

Section 5W: Yearly Employee Costs for Employee + Spouse (2-Party) Insurance Coverage

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PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Yearly Employee Costs for Employee + Spouse Plans

Self-Insured Plans for Certified Employees²⁸⁹

Employee + Spouse Coverage

Districts were asked to provide the monthly cost (based on 12 months) of insurance to the district and to the employee on the employee + spouse (2-party) plans. Districts below are ranked on the employee's yearly insurance costs per employee enrolled on this plan.

Italicized districts did provide information for the current year. For purposes of comparison, we rolled the information from last year forward (if available).

Ranking	District Name	Plan Name	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Rutherford County School District	CERTIFIED HRA Health Reimbursement--Fully Insured	\$ 9,940.80	\$ 414.24	\$ 10,355.04
2	Sumner County School District	CDHP Wellness Standard--Fully Insured	\$ 12,443.76	\$ 1,380.00	\$ 13,823.76
3	Sumner County School District	CDHP Wellness Partnership--Fully Insured	\$ 12,608.04	\$ 1,740.00	\$ 14,348.04
4	Maryville School District	CERTIFIED PPO--Fully Insured	\$ 10,423.80	\$ 2,040.00	\$ 12,463.80
5	Montgomery County School District	CERTIFIED BCBS PPO--Fully Insured	\$ 11,608.08	\$ 2,048.76	\$ 13,656.84
6	Rutherford County School District	CERTIFIED OAP Co-Pay Plan--Fully Insured	\$ 12,135.12	\$ 2,141.52	\$ 14,276.64
7	Kingsport School District	CERTIFIED Meritan Limited--FULLY INSURED	\$ 5,084.40	\$ 2,189.28	\$ 7,273.68
8	Blount County School District	CERTIFIED Cigna Allegiance--Fully Insured	\$ 6,600.00	\$ 2,400.00	\$ 9,000.00
9	Rutherford County School District	CERTIFIED OAP Deductible Plan--Fully Insured	\$ 13,948.32	\$ 2,461.44	\$ 16,409.76
10	Sumner County School District	CDHP Standard S--Fully Insured	\$ 11,899.20	\$ 2,580.00	\$ 14,479.20
11	Maryville School District	CERTIFIED STANDARD--Fully Insured	\$ 9,823.80	\$ 2,640.00	\$ 12,463.80
11	Sumner County School District	BCBS PPO Wellness Standard--Fully Insured	\$ 12,360.96	\$ 2,640.00	\$ 15,000.96
13	Sumner County School District	BCBS PPO Wellness Partnership--FULLY INSURED	\$ 12,690.12	\$ 2,880.00	\$ 15,570.12
14	Sumner County School District	CDHP Standard P--Fully Insured	\$ 12,064.44	\$ 2,940.00	\$ 15,004.44
15	Shelby County School District	CERTIFIED Cigna Choice Fund HRA	\$ 9,084.36	\$ 3,028.08	\$ 12,112.44
16	Kingsport School District	CERTIFIED Meritan Standard--FULLY INSURED	\$ 5,108.40	\$ 3,454.32	\$ 8,562.72
17	Arlington School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 7,630.20	\$ 3,476.28	\$ 11,106.48
17	Bartlett School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 7,630.20	\$ 3,476.28	\$ 11,106.48
17	Collierville School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 7,630.20	\$ 3,476.28	\$ 11,106.48
17	Germantown School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 8,122.20	\$ 3,476.28	\$ 11,598.48
17	Lakeland School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 7,630.20	\$ 3,476.28	\$ 11,106.48

²⁸⁹ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	Plan Name	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
17	Millington School District	CERTIFIED Meritan/Aetna HRA--Fully Insured	\$ 7,630.20	\$ 3,476.28	\$ 11,106.48
23	Sumner County School District	BCBS Standard PPO S--Fully Insured	\$ 12,112.20	\$ 3,600.00	\$ 15,712.20
24	Johnson City School District	CERTIFIED BCBS Network P--Fully Insured	\$ 6,681.48	\$ 3,730.08	\$ 10,411.56
24	Johnson City School District	CERTIFIED BCBS Network S--Fully Insured	\$ 6,681.48	\$ 3,730.08	\$ 10,411.56
26	Kingsport School District	CERTIFIED Meritan Partnership--FULLY INSURED	\$ 8,856.96	\$ 3,795.72	\$ 12,652.68
27	Sumner County School District	BCBS Standard PPO P--Fully Insured	\$ 12,141.36	\$ 4,140.00	\$ 16,281.36
28	Claiborne County School District	CERTIFIED Blue Cross Blue Shield--FULLY INSURED	\$ 7,740.00	\$ 4,296.00	\$ 12,036.00
29	Shelby County School District	CERTIFIED Cigna Basic	\$ 8,932.20	\$ 4,399.44	\$ 13,331.64
30	Germantown School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 8,314.20	\$ 4,429.92	\$ 12,744.12
31	Arlington School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 8,006.88	\$ 4,562.76	\$ 12,569.64
31	Bartlett School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 8,006.88	\$ 4,562.76	\$ 12,569.64
31	Collierville School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 8,006.88	\$ 4,562.76	\$ 12,569.64
31	Lakeland School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 8,006.88	\$ 4,562.76	\$ 12,569.64
31	Millington School District	CERTIFIED Meritan/Aetna Basic--Fully Insured	\$ 8,006.88	\$ 4,562.76	\$ 12,569.64
36	Germantown School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 8,055.12	\$ 5,149.80	\$ 13,204.92
37	Arlington School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 8,110.92	\$ 5,407.32	\$ 13,518.24
37	Bartlett School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 8,110.92	\$ 5,407.32	\$ 13,518.24
37	Collierville School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 8,110.92	\$ 5,407.32	\$ 13,518.24
37	Lakeland School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 8,110.92	\$ 5,407.32	\$ 13,518.24
37	Millington School District	CERTIFIED Meritan/Aetna EPO--Fully Insured	\$ 8,110.92	\$ 5,407.32	\$ 13,518.24
42	Shelby County School District	CERTIFIED In Network Plus--Fully Insured	\$ 8,694.72	\$ 5,558.88	\$ 14,253.60
43	Hamilton County School District	CERTIFIED Blue Cross Blue Shield--FULLY INSURED	\$ 12,704.04	\$ 5,858.88	\$ 18,562.92
44	Wilson County School District	CERTIFIED Aetna Preferred Plan--Fully Insured	\$ 6,615.00	\$ 8,415.00	\$ 15,030.00
STATE AVERAGE:				\$ 3,745.22	\$ 12,886.46

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Partnership Plans for Certified Employees²⁹⁰

Employee + Spouse Coverage

Districts were asked to provide the monthly cost (based on 12 months) of insurance to the district and to the employee on the employee + spouse (2-party) plans. Districts below are ranked on the employee's yearly insurance costs per employee enrolled on this plan.

Italicized districts did provide information for the current year. For purposes of comparison, we rolled the information from last year forward (if available).

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Cumberland County School District	\$ 1,015.19	\$ 39.20	96.28%	3.72%	\$ 12,182.28	\$ 470.40	\$ 12,652.68
2	Robertson County School District	\$ 948.95	\$ 105.44	90.00%	10.00%	\$ 11,387.40	\$ 1,265.28	\$ 12,652.68
3	Monroe County School District	\$ 896.23	\$ 158.16	85.00%	15.00%	\$ 10,754.76	\$ 1,897.92	\$ 12,652.68
4	Union City School District	\$ 890.54	\$ 163.85	84.46%	15.54%	\$ 10,686.48	\$ 1,966.20	\$ 12,652.68
5	Marshall County School District	\$ 883.58	\$ 170.81	83.80%	16.20%	\$ 10,602.96	\$ 2,049.72	\$ 12,652.68
6	Campbell County School District	\$ 864.60	\$ 189.79	82.00%	18.00%	\$ 10,375.20	\$ 2,277.48	\$ 12,652.68
7	Alvin C. York Institute-State Special School	\$ 864.59	\$ 189.80	82.00%	18.00%	\$ 10,375.08	\$ 2,277.60	\$ 12,652.68
8	Dayton School District	\$ 848.91	\$ 205.48	80.51%	19.49%	\$ 10,186.92	\$ 2,465.76	\$ 12,652.68
9	Achievement School District	\$ 843.51	\$ 210.88	80.00%	20.00%	\$ 10,122.12	\$ 2,530.56	\$ 12,652.68
9	Moore County School District	\$ 843.51	\$ 210.88	80.00%	20.00%	\$ 10,122.12	\$ 2,530.56	\$ 12,652.68
9	Putnam County School District	\$ 843.51	\$ 210.88	80.00%	20.00%	\$ 10,122.12	\$ 2,530.56	\$ 12,652.68
9	Roane County School District	\$ 843.51	\$ 210.88	80.00%	20.00%	\$ 10,122.12	\$ 2,530.56	\$ 12,652.68
9	Stewart County School District	\$ 843.51	\$ 210.88	80.00%	20.00%	\$ 10,122.12	\$ 2,530.56	\$ 12,652.68
14	Alcoa School District	\$ 836.05	\$ 218.34	79.29%	20.71%	\$ 10,032.60	\$ 2,620.08	\$ 12,652.68
15	Sweetwater School District	\$ 822.42	\$ 231.97	78.00%	22.00%	\$ 9,869.04	\$ 2,783.64	\$ 12,652.68
16	West TN School for the Deaf--State Special School	\$ 1,133.59	\$ 248.84	82.00%	18.00%	\$ 13,603.08	\$ 2,986.08	\$ 16,589.16
17	Hamblen County School District	\$ 805.33	\$ 249.06	76.38%	23.62%	\$ 9,663.96	\$ 2,988.72	\$ 12,652.68
18	Hawkins County School District	\$ 801.34	\$ 253.05	76.00%	24.00%	\$ 9,616.08	\$ 3,036.60	\$ 12,652.68
19	Manchester School District	\$ 771.87	\$ 258.52	74.91%	25.09%	\$ 9,262.44	\$ 3,102.24	\$ 12,364.68
20	Lauderdale County School District	\$ 794.29	\$ 260.10	75.33%	24.67%	\$ 9,531.48	\$ 3,121.20	\$ 12,652.68
21	Morgan County School District	\$ 790.80	\$ 263.39	75.01%	24.99%	\$ 9,489.60	\$ 3,160.68	\$ 12,650.28
22	Rogersville School District	\$ 790.80	\$ 263.59	75.00%	25.00%	\$ 9,489.60	\$ 3,163.08	\$ 12,652.68
23	Oneida School District	\$ 790.79	\$ 263.60	75.00%	25.00%	\$ 9,489.48	\$ 3,163.20	\$ 12,652.68
23	Tipton County School District	\$ 790.79	\$ 263.60	75.00%	25.00%	\$ 9,489.48	\$ 3,163.20	\$ 12,652.68

