 4,988.64	\$ 1,799.88	\$ 6,788.52
80	McKenzie School District	\$ 412.97	\$ 152.74	73.00%	27.00%	\$ 4,955.64	\$ 1,832.88	\$ 6,788.52
81	Humboldt School District	\$ 405.53	\$ 160.18	71.69%	28.31%	\$ 4,866.36	\$ 1,922.16	\$ 6,788.52
82	Dyersburg School District	\$ 393.53	\$ 172.18	69.56%	30.44%	\$ 4,722.36	\$ 2,066.16	\$ 6,788.52
83	Milan School District	\$ 391.71	\$ 174.00	69.24%	30.76%	\$ 4,700.52	\$ 2,088.00	\$ 6,788.52
84	Lebanon School District	\$ 387.11	\$ 178.60	68.43%	31.57%	\$ 4,645.32	\$ 2,143.20	\$ 6,788.52
85	Washington County School District	\$ 382.86	\$ 182.85	67.68%	32.32%	\$ 4,594.32	\$ 2,194.20	\$ 6,788.52
86	Dyer County School District	\$ 381.41	\$ 184.30	67.42%	32.58%	\$ 4,576.92	\$ 2,211.60	\$ 6,788.52
87	Lauderdale County School District	\$ 381.11	\$ 184.60	67.37%	32.63%	\$ 4,573.32	\$ 2,215.20	\$ 6,788.52
88	Huntingdon School District	\$ 379.57	\$ 186.14	67.10%	32.90%	\$ 4,554.84	\$ 2,233.68	\$ 6,788.52
89	Clinton School District	\$ 378.50	\$ 187.21	66.91%	33.09%	\$ 4,542.00	\$ 2,246.52	\$ 6,788.52
90	Trenton School District	\$ 369.57	\$ 196.14	65.33%	34.67%	\$ 4,434.84	\$ 2,353.68	\$ 6,788.52
91	Henderson County School District	\$ 367.71	\$ 198.00	65.00%	35.00%	\$ 4,412.52	\$ 2,376.00	\$ 6,788.52
92	Madison County School District	\$ 364.16	\$ 201.55	64.37%	35.63%	\$ 4,369.92	\$ 2,418.60	\$ 6,788.52

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
93	Fayetteville School District	\$ 363.81	\$ 201.90	64.31%	35.69%	\$ 4,365.72	\$ 2,422.80	\$ 6,788.52
94	Gibson Co Sp Dist	\$ 356.40	\$ 209.31	63.00%	37.00%	\$ 4,276.80	\$ 2,511.72	\$ 6,788.52
95	Paris School District	\$ 353.43	\$ 212.28	62.48%	37.52%	\$ 4,241.16	\$ 2,547.36	\$ 6,788.52
96	Jackson County School District	\$ 351.65	\$ 214.06	62.16%	37.84%	\$ 4,219.80	\$ 2,568.72	\$ 6,788.52
97	Warren County School District	\$ 350.41	\$ 215.30	61.94%	38.06%	\$ 4,204.92	\$ 2,583.60	\$ 6,788.52
98	Bradford School District	\$ 346.57	\$ 219.14	61.26%	38.74%	\$ 4,158.84	\$ 2,629.68	\$ 6,788.52
99	Clay County School District	\$ 343.04	\$ 222.67	60.64%	39.36%	\$ 4,116.48	\$ 2,672.04	\$ 6,788.52
99	DeKalb County School District	\$ 343.04	\$ 222.67	60.64%	39.36%	\$ 4,116.48	\$ 2,672.04	\$ 6,788.52
99	Lake County School District	\$ 343.04	\$ 222.67	60.64%	39.36%	\$ 4,116.48	\$ 2,672.04	\$ 6,788.52
102	Bells School District	\$ 340.05	\$ 225.66	60.11%	39.89%	\$ 4,080.60	\$ 2,707.92	\$ 6,788.52
102	Crockett County School District	\$ 340.05	\$ 225.66	60.11%	39.89%	\$ 4,080.60	\$ 2,707.92	\$ 6,788.52
102	Fayette County School District	\$ 340.05	\$ 225.66	60.11%	39.89%	\$ 4,080.60	\$ 2,707.92	\$ 6,788.52
105	Houston County School District	\$ 324.21	\$ 241.50	57.31%	42.69%	\$ 3,890.52	\$ 2,898.00	\$ 6,788.52
106	Wayne County School District	\$ 316.24	\$ 249.47	55.90%	44.10%	\$ 3,794.88	\$ 2,993.64	\$ 6,788.52
107	West Carroll Sp Dist	\$ 311.14	\$ 254.57	55.00%	45.00%	\$ 3,733.68	\$ 3,054.84	\$ 6,788.52
108	Decatur County School District	\$ 304.57	\$ 261.14	53.84%	46.16%	\$ 3,654.84	\$ 3,133.68	\$ 6,788.52
108	Hollow Rock - Bruceton School District	\$ 304.57	\$ 261.14	53.84%	46.16%	\$ 3,654.84	\$ 3,133.68	\$ 6,788.52
110	Fentress County School District	\$ 302.67	\$ 263.04	53.50%	46.50%	\$ 3,632.04	\$ 3,156.48	\$ 6,788.52
111	Lewis County School District	\$ 293.73	\$ 271.98	51.92%	48.08%	\$ 3,524.76	\$ 3,263.76	\$ 6,788.52
112	Knox County School District	\$ 291.91	\$ 273.80	51.60%	48.40%	\$ 3,502.92	\$ 3,285.60	\$ 6,788.52
113	Alamo School District	\$ 282.86	\$ 282.85	50.00%	50.00%	\$ 3,394.32	\$ 3,394.20	\$ 6,788.52
114	Van Buren County School District	\$ 282.85	\$ 282.86	50.00%	50.00%	\$ 3,394.20	\$ 3,394.32	\$ 6,788.52
115	Perry County School District	\$ 274.57	\$ 291.14	48.54%	51.46%	\$ 3,294.84	\$ 3,493.68	\$ 6,788.52
116	Richard City School District	\$ 262.90	\$ 302.81	46.47%	53.53%	\$ 3,154.80	\$ 3,633.72	\$ 6,788.52
117	Chester County School District	\$ 254.57	\$ 311.14	45.00%	55.00%	\$ 3,054.84	\$ 3,733.68	\$ 6,788.52
117	Hardeman County School District	\$ 254.57	\$ 311.14	45.00%	55.00%	\$ 3,054.84	\$ 3,733.68	\$ 6,788.52
117	Pickett County School District	\$ 254.57	\$ 311.14	45.00%	55.00%	\$ 3,054.84	\$ 3,733.68	\$ 6,788.52
117	South Carroll School District	\$ 254.57	\$ 311.14	45.00%	55.00%	\$ 3,054.84	\$ 3,733.68	\$ 6,788.52
117	TN School for the Blind--State Special School	\$ 254.57	\$ 311.14	45.00%	55.00%	\$ 3,054.84	\$ 3,733.68	\$ 6,788.52
117	Trousdale County School District	\$ 254.57	\$ 311.14	45.00%	55.00%	\$ 3,054.84	\$ 3,733.68	\$ 6,788.52
STATE AVERAGE:							\$ 1,525.17	\$ 6,795.17

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Limited Plans for Certified Employees²⁷²

Employee Only Coverage

Districts were asked to provide the monthly insurance costs (based on 12 months). Districts provided the monthly cost to district and to employee. Districts are ranked below based on the yearly employee cost of insurance for employees enrolled on employee only (single coverage) plans offered by their district.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Alcoa School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Anderson County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Athens School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Benton County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Bradley County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Bristol School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Carter County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Cheatham County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Cocke County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Coffee County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Cumberland County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Dayton School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Dickson County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Elizabethton School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Franklin County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Franklin SSD	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Giles County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Grainger County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Greene County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Greeneville School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Grundy County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Hamblen County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Hancock County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Hardin County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Hickman County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Humboldt School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72