²⁹⁰ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
25	Benton County School District	\$ 771.87	\$ 282.52	73.21%	26.79%	\$ 9,262.44	\$ 3,390.24	\$ 12,652.68
25	Hardin County School District	\$ 771.87	\$ 282.52	73.21%	26.79%	\$ 9,262.44	\$ 3,390.24	\$ 12,652.68
25	Jefferson County School District	\$ 771.87	\$ 282.52	73.21%	26.79%	\$ 9,262.44	\$ 3,390.24	\$ 12,652.68
25	Overton County School District	\$ 771.87	\$ 282.52	73.21%	26.79%	\$ 9,262.44	\$ 3,390.24	\$ 12,652.68
25	Rhea County School District	\$ 771.87	\$ 282.52	73.21%	26.79%	\$ 9,262.44	\$ 3,390.24	\$ 12,652.68
25	Smith County School District	\$ 771.87	\$ 282.52	73.21%	26.79%	\$ 9,262.44	\$ 3,390.24	\$ 12,652.68
25	Unicoi County School District	\$ 771.87	\$ 282.52	73.21%	26.79%	\$ 9,262.44	\$ 3,390.24	\$ 12,652.68
32	Etowah School District	\$ 771.86	\$ 282.53	73.20%	26.80%	\$ 9,262.32	\$ 3,390.36	\$ 12,652.68
33	McMinn County School District	\$ 771.31	\$ 283.08	73.15%	26.85%	\$ 9,255.72	\$ 3,396.96	\$ 12,652.68
34	Bledsoe County School District	\$ 770.94	\$ 283.45	73.12%	26.88%	\$ 9,251.28	\$ 3,401.40	\$ 12,652.68
35	Humphreys County School District	\$ 769.70	\$ 284.69	73.00%	27.00%	\$ 9,236.40	\$ 3,416.28	\$ 12,652.68
36	Meigs County School District	\$ 764.48	\$ 289.91	72.50%	27.50%	\$ 9,173.76	\$ 3,478.92	\$ 12,652.68
37	Grainger County School District	\$ 749.47	\$ 304.92	71.08%	28.92%	\$ 8,993.64	\$ 3,659.04	\$ 12,652.68
38	Marion County School District	\$ 748.62	\$ 305.77	71.00%	29.00%	\$ 8,983.44	\$ 3,669.24	\$ 12,652.68
39	Maury County School District	\$ 746.19	\$ 308.20	70.77%	29.23%	\$ 8,954.28	\$ 3,698.40	\$ 12,652.68
40	Washington County School District	\$ 745.22	\$ 309.17	70.68%	29.32%	\$ 8,942.64	\$ 3,710.04	\$ 12,652.68
41	Lenoir City School District	\$ 738.08	\$ 316.31	70.00%	30.00%	\$ 8,856.96	\$ 3,795.72	\$ 12,652.68
42	Oak Ridge School District	\$ 738.07	\$ 316.32	70.00%	30.00%	\$ 8,856.84	\$ 3,795.84	\$ 12,652.68
42	Sullivan County School District	\$ 738.07	\$ 316.32	70.00%	30.00%	\$ 8,856.84	\$ 3,795.84	\$ 12,652.68
44	White County School District	\$ 732.37	\$ 322.02	69.46%	30.54%	\$ 8,788.44	\$ 3,864.24	\$ 12,652.68
45	Grundy County School District	\$ 729.05	\$ 325.34	69.14%	30.86%	\$ 8,748.60	\$ 3,904.08	\$ 12,652.68
46	Sevier County School District	\$ 728.62	\$ 325.96	69.09%	30.91%	\$ 8,743.44	\$ 3,911.52	\$ 12,654.96
47	Scott County School District	\$ 719.47	\$ 334.92	68.24%	31.76%	\$ 8,633.64	\$ 4,019.04	\$ 12,652.68
48	Franklin County School District	\$ 717.80	\$ 336.59	68.08%	31.92%	\$ 8,613.60	\$ 4,039.08	\$ 12,652.68
49	Dyer County School District	\$ 710.87	\$ 343.52	67.42%	32.58%	\$ 8,530.44	\$ 4,122.24	\$ 12,652.68
50	Coffee County School District	\$ 706.44	\$ 347.95	67.00%	33.00%	\$ 8,477.28	\$ 4,175.40	\$ 12,652.68
50	Loudon County School District	\$ 706.44	\$ 347.95	67.00%	33.00%	\$ 8,477.28	\$ 4,175.40	\$ 12,652.68
52	Haywood County School District	\$ 704.39	\$ 350.00	66.81%	33.19%	\$ 8,452.68	\$ 4,200.00	\$ 12,652.68
53	Athens School District	\$ 700.00	\$ 354.39	66.39%	33.61%	\$ 8,400.00	\$ 4,252.68	\$ 12,652.68
54	Union County School District	\$ 695.90	\$ 358.49	66.00%	34.00%	\$ 8,350.80	\$ 4,301.88	\$ 12,652.68
55	Elizabethton School District	\$ 694.81	\$ 359.58	65.90%	34.10%	\$ 8,337.72	\$ 4,314.96	\$ 12,652.68
56	Lawrence County School District	\$ 693.07	\$ 361.32	65.73%	34.27%	\$ 8,316.84	\$ 4,335.84	\$ 12,652.68
57	McNairy County School District	\$ 690.63	\$ 363.76	65.50%	34.50%	\$ 8,287.56	\$ 4,365.12	\$ 12,652.68
58	Weakley County School District	\$ 689.41	\$ 364.98	65.38%	34.62%	\$ 8,272.92	\$ 4,379.76	\$ 12,652.68
59	Cleveland School District	\$ 685.35	\$ 369.04	65.00%	35.00%	\$ 8,224.20	\$ 4,428.48	\$ 12,652.68