²⁷² (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Jefferson County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Lawrence County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Loudon County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Manchester School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Marion County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Mauzy County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Monroe County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Moore County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Murfreesboro School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Overton County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Rhea County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Scott County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Smith County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Sullivan County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Tullahoma School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Unicoi County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	White County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
44	Crockett County School District	\$ 340.05	\$ 6.01	98.26%	1.74%	\$ 4,080.60	\$ 72.12	\$ 4,152.72
45	Bedford County School District	\$ 328.76	\$ 17.30	95.00%	5.00%	\$ 3,945.12	\$ 207.60	\$ 4,152.72
45	Sweetwater School District	\$ 328.76	\$ 17.30	95.00%	5.00%	\$ 3,945.12	\$ 207.60	\$ 4,152.72
47	Etowah School District	\$ 321.06	\$ 25.00	92.78%	7.22%	\$ 3,852.72	\$ 300.00	\$ 4,152.72
47	Johnson County School District	\$ 321.06	\$ 25.00	92.78%	7.22%	\$ 3,852.72	\$ 300.00	\$ 4,152.72
47	McMinn County School District	\$ 321.06	\$ 25.00	92.78%	7.22%	\$ 3,852.72	\$ 300.00	\$ 4,152.72
50	Sevier County School District	\$ 318.39	\$ 27.67	92.00%	8.00%	\$ 3,820.68	\$ 332.04	\$ 4,152.72
51	Cannon County School District	\$ 318.38	\$ 27.68	92.00%	8.00%	\$ 3,820.56	\$ 332.16	\$ 4,152.72
52	Carroll County School District	\$ 311.46	\$ 34.60	90.00%	10.00%	\$ 3,737.52	\$ 415.20	\$ 4,152.72
53	Cleveland School District	\$ 311.45	\$ 34.61	90.00%	10.00%	\$ 3,737.40	\$ 415.32	\$ 4,152.72
53	Lexington School District	\$ 311.45	\$ 34.61	90.00%	10.00%	\$ 3,737.40	\$ 415.32	\$ 4,152.72
53	Putnam County School District	\$ 506.10	\$ 34.61	93.60%	6.40%	\$ 6,073.20	\$ 415.32	\$ 6,488.52
53	Robertson County School District	\$ 311.45	\$ 34.61	90.00%	10.00%	\$ 3,737.40	\$ 415.32	\$ 4,152.72
53	Tipton County School District	\$ 311.45	\$ 34.61	90.00%	10.00%	\$ 3,737.40	\$ 415.32	\$ 4,152.72
58	Dyersburg School District	\$ 304.53	\$ 41.53	88.00%	12.00%	\$ 3,654.36	\$ 498.36	\$ 4,152.72
59	Lebanon School District	\$ 303.78	\$ 42.28	87.78%	12.22%	\$ 3,645.36	\$ 507.36	\$ 4,152.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
60	Alvin C. York Institute-State Special School	\$ 301.07	\$ 44.99	87.00%	13.00%	\$ 3,612.84	\$ 539.88	\$ 4,152.72
61	Lincoln County School District	\$ 299.69	\$ 46.37	86.60%	13.40%	\$ 3,596.28	\$ 556.44	\$ 4,152.72
62	Lauderdale County School District	\$ 294.15	\$ 51.91	85.00%	15.00%	\$ 3,529.80	\$ 622.92	\$ 4,152.72
62	Lenoir City School District	\$ 294.15	\$ 51.91	85.00%	15.00%	\$ 3,529.80	\$ 622.92	\$ 4,152.72
62	Oak Ridge School District	\$ 294.15	\$ 51.91	85.00%	15.00%	\$ 3,529.80	\$ 622.92	\$ 4,152.72
65	Union City School District	\$ 292.28	\$ 53.78	84.46%	15.54%	\$ 3,507.36	\$ 645.36	\$ 4,152.72
66	Marshall County School District	\$ 288.96	\$ 57.10	83.50%	16.50%	\$ 3,467.52	\$ 685.20	\$ 4,152.72
67	Campbell County School District	\$ 283.77	\$ 62.29	82.00%	18.00%	\$ 3,405.24	\$ 747.48	\$ 4,152.72
68	Sequatchie County School District	\$ 283.42	\$ 62.64	81.90%	18.10%	\$ 3,401.04	\$ 751.68	\$ 4,152.72
69	Henry County School District	\$ 281.35	\$ 64.71	81.30%	18.70%	\$ 3,376.20	\$ 776.52	\$ 4,152.72
70	Houston County School District	\$ 280.73	\$ 65.33	81.12%	18.88%	\$ 3,368.76	\$ 783.96	\$ 4,152.72
70	Huntingdon School District	\$ 280.73	\$ 65.33	81.12%	18.88%	\$ 3,368.76	\$ 783.96	\$ 4,152.72
72	Hardeman County School District	\$ 277.60	\$ 68.46	80.22%	19.78%	\$ 3,331.20	\$ 821.52	\$ 4,152.72
73	Madison County School District	\$ 277.20	\$ 68.86	80.10%	19.90%	\$ 3,326.40	\$ 826.32	\$ 4,152.72
74	Achievement School District	\$ 276.85	\$ 69.21	80.00%	20.00%	\$ 3,322.20	\$ 830.52	\$ 4,152.72
74	Fayetteville School District	\$ 276.85	\$ 69.21	80.00%	20.00%	\$ 3,322.20	\$ 830.52	\$ 4,152.72
74	Knox County School District	\$ 276.85	\$ 69.21	80.00%	20.00%	\$ 3,322.20	\$ 830.52	\$ 4,152.72
74	Morgan County School District	\$ 276.85	\$ 69.21	80.00%	20.00%	\$ 3,322.20	\$ 830.52	\$ 4,152.72
74	Roane County School District	\$ 276.85	\$ 69.21	80.00%	20.00%	\$ 3,322.20	\$ 830.52	\$ 4,152.72
74	Stewart County School District	\$ 276.85	\$ 69.21	80.00%	20.00%	\$ 3,322.20	\$ 830.52	\$ 4,152.72
74	Weakley County School District	\$ 276.85	\$ 69.21	80.00%	20.00%	\$ 3,322.20	\$ 830.52	\$ 4,152.72
81	Meigs County School District	\$ 275.73	\$ 70.33	79.68%	20.32%	\$ 3,308.76	\$ 843.96	\$ 4,152.72
82	Trenton School District	\$ 270.73	\$ 75.33	78.23%	21.77%	\$ 3,248.76	\$ 903.96	\$ 4,152.72
83	Union County School District	\$ 269.93	\$ 76.13	78.00%	22.00%	\$ 3,239.16	\$ 913.56	\$ 4,152.72
84	Humphreys County School District	\$ 266.47	\$ 79.59	77.00%	23.00%	\$ 3,197.64	\$ 955.08	\$ 4,152.72
84	Paris School District	\$ 266.47	\$ 79.59	77.00%	23.00%	\$ 3,197.64	\$ 955.08	\$ 4,152.72
86	McNairy County School District	\$ 266.46	\$ 79.60	77.00%	23.00%	\$ 3,197.52	\$ 955.20	\$ 4,152.72
87	West TN School for the Deaf--State Special School	\$ 539.80	\$ 81.00	86.95%	13.05%	\$ 6,477.60	\$ 972.00	\$ 7,449.60
88	Jackson County School District	\$ 264.06	\$ 82.00	76.30%	23.70%	\$ 3,168.72	\$ 984.00	\$ 4,152.72
89	Hawkins County School District	\$ 263.01	\$ 83.05	76.00%	24.00%	\$ 3,156.12	\$ 996.60	\$ 4,152.72
90	Bledsoe County School District	\$ 259.56	\$ 86.50	75.00%	25.00%	\$ 3,114.72	\$ 1,038.00	\$ 4,152.72
91	Oneida School District	\$ 259.65	\$ 86.51	75.01%	24.99%	\$ 3,115.80	\$ 1,038.12	\$ 4,153.92
91	Rogersville School District	\$ 259.55	\$ 86.51	75.00%	25.00%	\$ 3,114.60	\$ 1,038.12	\$ 4,152.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
91	Trousdale County School District	\$ 259.55	\$ 86.51	75.00%	25.00%	\$ 3,114.60	\$ 1,038.12	\$ 4,152.72
94	Haywood County School District	\$ 259.06	\$ 87.00	74.86%	25.14%	\$ 3,108.72	\$ 1,044.00	\$ 4,152.72
95	Clay County School District	\$ 256.08	\$ 89.98	74.00%	26.00%	\$ 3,072.96	\$ 1,079.76	\$ 4,152.72
95	DeKalb County School District	\$ 256.08	\$ 89.98	74.00%	26.00%	\$ 3,072.96	\$ 1,079.76	\$ 4,152.72
95	Lake County School District	\$ 256.08	\$ 89.98	74.00%	26.00%	\$ 3,072.96	\$ 1,079.76	\$ 4,152.72
98	Milan School District	\$ 255.00	\$ 91.06	73.69%	26.31%	\$ 3,060.00	\$ 1,092.72	\$ 4,152.72
99	Decatur County School District	\$ 253.34	\$ 92.72	73.21%	26.79%	\$ 3,040.08	\$ 1,112.64	\$ 4,152.72
100	Bells School District	\$ 253.09	\$ 92.97	73.13%	26.87%	\$ 3,037.08	\$ 1,115.64	\$ 4,152.72
100	Chester County School District	\$ 253.09	\$ 92.97	73.13%	26.87%	\$ 3,037.08	\$ 1,115.64	\$ 4,152.72
100	Fayette County School District	\$ 253.09	\$ 92.97	73.13%	26.87%	\$ 3,037.08	\$ 1,115.64	\$ 4,152.72
100	Wayne County School District	\$ 253.09	\$ 92.97	73.13%	26.87%	\$ 3,037.08	\$ 1,115.64	\$ 4,152.72
104	McKenzie School District	\$ 252.62	\$ 93.44	73.00%	27.00%	\$ 3,031.44	\$ 1,121.28	\$ 4,152.72
105	Warren County School District	\$ 251.57	\$ 94.49	72.70%	27.30%	\$ 3,018.84	\$ 1,133.88	\$ 4,152.72
106	Bradford School District	\$ 247.73	\$ 98.33	71.59%	28.41%	\$ 2,972.76	\$ 1,179.96	\$ 4,152.72
107	Clinton School District	\$ 242.24	\$ 103.82	70.00%	30.00%	\$ 2,906.88	\$ 1,245.84	\$ 4,152.72
107	Fentress County School District	\$ 242.24	\$ 103.82	70.00%	30.00%	\$ 2,906.88	\$ 1,245.84	\$ 4,152.72
109	Washington County School District	\$ 242.19	\$ 103.87	69.98%	30.02%	\$ 2,906.28	\$ 1,246.44	\$ 4,152.72
110	Dyer County School District	\$ 233.32	\$ 112.74	67.42%	32.58%	\$ 2,799.84	\$ 1,352.88	\$ 4,152.72
111	Henderson County School District	\$ 224.94	\$ 121.12	65.00%	35.00%	\$ 2,699.28	\$ 1,453.44	\$ 4,152.72
112	Gibson Co Sp Dist	\$ 218.02	\$ 128.04	63.00%	37.00%	\$ 2,616.24	\$ 1,536.48	\$ 4,152.72
113	Alamo School District	\$ 212.89	\$ 133.17	61.52%	38.48%	\$ 2,554.68	\$ 1,598.04	\$ 4,152.72
114	Hollow Rock - Bruceton School District	\$ 205.73	\$ 140.33	59.45%	40.55%	\$ 2,468.76	\$ 1,683.96	\$ 4,152.72
115	Lewis County School District	\$ 192.69	\$ 153.37	55.68%	44.32%	\$ 2,312.28	\$ 1,840.44	\$ 4,152.72
116	West Carroll Sp Dist	\$ 190.33	\$ 155.73	55.00%	45.00%	\$ 2,283.96	\$ 1,868.76	\$ 4,152.72
117	Perry County School District	\$ 175.73	\$ 170.33	50.78%	49.22%	\$ 2,108.76	\$ 2,043.96	\$ 4,152.72
118	Van Buren County School District	\$ 173.03	\$ 173.03	50.00%	50.00%	\$ 2,076.36	\$ 2,076.36	\$ 4,152.72
119	Richard City School District	\$ 164.06	\$ 182.00	47.41%	52.59%	\$ 1,968.72	\$ 2,184.00	\$ 4,152.72
120	Pickett County School District	\$ 155.74	\$ 190.32	45.00%	55.00%	\$ 1,868.88	\$ 2,283.84	\$ 4,152.72
121	South Carroll School District	\$ 155.73	\$ 190.33	45.00%	55.00%	\$ 1,868.76	\$ 2,283.96	\$ 4,152.72
121	TN School for the Blind--State Special School	\$ 155.73	\$ 190.33	45.00%	55.00%	\$ 1,868.76	\$ 2,283.96	\$ 4,152.72
STATE AVERAGE							\$ 626.20	\$ 4,198.90

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP CDHP Plans for Certified Employees²⁷³

Employee Only Coverage

Districts were asked to provide the monthly insurance costs (based on 12 months). Districts provided the monthly cost to district and to employee. Districts are ranked below based on the yearly employee cost of insurance for employees enrolled on employee only (single coverage) plans offered by their district.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Alcoa School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Anderson County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Athens School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Benton County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Bristol School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Carter County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Cheatham County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Cocke County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Coffee County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Cumberland County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Dayton School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Dickson County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Elizabethton School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Franklin County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Franklin SSD	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Giles County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Grainger County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Greene County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Greeneville School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Grundy County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Hamblen County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Hancock County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Hardin County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Hickman County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Humboldt School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Jefferson County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72

²⁷³ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Johnson County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Lawrence County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Loudon County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Manchester School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Marion County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Maury County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	McMinn County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Monroe County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Moore County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Murfreesboro School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Oneida School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Overton County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Rhea County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Scott County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Smith County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Sullivan County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Tullahoma School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Unicoi County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	White County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
46	Bedford County School District	\$ 305.01	\$ 16.05	95.00%	5.00%	\$ 3,660.12	\$ 192.60	\$ 3,852.72
47	Sweetwater School District	\$ 303.86	\$ 17.20	94.64%	5.36%	\$ 3,646.32	\$ 206.40	\$ 3,852.72
48	Lebanon School District	\$ 303.78	\$ 17.28	94.62%	5.38%	\$ 3,645.36	\$ 207.36	\$ 3,852.72
49	Etowah School District	\$ 296.06	\$ 25.00	92.21%	7.79%	\$ 3,552.72	\$ 300.00	\$ 3,852.72
50	Cannon County School District	\$ 295.38	\$ 25.68	92.00%	8.00%	\$ 3,544.56	\$ 308.16	\$ 3,852.72
50	Sevier County School District	\$ 295.38	\$ 25.68	92.00%	8.00%	\$ 3,544.56	\$ 308.16	\$ 3,852.72
52	Carroll County School District	\$ 288.96	\$ 32.10	90.00%	10.00%	\$ 3,467.52	\$ 385.20	\$ 3,852.72
53	Cleveland School District	\$ 288.95	\$ 32.11	90.00%	10.00%	\$ 3,467.40	\$ 385.32	\$ 3,852.72
53	Lexington School District	\$ 288.95	\$ 32.11	90.00%	10.00%	\$ 3,467.40	\$ 385.32	\$ 3,852.72
53	Putnam County School District	\$ 288.95	\$ 32.11	90.00%	10.00%	\$ 3,467.40	\$ 385.32	\$ 3,852.72
53	Robertson County School District	\$ 288.95	\$ 32.11	90.00%	10.00%	\$ 3,467.40	\$ 385.32	\$ 3,852.72
53	Tipton County School District	\$ 288.95	\$ 32.11	90.00%	10.00%	\$ 3,467.40	\$ 385.32	\$ 3,852.72
58	Dyersburg School District	\$ 282.53	\$ 38.53	88.00%	12.00%	\$ 3,390.36	\$ 462.36	\$ 3,852.72
59	Alvin C. York Institute-State Special School	\$ 279.32	\$ 41.74	87.00%	13.00%	\$ 3,351.84	\$ 500.88	\$ 3,852.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
60	Lincoln County School District	\$ 278.04	\$ 43.02	86.60%	13.40%	\$ 3,336.48	\$ 516.24	\$ 3,852.72
61	Lauderdale County School District	\$ 272.90	\$ 48.16	85.00%	15.00%	\$ 3,274.80	\$ 577.92	\$ 3,852.72
61	Lenoir City School District	\$ 272.90	\$ 48.16	85.00%	15.00%	\$ 3,274.80	\$ 577.92	\$ 3,852.72
61	Oak Ridge School District	\$ 272.90	\$ 48.16	85.00%	15.00%	\$ 3,274.80	\$ 577.92	\$ 3,852.72
64	Union City School District	\$ 271.17	\$ 49.89	84.46%	15.54%	\$ 3,254.04	\$ 598.68	\$ 3,852.72
65	Huntingdon School District	\$ 269.48	\$ 51.58	83.93%	16.07%	\$ 3,233.76	\$ 618.96	\$ 3,852.72
66	Marshall County School District	\$ 266.48	\$ 54.58	83.00%	17.00%	\$ 3,197.76	\$ 654.96	\$ 3,852.72
67	Campbell County School District	\$ 263.27	\$ 57.79	82.00%	18.00%	\$ 3,159.24	\$ 693.48	\$ 3,852.72
68	Sequatchie County School District	\$ 262.95	\$ 58.11	81.90%	18.10%	\$ 3,155.40	\$ 697.32	\$ 3,852.72
69	Henry County School District	\$ 261.02	\$ 60.04	81.30%	18.70%	\$ 3,132.24	\$ 720.48	\$ 3,852.72
70	Houston County School District	\$ 260.45	\$ 60.61	81.12%	18.88%	\$ 3,125.40	\$ 727.32	\$ 3,852.72
71	Trenton School District	\$ 259.48	\$ 61.58	80.82%	19.18%	\$ 3,113.76	\$ 738.96	\$ 3,852.72
72	Madison County School District	\$ 257.17	\$ 63.89	80.10%	19.90%	\$ 3,086.04	\$ 766.68	\$ 3,852.72
73	Achievement School District	\$ 256.85	\$ 64.21	80.00%	20.00%	\$ 3,082.20	\$ 770.52	\$ 3,852.72
73	Bledsoe County School District	\$ 256.85	\$ 64.21	80.00%	20.00%	\$ 3,082.20	\$ 770.52	\$ 3,852.72
73	Morgan County School District	\$ 256.85	\$ 64.21	80.00%	20.00%	\$ 3,082.20	\$ 770.52	\$ 3,852.72
73	Roane County School District	\$ 256.85	\$ 64.21	80.00%	20.00%	\$ 3,082.20	\$ 770.52	\$ 3,852.72
73	Weakley County School District	\$ 256.85	\$ 64.21	80.00%	20.00%	\$ 3,082.20	\$ 770.52	\$ 3,852.72
78	Meigs County School District	\$ 254.48	\$ 66.58	79.26%	20.74%	\$ 3,053.76	\$ 798.96	\$ 3,852.72
79	Jackson County School District	\$ 252.82	\$ 68.24	78.75%	21.25%	\$ 3,033.84	\$ 818.88	\$ 3,852.72
80	Hardeman County School District	\$ 252.60	\$ 68.46	78.68%	21.32%	\$ 3,031.20	\$ 821.52	\$ 3,852.72
81	Knox County School District	\$ 251.85	\$ 69.21	78.44%	21.56%	\$ 3,022.20	\$ 830.52	\$ 3,852.72
82	Warren County School District	\$ 251.57	\$ 69.49	78.36%	21.64%	\$ 3,018.84	\$ 833.88	\$ 3,852.72
83	Union County School District	\$ 250.43	\$ 70.63	78.00%	22.00%	\$ 3,005.16	\$ 847.56	\$ 3,852.72
84	Humphreys County School District	\$ 247.22	\$ 73.84	77.00%	23.00%	\$ 2,966.64	\$ 886.08	\$ 3,852.72
84	Paris School District	\$ 247.22	\$ 73.84	77.00%	23.00%	\$ 2,966.64	\$ 886.08	\$ 3,852.72
86	McNairy County School District	\$ 247.21	\$ 73.85	77.00%	23.00%	\$ 2,966.52	\$ 886.20	\$ 3,852.72
87	Hawkins County School District	\$ 244.01	\$ 77.05	76.00%	24.00%	\$ 2,928.12	\$ 924.60	\$ 3,852.72
88	Haywood County School District	\$ 240.80	\$ 80.26	75.00%	25.00%	\$ 2,889.60	\$ 963.12	\$ 3,852.72
88	Rogersville School District	\$ 240.80	\$ 80.26	75.00%	25.00%	\$ 2,889.60	\$ 963.12	\$ 3,852.72
90	West TN School for the Deaf--State Special School	\$ 539.80	\$ 81.00	86.95%	13.05%	\$ 6,477.60	\$ 972.00	\$ 7,449.60
91	DeKalb County School District	\$ 237.58	\$ 83.48	74.00%	26.00%	\$ 2,850.96	\$ 1,001.76	\$ 3,852.72
91	Lake County School District	\$ 237.58	\$ 83.48	74.00%	26.00%	\$ 2,850.96	\$ 1,001.76	\$ 3,852.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
93	Milan School District	\$ 236.58	\$ 84.48	73.69%	26.31%	\$ 2,838.96	\$ 1,013.76	\$ 3,852.72
94	Bradford School District	\$ 236.48	\$ 84.58	73.66%	26.34%	\$ 2,837.76	\$ 1,014.96	\$ 3,852.72
95	Bells School District	\$ 234.81	\$ 86.25	73.14%	26.86%	\$ 2,817.72	\$ 1,035.00	\$ 3,852.72
95	Chester County School District	\$ 234.81	\$ 86.25	73.14%	26.86%	\$ 2,817.72	\$ 1,035.00	\$ 3,852.72
95	Crockett County School District	\$ 234.81	\$ 86.25	73.14%	26.86%	\$ 2,817.72	\$ 1,035.00	\$ 3,852.72
95	Fayette County School District	\$ 234.81	\$ 86.25	73.14%	26.86%	\$ 2,817.72	\$ 1,035.00	\$ 3,852.72
95	Wayne County School District	\$ 234.81	\$ 86.25	73.14%	26.86%	\$ 2,817.72	\$ 1,035.00	\$ 3,852.72
100	McKenzie School District	\$ 234.37	\$ 86.69	73.00%	27.00%	\$ 2,812.44	\$ 1,040.28	\$ 3,852.72
101	Gibson Co Sp Dist	\$ 232.77	\$ 88.29	72.50%	27.50%	\$ 2,793.24	\$ 1,059.48	\$ 3,852.72
102	Clinton School District	\$ 224.74	\$ 96.32	70.00%	30.00%	\$ 2,696.88	\$ 1,155.84	\$ 3,852.72
103	Washington County School District	\$ 224.69	\$ 96.37	69.98%	30.02%	\$ 2,696.28	\$ 1,156.44	\$ 3,852.72
104	Lewis County School District	\$ 222.94	\$ 98.12	69.44%	30.56%	\$ 2,675.28	\$ 1,177.44	\$ 3,852.72
105	Dyer County School District	\$ 216.46	\$ 104.60	67.42%	32.58%	\$ 2,597.52	\$ 1,255.20	\$ 3,852.72
106	Fayetteville School District	\$ 208.69	\$ 112.37	65.00%	35.00%	\$ 2,504.28	\$ 1,348.44	\$ 3,852.72
106	Henderson County School District	\$ 208.69	\$ 112.37	65.00%	35.00%	\$ 2,504.28	\$ 1,348.44	\$ 3,852.72
108	Decatur County School District	\$ 194.48	\$ 126.58	60.57%	39.43%	\$ 2,333.76	\$ 1,518.96	\$ 3,852.72
109	Hollow Rock - Bruceton School District	\$ 194.47	\$ 126.59	60.57%	39.43%	\$ 2,333.64	\$ 1,519.08	\$ 3,852.72
110	West Carroll Sp Dist	\$ 176.58	\$ 144.48	55.00%	45.00%	\$ 2,118.96	\$ 1,733.76	\$ 3,852.72
111	Perry County School District	\$ 164.48	\$ 156.58	51.23%	48.77%	\$ 1,973.76	\$ 1,878.96	\$ 3,852.72
112	Alamo School District	\$ 160.53	\$ 160.53	50.00%	50.00%	\$ 1,926.36	\$ 1,926.36	\$ 3,852.72
112	Van Buren County School District	\$ 160.53	\$ 160.53	50.00%	50.00%	\$ 1,926.36	\$ 1,926.36	\$ 3,852.72
114	Richard City School District	\$ 144.56	\$ 176.50	45.03%	54.97%	\$ 1,734.72	\$ 2,118.00	\$ 3,852.72
115	Pickett County School District	\$ 144.48	\$ 176.58	45.00%	55.00%	\$ 1,733.76	\$ 2,118.96	\$ 3,852.72
115	TN School for the Blind--State Special School	\$ 144.48	\$ 176.58	45.00%	55.00%	\$ 1,733.76	\$ 2,118.96	\$ 3,852.72
115	Trousdale County School District	\$ 144.48	\$ 176.58	45.00%	55.00%	\$ 1,733.76	\$ 2,118.96	\$ 3,852.72
STATE AVERAGE:							\$ 566.47	\$ 3,883.46

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Self-Insured Plans for Classified Employees²⁷⁴

Employee Only Coverage

Districts were asked to provide the monthly insurance costs (based on 12 months). Districts provided the monthly cost to district and to employee. Districts are ranked below based on the yearly employee cost of insurance for employees enrolled on employee only (single coverage) plans offered by their district.

Ranking	District Name	Company Name	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Rutherford County School District	Cigna	\$ 4,931.04	\$ -	\$ 4,931.04
1	Williamson County School District	Cigna	\$ 8,973.72	\$ -	\$ 8,973.72
1	Williamson County School District	Cigna	\$ 5,523.48	\$ -	\$ 5,523.48
4	Maryville School District	UMR	\$ 8,069.16	\$ 240.00	\$ 8,309.16
5	Claiborne County School District	BCBS	\$ 4,073.16	\$ 600.00	\$ 4,673.16
5	Hamilton County School District	Cigna	\$ 3,738.72	\$ 600.00	\$ 4,338.72
7	Rutherford County School District	Cigna	\$ 6,118.56	\$ 679.80	\$ 6,798.36
8	Wilson County School District	Aetna	\$ 6,615.00	\$ 750.00	\$ 7,365.00
9	Rutherford County School District	Cigna	\$ 7,032.72	\$ 781.44	\$ 7,814.16
10	Maryville School District	UMR	\$ 7,469.16	\$ 840.00	\$ 8,309.16
11	Kingsport School District	Meritan	\$ 2,346.96	\$ 1,005.84	\$ 3,352.80
12	Blount County School District	Cigna	\$ 5,100.00	\$ 1,020.00	\$ 6,120.00
13	Montgomery County School District	BCBS	\$ 5,920.68	\$ 1,044.84	\$ 6,965.52
14	Hamilton County School District	BCBS	\$ 7,639.44	\$ 1,200.00	\$ 8,839.44
14	Hamilton County School District	Cigna	\$ 7,143.60	\$ 1,200.00	\$ 8,343.60
16	Arlington School District	Meritan/Aetna	\$ 4,203.84	\$ 1,349.40	\$ 5,553.24
16	Bartlett School District	Meritan/Aetna	\$ 4,203.84	\$ 1,349.40	\$ 5,553.24
16	Collierville School District	Meritan/Aetna	\$ 4,203.84	\$ 1,349.40	\$ 5,553.24
16	Germantown School District	Meritan/Aetna	\$ 4,449.84	\$ 1,349.40	\$ 5,799.24
16	Lakeland School District	Meritan/Aetna	\$ 4,203.84	\$ 1,349.40	\$ 5,553.24
16	Millington School District	Meritan/Aetna	\$ 4,203.84	\$ 1,349.40	\$ 5,553.24
22	Montgomery County School District	BCBS	\$ 5,572.56	\$ 1,392.96	\$ 6,965.52
23	Montgomery County School District	BCBS	\$ 5,224.08	\$ 1,741.44	\$ 6,965.52
24	Kingsport School District	Meritan	\$ 4,133.28	\$ 1,771.44	\$ 5,904.72
25	Johnson City School District	BCBS	\$ 3,670.92	\$ 1,808.88	\$ 5,479.80
25	Johnson City School District	BCBS	\$ 3,670.92	\$ 1,808.88	\$ 5,479.80
27	Germantown School District	Meritan/Aetna	\$ 4,492.80	\$ 1,879.32	\$ 6,372.12