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
59	Henderson County School District	\$ 685.35	\$ 369.04	65.00%	35.00%	\$ 8,224.20	\$ 4,428.48	\$ 12,652.68
59	Lexington School District	\$ 685.35	\$ 369.04	65.00%	35.00%	\$ 8,224.20	\$ 4,428.48	\$ 12,652.68
62	Greene County School District	\$ 679.80	\$ 374.59	64.47%	35.53%	\$ 8,157.60	\$ 4,495.08	\$ 12,652.68
63	Sequatchie County School District	\$ 675.63	\$ 378.76	64.08%	35.92%	\$ 8,107.56	\$ 4,545.12	\$ 12,652.68
64	Lincoln County School District	\$ 669.67	\$ 384.72	63.51%	36.49%	\$ 8,036.04	\$ 4,616.64	\$ 12,652.68
65	Tulahoma School District	\$ 668.00	\$ 386.30	63.36%	36.64%	\$ 8,016.00	\$ 4,635.60	\$ 12,651.60
66	Henry County School District	\$ 666.72	\$ 387.67	63.23%	36.77%	\$ 8,000.64	\$ 4,652.04	\$ 12,652.68
67	Anderson County School District	\$ 666.15	\$ 388.24	63.18%	36.82%	\$ 7,993.80	\$ 4,658.88	\$ 12,652.68
68	Cannon County School District	\$ 664.27	\$ 390.12	63.00%	37.00%	\$ 7,971.24	\$ 4,681.44	\$ 12,652.68
69	Greeneville School District	\$ 655.71	\$ 398.68	62.19%	37.81%	\$ 7,868.52	\$ 4,784.16	\$ 12,652.68
70	Knox County School District	\$ 651.61	\$ 402.78	61.80%	38.20%	\$ 7,819.32	\$ 4,833.36	\$ 12,652.68
71	Cheatham County School District	\$ 643.29	\$ 411.10	61.01%	38.99%	\$ 7,719.48	\$ 4,933.20	\$ 12,652.68
72	McKenzie School District	\$ 643.18	\$ 411.21	61.00%	39.00%	\$ 7,718.16	\$ 4,934.52	\$ 12,652.68
73	Dyersburg School District	\$ 639.92	\$ 414.47	60.69%	39.31%	\$ 7,679.04	\$ 4,973.64	\$ 12,652.68
74	Clinton School District	\$ 532.63	\$ 421.76	55.81%	44.19%	\$ 6,391.56	\$ 5,061.12	\$ 11,452.68
74	Humboldt School District	\$ 632.63	\$ 421.76	60.00%	40.00%	\$ 7,591.56	\$ 5,061.12	\$ 12,652.68
76	Cocke County School District	\$ 632.33	\$ 422.06	59.97%	40.03%	\$ 7,587.96	\$ 5,064.72	\$ 12,652.68
77	Bedford County School District	\$ 625.59	\$ 428.80	59.33%	40.67%	\$ 7,507.08	\$ 5,145.60	\$ 12,652.68
77	Fayetteville School District	\$ 625.59	\$ 428.80	59.33%	40.67%	\$ 7,507.08	\$ 5,145.60	\$ 12,652.68
77	Franklin SSD	\$ 625.59	\$ 428.80	59.33%	40.67%	\$ 7,507.08	\$ 5,145.60	\$ 12,652.68
80	Carter County School District	\$ 619.43	\$ 434.96	58.75%	41.25%	\$ 7,433.16	\$ 5,219.52	\$ 12,652.68
81	DeKalb County School District	\$ 618.84	\$ 435.55	58.69%	41.31%	\$ 7,426.08	\$ 5,226.60	\$ 12,652.68
81	Lake County School District	\$ 618.84	\$ 435.55	58.69%	41.31%	\$ 7,426.08	\$ 5,226.60	\$ 12,652.68
83	Bradley County School District	\$ 611.55	\$ 442.84	58.00%	42.00%	\$ 7,338.60	\$ 5,314.08	\$ 12,652.68
84	Huntingdon School District	\$ 599.48	\$ 454.91	56.86%	43.14%	\$ 7,193.76	\$ 5,458.92	\$ 12,652.68
85	Johnson County School District	\$ 599.04	\$ 455.35	56.81%	43.19%	\$ 7,188.48	\$ 5,464.20	\$ 12,652.68
86	Trenton School District	\$ 589.48	\$ 464.91	55.91%	44.09%	\$ 7,073.76	\$ 5,578.92	\$ 12,652.68
87	Jackson County School District	\$ 582.82	\$ 471.57	55.28%	44.72%	\$ 6,993.84	\$ 5,658.84	\$ 12,652.68
88	Fentress County School District	\$ 580.31	\$ 474.08	55.04%	44.96%	\$ 6,963.72	\$ 5,688.96	\$ 12,652.68
89	Milan School District	\$ 580.00	\$ 474.39	55.01%	44.99%	\$ 6,960.00	\$ 5,692.68	\$ 12,652.68
90	Carroll County School District	\$ 579.91	\$ 474.48	55.00%	45.00%	\$ 6,958.92	\$ 5,693.76	\$ 12,652.68
90	Gibson Co Sp Dist	\$ 579.91	\$ 474.48	55.00%	45.00%	\$ 6,958.92	\$ 5,693.76	\$ 12,652.68
90	West Carroll Sp Dist	\$ 579.91	\$ 474.48	55.00%	45.00%	\$ 6,958.92	\$ 5,693.76	\$ 12,652.68
93	Warren County School District	\$ 570.32	\$ 484.07	54.09%	45.91%	\$ 6,843.84	\$ 5,808.84	\$ 12,652.68
94	Hickman County School District	\$ 566.67	\$ 487.72	53.74%	46.26%	\$ 6,800.04	\$ 5,852.64	\$ 12,652.68

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
95	Bradford School District	\$ 566.48	\$ 487.91	53.73%	46.27%	\$ 6,797.76	\$ 5,854.92	\$ 12,652.68
96	Lebanon School District	\$ 560.62	\$ 493.77	53.17%	46.83%	\$ 6,727.44	\$ 5,925.24	\$ 12,652.68
97	Clay County School District	\$ 558.11	\$ 496.28	52.93%	47.07%	\$ 6,697.32	\$ 5,955.36	\$ 12,652.68
97	Paris School District	\$ 558.11	\$ 496.28	52.93%	47.07%	\$ 6,697.32	\$ 5,955.36	\$ 12,652.68
99	Bristol School District	\$ 540.71	\$ 513.68	51.28%	48.72%	\$ 6,488.52	\$ 6,164.16	\$ 12,652.68
99	Dickson County School District	\$ 540.71	\$ 513.68	51.28%	48.72%	\$ 6,488.52	\$ 6,164.16	\$ 12,652.68
99	Giles County School District	\$ 540.71	\$ 513.68	51.28%	48.72%	\$ 6,488.52	\$ 6,164.16	\$ 12,652.68
102	Wayne County School District	\$ 536.14	\$ 518.25	50.85%	49.15%	\$ 6,433.68	\$ 6,219.00	\$ 12,652.68
103	Alamo School District	\$ 527.20	\$ 527.19	50.00%	50.00%	\$ 6,326.40	\$ 6,326.28	\$ 12,652.68
104	Van Buren County School District	\$ 527.19	\$ 527.20	50.00%	50.00%	\$ 6,326.28	\$ 6,326.40	\$ 12,652.68
105	Hollow Rock - Bruceton School District	\$ 524.48	\$ 529.91	49.74%	50.26%	\$ 6,293.76	\$ 6,358.92	\$ 12,652.68
106	Decatur County School District	\$ 524.47	\$ 529.92	49.74%	50.26%	\$ 6,293.64	\$ 6,359.04	\$ 12,652.68
107	Crockett County School District	\$ 524.37	\$ 530.02	49.73%	50.27%	\$ 6,292.44	\$ 6,360.24	\$ 12,652.68
107	Fayette County School District	\$ 524.37	\$ 530.02	49.73%	50.27%	\$ 6,292.44	\$ 6,360.24	\$ 12,652.68
109	Houston County School District	\$ 522.14	\$ 532.25	49.52%	50.48%	\$ 6,265.68	\$ 6,387.00	\$ 12,652.68
110	Lewis County School District	\$ 518.52	\$ 535.87	49.18%	50.82%	\$ 6,222.24	\$ 6,430.44	\$ 12,652.68
111	Madison County School District	\$ 514.73	\$ 539.66	48.82%	51.18%	\$ 6,176.76	\$ 6,475.92	\$ 12,652.68
112	Perry County School District	\$ 494.48	\$ 559.91	46.90%	53.10%	\$ 5,933.76	\$ 6,718.92	\$ 12,652.68
113	Bells School District	\$ 490.62	\$ 563.77	46.53%	53.47%	\$ 5,887.44	\$ 6,765.24	\$ 12,652.68
114	Hancock County School District	\$ 488.81	\$ 565.58	46.36%	53.64%	\$ 5,865.72	\$ 6,786.96	\$ 12,652.68
115	Richard City School District	\$ 482.81	\$ 571.58	45.79%	54.21%	\$ 5,793.72	\$ 6,858.96	\$ 12,652.68
116	Pickett County School District	\$ 474.49	\$ 579.90	45.00%	55.00%	\$ 5,693.88	\$ 6,958.80	\$ 12,652.68
117	Chester County School District	\$ 474.48	\$ 579.91	45.00%	55.00%	\$ 5,693.76	\$ 6,958.92	\$ 12,652.68
117	Hardeman County School District	\$ 474.48	\$ 579.91	45.00%	55.00%	\$ 5,693.76	\$ 6,958.92	\$ 12,652.68
117	TN School for the Blind--State Special School	\$ 474.48	\$ 579.91	45.00%	55.00%	\$ 5,693.76	\$ 6,958.92	\$ 12,652.68
117	Trousdale County School District	\$ 474.48	\$ 579.91	45.00%	55.00%	\$ 5,693.76	\$ 6,958.92	\$ 12,652.68
121	South Carroll School District	\$ 474.48	\$ 579.92	45.00%	55.00%	\$ 5,693.76	\$ 6,959.04	\$ 12,652.80
122	Murfreesboro School District	\$ 474.38	\$ 580.01	44.99%	55.01%	\$ 5,692.56	\$ 6,960.12	\$ 12,652.68
STATE AVERAGE:							\$ 4,553.02	\$ 12,672.74

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Standard Plans for Certified Employees²⁹¹

Employee + Spouse Coverage

Districts were asked to provide the monthly cost (based on 12 months) of insurance to the district and to the employee on the employee + spouse (2-party) plans. Districts below are ranked on the employee's yearly insurance costs per employee enrolled on this plan.

Italicized districts did provide information for the current year. For purposes of comparison, we rolled the information from last year forward (if available).

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Cumberland County School District	\$ 1,015.19	\$ 89.20	91.92%	8.08%	\$ 12,182.28	\$ 1,070.40	\$ 13,252.68
2	Robertson County School District	\$ 933.95	\$ 110.44	89.43%	10.57%	\$ 11,207.40	\$ 1,325.28	\$ 12,532.68
3	Monroe County School District	\$ 938.73	\$ 165.66	85.00%	15.00%	\$ 11,264.76	\$ 1,987.92	\$ 13,252.68
4	Union City School District	\$ 932.77	\$ 171.62	84.46%	15.54%	\$ 11,193.24	\$ 2,059.44	\$ 13,252.68
5	Campbell County School District	\$ 905.60	\$ 198.79	82.00%	18.00%	\$ 10,867.20	\$ 2,385.48	\$ 13,252.68
6	Moore County School District	\$ 893.51	\$ 210.88	80.91%	19.09%	\$ 10,722.12	\$ 2,530.56	\$ 13,252.68
7	Achievement School District	\$ 883.51	\$ 220.88	80.00%	20.00%	\$ 10,602.12	\$ 2,650.56	\$ 13,252.68
7	Stewart County School District	\$ 883.51	\$ 220.88	80.00%	20.00%	\$ 10,602.12	\$ 2,650.56	\$ 13,252.68
9	Dayton School District	\$ 880.91	\$ 223.48	79.76%	20.24%	\$ 10,570.92	\$ 2,681.76	\$ 13,252.68
10	Marshall County School District	\$ 877.99	\$ 226.40	79.50%	20.50%	\$ 10,535.88	\$ 2,716.80	\$ 13,252.68
11	Alvin C. York Institute-State Special School	\$ 872.46	\$ 231.93	79.00%	21.00%	\$ 10,469.52	\$ 2,783.16	\$ 13,252.68
12	West TN School for the Deaf--State Special School	\$ 1,133.59	\$ 248.84	82.00%	18.00%	\$ 13,603.08	\$ 2,986.08	\$ 16,589.16
13	Putnam County School District	\$ 843.51	\$ 260.88	76.38%	23.62%	\$ 10,122.12	\$ 3,130.56	\$ 13,252.68
13	Roane County School District	\$ 843.51	\$ 260.88	76.38%	23.62%	\$ 10,122.12	\$ 3,130.56	\$ 13,252.68
15	Oneida School District	\$ 790.79	\$ 263.60	75.00%	25.00%	\$ 9,489.48	\$ 3,163.20	\$ 12,652.68
16	Hawkins County School District	\$ 839.34	\$ 265.05	76.00%	24.00%	\$ 10,072.08	\$ 3,180.60	\$ 13,252.68
17	Alcoa School District	\$ 836.06	\$ 268.33	75.70%	24.30%	\$ 10,032.72	\$ 3,219.96	\$ 13,252.68
18	Morgan County School District	\$ 828.30	\$ 276.09	75.00%	25.00%	\$ 9,939.60	\$ 3,313.08	\$ 13,252.68
18	Rogersville School District	\$ 828.30	\$ 276.09	75.00%	25.00%	\$ 9,939.60	\$ 3,313.08	\$ 13,252.68
20	Tipton County School District	\$ 828.29	\$ 276.10	75.00%	25.00%	\$ 9,939.48	\$ 3,313.20	\$ 13,252.68
21	Sweetwater School District	\$ 822.42	\$ 281.97	74.47%	25.53%	\$ 9,869.04	\$ 3,383.64	\$ 13,252.68
22	Hardin County School District	\$ 808.12	\$ 296.27	73.17%	26.83%	\$ 9,697.44	\$ 3,555.24	\$ 13,252.68
22	Jefferson County School District	\$ 808.12	\$ 296.27	73.17%	26.83%	\$ 9,697.44	\$ 3,555.24	\$ 13,252.68

²⁹¹ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
22	Manchester School District	\$ 808.12	\$ 296.27	73.17%	26.83%	\$ 9,697.44	\$ 3,555.24	\$ 13,252.68
22	Overton County School District	\$ 808.12	\$ 296.27	73.17%	26.83%	\$ 9,697.44	\$ 3,555.24	\$ 13,252.68
22	Rhea County School District	\$ 808.12	\$ 296.27	73.17%	26.83%	\$ 9,697.44	\$ 3,555.24	\$ 13,252.68
22	Smith County School District	\$ 808.12	\$ 296.27	73.17%	26.83%	\$ 9,697.44	\$ 3,555.24	\$ 13,252.68
22	Unicoi County School District	\$ 808.12	\$ 296.27	73.17%	26.83%	\$ 9,697.44	\$ 3,555.24	\$ 13,252.68
29	Hamblen County School District	\$ 805.33	\$ 299.06	72.92%	27.08%	\$ 9,663.96	\$ 3,588.72	\$ 13,252.68
30	Etowah School District	\$ 794.36	\$ 310.03	71.93%	28.07%	\$ 9,532.32	\$ 3,720.36	\$ 13,252.68
31	Lauderdale County School District	\$ 794.29	\$ 310.10	71.92%	28.08%	\$ 9,531.48	\$ 3,721.20	\$ 13,252.68
32	McMinn County School District	\$ 793.81	\$ 310.58	71.88%	28.12%	\$ 9,525.72	\$ 3,726.96	\$ 13,252.68
33	Meigs County School District	\$ 786.98	\$ 317.41	71.26%	28.74%	\$ 9,443.76	\$ 3,808.92	\$ 13,252.68
34	Marion County School District	\$ 784.12	\$ 320.27	71.00%	29.00%	\$ 9,409.44	\$ 3,843.24	\$ 13,252.68
35	Maury County School District	\$ 781.19	\$ 323.20	70.73%	29.27%	\$ 9,374.28	\$ 3,878.40	\$ 13,252.68
36	Oak Ridge School District	\$ 773.07	\$ 331.32	70.00%	30.00%	\$ 9,276.84	\$ 3,975.84	\$ 13,252.68
37	Grainger County School District	\$ 771.97	\$ 332.42	69.90%	30.10%	\$ 9,263.64	\$ 3,989.04	\$ 13,252.68
38	Benton County School District	\$ 771.87	\$ 332.52	69.89%	30.11%	\$ 9,262.44	\$ 3,990.24	\$ 13,252.68
39	Bledsoe County School District	\$ 770.94	\$ 333.45	69.81%	30.19%	\$ 9,251.28	\$ 4,001.40	\$ 13,252.68
40	Humphreys County School District	\$ 769.70	\$ 334.69	69.69%	30.31%	\$ 9,236.40	\$ 4,016.28	\$ 13,252.68
41	Sevier County School District	\$ 762.87	\$ 341.51	69.08%	30.92%	\$ 9,154.44	\$ 4,098.12	\$ 13,252.56
42	White County School District	\$ 754.87	\$ 349.52	68.35%	31.65%	\$ 9,058.44	\$ 4,194.24	\$ 13,252.68
43	Grundy County School District	\$ 751.54	\$ 352.85	68.05%	31.95%	\$ 9,018.48	\$ 4,234.20	\$ 13,252.68
44	Dyer County School District	\$ 744.59	\$ 359.80	67.42%	32.58%	\$ 8,935.08	\$ 4,317.60	\$ 13,252.68
45	Coffee County School District	\$ 739.94	\$ 364.45	67.00%	33.00%	\$ 8,879.28	\$ 4,373.40	\$ 13,252.68
46	Lenoir City School District	\$ 738.07	\$ 366.32	66.83%	33.17%	\$ 8,856.84	\$ 4,395.84	\$ 13,252.68
46	Sullivan County School District	\$ 738.07	\$ 366.32	66.83%	33.17%	\$ 8,856.84	\$ 4,395.84	\$ 13,252.68
48	Washington County School District	\$ 735.22	\$ 369.17	66.57%	33.43%	\$ 8,822.64	\$ 4,430.04	\$ 13,252.68
49	Union County School District	\$ 728.90	\$ 375.49	66.00%	34.00%	\$ 8,746.80	\$ 4,505.88	\$ 13,252.68
50	McNairy County School District	\$ 723.38	\$ 381.01	65.50%	34.50%	\$ 8,680.56	\$ 4,572.12	\$ 13,252.68
51	Lincoln County School District	\$ 722.17	\$ 382.22	65.39%	34.61%	\$ 8,666.04	\$ 4,586.64	\$ 13,252.68
52	Weakley County School District	\$ 721.91	\$ 382.48	65.37%	34.63%	\$ 8,662.92	\$ 4,589.76	\$ 13,252.68
53	Scott County School District	\$ 719.47	\$ 384.92	65.15%	34.85%	\$ 8,633.64	\$ 4,619.04	\$ 13,252.68
54	Henderson County School District	\$ 717.85	\$ 386.54	65.00%	35.00%	\$ 8,614.20	\$ 4,638.48	\$ 13,252.68
55	Franklin County School District	\$ 717.79	\$ 386.60	64.99%	35.01%	\$ 8,613.48	\$ 4,639.20	\$ 13,252.68
56	Sequatchie County School District	\$ 709.13	\$ 395.26	64.21%	35.79%	\$ 8,509.56	\$ 4,743.12	\$ 13,252.68