²⁷⁴ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	Company Name	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
28	Arlington School District	Meritan/Aetna	\$ 4,349.04	\$ 1,935.72	\$ 6,284.76
28	Bartlett School District	Meritan/Aetna	\$ 4,349.04	\$ 1,935.72	\$ 6,284.76
28	Collierville School District	Meritan/Aetna	\$ 4,349.04	\$ 1,935.72	\$ 6,284.76
28	Lakeland School District	Meritan/Aetna	\$ 4,349.04	\$ 1,935.72	\$ 6,284.76
28	Millington School District	Meritan/Aetna	\$ 4,349.04	\$ 1,935.72	\$ 6,284.76
33	Kingsport School District	Meritan	\$ 4,542.00	\$ 1,946.52	\$ 6,488.52
34	Davidson County School District	BCBS	\$ 5,976.00	\$ 1,992.00	\$ 7,968.00
35	Germantown School District	Meritan/Aetna	\$ 4,533.84	\$ 2,188.68	\$ 6,722.52
36	Arlington School District	Meritan/Aetna	\$ 4,461.00	\$ 2,298.12	\$ 6,759.12
36	Bartlett School District	Meritan/Aetna	\$ 4,461.00	\$ 2,298.12	\$ 6,759.12
36	Collierville School District	Meritan/Aetna	\$ 4,461.00	\$ 2,298.12	\$ 6,759.12
36	Lakeland School District	Meritan/Aetna	\$ 4,461.00	\$ 2,298.12	\$ 6,759.12
36	Millington School District	Meritan/Aetna	\$ 4,461.00	\$ 2,298.12	\$ 6,759.12
41	Shelby County School District	Cigna	\$ 4,632.48	\$ 2,494.44	\$ 7,126.92
	STATE AVERAGE:			\$ 1,420.78	\$ 6,461.36

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Partnership Plans for Classified Employees²⁷⁵

Employee Only Coverage

Districts were asked to provide the monthly insurance costs (based on 12 months). Districts provided the monthly cost to district and to employee. Districts are ranked below based on the yearly employee cost of insurance for employees enrolled on employee only (single coverage) plans offered by their district.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Athens School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Benton County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Bradley County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Bristol School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Cocke County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Coffee County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Cumberland County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Dayton School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Dickson County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Elizabethton School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Giles County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Greene County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Greeneville School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Hamblen County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Hardin County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Hickman County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Jefferson County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Loudon County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Manchester School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Marion County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Maury County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	McMinn County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Monroe County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Rhea County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Unicoi County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
26	Alcoa School District	\$ 530.71	\$ 10.00	98.15%	1.85%	\$ 6,368.52	\$ 120.00	\$ 6,488.52

²⁷⁵ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
27	Etowah School District	\$ 515.71	\$ 25.00	95.38%	4.62%	\$ 6,188.52	\$ 300.00	\$ 6,488.52
27	Johnson County School District	\$ 515.71	\$ 25.00	95.38%	4.62%	\$ 6,188.52	\$ 300.00	\$ 6,488.52
29	Sweetwater School District	\$ 513.68	\$ 27.03	95.00%	5.00%	\$ 6,164.16	\$ 324.36	\$ 6,488.52
30	Sullivan County School District	\$ 513.67	\$ 27.04	95.00%	5.00%	\$ 6,164.04	\$ 324.48	\$ 6,488.52
31	Sevier County School District	\$ 497.46	\$ 43.25	92.00%	8.00%	\$ 5,969.52	\$ 519.00	\$ 6,488.52
32	Cannon County School District	\$ 497.45	\$ 43.26	92.00%	8.00%	\$ 5,969.40	\$ 519.12	\$ 6,488.52
33	Carroll County School District	\$ 486.65	\$ 54.06	90.00%	10.00%	\$ 5,839.80	\$ 648.72	\$ 6,488.52
34	Cleveland School District	\$ 486.64	\$ 54.07	90.00%	10.00%	\$ 5,839.68	\$ 648.84	\$ 6,488.52
34	Franklin County School District	\$ 486.64	\$ 54.07	90.00%	10.00%	\$ 5,839.68	\$ 648.84	\$ 6,488.52
34	Putnam County School District	\$ 486.64	\$ 54.07	90.00%	10.00%	\$ 5,839.68	\$ 648.84	\$ 6,488.52
34	Robertson County School District	\$ 486.64	\$ 54.07	90.00%	10.00%	\$ 5,839.68	\$ 648.84	\$ 6,488.52
34	Tipton County School District	\$ 486.64	\$ 54.07	90.00%	10.00%	\$ 5,839.68	\$ 648.84	\$ 6,488.52
39	Lebanon School District	\$ 470.42	\$ 70.29	87.00%	13.00%	\$ 5,645.04	\$ 843.48	\$ 6,488.52
40	Carter County School District	\$ 465.33	\$ 75.38	86.06%	13.94%	\$ 5,583.96	\$ 904.56	\$ 6,488.52
41	Oak Ridge School District	\$ 459.60	\$ 81.11	85.00%	15.00%	\$ 5,515.20	\$ 973.32	\$ 6,488.52
42	Union City School District	\$ 456.68	\$ 84.03	84.46%	15.54%	\$ 5,480.16	\$ 1,008.36	\$ 6,488.52
43	Marshall County School District	\$ 456.49	\$ 84.22	84.42%	15.58%	\$ 5,477.88	\$ 1,010.64	\$ 6,488.52
44	Lincoln County School District	\$ 455.79	\$ 84.92	84.29%	15.71%	\$ 5,469.48	\$ 1,019.04	\$ 6,488.52
45	Lexington School District	\$ 530.88	\$ 86.26	86.02%	13.98%	\$ 6,370.56	\$ 1,035.12	\$ 7,405.68
46	Murfreesboro School District	\$ 447.81	\$ 92.90	82.82%	17.18%	\$ 5,373.72	\$ 1,114.80	\$ 6,488.52
47	Hancock County School District	\$ 447.14	\$ 93.57	82.69%	17.31%	\$ 5,365.68	\$ 1,122.84	\$ 6,488.52
48	Alvin C. York Institute-State Special School	\$ 443.38	\$ 97.33	82.00%	18.00%	\$ 5,320.56	\$ 1,167.96	\$ 6,488.52
48	Campbell County School District	\$ 443.38	\$ 97.33	82.00%	18.00%	\$ 5,320.56	\$ 1,167.96	\$ 6,488.52
50	Henry County School District	\$ 439.60	\$ 101.11	81.30%	18.70%	\$ 5,275.20	\$ 1,213.32	\$ 6,488.52
51	Sequatchie County School District	\$ 435.61	\$ 105.10	80.56%	19.44%	\$ 5,227.32	\$ 1,261.20	\$ 6,488.52
52	Anderson County School District	\$ 434.99	\$ 105.72	80.45%	19.55%	\$ 5,219.88	\$ 1,268.64	\$ 6,488.52
53	Franklin SSD	\$ 433.02	\$ 107.69	80.08%	19.92%	\$ 5,196.24	\$ 1,292.28	\$ 6,488.52
54	Lawrence County School District	\$ 433.01	\$ 107.70	80.08%	19.92%	\$ 5,196.12	\$ 1,292.40	\$ 6,488.52
55	Lenoir City School District	\$ 432.58	\$ 108.13	80.00%	20.00%	\$ 5,190.96	\$ 1,297.56	\$ 6,488.52
56	Achievement School District	\$ 432.57	\$ 108.14	80.00%	20.00%	\$ 5,190.84	\$ 1,297.68	\$ 6,488.52
56	Moore County School District	\$ 432.57	\$ 108.14	80.00%	20.00%	\$ 5,190.84	\$ 1,297.68	\$ 6,488.52
56	Morgan County School District	\$ 432.57	\$ 108.14	80.00%	20.00%	\$ 5,190.84	\$ 1,297.68	\$ 6,488.52
56	Roane County School District	\$ 432.57	\$ 108.14	80.00%	20.00%	\$ 5,190.84	\$ 1,297.68	\$ 6,488.52

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
56	Stewart County School District	\$ 432.57	\$ 108.14	80.00%	20.00%	\$ 5,190.84	\$ 1,297.68	\$ 6,488.52
56	Weakley County School District	\$ 432.57	\$ 108.14	80.00%	20.00%	\$ 5,190.84	\$ 1,297.68	\$ 6,488.52
62	Bledsoe County School District	\$ 429.15	\$ 111.56	79.37%	20.63%	\$ 5,149.80	\$ 1,338.72	\$ 6,488.52
63	Meigs County School District	\$ 428.32	\$ 112.39	79.21%	20.79%	\$ 5,139.84	\$ 1,348.68	\$ 6,488.52
64	Tullahoma School District	\$ 426.14	\$ 114.57	78.81%	21.19%	\$ 5,113.68	\$ 1,374.84	\$ 6,488.52
65	Haywood County School District	\$ 419.71	\$ 121.00	77.62%	22.38%	\$ 5,036.52	\$ 1,452.00	\$ 6,488.52
66	Cheatham County School District	\$ 418.29	\$ 122.42	77.36%	22.64%	\$ 5,019.48	\$ 1,469.04	\$ 6,488.52
67	McNairy County School District	\$ 416.34	\$ 124.37	77.00%	23.00%	\$ 4,996.08	\$ 1,492.44	\$ 6,488.52
68	Bedford County School District	\$ 415.72	\$ 124.99	76.88%	23.12%	\$ 4,988.64	\$ 1,499.88	\$ 6,488.52
69	Hawkins County School District	\$ 410.94	\$ 129.77	76.00%	24.00%	\$ 4,931.28	\$ 1,557.24	\$ 6,488.52
70	Rogersville School District	\$ 405.54	\$ 135.17	75.00%	25.00%	\$ 4,866.48	\$ 1,622.04	\$ 6,488.52
71	Humboldt School District	\$ 405.53	\$ 135.18	75.00%	25.00%	\$ 4,866.36	\$ 1,622.16	\$ 6,488.52
71	Oneida School District	\$ 405.53	\$ 135.18	75.00%	25.00%	\$ 4,866.36	\$ 1,622.16	\$ 6,488.52
73	McKenzie School District	\$ 394.72	\$ 145.99	73.00%	27.00%	\$ 4,736.64	\$ 1,751.88	\$ 6,488.52
74	Dyersburg School District	\$ 393.53	\$ 147.18	72.78%	27.22%	\$ 4,722.36	\$ 1,766.16	\$ 6,488.52
75	Washington County School District	\$ 387.86	\$ 152.85	71.73%	28.27%	\$ 4,654.32	\$ 1,834.20	\$ 6,488.52
76	Knox County School District	\$ 386.07	\$ 154.64	71.40%	28.60%	\$ 4,632.84	\$ 1,855.68	\$ 6,488.52
77	Lauderdale County School District	\$ 381.11	\$ 159.60	70.48%	29.52%	\$ 4,573.32	\$ 1,915.20	\$ 6,488.52
78	Clinton School District	\$ 378.50	\$ 162.21	70.00%	30.00%	\$ 4,542.00	\$ 1,946.52	\$ 6,488.52
79	Milan School District	\$ 375.71	\$ 165.00	69.48%	30.52%	\$ 4,508.52	\$ 1,980.00	\$ 6,488.52
80	Huntingdon School District	\$ 368.32	\$ 172.39	68.12%	31.88%	\$ 4,419.84	\$ 2,068.68	\$ 6,488.52
81	Dyer County School District	\$ 364.55	\$ 176.16	67.42%	32.58%	\$ 4,374.60	\$ 2,113.92	\$ 6,488.52
82	Madison County School District	\$ 364.16	\$ 176.55	67.35%	32.65%	\$ 4,369.92	\$ 2,118.60	\$ 6,488.52
83	Fayetteville School District	\$ 363.81	\$ 176.90	67.28%	32.72%	\$ 4,365.72	\$ 2,122.80	\$ 6,488.52
84	Trenton School District	\$ 358.32	\$ 182.39	66.27%	33.73%	\$ 4,299.84	\$ 2,188.68	\$ 6,488.52
85	Paris School District	\$ 353.43	\$ 187.28	65.36%	34.64%	\$ 4,241.16	\$ 2,247.36	\$ 6,488.52
86	Jackson County School District	\$ 351.66	\$ 189.05	65.04%	34.96%	\$ 4,219.92	\$ 2,268.60	\$ 6,488.52
87	Henderson County School District	\$ 351.46	\$ 189.25	65.00%	35.00%	\$ 4,217.52	\$ 2,271.00	\$ 6,488.52
88	Fentress County School District	\$ 346.51	\$ 194.20	64.08%	35.92%	\$ 4,158.12	\$ 2,330.40	\$ 6,488.52
89	Clay County School District	\$ 343.04	\$ 197.67	63.44%	36.56%	\$ 4,116.48	\$ 2,372.04	\$ 6,488.52
89	DeKalb County School District	\$ 343.04	\$ 197.67	63.44%	36.56%	\$ 4,116.48	\$ 2,372.04	\$ 6,488.52
89	Lake County School District	\$ 343.04	\$ 197.67	63.44%	36.56%	\$ 4,116.48	\$ 2,372.04	\$ 6,488.52
92	Gibson Co Sp Dist	\$ 340.65	\$ 200.06	63.00%	37.00%	\$ 4,087.80	\$ 2,400.72	\$ 6,488.52