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
57	Loudon County School District	\$ 706.64	\$ 397.75	63.98%	36.02%	\$ 8,479.68	\$ 4,773.00	\$ 13,252.68
58	Haywood County School District	\$ 704.39	\$ 400.00	63.78%	36.22%	\$ 8,452.68	\$ 4,800.00	\$ 13,252.68
59	Athens School District	\$ 700.00	\$ 404.39	63.38%	36.62%	\$ 8,400.00	\$ 4,852.68	\$ 13,252.68
60	Cannon County School District	\$ 695.77	\$ 408.62	63.00%	37.00%	\$ 8,349.24	\$ 4,903.44	\$ 13,252.68
61	Elizabethton School District	\$ 694.81	\$ 409.58	62.91%	37.09%	\$ 8,337.72	\$ 4,914.96	\$ 13,252.68
62	Lawrence County School District	\$ 693.07	\$ 411.32	62.76%	37.24%	\$ 8,316.84	\$ 4,935.84	\$ 13,252.68
63	Anderson County School District	\$ 688.65	\$ 415.74	62.36%	37.64%	\$ 8,263.80	\$ 4,988.88	\$ 13,252.68
64	Lexington School District	\$ 685.35	\$ 419.04	62.06%	37.94%	\$ 8,224.20	\$ 5,028.48	\$ 13,252.68
65	Greeneville School District	\$ 675.71	\$ 428.68	61.18%	38.82%	\$ 8,108.52	\$ 5,144.16	\$ 13,252.68
66	Greene County School District	\$ 674.80	\$ 429.59	61.10%	38.90%	\$ 8,097.60	\$ 5,155.08	\$ 13,252.68
67	McKenzie School District	\$ 673.68	\$ 430.71	61.00%	39.00%	\$ 8,084.16	\$ 5,168.52	\$ 13,252.68
68	Tullahoma School District	\$ 668.00	\$ 436.39	60.49%	39.51%	\$ 8,016.00	\$ 5,236.68	\$ 13,252.68
69	Henry County School District	\$ 666.72	\$ 437.67	60.37%	39.63%	\$ 8,000.64	\$ 5,252.04	\$ 13,252.68
70	Cleveland School District	\$ 662.63	\$ 441.76	60.00%	40.00%	\$ 7,951.56	\$ 5,301.12	\$ 13,252.68
71	Cheatham County School District	\$ 643.29	\$ 461.10	58.25%	41.75%	\$ 7,719.48	\$ 5,533.20	\$ 13,252.68
72	Dyersburg School District	\$ 639.92	\$ 464.47	57.94%	42.06%	\$ 7,679.04	\$ 5,573.64	\$ 13,252.68
73	Carter County School District	\$ 634.43	\$ 469.96	57.45%	42.55%	\$ 7,613.16	\$ 5,639.52	\$ 13,252.68
74	Clinton School District	\$ 632.63	\$ 471.76	57.28%	42.72%	\$ 7,591.56	\$ 5,661.12	\$ 13,252.68
74	Humboldt School District	\$ 632.63	\$ 471.76	57.28%	42.72%	\$ 7,591.56	\$ 5,661.12	\$ 13,252.68
76	Cocke County School District	\$ 632.33	\$ 472.06	57.26%	42.74%	\$ 7,587.96	\$ 5,664.72	\$ 13,252.68
77	Bedford County School District	\$ 625.59	\$ 478.80	56.65%	43.35%	\$ 7,507.08	\$ 5,745.60	\$ 13,252.68
77	Fayetteville School District	\$ 625.59	\$ 478.80	56.65%	43.35%	\$ 7,507.08	\$ 5,745.60	\$ 13,252.68
77	Franklin SSD	\$ 625.59	\$ 478.80	56.65%	43.35%	\$ 7,507.08	\$ 5,745.60	\$ 13,252.68
80	Huntingdon School District	\$ 621.98	\$ 482.41	56.32%	43.68%	\$ 7,463.76	\$ 5,788.92	\$ 13,252.68
81	DeKalb County School District	\$ 618.84	\$ 485.55	56.03%	43.97%	\$ 7,426.08	\$ 5,826.60	\$ 13,252.68
81	Lake County School District	\$ 618.84	\$ 485.55	56.03%	43.97%	\$ 7,426.08	\$ 5,826.60	\$ 13,252.68
83	Trenton School District	\$ 611.98	\$ 492.41	55.41%	44.59%	\$ 7,343.76	\$ 5,908.92	\$ 13,252.68
84	Bradley County School District	\$ 611.55	\$ 492.84	55.37%	44.63%	\$ 7,338.60	\$ 5,914.08	\$ 13,252.68
85	Carroll County School District	\$ 607.41	\$ 496.98	55.00%	45.00%	\$ 7,288.92	\$ 5,963.76	\$ 13,252.68
85	Gibson Co Sp Dist	\$ 607.41	\$ 496.98	55.00%	45.00%	\$ 7,288.92	\$ 5,963.76	\$ 13,252.68
85	West Carroll Sp Dist	\$ 607.41	\$ 496.98	55.00%	45.00%	\$ 7,288.92	\$ 5,963.76	\$ 13,252.68
88	Johnson County School District	\$ 599.04	\$ 505.35	54.24%	45.76%	\$ 7,188.48	\$ 6,064.20	\$ 13,252.68
89	Warren County School District	\$ 592.82	\$ 511.57	53.68%	46.32%	\$ 7,113.84	\$ 6,138.84	\$ 13,252.68

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
90	Bradford School District	\$ 588.98	\$ 515.41	53.33%	46.67%	\$ 7,067.76	\$ 6,184.92	\$ 13,252.68
91	Jackson County School District	\$ 582.81	\$ 521.58	52.77%	47.23%	\$ 6,993.72	\$ 6,258.96	\$ 13,252.68
92	Milan School District	\$ 580.00	\$ 524.39	52.52%	47.48%	\$ 6,960.00	\$ 6,292.68	\$ 13,252.68
93	Fentress County School District	\$ 570.31	\$ 534.08	51.64%	48.36%	\$ 6,843.72	\$ 6,408.96	\$ 13,252.68
94	Hickman County School District	\$ 566.67	\$ 537.72	51.31%	48.69%	\$ 6,800.04	\$ 6,452.64	\$ 13,252.68
95	Knox County School District	\$ 566.55	\$ 537.84	51.30%	48.70%	\$ 6,798.60	\$ 6,454.08	\$ 13,252.68
96	Dickson County School District	\$ 565.71	\$ 538.68	51.22%	48.78%	\$ 6,788.52	\$ 6,464.16	\$ 13,252.68
97	Lebanon School District	\$ 560.62	\$ 543.77	50.76%	49.24%	\$ 6,727.44	\$ 6,525.24	\$ 13,252.68
98	Wayne County School District	\$ 558.64	\$ 545.75	50.58%	49.42%	\$ 6,703.68	\$ 6,549.00	\$ 13,252.68
99	Clay County School District	\$ 558.11	\$ 546.28	50.54%	49.46%	\$ 6,697.32	\$ 6,555.36	\$ 13,252.68
99	Paris School District	\$ 558.11	\$ 546.28	50.54%	49.46%	\$ 6,697.32	\$ 6,555.36	\$ 13,252.68
101	Alamo School District	\$ 552.20	\$ 552.19	50.00%	50.00%	\$ 6,626.40	\$ 6,626.28	\$ 13,252.68
102	Van Buren County School District	\$ 552.19	\$ 552.20	50.00%	50.00%	\$ 6,626.28	\$ 6,626.40	\$ 13,252.68
103	Hollow Rock - Bruceton School District	\$ 546.98	\$ 557.41	49.53%	50.47%	\$ 6,563.76	\$ 6,688.92	\$ 13,252.68
104	Decatur County School District	\$ 546.97	\$ 557.42	49.53%	50.47%	\$ 6,563.64	\$ 6,689.04	\$ 13,252.68
105	Lewis County School District	\$ 541.52	\$ 562.87	49.03%	50.97%	\$ 6,498.24	\$ 6,754.44	\$ 13,252.68
106	Bristol School District	\$ 540.71	\$ 563.68	48.96%	51.04%	\$ 6,488.52	\$ 6,764.16	\$ 13,252.68
106	Giles County School District	\$ 540.71	\$ 563.68	48.96%	51.04%	\$ 6,488.52	\$ 6,764.16	\$ 13,252.68
108	Crockett County School District	\$ 524.37	\$ 580.02	47.48%	52.52%	\$ 6,292.44	\$ 6,960.24	\$ 13,252.68
108	Fayette County School District	\$ 524.37	\$ 580.02	47.48%	52.52%	\$ 6,292.44	\$ 6,960.24	\$ 13,252.68
110	Madison County School District	\$ 521.09	\$ 583.30	47.18%	52.82%	\$ 6,253.08	\$ 6,999.60	\$ 13,252.68
111	Perry County School District	\$ 516.98	\$ 587.45	46.81%	53.19%	\$ 6,203.76	\$ 7,049.40	\$ 13,253.16
112	Richard City School District	\$ 505.31	\$ 599.08	45.75%	54.25%	\$ 6,063.72	\$ 7,188.96	\$ 13,252.68
113	Houston County School District	\$ 500.00	\$ 604.39	45.27%	54.73%	\$ 6,000.00	\$ 7,252.68	\$ 13,252.68
114	Pickett County School District	\$ 496.99	\$ 607.40	45.00%	55.00%	\$ 5,963.88	\$ 7,288.80	\$ 13,252.68
115	Bells School District	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68
115	Chester County School District	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68
115	Hancock County School District	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68
115	Hardeman County School District	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68
115	Murfreesboro School District	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68
115	South Carroll School District	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68
115	TN School for the Blind--State Special School	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68
115	Trousdale County School District	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
	STATE AVERAGE:						\$ 4,966.12	\$ 13,269.21

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Limited Plans for Certified Employees²⁹²