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
93	Bells School District	\$ 340.05	\$ 200.66	62.89%	37.11%	\$ 4,080.60	\$ 2,407.92	\$ 6,488.52
93	Crockett County School District	\$ 340.05	\$ 200.66	62.89%	37.11%	\$ 4,080.60	\$ 2,407.92	\$ 6,488.52
93	Fayette County School District	\$ 340.05	\$ 200.66	62.89%	37.11%	\$ 4,080.60	\$ 2,407.92	\$ 6,488.52
96	Bradford School District	\$ 335.32	\$ 205.39	62.01%	37.99%	\$ 4,023.84	\$ 2,464.68	\$ 6,488.52
97	Houston County School District	\$ 324.21	\$ 216.50	59.96%	40.04%	\$ 3,890.52	\$ 2,598.00	\$ 6,488.52
98	Overton County School District	\$ 323.33	\$ 217.38	59.80%	40.20%	\$ 3,879.96	\$ 2,608.56	\$ 6,488.52
99	White County School District	\$ 306.56	\$ 234.15	56.70%	43.30%	\$ 3,678.72	\$ 2,809.80	\$ 6,488.52
100	West Carroll Sp Dist	\$ 297.39	\$ 243.32	55.00%	45.00%	\$ 3,568.68	\$ 2,919.84	\$ 6,488.52
101	Decatur County School District	\$ 293.31	\$ 247.40	54.25%	45.75%	\$ 3,519.72	\$ 2,968.80	\$ 6,488.52
102	Van Buren County School District	\$ 291.67	\$ 249.04	53.94%	46.06%	\$ 3,500.04	\$ 2,988.48	\$ 6,488.52
103	Lewis County School District	\$ 282.23	\$ 258.48	52.20%	47.80%	\$ 3,386.76	\$ 3,101.76	\$ 6,488.52
104	Warren County School District	\$ 281.57	\$ 259.14	52.07%	47.93%	\$ 3,378.84	\$ 3,109.68	\$ 6,488.52
105	Grainger County School District	\$ 275.00	\$ 265.71	50.86%	49.14%	\$ 3,300.00	\$ 3,188.52	\$ 6,488.52
106	Alamo School District	\$ 270.36	\$ 270.35	50.00%	50.00%	\$ 3,244.32	\$ 3,244.20	\$ 6,488.52
107	Scott County School District	\$ 245.00	\$ 295.71	45.31%	54.69%	\$ 2,940.00	\$ 3,548.52	\$ 6,488.52
108	Pickett County School District	\$ 243.33	\$ 297.38	45.00%	55.00%	\$ 2,919.96	\$ 3,568.56	\$ 6,488.52
109	Chester County School District	\$ 243.32	\$ 297.39	45.00%	55.00%	\$ 2,919.84	\$ 3,568.68	\$ 6,488.52
109	Hardeman County School District	\$ 243.32	\$ 297.39	45.00%	55.00%	\$ 2,919.84	\$ 3,568.68	\$ 6,488.52
109	South Carroll School District	\$ 243.32	\$ 297.39	45.00%	55.00%	\$ 2,919.84	\$ 3,568.68	\$ 6,488.52
109	TN School for the Blind--State Special School	\$ 243.32	\$ 297.39	45.00%	55.00%	\$ 2,919.84	\$ 3,568.68	\$ 6,488.52
109	Trousdale County School District	\$ 243.32	\$ 297.39	45.00%	55.00%	\$ 2,919.84	\$ 3,568.68	\$ 6,488.52
114	Perry County School District	\$ 150.00	\$ 390.71	27.74%	72.26%	\$ 1,800.00	\$ 4,688.52	\$ 6,488.52
115	Union County School District	\$ 100.00	\$ 440.71	18.49%	81.51%	\$ 1,200.00	\$ 5,288.52	\$ 6,488.52
116	Smith County School District	\$ 54.17	\$ 486.54	10.02%	89.98%	\$ 650.04	\$ 5,838.48	\$ 6,488.52
117	Richard City School District	\$ 54.07	\$ 486.64	10.00%	90.00%	\$ 648.84	\$ 5,839.68	\$ 6,488.52
118	Hollow Rock - Bruceton School District	\$ 50.00	\$ 490.71	9.25%	90.75%	\$ 600.00	\$ 5,888.52	\$ 6,488.52
119	Wayne County School District	\$ 32.76	\$ 507.95	6.06%	93.94%	\$ 393.12	\$ 6,095.40	\$ 6,488.52
STATE AVERAGE:							\$ 1,593.28	\$ 6,496.23

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Standard Plans for Classified Employees²⁷⁶

Employee Only Coverage

Districts were asked to provide the monthly insurance costs (based on 12 months). Districts provided the monthly cost to district and to employee. Districts are ranked below based on the yearly employee cost of insurance for employees enrolled on employee only (single coverage) plans offered by their district.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Coffee County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Dayton School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Dickson County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Giles County School District	\$ 540.71	\$ -	100.00%	0.00%	\$ 6,488.52	\$ -	\$ 6,488.52
1	Hamblen County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Hardin County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Hickman County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Jefferson County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Manchester School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Marion County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Mauzy County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Monroe County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Rhea County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
1	Unicoi County School District	\$ 565.71	\$ -	100.00%	0.00%	\$ 6,788.52	\$ -	\$ 6,788.52
15	Athens School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
15	Benton County School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
15	Bradley County School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
15	Bristol School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
15	Cocke County School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
15	Cumberland County School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
15	Elizabethton School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
15	Greene County School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
15	Greeneville School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
15	Loudon County School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
15	McMinn County School District	\$ 540.71	\$ 25.00	95.58%	4.42%	\$ 6,488.52	\$ 300.00	\$ 6,788.52
26	Alcoa School District	\$ 530.71	\$ 35.00	93.81%	6.19%	\$ 6,368.52	\$ 420.00	\$ 6,788.52

²⁷⁶ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
27	Sevier County School District	\$ 520.46	\$ 45.25	92.00%	8.00%	\$ 6,245.52	\$ 543.00	\$ 6,788.52
28	Cannon County School District	\$ 520.45	\$ 45.26	92.00%	8.00%	\$ 6,245.40	\$ 543.12	\$ 6,788.52
29	Etowah School District	\$ 515.71	\$ 50.00	91.16%	8.84%	\$ 6,188.52	\$ 600.00	\$ 6,788.52
29	Johnson County School District	\$ 515.71	\$ 50.00	91.16%	8.84%	\$ 6,188.52	\$ 600.00	\$ 6,788.52
31	Sweetwater School District	\$ 513.68	\$ 52.03	90.80%	9.20%	\$ 6,164.16	\$ 624.36	\$ 6,788.52
32	Sullivan County School District	\$ 513.67	\$ 52.04	90.80%	9.20%	\$ 6,164.04	\$ 624.48	\$ 6,788.52
33	Carroll County School District	\$ 509.15	\$ 56.56	90.00%	10.00%	\$ 6,109.80	\$ 678.72	\$ 6,788.52
34	Robertson County School District	\$ 509.14	\$ 56.57	90.00%	10.00%	\$ 6,109.68	\$ 678.84	\$ 6,788.52
34	Tipton County School District	\$ 509.14	\$ 56.57	90.00%	10.00%	\$ 6,109.68	\$ 678.84	\$ 6,788.52
36	Lexington School District	\$ 530.88	\$ 58.99	90.00%	10.00%	\$ 6,370.56	\$ 707.88	\$ 7,078.44
37	Lebanon School District	\$ 492.17	\$ 73.54	87.00%	13.00%	\$ 5,906.04	\$ 882.48	\$ 6,788.52
38	Putnam County School District	\$ 486.64	\$ 79.07	86.02%	13.98%	\$ 5,839.68	\$ 948.84	\$ 6,788.52
39	Franklin County School District	\$ 486.06	\$ 79.65	85.92%	14.08%	\$ 5,832.72	\$ 955.80	\$ 6,788.52
40	Cleveland School District	\$ 480.85	\$ 84.86	85.00%	15.00%	\$ 5,770.20	\$ 1,018.32	\$ 6,788.52
40	Oak Ridge School District	\$ 480.85	\$ 84.86	85.00%	15.00%	\$ 5,770.20	\$ 1,018.32	\$ 6,788.52
42	Union City School District	\$ 477.80	\$ 87.91	84.46%	15.54%	\$ 5,733.60	\$ 1,054.92	\$ 6,788.52
43	Carter County School District	\$ 472.83	\$ 92.88	83.58%	16.42%	\$ 5,673.96	\$ 1,114.56	\$ 6,788.52
44	Campbell County School District	\$ 463.88	\$ 101.83	82.00%	18.00%	\$ 5,566.56	\$ 1,221.96	\$ 6,788.52
45	Moore County School District	\$ 457.57	\$ 108.14	80.88%	19.12%	\$ 5,490.84	\$ 1,297.68	\$ 6,788.52
46	Sequatchie County School District	\$ 457.06	\$ 108.65	80.79%	19.21%	\$ 5,484.72	\$ 1,303.80	\$ 6,788.52
47	Lincoln County School District	\$ 455.79	\$ 109.92	80.57%	19.43%	\$ 5,469.48	\$ 1,319.04	\$ 6,788.52
48	Achievement School District	\$ 452.57	\$ 113.14	80.00%	20.00%	\$ 5,430.84	\$ 1,357.68	\$ 6,788.52
48	Morgan County School District	\$ 452.57	\$ 113.14	80.00%	20.00%	\$ 5,430.84	\$ 1,357.68	\$ 6,788.52
48	Stewart County School District	\$ 452.57	\$ 113.14	80.00%	20.00%	\$ 5,430.84	\$ 1,357.68	\$ 6,788.52
48	Weakley County School District	\$ 452.57	\$ 113.14	80.00%	20.00%	\$ 5,430.84	\$ 1,357.68	\$ 6,788.52
52	Marshall County School District	\$ 448.61	\$ 117.10	79.30%	20.70%	\$ 5,383.32	\$ 1,405.20	\$ 6,788.52
53	Murfreesboro School District	\$ 447.81	\$ 117.90	79.16%	20.84%	\$ 5,373.72	\$ 1,414.80	\$ 6,788.52
54	Hancock County School District	\$ 447.14	\$ 118.57	79.04%	20.96%	\$ 5,365.68	\$ 1,422.84	\$ 6,788.52
55	Alvin C. York Institute-State Special School	\$ 446.91	\$ 118.80	79.00%	21.00%	\$ 5,362.92	\$ 1,425.60	\$ 6,788.52
56	Anderson County School District	\$ 446.24	\$ 119.47	78.88%	21.12%	\$ 5,354.88	\$ 1,433.64	\$ 6,788.52
57	Henry County School District	\$ 439.59	\$ 126.12	77.71%	22.29%	\$ 5,275.08	\$ 1,513.44	\$ 6,788.52
58	Meigs County School District	\$ 439.57	\$ 126.14	77.70%	22.30%	\$ 5,274.84	\$ 1,513.68	\$ 6,788.52
59	McNairy County School District	\$ 435.59	\$ 130.12	77.00%	23.00%	\$ 5,227.08	\$ 1,561.44	\$ 6,788.52

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
60	Franklin SSD	\$ 433.02	\$ 132.69	76.54%	23.46%	\$ 5,196.24	\$ 1,592.28	\$ 6,788.52
61	Lawrence County School District	\$ 433.01	\$ 132.70	76.54%	23.46%	\$ 5,196.12	\$ 1,592.40	\$ 6,788.52
62	Lenoir City School District	\$ 432.57	\$ 133.14	76.46%	23.54%	\$ 5,190.84	\$ 1,597.68	\$ 6,788.52
62	Roane County School District	\$ 432.57	\$ 133.14	76.46%	23.54%	\$ 5,190.84	\$ 1,597.68	\$ 6,788.52
64	Oneida School District	\$ 405.53	\$ 135.18	75.00%	25.00%	\$ 4,866.36	\$ 1,622.16	\$ 6,488.52
65	Hawkins County School District	\$ 429.94	\$ 135.77	76.00%	24.00%	\$ 5,159.28	\$ 1,629.24	\$ 6,788.52
66	Bledsoe County School District	\$ 429.15	\$ 136.56	75.86%	24.14%	\$ 5,149.80	\$ 1,638.72	\$ 6,788.52
67	Tullahoma School District	\$ 426.14	\$ 139.57	75.33%	24.67%	\$ 5,113.68	\$ 1,674.84	\$ 6,788.52
68	Rogersville School District	\$ 424.29	\$ 141.42	75.00%	25.00%	\$ 5,091.48	\$ 1,697.04	\$ 6,788.52
69	Haywood County School District	\$ 419.71	\$ 146.00	74.19%	25.81%	\$ 5,036.52	\$ 1,752.00	\$ 6,788.52
70	Cheatham County School District	\$ 418.29	\$ 147.42	73.94%	26.06%	\$ 5,019.48	\$ 1,769.04	\$ 6,788.52
71	Bedford County School District	\$ 415.72	\$ 149.99	73.49%	26.51%	\$ 4,988.64	\$ 1,799.88	\$ 6,788.52
72	McKenzie School District	\$ 412.97	\$ 152.74	73.00%	27.00%	\$ 4,955.64	\$ 1,832.88	\$ 6,788.52
73	Humboldt School District	\$ 405.53	\$ 160.18	71.69%	28.31%	\$ 4,866.36	\$ 1,922.16	\$ 6,788.52
74	Dyersburg School District	\$ 393.53	\$ 172.18	69.56%	30.44%	\$ 4,722.36	\$ 2,066.16	\$ 6,788.52
75	Milan School District	\$ 391.71	\$ 174.00	69.24%	30.76%	\$ 4,700.52	\$ 2,088.00	\$ 6,788.52
76	Washington County School District	\$ 382.86	\$ 182.85	67.68%	32.32%	\$ 4,594.32	\$ 2,194.20	\$ 6,788.52
77	Dyer County School District	\$ 381.41	\$ 184.30	67.42%	32.58%	\$ 4,576.92	\$ 2,211.60	\$ 6,788.52
78	Lauderdale County School District	\$ 381.11	\$ 184.60	67.37%	32.63%	\$ 4,573.32	\$ 2,215.20	\$ 6,788.52
79	Huntingdon School District	\$ 379.57	\$ 186.14	67.10%	32.90%	\$ 4,554.84	\$ 2,233.68	\$ 6,788.52
80	Clinton School District	\$ 378.50	\$ 187.21	66.91%	33.09%	\$ 4,542.00	\$ 2,246.52	\$ 6,788.52
81	Trenton School District	\$ 369.57	\$ 196.14	65.33%	34.67%	\$ 4,434.84	\$ 2,353.68	\$ 6,788.52
82	Henderson County School District	\$ 367.71	\$ 198.00	65.00%	35.00%	\$ 4,412.52	\$ 2,376.00	\$ 6,788.52
83	Madison County School District	\$ 364.16	\$ 201.55	64.37%	35.63%	\$ 4,369.92	\$ 2,418.60	\$ 6,788.52
84	Fayetteville School District	\$ 363.81	\$ 201.90	64.31%	35.69%	\$ 4,365.72	\$ 2,422.80	\$ 6,788.52
85	Gibson Co Sp Dist	\$ 356.40	\$ 209.31	63.00%	37.00%	\$ 4,276.80	\$ 2,511.72	\$ 6,788.52
86	Paris School District	\$ 353.43	\$ 212.28	62.48%	37.52%	\$ 4,241.16	\$ 2,547.36	\$ 6,788.52
87	Jackson County School District	\$ 351.65	\$ 214.06	62.16%	37.84%	\$ 4,219.80	\$ 2,568.72	\$ 6,788.52
88	Bradford School District	\$ 346.57	\$ 219.14	61.26%	38.74%	\$ 4,158.84	\$ 2,629.68	\$ 6,788.52
89	Fentress County School District	\$ 346.51	\$ 219.20	61.25%	38.75%	\$ 4,158.12	\$ 2,630.40	\$ 6,788.52
90	Clay County School District	\$ 343.04	\$ 222.67	60.64%	39.36%	\$ 4,116.48	\$ 2,672.04	\$ 6,788.52
90	DeKalb County School District	\$ 343.04	\$ 222.67	60.64%	39.36%	\$ 4,116.48	\$ 2,672.04	\$ 6,788.52
90	Lake County School District	\$ 343.04	\$ 222.67	60.64%	39.36%	\$ 4,116.48	\$ 2,672.04	\$ 6,788.52

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
93	Bells School District	\$ 340.05	\$ 225.66	60.11%	39.89%	\$ 4,080.60	\$ 2,707.92	\$ 6,788.52
93	Crockett County School District	\$ 340.05	\$ 225.66	60.11%	39.89%	\$ 4,080.60	\$ 2,707.92	\$ 6,788.52
93	Fayette County School District	\$ 340.05	\$ 225.66	60.11%	39.89%	\$ 4,080.60	\$ 2,707.92	\$ 6,788.52
96	Houston County School District	\$ 324.21	\$ 241.50	57.31%	42.69%	\$ 3,890.52	\$ 2,898.00	\$ 6,788.52
97	Overton County School District	\$ 323.33	\$ 242.38	57.15%	42.85%	\$ 3,879.96	\$ 2,908.56	\$ 6,788.52
98	West Carroll Sp Dist	\$ 311.14	\$ 254.57	55.00%	45.00%	\$ 3,733.68	\$ 3,054.84	\$ 6,788.52
99	White County School District	\$ 306.56	\$ 259.15	54.19%	45.81%	\$ 3,678.72	\$ 3,109.80	\$ 6,788.52
100	Decatur County School District	\$ 304.57	\$ 261.14	53.84%	46.16%	\$ 3,654.84	\$ 3,133.68	\$ 6,788.52
101	Lewis County School District	\$ 293.73	\$ 271.98	51.92%	48.08%	\$ 3,524.76	\$ 3,263.76	\$ 6,788.52
102	Knox County School District	\$ 291.91	\$ 273.80	51.60%	48.40%	\$ 3,502.92	\$ 3,285.60	\$ 6,788.52
103	Van Buren County School District	\$ 291.67	\$ 274.04	51.56%	48.44%	\$ 3,500.04	\$ 3,288.48	\$ 6,788.52
104	Alamo School District	\$ 282.86	\$ 282.85	50.00%	50.00%	\$ 3,394.32	\$ 3,394.20	\$ 6,788.52
105	Grainger County School District	\$ 275.00	\$ 290.71	48.61%	51.39%	\$ 3,300.00	\$ 3,488.52	\$ 6,788.52
106	Chester County School District	\$ 254.57	\$ 311.14	45.00%	55.00%	\$ 3,054.84	\$ 3,733.68	\$ 6,788.52
106	Hardeman County School District	\$ 254.57	\$ 311.14	45.00%	55.00%	\$ 3,054.84	\$ 3,733.68	\$ 6,788.52
106	Pickett County School District	\$ 254.57	\$ 311.14	45.00%	55.00%	\$ 3,054.84	\$ 3,733.68	\$ 6,788.52
106	South Carroll School District	\$ 254.57	\$ 311.14	45.00%	55.00%	\$ 3,054.84	\$ 3,733.68	\$ 6,788.52
106	TN School for the Blind--State Special School	\$ 254.57	\$ 311.14	45.00%	55.00%	\$ 3,054.84	\$ 3,733.68	\$ 6,788.52
106	Trousdale County School District	\$ 254.57	\$ 311.14	45.00%	55.00%	\$ 3,054.84	\$ 3,733.68	\$ 6,788.52
112	Warren County School District	\$ 251.57	\$ 314.14	44.47%	55.53%	\$ 3,018.84	\$ 3,769.68	\$ 6,788.52
113	Scott County School District	\$ 245.00	\$ 320.71	43.31%	56.69%	\$ 2,940.00	\$ 3,848.52	\$ 6,788.52
114	Perry County School District	\$ 150.00	\$ 415.71	26.52%	73.48%	\$ 1,800.00	\$ 4,988.52	\$ 6,788.52
115	Union County School District	\$ 100.00	\$ 465.71	17.68%	82.32%	\$ 1,200.00	\$ 5,588.52	\$ 6,788.52
116	Richard City School District	\$ 56.57	\$ 509.14	10.00%	90.00%	\$ 678.84	\$ 6,109.68	\$ 6,788.52
117	Smith County School District	\$ 54.17	\$ 511.54	9.58%	90.42%	\$ 650.04	\$ 6,138.48	\$ 6,788.52
118	Hollow Rock - Bruceton School District	\$ 50.00	\$ 515.71	8.84%	91.16%	\$ 600.00	\$ 6,188.52	\$ 6,788.52
119	Wayne County School District	\$ 32.76	\$ 532.95	5.79%	94.21%	\$ 393.12	\$ 6,395.40	\$ 6,788.52
STATE AVERAGE:							\$ 1,799.02	\$ 6,785.91

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Limited Plans for Classified Employees²⁷⁷

Employee Only Coverage

Districts were asked to provide the monthly insurance costs (based on 12 months). Districts provided the monthly cost to district and to employee. Districts are ranked below based on the yearly employee cost of insurance for employees enrolled on employee only (single coverage) plans offered by their district.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Alcoa School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Anderson County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Athens School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Benton County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Bradley County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Bristol School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Carter County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Cheatham County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Cocke County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Coffee County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Cumberland County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Dayton School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Dickson County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Elizabethton School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Franklin County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Franklin SSD	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Giles County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Greene County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Greenville School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Hamblen County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Hancock County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Hardin County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Hickman County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Humboldt School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Jefferson County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Lawrence County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72