Employee + Spouse Coverage

Districts were asked to provide the monthly cost (based on 12 months) of insurance to the district and to the employee on the employee + spouse (2-party) plans. Districts below are ranked on the employee's yearly insurance costs per employee enrolled on this plan.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Hamblen County School District	\$ 674.81	\$ -	100.00%	0.00%	\$ 8,097.72	\$ -	\$ 8,097.72
2	Greeneville School District	\$ 655.71	\$ 19.10	97.17%	2.83%	\$ 7,868.52	\$ 229.20	\$ 8,097.72
3	Cumberland County School District	\$ 649.72	\$ 25.09	96.28%	3.72%	\$ 7,796.64	\$ 301.08	\$ 8,097.72
4	Humboldt School District	\$ 632.63	\$ 42.18	93.75%	6.25%	\$ 7,591.56	\$ 506.16	\$ 8,097.72
5	Cocke County School District	\$ 632.33	\$ 42.48	93.70%	6.30%	\$ 7,587.96	\$ 509.76	\$ 8,097.72
6	Lauderdale County School District	\$ 607.33	\$ 67.48	90.00%	10.00%	\$ 7,287.96	\$ 809.76	\$ 8,097.72
6	Robertson County School District	\$ 607.33	\$ 67.48	90.00%	10.00%	\$ 7,287.96	\$ 809.76	\$ 8,097.72
8	Alvin C. York Institute-State Special School	\$ 587.08	\$ 87.73	87.00%	13.00%	\$ 7,044.96	\$ 1,052.76	\$ 8,097.72
9	Grainger County School District	\$ 578.66	\$ 96.15	85.75%	14.25%	\$ 6,943.92	\$ 1,153.80	\$ 8,097.72
10	Monroe County School District	\$ 576.59	\$ 98.22	85.44%	14.56%	\$ 6,919.08	\$ 1,178.64	\$ 8,097.72
11	Union City School District	\$ 569.94	\$ 104.87	84.46%	15.54%	\$ 6,839.28	\$ 1,258.44	\$ 8,097.72
12	Hickman County School District	\$ 566.67	\$ 108.14	83.97%	16.03%	\$ 6,800.04	\$ 1,297.68	\$ 8,097.72
13	Marshall County School District	\$ 565.49	\$ 109.32	83.80%	16.20%	\$ 6,785.88	\$ 1,311.84	\$ 8,097.72
14	White County School District	\$ 561.56	\$ 113.25	83.22%	16.78%	\$ 6,738.72	\$ 1,359.00	\$ 8,097.72
15	Lebanon School District	\$ 560.62	\$ 114.19	83.08%	16.92%	\$ 6,727.44	\$ 1,370.28	\$ 8,097.72
16	Grundy County School District	\$ 558.23	\$ 116.58	82.72%	17.28%	\$ 6,698.76	\$ 1,398.96	\$ 8,097.72
17	Campbell County School District	\$ 553.34	\$ 121.47	82.00%	18.00%	\$ 6,640.08	\$ 1,457.64	\$ 8,097.72
18	Scott County School District	\$ 548.66	\$ 126.15	81.31%	18.69%	\$ 6,583.92	\$ 1,513.80	\$ 8,097.72
19	Dayton School District	\$ 543.21	\$ 131.60	80.50%	19.50%	\$ 6,518.52	\$ 1,579.20	\$ 8,097.72
20	Bristol School District	\$ 540.71	\$ 134.10	80.13%	19.87%	\$ 6,488.52	\$ 1,609.20	\$ 8,097.72
20	Elizabethton School District	\$ 540.71	\$ 134.10	80.13%	19.87%	\$ 6,488.52	\$ 1,609.20	\$ 8,097.72
20	Giles County School District	\$ 540.71	\$ 134.10	80.13%	19.87%	\$ 6,488.52	\$ 1,609.20	\$ 8,097.72
23	Achievement School District	\$ 539.85	\$ 134.96	80.00%	20.00%	\$ 6,478.20	\$ 1,619.52	\$ 8,097.72
23	Cheatham County School District	\$ 539.85	\$ 134.96	80.00%	20.00%	\$ 6,478.20	\$ 1,619.52	\$ 8,097.72
23	Moore County School District	\$ 539.85	\$ 134.96	80.00%	20.00%	\$ 6,478.20	\$ 1,619.52	\$ 8,097.72
23	Putnam County School District	\$ 739.38	\$ 134.96	84.56%	15.44%	\$ 8,872.56	\$ 1,619.52	\$ 10,492.08

²⁹² (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
23	Roane County School District	\$ 539.85	\$ 134.96	80.00%	20.00%	\$ 6,478.20	\$ 1,619.52	\$ 8,097.72
23	Stewart County School District	\$ 539.85	\$ 134.96	80.00%	20.00%	\$ 6,478.20	\$ 1,619.52	\$ 8,097.72
23	Tullahoma School District	\$ 539.85	\$ 134.96	80.00%	20.00%	\$ 6,478.20	\$ 1,619.52	\$ 8,097.72
30	Lincoln County School District	\$ 528.85	\$ 145.96	78.37%	21.63%	\$ 6,346.20	\$ 1,751.52	\$ 8,097.72
31	Sweetwater School District	\$ 526.35	\$ 148.46	78.00%	22.00%	\$ 6,316.20	\$ 1,781.52	\$ 8,097.72
32	Crockett County School District	\$ 524.37	\$ 150.44	77.71%	22.29%	\$ 6,292.44	\$ 1,805.28	\$ 8,097.72
33	Hawkins County School District	\$ 512.86	\$ 161.95	76.00%	24.00%	\$ 6,154.32	\$ 1,943.40	\$ 8,097.72
34	Athens School District	\$ 510.00	\$ 164.81	75.58%	24.42%	\$ 6,120.00	\$ 1,977.72	\$ 8,097.72
35	Lawrence County School District	\$ 506.11	\$ 168.70	75.00%	25.00%	\$ 6,073.32	\$ 2,024.40	\$ 8,097.72
35	Morgan County School District	\$ 506.11	\$ 168.70	75.00%	25.00%	\$ 6,073.32	\$ 2,024.40	\$ 8,097.72
35	Oneida School District	\$ 506.11	\$ 168.70	75.00%	25.00%	\$ 6,073.32	\$ 2,024.40	\$ 8,097.72
35	Rogersville School District	\$ 506.11	\$ 168.70	75.00%	25.00%	\$ 6,073.32	\$ 2,024.40	\$ 8,097.72
35	Sullivan County School District	\$ 506.11	\$ 168.70	75.00%	25.00%	\$ 6,073.32	\$ 2,024.40	\$ 8,097.72
35	Tipton County School District	\$ 506.11	\$ 168.70	75.00%	25.00%	\$ 6,073.32	\$ 2,024.40	\$ 8,097.72
35	Trousdale County School District	\$ 506.11	\$ 168.70	75.00%	25.00%	\$ 6,073.32	\$ 2,024.40	\$ 8,097.72
42	Bledsoe County School District	\$ 506.06	\$ 168.75	74.99%	25.01%	\$ 6,072.72	\$ 2,025.00	\$ 8,097.72
43	West TN School for the Deaf--State Special School	\$ 1,133.59	\$ 170.50	86.93%	13.07%	\$ 13,603.08	\$ 2,046.00	\$ 15,649.08
44	Alcoa School District	\$ 499.81	\$ 175.00	74.07%	25.93%	\$ 5,997.72	\$ 2,100.00	\$ 8,097.72
45	Anderson County School District	\$ 495.33	\$ 179.48	73.40%	26.60%	\$ 5,943.96	\$ 2,153.76	\$ 8,097.72
46	Benton County School District	\$ 494.00	\$ 180.81	73.21%	26.79%	\$ 5,928.00	\$ 2,169.72	\$ 8,097.72
46	Franklin County School District	\$ 494.00	\$ 180.81	73.21%	26.79%	\$ 5,928.00	\$ 2,169.72	\$ 8,097.72
46	Jefferson County School District	\$ 494.00	\$ 180.81	73.21%	26.79%	\$ 5,928.00	\$ 2,169.72	\$ 8,097.72
46	Rhea County School District	\$ 494.00	\$ 180.81	73.21%	26.79%	\$ 5,928.00	\$ 2,169.72	\$ 8,097.72
46	Smith County School District	\$ 494.00	\$ 180.81	73.21%	26.79%	\$ 5,928.00	\$ 2,169.72	\$ 8,097.72
51	Etowah School District	\$ 493.99	\$ 180.82	73.20%	26.80%	\$ 5,927.88	\$ 2,169.84	\$ 8,097.72
51	Hardin County School District	\$ 493.99	\$ 180.82	73.20%	26.80%	\$ 5,927.88	\$ 2,169.84	\$ 8,097.72
51	Manchester School District	\$ 493.99	\$ 180.82	73.20%	26.80%	\$ 5,927.88	\$ 2,169.84	\$ 8,097.72
51	Overton County School District	\$ 493.99	\$ 180.82	73.20%	26.80%	\$ 5,927.88	\$ 2,169.84	\$ 8,097.72
51	Unicoi County School District	\$ 493.99	\$ 180.82	73.20%	26.80%	\$ 5,927.88	\$ 2,169.84	\$ 8,097.72
56	Meigs County School District	\$ 493.66	\$ 181.15	73.16%	26.84%	\$ 5,923.92	\$ 2,173.80	\$ 8,097.72
57	McMinn County School District	\$ 493.43	\$ 181.38	73.12%	26.88%	\$ 5,921.16	\$ 2,176.56	\$ 8,097.72
58	Hancock County School District	\$ 488.81	\$ 186.00	72.44%	27.56%	\$ 5,865.72	\$ 2,232.00	\$ 8,097.72
59	Marion County School District	\$ 479.12	\$ 195.69	71.00%	29.00%	\$ 5,749.44	\$ 2,348.28	\$ 8,097.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
60	Maury County School District	\$ 477.56	\$ 197.25	70.77%	29.23%	\$ 5,730.72	\$ 2,367.00	\$ 8,097.72
61	Washington County School District	\$ 472.54	\$ 202.27	70.03%	29.97%	\$ 5,670.48	\$ 2,427.24	\$ 8,097.72
62	Lenoir City School District	\$ 472.38	\$ 202.43	70.00%	30.00%	\$ 5,668.56	\$ 2,429.16	\$ 8,097.72
63	Dyersburg School District	\$ 472.37	\$ 202.44	70.00%	30.00%	\$ 5,668.44	\$ 2,429.28	\$ 8,097.72
63	Humphreys County School District	\$ 472.37	\$ 202.44	70.00%	30.00%	\$ 5,668.44	\$ 2,429.28	\$ 8,097.72
63	Knox County School District	\$ 472.37	\$ 202.44	70.00%	30.00%	\$ 5,668.44	\$ 2,429.28	\$ 8,097.72
63	Oak Ridge School District	\$ 472.37	\$ 202.44	70.00%	30.00%	\$ 5,668.44	\$ 2,429.28	\$ 8,097.72
67	Sevier County School District	\$ 466.33	\$ 208.48	69.11%	30.89%	\$ 5,595.96	\$ 2,501.76	\$ 8,097.72
68	Dyer County School District	\$ 454.97	\$ 219.84	67.42%	32.58%	\$ 5,459.64	\$ 2,638.08	\$ 8,097.72
69	Coffee County School District	\$ 452.12	\$ 222.69	67.00%	33.00%	\$ 5,425.44	\$ 2,672.28	\$ 8,097.72
69	Loudon County School District	\$ 452.12	\$ 222.69	67.00%	33.00%	\$ 5,425.44	\$ 2,672.28	\$ 8,097.72
71	Murfreesboro School District	\$ 447.81	\$ 227.00	66.36%	33.64%	\$ 5,373.72	\$ 2,724.00	\$ 8,097.72
72	Union County School District	\$ 445.37	\$ 229.44	66.00%	34.00%	\$ 5,344.44	\$ 2,753.28	\$ 8,097.72
73	McNairy County School District	\$ 442.00	\$ 232.81	65.50%	34.50%	\$ 5,304.00	\$ 2,793.72	\$ 8,097.72
74	Weakley County School District	\$ 441.22	\$ 233.59	65.38%	34.62%	\$ 5,294.64	\$ 2,803.08	\$ 8,097.72
75	Bedford County School District	\$ 438.63	\$ 236.18	65.00%	35.00%	\$ 5,263.56	\$ 2,834.16	\$ 8,097.72
75	Cleveland School District	\$ 438.63	\$ 236.18	65.00%	35.00%	\$ 5,263.56	\$ 2,834.16	\$ 8,097.72
75	Fayetteville School District	\$ 438.63	\$ 236.18	65.00%	35.00%	\$ 5,263.56	\$ 2,834.16	\$ 8,097.72
75	Franklin SSD	\$ 438.63	\$ 236.18	65.00%	35.00%	\$ 5,263.56	\$ 2,834.16	\$ 8,097.72
75	Henderson County School District	\$ 438.63	\$ 236.18	65.00%	35.00%	\$ 5,263.56	\$ 2,834.16	\$ 8,097.72
75	Lexington School District	\$ 438.63	\$ 236.18	65.00%	35.00%	\$ 5,263.56	\$ 2,834.16	\$ 8,097.72
81	Sequatchie County School District	\$ 437.21	\$ 237.60	64.79%	35.21%	\$ 5,246.52	\$ 2,851.20	\$ 8,097.72
82	Greene County School District	\$ 431.89	\$ 242.92	64.00%	36.00%	\$ 5,182.68	\$ 2,915.04	\$ 8,097.72
83	DeKalb County School District	\$ 431.88	\$ 242.93	64.00%	36.00%	\$ 5,182.56	\$ 2,915.16	\$ 8,097.72
83	Lake County School District	\$ 431.88	\$ 242.93	64.00%	36.00%	\$ 5,182.56	\$ 2,915.16	\$ 8,097.72
85	Fentress County School District	\$ 431.87	\$ 242.94	64.00%	36.00%	\$ 5,182.44	\$ 2,915.28	\$ 8,097.72
86	Houston County School District	\$ 428.66	\$ 246.15	63.52%	36.48%	\$ 5,143.92	\$ 2,953.80	\$ 8,097.72
86	Huntingdon School District	\$ 428.66	\$ 246.15	63.52%	36.48%	\$ 5,143.92	\$ 2,953.80	\$ 8,097.72
88	Henry County School District	\$ 426.70	\$ 248.11	63.23%	36.77%	\$ 5,120.40	\$ 2,977.32	\$ 8,097.72
89	Cannon County School District	\$ 425.13	\$ 249.68	63.00%	37.00%	\$ 5,101.56	\$ 2,996.16	\$ 8,097.72
90	Trenton School District	\$ 418.66	\$ 256.15	62.04%	37.96%	\$ 5,023.92	\$ 3,073.80	\$ 8,097.72
91	Jackson County School District	\$ 412.00	\$ 262.81	61.05%	38.95%	\$ 4,944.00	\$ 3,153.72	\$ 8,097.72
92	McKenzie School District	\$ 411.63	\$ 263.18	61.00%	39.00%	\$ 4,939.56	\$ 3,158.16	\$ 8,097.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
93	Clinton School District	\$ 404.89	\$ 269.92	60.00%	40.00%	\$ 4,858.68	\$ 3,239.04	\$ 8,097.72
94	Johnson County School District	\$ 404.39	\$ 270.42	59.93%	40.07%	\$ 4,852.68	\$ 3,245.04	\$ 8,097.72
95	Warren County School District	\$ 399.51	\$ 275.30	59.20%	40.80%	\$ 4,794.12	\$ 3,303.60	\$ 8,097.72
96	Bradford School District	\$ 395.66	\$ 279.15	58.63%	41.37%	\$ 4,747.92	\$ 3,349.80	\$ 8,097.72
97	Bradley County School District	\$ 391.39	\$ 283.42	58.00%	42.00%	\$ 4,696.68	\$ 3,401.04	\$ 8,097.72
98	Milan School District	\$ 377.00	\$ 297.81	55.87%	44.13%	\$ 4,524.00	\$ 3,573.72	\$ 8,097.72
99	Carter County School District	\$ 561.64	\$ 300.13	65.17%	34.83%	\$ 6,739.68	\$ 3,601.56	\$ 10,341.24
100	Carroll County School District	\$ 371.15	\$ 303.66	55.00%	45.00%	\$ 4,453.80	\$ 3,643.92	\$ 8,097.72
100	Clay County School District	\$ 271.15	\$ 303.66	47.17%	52.83%	\$ 3,253.80	\$ 3,643.92	\$ 6,897.72
100	Gibson Co Sp Dist	\$ 371.15	\$ 303.66	55.00%	45.00%	\$ 4,453.80	\$ 3,643.92	\$ 8,097.72
100	Hardeman County School District	\$ 371.15	\$ 303.66	55.00%	45.00%	\$ 4,453.80	\$ 3,643.92	\$ 8,097.72
100	Paris School District	\$ 371.15	\$ 303.66	55.00%	45.00%	\$ 4,453.80	\$ 3,643.92	\$ 8,097.72
100	West Carroll Sp Dist	\$ 371.15	\$ 303.66	55.00%	45.00%	\$ 4,453.80	\$ 3,643.92	\$ 8,097.72
106	Haywood County School District	\$ 370.81	\$ 304.00	54.95%	45.05%	\$ 4,449.72	\$ 3,648.00	\$ 8,097.72
107	Decatur County School District	\$ 353.67	\$ 321.14	52.41%	47.59%	\$ 4,244.04	\$ 3,853.68	\$ 8,097.72
108	Hollow Rock - Bruceton School District	\$ 353.66	\$ 321.15	52.41%	47.59%	\$ 4,243.92	\$ 3,853.80	\$ 8,097.72
109	Dickson County School District	\$ 346.06	\$ 328.75	51.28%	48.72%	\$ 4,152.72	\$ 3,945.00	\$ 8,097.72
110	Lewis County School District	\$ 343.91	\$ 330.90	50.96%	49.04%	\$ 4,126.92	\$ 3,970.80	\$ 8,097.72
111	Alamo School District	\$ 237.41	\$ 337.40	41.30%	58.70%	\$ 2,848.92	\$ 4,048.80	\$ 6,897.72
111	Fayette County School District	\$ 337.41	\$ 337.40	50.00%	50.00%	\$ 4,048.92	\$ 4,048.80	\$ 8,097.72
113	Van Buren County School District	\$ 337.40	\$ 337.41	50.00%	50.00%	\$ 4,048.80	\$ 4,048.92	\$ 8,097.72
114	Madison County School District	\$ 327.77	\$ 347.04	48.57%	51.43%	\$ 3,933.24	\$ 4,164.48	\$ 8,097.72
115	Perry County School District	\$ 323.66	\$ 351.15	47.96%	52.04%	\$ 3,883.92	\$ 4,213.80	\$ 8,097.72
116	Richard City School District	\$ 311.99	\$ 362.82	46.23%	53.77%	\$ 3,743.88	\$ 4,353.84	\$ 8,097.72
117	Pickett County School District	\$ 303.67	\$ 371.14	45.00%	55.00%	\$ 3,644.04	\$ 4,453.68	\$ 8,097.72
118	Bells School District	\$ 303.66	\$ 371.15	45.00%	55.00%	\$ 3,643.92	\$ 4,453.80	\$ 8,097.72
118	Chester County School District	\$ 303.66	\$ 371.15	45.00%	55.00%	\$ 3,643.92	\$ 4,453.80	\$ 8,097.72
118	South Carroll School District	\$ 303.66	\$ 371.15	45.00%	55.00%	\$ 3,643.92	\$ 4,453.80	\$ 8,097.72
118	TN School for the Blind--State Special School	\$ 303.66	\$ 371.15	45.00%	55.00%	\$ 3,643.92	\$ 4,453.80	\$ 8,097.72
118	Wayne County School District	\$ 303.66	\$ 371.15	45.00%	55.00%	\$ 3,643.92	\$ 4,453.80	\$ 8,097.72
STATE AVERAGE:							\$ 2,503.10	\$ 8,177.96