²⁷⁷ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Loudon County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Manchester School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Marion County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Maury County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Monroe County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Moore County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Murfreesboro School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Rhea County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Sullivan County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Tullahoma School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
1	Unicoi County School District	\$ 346.06	\$ -	100.00%	0.00%	\$ 4,152.72	\$ -	\$ 4,152.72
38	Crockett County School District	\$ 340.05	\$ 6.01	98.26%	1.74%	\$ 4,080.60	\$ 72.12	\$ 4,152.72
39	Bedford County School District	\$ 328.76	\$ 17.30	95.00%	5.00%	\$ 3,945.12	\$ 207.60	\$ 4,152.72
39	Sweetwater School District	\$ 328.76	\$ 17.30	95.00%	5.00%	\$ 3,945.12	\$ 207.60	\$ 4,152.72
41	Overton County School District	\$ 323.33	\$ 22.73	93.43%	6.57%	\$ 3,879.96	\$ 272.76	\$ 4,152.72
42	Etowah School District	\$ 321.06	\$ 25.00	92.78%	7.22%	\$ 3,852.72	\$ 300.00	\$ 4,152.72
42	Johnson County School District	\$ 321.06	\$ 25.00	92.78%	7.22%	\$ 3,852.72	\$ 300.00	\$ 4,152.72
42	McMinn County School District	\$ 321.06	\$ 25.00	92.78%	7.22%	\$ 3,852.72	\$ 300.00	\$ 4,152.72
45	Sevier County School District	\$ 318.39	\$ 27.67	92.00%	8.00%	\$ 3,820.68	\$ 332.04	\$ 4,152.72
46	Cannon County School District	\$ 318.38	\$ 27.68	92.00%	8.00%	\$ 3,820.56	\$ 332.16	\$ 4,152.72
47	Carroll County School District	\$ 311.46	\$ 34.60	90.00%	10.00%	\$ 3,737.52	\$ 415.20	\$ 4,152.72
48	Cleveland School District	\$ 311.45	\$ 34.61	90.00%	10.00%	\$ 3,737.40	\$ 415.32	\$ 4,152.72
48	Putnam County School District	\$ 506.10	\$ 34.61	93.60%	6.40%	\$ 6,073.20	\$ 415.32	\$ 6,488.52
48	Robertson County School District	\$ 311.45	\$ 34.61	90.00%	10.00%	\$ 3,737.40	\$ 415.32	\$ 4,152.72
48	Tipton County School District	\$ 311.45	\$ 34.61	90.00%	10.00%	\$ 3,737.40	\$ 415.32	\$ 4,152.72
52	Lexington School District	\$ 308.31	\$ 37.75	89.09%	10.91%	\$ 3,699.72	\$ 453.00	\$ 4,152.72
53	White County School District	\$ 306.56	\$ 39.50	88.59%	11.41%	\$ 3,678.72	\$ 474.00	\$ 4,152.72
54	Dyersburg School District	\$ 304.53	\$ 41.53	88.00%	12.00%	\$ 3,654.36	\$ 498.36	\$ 4,152.72
55	Lebanon School District	\$ 303.78	\$ 42.28	87.78%	12.22%	\$ 3,645.36	\$ 507.36	\$ 4,152.72
56	Alvin C. York Institute-State Special School	\$ 301.07	\$ 44.99	87.00%	13.00%	\$ 3,612.84	\$ 539.88	\$ 4,152.72
57	Lauderdale County School District	\$ 294.15	\$ 51.91	85.00%	15.00%	\$ 3,529.80	\$ 622.92	\$ 4,152.72
57	Oak Ridge School District	\$ 294.15	\$ 51.91	85.00%	15.00%	\$ 3,529.80	\$ 622.92	\$ 4,152.72
59	Union City School District	\$ 292.28	\$ 53.78	84.46%	15.54%	\$ 3,507.36	\$ 645.36	\$ 4,152.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
60	Lincoln County School District	\$ 291.73	\$ 54.33	84.30%	15.70%	\$ 3,500.76	\$ 651.96	\$ 4,152.72
61	Van Buren County School District	\$ 291.67	\$ 54.39	84.28%	15.72%	\$ 3,500.04	\$ 652.68	\$ 4,152.72
62	Marshall County School District	\$ 288.96	\$ 57.10	83.50%	16.50%	\$ 3,467.52	\$ 685.20	\$ 4,152.72
63	Campbell County School District	\$ 283.77	\$ 62.29	82.00%	18.00%	\$ 3,405.24	\$ 747.48	\$ 4,152.72
64	Sequatchie County School District	\$ 283.42	\$ 62.64	81.90%	18.10%	\$ 3,401.04	\$ 751.68	\$ 4,152.72
65	Henry County School District	\$ 281.35	\$ 64.71	81.30%	18.70%	\$ 3,376.20	\$ 776.52	\$ 4,152.72
66	Houston County School District	\$ 280.73	\$ 65.33	81.12%	18.88%	\$ 3,368.76	\$ 783.96	\$ 4,152.72
66	Huntingdon School District	\$ 280.73	\$ 65.33	81.12%	18.88%	\$ 3,368.76	\$ 783.96	\$ 4,152.72
68	Hardeman County School District	\$ 277.60	\$ 68.46	80.22%	19.78%	\$ 3,331.20	\$ 821.52	\$ 4,152.72
69	Madison County School District	\$ 277.20	\$ 68.86	80.10%	19.90%	\$ 3,326.40	\$ 826.32	\$ 4,152.72
70	Lenoir City School District	\$ 276.86	\$ 69.20	80.00%	20.00%	\$ 3,322.32	\$ 830.40	\$ 4,152.72
71	Achievement School District	\$ 276.85	\$ 69.21	80.00%	20.00%	\$ 3,322.20	\$ 830.52	\$ 4,152.72
71	Fayetteville School District	\$ 276.85	\$ 69.21	80.00%	20.00%	\$ 3,322.20	\$ 830.52	\$ 4,152.72
71	Knox County School District	\$ 276.85	\$ 69.21	80.00%	20.00%	\$ 3,322.20	\$ 830.52	\$ 4,152.72
71	Morgan County School District	\$ 276.85	\$ 69.21	80.00%	20.00%	\$ 3,322.20	\$ 830.52	\$ 4,152.72
71	Roane County School District	\$ 276.85	\$ 69.21	80.00%	20.00%	\$ 3,322.20	\$ 830.52	\$ 4,152.72
71	Stewart County School District	\$ 276.85	\$ 69.21	80.00%	20.00%	\$ 3,322.20	\$ 830.52	\$ 4,152.72
71	Weakley County School District	\$ 276.85	\$ 69.21	80.00%	20.00%	\$ 3,322.20	\$ 830.52	\$ 4,152.72
78	Meigs County School District	\$ 275.73	\$ 70.33	79.68%	20.32%	\$ 3,308.76	\$ 843.96	\$ 4,152.72
79	Grainger County School District	\$ 275.00	\$ 71.06	79.47%	20.53%	\$ 3,300.00	\$ 852.72	\$ 4,152.72
80	Trenton School District	\$ 270.73	\$ 75.33	78.23%	21.77%	\$ 3,248.76	\$ 903.96	\$ 4,152.72
81	Paris School District	\$ 266.47	\$ 79.59	77.00%	23.00%	\$ 3,197.64	\$ 955.08	\$ 4,152.72
82	McNairy County School District	\$ 266.46	\$ 79.60	77.00%	23.00%	\$ 3,197.52	\$ 955.20	\$ 4,152.72
83	Jackson County School District	\$ 264.06	\$ 82.00	76.30%	23.70%	\$ 3,168.72	\$ 984.00	\$ 4,152.72
84	Hawkins County School District	\$ 263.01	\$ 83.05	76.00%	24.00%	\$ 3,156.12	\$ 996.60	\$ 4,152.72
85	Oneida School District	\$ 259.65	\$ 86.41	75.03%	24.97%	\$ 3,115.80	\$ 1,036.92	\$ 4,152.72
86	Bledsoe County School District	\$ 259.56	\$ 86.50	75.00%	25.00%	\$ 3,114.72	\$ 1,038.00	\$ 4,152.72
87	Rogersville School District	\$ 259.55	\$ 86.51	75.00%	25.00%	\$ 3,114.60	\$ 1,038.12	\$ 4,152.72
87	Trousdale County School District	\$ 259.55	\$ 86.51	75.00%	25.00%	\$ 3,114.60	\$ 1,038.12	\$ 4,152.72
89	Fentress County School District	\$ 259.48	\$ 86.58	74.98%	25.02%	\$ 3,113.76	\$ 1,038.96	\$ 4,152.72
90	Haywood County School District	\$ 259.06	\$ 87.00	74.86%	25.14%	\$ 3,108.72	\$ 1,044.00	\$ 4,152.72
91	Clay County School District	\$ 256.08	\$ 89.98	74.00%	26.00%	\$ 3,072.96	\$ 1,079.76	\$ 4,152.72
91	DeKalb County School District	\$ 256.08	\$ 89.98	74.00%	26.00%	\$ 3,072.96	\$ 1,079.76	\$ 4,152.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
91	Lake County School District	\$ 256.08	\$ 89.98	74.00%	26.00%	\$ 3,072.96	\$ 1,079.76	\$ 4,152.72
94	Milan School District	\$ 255.00	\$ 91.06	73.69%	26.31%	\$ 3,060.00	\$ 1,092.72	\$ 4,152.72
94	Scott County School District	\$ 255.00	\$ 91.06	73.69%	26.31%	\$ 3,060.00	\$ 1,092.72	\$ 4,152.72
96	Union County School District	\$ 254.06	\$ 92.00	73.42%	26.58%	\$ 3,048.72	\$ 1,104.00	\$ 4,152.72
97	Decatur County School District	\$ 253.34	\$ 92.72	73.21%	26.79%	\$ 3,040.08	\$ 1,112.64	\$ 4,152.72
98	Bells School District	\$ 253.09	\$ 92.97	73.13%	26.87%	\$ 3,037.08	\$ 1,115.64	\$ 4,152.72
98	Chester County School District	\$ 253.09	\$ 92.97	73.13%	26.87%	\$ 3,037.08	\$ 1,115.64	\$ 4,152.72
98	Fayette County School District	\$ 253.09	\$ 92.97	73.13%	26.87%	\$ 3,037.08	\$ 1,115.64	\$ 4,152.72
98	Wayne County School District	\$ 253.09	\$ 92.97	73.13%	26.87%	\$ 3,037.08	\$ 1,115.64	\$ 4,152.72
102	McKenzie School District	\$ 252.62	\$ 93.44	73.00%	27.00%	\$ 3,031.44	\$ 1,121.28	\$ 4,152.72
103	Warren County School District	\$ 251.57	\$ 94.49	72.70%	27.30%	\$ 3,018.84	\$ 1,133.88	\$ 4,152.72
104	Bradford School District	\$ 247.73	\$ 98.33	71.59%	28.41%	\$ 2,972.76	\$ 1,179.96	\$ 4,152.72
105	Clinton School District	\$ 242.24	\$ 103.82	70.00%	30.00%	\$ 2,906.88	\$ 1,245.84	\$ 4,152.72
106	Washington County School District	\$ 242.19	\$ 103.87	69.98%	30.02%	\$ 2,906.28	\$ 1,246.44	\$ 4,152.72
107	Dyer County School District	\$ 233.32	\$ 112.74	67.42%	32.58%	\$ 2,799.84	\$ 1,352.88	\$ 4,152.72
108	Henderson County School District	\$ 224.94	\$ 121.12	65.00%	35.00%	\$ 2,699.28	\$ 1,453.44	\$ 4,152.72
109	Gibson Co Sp Dist	\$ 218.02	\$ 128.04	63.00%	37.00%	\$ 2,616.24	\$ 1,536.48	\$ 4,152.72
110	Alamo School District	\$ 212.89	\$ 133.17	61.52%	38.48%	\$ 2,554.68	\$ 1,598.04	\$ 4,152.72
111	Lewis County School District	\$ 192.69	\$ 153.37	55.68%	44.32%	\$ 2,312.28	\$ 1,840.44	\$ 4,152.72
112	West Carroll Sp Dist	\$ 190.33	\$ 155.73	55.00%	45.00%	\$ 2,283.96	\$ 1,868.76	\$ 4,152.72
113	Perry County School District	\$ 175.73	\$ 170.33	50.78%	49.22%	\$ 2,108.76	\$ 2,043.96	\$ 4,152.72
114	Pickett County School District	\$ 155.74	\$ 190.32	45.00%	55.00%	\$ 1,868.88	\$ 2,283.84	\$ 4,152.72
115	South Carroll School District	\$ 155.73	\$ 190.33	45.00%	55.00%	\$ 1,868.76	\$ 2,283.96	\$ 4,152.72
115	TN School for the Blind--State Special School	\$ 155.73	\$ 190.33	45.00%	55.00%	\$ 1,868.76	\$ 2,283.96	\$ 4,152.72
117	Smith County School District	\$ 54.17	\$ 291.89	15.65%	84.35%	\$ 650.04	\$ 3,502.68	\$ 4,152.72
118	Hollow Rock - Bruceton School District	\$ 50.00	\$ 296.06	14.45%	85.55%	\$ 600.00	\$ 3,552.72	\$ 4,152.72
119	Richard City School District	\$ 34.61	\$ 311.45	10.00%	90.00%	\$ 415.32	\$ 3,737.40	\$ 4,152.72
STATE AVERAGE:							\$ 697.36	\$ 4,172.35

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP CDHP Plans for Classified Employees²⁷⁸

Employee Only Coverage

Districts were asked to provide the monthly insurance costs (based on 12 months). Districts provided the monthly cost to district and to employee. Districts are ranked below based on the yearly employee cost of insurance for employees enrolled on employee only (single coverage) plans offered by their district.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Alcoa School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Anderson County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Athens School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Benton County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Bristol School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Carter County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Cheatham County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Cocke County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Coffee County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Cumberland County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Dayton School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Dickson County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Elizabethton School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Franklin County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Franklin SSD	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Giles County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Greene County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Greeneville School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Hamblen County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Hancock County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Hardin County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Hickman County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Humboldt School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Jefferson County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Johnson County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Lawrence County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72

²⁷⁸ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Loudon County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Manchester School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Marion County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Maury County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	McMinn County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Monroe County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Moore County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Murfreesboro School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Oneida School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Overton County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Rhea County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Sullivan County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Tullahoma School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
1	Unicoi County School District	\$ 321.06	\$ -	100.00%	0.00%	\$ 3,852.72	\$ -	\$ 3,852.72
41	White County School District	\$ 306.56	\$ 14.50	95.48%	4.52%	\$ 3,678.72	\$ 174.00	\$ 3,852.72
42	Bedford County School District	\$ 305.01	\$ 16.05	95.00%	5.00%	\$ 3,660.12	\$ 192.60	\$ 3,852.72
43	Sweetwater School District	\$ 303.86	\$ 17.20	94.64%	5.36%	\$ 3,646.32	\$ 206.40	\$ 3,852.72
44	Lebanon School District	\$ 303.78	\$ 17.28	94.62%	5.38%	\$ 3,645.36	\$ 207.36	\$ 3,852.72
45	Etowah School District	\$ 296.06	\$ 25.00	92.21%	7.79%	\$ 3,552.72	\$ 300.00	\$ 3,852.72
46	Cannon County School District	\$ 295.38	\$ 25.68	92.00%	8.00%	\$ 3,544.56	\$ 308.16	\$ 3,852.72
46	Sevier County School District	\$ 295.38	\$ 25.68	92.00%	8.00%	\$ 3,544.56	\$ 308.16	\$ 3,852.72
48	Van Buren County School District	\$ 291.67	\$ 29.39	90.85%	9.15%	\$ 3,500.04	\$ 352.68	\$ 3,852.72
49	Carroll County School District	\$ 288.96	\$ 32.10	90.00%	10.00%	\$ 3,467.52	\$ 385.20	\$ 3,852.72
50	Cleveland School District	\$ 288.95	\$ 32.11	90.00%	10.00%	\$ 3,467.40	\$ 385.32	\$ 3,852.72
50	Putnam County School District	\$ 288.95	\$ 32.11	90.00%	10.00%	\$ 3,467.40	\$ 385.32	\$ 3,852.72
50	Robertson County School District	\$ 288.95	\$ 32.11	90.00%	10.00%	\$ 3,467.40	\$ 385.32	\$ 3,852.72
50	Tipton County School District	\$ 288.95	\$ 32.11	90.00%	10.00%	\$ 3,467.40	\$ 385.32	\$ 3,852.72
54	Lexington School District	\$ 311.03	\$ 35.03	89.88%	10.12%	\$ 3,732.36	\$ 420.36	\$ 4,152.72
55	Dyersburg School District	\$ 282.53	\$ 38.53	88.00%	12.00%	\$ 3,390.36	\$ 462.36	\$ 3,852.72
56	Alvin C. York Institute-State Special School	\$ 279.32	\$ 41.74	87.00%	13.00%	\$ 3,351.84	\$ 500.88	\$ 3,852.72
57	Grainger County School District	\$ 275.00	\$ 46.06	85.65%	14.35%	\$ 3,300.00	\$ 552.72	\$ 3,852.72
58	Lauderdale County School District	\$ 272.90	\$ 48.16	85.00%	15.00%	\$ 3,274.80	\$ 577.92	\$ 3,852.72
58	Oak Ridge School District	\$ 272.90	\$ 48.16	85.00%	15.00%	\$ 3,274.80	\$ 577.92	\$ 3,852.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
60	Union City School District	\$ 271.17	\$ 49.89	84.46%	15.54%	\$ 3,254.04	\$ 598.68	\$ 3,852.72
61	Lincoln County School District	\$ 270.65	\$ 50.41	84.30%	15.70%	\$ 3,247.80	\$ 604.92	\$ 3,852.72
62	Huntingdon School District	\$ 269.48	\$ 51.58	83.93%	16.07%	\$ 3,233.76	\$ 618.96	\$ 3,852.72
63	Marshall County School District	\$ 266.48	\$ 54.58	83.00%	17.00%	\$ 3,197.76	\$ 654.96	\$ 3,852.72
64	Campbell County School District	\$ 263.27	\$ 57.79	82.00%	18.00%	\$ 3,159.24	\$ 693.48	\$ 3,852.72
65	Sequatchie County School District	\$ 262.95	\$ 58.11	81.90%	18.10%	\$ 3,155.40	\$ 697.32	\$ 3,852.72
66	Henry County School District	\$ 261.02	\$ 60.04	81.30%	18.70%	\$ 3,132.24	\$ 720.48	\$ 3,852.72
67	Houston County School District	\$ 260.45	\$ 60.61	81.12%	18.88%	\$ 3,125.40	\$ 727.32	\$ 3,852.72
68	Trenton School District	\$ 259.48	\$ 61.58	80.82%	19.18%	\$ 3,113.76	\$ 738.96	\$ 3,852.72
69	Madison County School District	\$ 257.17	\$ 63.89	80.10%	19.90%	\$ 3,086.04	\$ 766.68	\$ 3,852.72
70	Achievement School District	\$ 256.85	\$ 64.21	80.00%	20.00%	\$ 3,082.20	\$ 770.52	\$ 3,852.72
70	Bledsoe County School District	\$ 256.85	\$ 64.21	80.00%	20.00%	\$ 3,082.20	\$ 770.52	\$ 3,852.72
70	Morgan County School District	\$ 256.85	\$ 64.21	80.00%	20.00%	\$ 3,082.20	\$ 770.52	\$ 3,852.72
70	Roane County School District	\$ 256.85	\$ 64.21	80.00%	20.00%	\$ 3,082.20	\$ 770.52	\$ 3,852.72
70	Weakley County School District	\$ 256.85	\$ 64.21	80.00%	20.00%	\$ 3,082.20	\$ 770.52	\$ 3,852.72
75	Lenoir City School District	\$ 256.84	\$ 64.22	80.00%	20.00%	\$ 3,082.08	\$ 770.64	\$ 3,852.72
76	Meigs County School District	\$ 254.48	\$ 66.58	79.26%	20.74%	\$ 3,053.76	\$ 798.96	\$ 3,852.72
77	Jackson County School District	\$ 252.82	\$ 68.24	78.75%	21.25%	\$ 3,033.84	\$ 818.88	\$ 3,852.72
78	Hardeman County School District	\$ 252.60	\$ 68.46	78.68%	21.32%	\$ 3,031.20	\$ 821.52	\$ 3,852.72
79	Knox County School District	\$ 251.85	\$ 69.21	78.44%	21.56%	\$ 3,022.20	\$ 830.52	\$ 3,852.72
80	Warren County School District	\$ 251.57	\$ 69.49	78.36%	21.64%	\$ 3,018.84	\$ 833.88	\$ 3,852.72
81	Paris School District	\$ 247.22	\$ 73.84	77.00%	23.00%	\$ 2,966.64	\$ 886.08	\$ 3,852.72
82	McNairy County School District	\$ 247.21	\$ 73.85	77.00%	23.00%	\$ 2,966.52	\$ 886.20	\$ 3,852.72
83	Scott County School District	\$ 245.00	\$ 76.06	76.31%	23.69%	\$ 2,940.00	\$ 912.72	\$ 3,852.72
84	Hawkins County School District	\$ 244.01	\$ 77.05	76.00%	24.00%	\$ 2,928.12	\$ 924.60	\$ 3,852.72
85	Haywood County School District	\$ 240.80	\$ 80.26	75.00%	25.00%	\$ 2,889.60	\$ 963.12	\$ 3,852.72
85	Rogersville School District	\$ 240.80	\$ 80.26	75.00%	25.00%	\$ 2,889.60	\$ 963.12	\$ 3,852.72
87	DeKalb County School District	\$ 237.58	\$ 83.48	74.00%	26.00%	\$ 2,850.96	\$ 1,001.76	\$ 3,852.72
87	Lake County School District	\$ 237.58	\$ 83.48	74.00%	26.00%	\$ 2,850.96	\$ 1,001.76	\$ 3,852.72
89	Milan School District	\$ 236.58	\$ 84.48	73.69%	26.31%	\$ 2,838.96	\$ 1,013.76	\$ 3,852.72
90	Bradford School District	\$ 236.48	\$ 84.58	73.66%	26.34%	\$ 2,837.76	\$ 1,014.96	\$ 3,852.72
91	Bells School District	\$ 234.81	\$ 86.25	73.14%	26.86%	\$ 2,817.72	\$ 1,035.00	\$ 3,852.72
91	Chester County School District	\$ 234.81	\$ 86.25	73.14%	26.86%	\$ 2,817.72	\$ 1,035.00	\$ 3,852.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
91	Crockett County School District	\$ 234.81	\$ 86.25	73.14%	26.86%	\$ 2,817.72	\$ 1,035.00	\$ 3,852.72
91	Fayette County School District	\$ 234.81	\$ 86.25	73.14%	26.86%	\$ 2,817.72	\$ 1,035.00	\$ 3,852.72
91	Wayne County School District	\$ 234.81	\$ 86.25	73.14%	26.86%	\$ 2,817.72	\$ 1,035.00	\$ 3,852.72
96	McKenzie School District	\$ 234.37	\$ 86.69	73.00%	27.00%	\$ 2,812.44	\$ 1,040.28	\$ 3,852.72
97	Gibson Co Sp Dist	\$ 232.77	\$ 88.29	72.50%	27.50%	\$ 2,793.24	\$ 1,059.48	\$ 3,852.72
98	Clinton School District	\$ 224.74	\$ 96.32	70.00%	30.00%	\$ 2,696.88	\$ 1,155.84	\$ 3,852.72
99	Washington County School District	\$ 224.69	\$ 96.37	69.98%	30.02%	\$ 2,696.28	\$ 1,156.44	\$ 3,852.72
100	Lewis County School District	\$ 222.94	\$ 98.12	69.44%	30.56%	\$ 2,675.28	\$ 1,177.44	\$ 3,852.72
101	Dyer County School District	\$ 216.46	\$ 104.60	67.42%	32.58%	\$ 2,597.52	\$ 1,255.20	\$ 3,852.72
102	Fayetteville School District	\$ 208.69	\$ 112.37	65.00%	35.00%	\$ 2,504.28	\$ 1,348.44	\$ 3,852.72
102	Henderson County School District	\$ 208.69	\$ 112.37	65.00%	35.00%	\$ 2,504.28	\$ 1,348.44	\$ 3,852.72
104	Decatur County School District	\$ 194.48	\$ 126.58	60.57%	39.43%	\$ 2,333.76	\$ 1,518.96	\$ 3,852.72
105	West Carroll Sp Dist	\$ 176.58	\$ 144.48	55.00%	45.00%	\$ 2,118.96	\$ 1,733.76	\$ 3,852.72
106	Alamo School District	\$ 160.53	\$ 160.53	50.00%	50.00%	\$ 1,926.36	\$ 1,926.36	\$ 3,852.72
107	Perry County School District	\$ 150.00	\$ 171.06	46.72%	53.28%	\$ 1,800.00	\$ 2,052.72	\$ 3,852.72
108	Pickett County School District	\$ 144.48	\$ 176.58	45.00%	55.00%	\$ 1,733.76	\$ 2,118.96	\$ 3,852.72
108	TN School for the Blind--State Special School	\$ 144.48	\$ 176.58	45.00%	55.00%	\$ 1,733.76	\$ 2,118.96	\$ 3,852.72
108	Trousdale County School District	\$ 144.48	\$ 176.58	45.00%	55.00%	\$ 1,733.76	\$ 2,118.96	\$ 3,852.72
111	Union County School District	\$ 100.00	\$ 221.06	31.15%	68.85%	\$ 1,200.00	\$ 2,652.72	\$ 3,852.72
112	Smith County School District	\$ 54.17	\$ 266.89	16.87%	83.13%	\$ 650.04	\$ 3,202.68	\$ 3,852.72
113	Hollow Rock - Bruceton School District	\$ 50.00	\$ 271.06	15.57%	84.43%	\$ 600.00	\$ 3,252.72	\$ 3,852.72
114	Richard City School District	\$ 32.10	\$ 288.96	10.00%	90.00%	\$ 385.20	\$ 3,467.52	\$ 3,852.72
STATE AVERAGE:							\$ 640.93	\$ 3,855.35