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP CDHP Plans for Certified Employees²⁹³

Employee + Spouse Coverage

Districts were asked to provide the monthly cost (based on 12 months) of insurance to the district and to the employee on the employee + spouse (2-party) plans. Districts below are ranked on the employee's yearly insurance costs per employee enrolled on this plan.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Cocke County School District	\$ 626.06	\$ -	100.00%	0.00%	\$ 7,512.72	\$ -	\$ 7,512.72
1	Hamblen County School District	\$ 626.06	\$ -	100.00%	0.00%	\$ 7,512.72	\$ -	\$ 7,512.72
1	Humboldt School District	\$ 626.06	\$ -	100.00%	0.00%	\$ 7,512.72	\$ -	\$ 7,512.72
1	Oneida School District	\$ 626.06	\$ -	100.00%	0.00%	\$ 7,512.72	\$ -	\$ 7,512.72
1	Tullahoma School District	\$ 626.06	\$ -	100.00%	0.00%	\$ 7,512.72	\$ -	\$ 7,512.72
6	Greeneville School District	\$ 608.34	\$ 17.72	97.17%	2.83%	\$ 7,300.08	\$ 212.64	\$ 7,512.72
7	Cumberland County School District	\$ 602.79	\$ 23.27	96.28%	3.72%	\$ 7,233.48	\$ 279.24	\$ 7,512.72
8	Hickman County School District	\$ 566.67	\$ 59.39	90.51%	9.49%	\$ 6,800.04	\$ 712.68	\$ 7,512.72
9	Lauderdale County School District	\$ 563.45	\$ 62.61	90.00%	10.00%	\$ 6,761.40	\$ 751.32	\$ 7,512.72
10	Lebanon School District	\$ 560.62	\$ 65.44	89.55%	10.45%	\$ 6,727.44	\$ 785.28	\$ 7,512.72
11	Robertson County School District	\$ 560.45	\$ 65.61	89.52%	10.48%	\$ 6,725.40	\$ 787.32	\$ 7,512.72
12	Grainger County School District	\$ 556.72	\$ 69.34	88.92%	11.08%	\$ 6,680.64	\$ 832.08	\$ 7,512.72
13	Alvin C. York Institute-State Special School	\$ 544.67	\$ 81.39	87.00%	13.00%	\$ 6,536.04	\$ 976.68	\$ 7,512.72
14	Elizabethton School District	\$ 540.71	\$ 85.35	86.37%	13.63%	\$ 6,488.52	\$ 1,024.20	\$ 7,512.72
14	Giles County School District	\$ 540.71	\$ 85.35	86.37%	13.63%	\$ 6,488.52	\$ 1,024.20	\$ 7,512.72
16	White County School District	\$ 539.62	\$ 86.44	86.19%	13.81%	\$ 6,475.44	\$ 1,037.28	\$ 7,512.72
17	Grundy County School District	\$ 536.30	\$ 89.76	85.66%	14.34%	\$ 6,435.60	\$ 1,077.12	\$ 7,512.72
18	Monroe County School District	\$ 532.15	\$ 93.91	85.00%	15.00%	\$ 6,385.80	\$ 1,126.92	\$ 7,512.72
19	Union City School District	\$ 528.77	\$ 97.29	84.46%	15.54%	\$ 6,345.24	\$ 1,167.48	\$ 7,512.72
20	Scott County School District	\$ 526.73	\$ 99.33	84.13%	15.87%	\$ 6,320.76	\$ 1,191.96	\$ 7,512.72
21	Marshall County School District	\$ 519.63	\$ 106.43	83.00%	17.00%	\$ 6,235.56	\$ 1,277.16	\$ 7,512.72
22	Campbell County School District	\$ 513.37	\$ 112.69	82.00%	18.00%	\$ 6,160.44	\$ 1,352.28	\$ 7,512.72
23	Athens School District	\$ 510.00	\$ 116.06	81.46%	18.54%	\$ 6,120.00	\$ 1,392.72	\$ 7,512.72
24	Dayton School District	\$ 504.06	\$ 122.00	80.51%	19.49%	\$ 6,048.72	\$ 1,464.00	\$ 7,512.72
25	Achievement School District	\$ 500.85	\$ 125.21	80.00%	20.00%	\$ 6,010.20	\$ 1,502.52	\$ 7,512.72
25	Bledsoe County School District	\$ 500.85	\$ 125.21	80.00%	20.00%	\$ 6,010.20	\$ 1,502.52	\$ 7,512.72

²⁹³ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
25	Cheatham County School District	\$ 500.85	\$ 125.21	80.00%	20.00%	\$ 6,010.20	\$ 1,502.52	\$ 7,512.72
25	Moore County School District	\$ 500.85	\$ 125.21	80.00%	20.00%	\$ 6,010.20	\$ 1,502.52	\$ 7,512.72
25	Putnam County School District	\$ 500.85	\$ 125.21	80.00%	20.00%	\$ 6,010.20	\$ 1,502.52	\$ 7,512.72
25	Roane County School District	\$ 500.85	\$ 125.21	80.00%	20.00%	\$ 6,010.20	\$ 1,502.52	\$ 7,512.72
31	Bristol School District	\$ 540.71	\$ 134.10	80.13%	19.87%	\$ 6,488.52	\$ 1,609.20	\$ 8,097.72
32	Carter County School District	\$ 490.93	\$ 135.13	78.42%	21.58%	\$ 5,891.16	\$ 1,621.56	\$ 7,512.72
33	Lincoln County School District	\$ 490.66	\$ 135.40	78.37%	21.63%	\$ 5,887.92	\$ 1,624.80	\$ 7,512.72
34	Hancock County School District	\$ 488.82	\$ 137.24	78.08%	21.92%	\$ 5,865.84	\$ 1,646.88	\$ 7,512.72
35	Sweetwater School District	\$ 478.49	\$ 147.57	76.43%	23.57%	\$ 5,741.88	\$ 1,770.84	\$ 7,512.72
36	Hawkins County School District	\$ 475.81	\$ 150.25	76.00%	24.00%	\$ 5,709.72	\$ 1,803.00	\$ 7,512.72
37	Anderson County School District	\$ 473.40	\$ 152.66	75.62%	24.38%	\$ 5,680.80	\$ 1,831.92	\$ 7,512.72
38	Morgan County School District	\$ 469.55	\$ 156.51	75.00%	25.00%	\$ 5,634.60	\$ 1,878.12	\$ 7,512.72
38	Rogersville School District	\$ 469.55	\$ 156.51	75.00%	25.00%	\$ 5,634.60	\$ 1,878.12	\$ 7,512.72
38	Sullivan County School District	\$ 469.55	\$ 156.51	75.00%	25.00%	\$ 5,634.60	\$ 1,878.12	\$ 7,512.72
41	Lawrence County School District	\$ 469.54	\$ 156.52	75.00%	25.00%	\$ 5,634.48	\$ 1,878.24	\$ 7,512.72
41	Tipton County School District	\$ 469.55	\$ 156.52	75.00%	25.00%	\$ 5,634.60	\$ 1,878.24	\$ 7,512.84
43	Meigs County School District	\$ 461.73	\$ 164.33	73.75%	26.25%	\$ 5,540.76	\$ 1,971.96	\$ 7,512.72
44	Benton County School District	\$ 458.31	\$ 167.75	73.21%	26.79%	\$ 5,499.72	\$ 2,013.00	\$ 7,512.72
44	Franklin County School District	\$ 458.31	\$ 167.75	73.21%	26.79%	\$ 5,499.72	\$ 2,013.00	\$ 7,512.72
44	Hardin County School District	\$ 458.31	\$ 167.75	73.21%	26.79%	\$ 5,499.72	\$ 2,013.00	\$ 7,512.72
44	Jefferson County School District	\$ 458.31	\$ 167.75	73.21%	26.79%	\$ 5,499.72	\$ 2,013.00	\$ 7,512.72
44	Manchester School District	\$ 626.06	\$ 167.75	78.87%	21.13%	\$ 7,512.72	\$ 2,013.00	\$ 9,525.72
44	Overton County School District	\$ 458.31	\$ 167.75	73.21%	26.79%	\$ 5,499.72	\$ 2,013.00	\$ 7,512.72
44	Rhea County School District	\$ 458.31	\$ 167.75	73.21%	26.79%	\$ 5,499.72	\$ 2,013.00	\$ 7,512.72
44	Smith County School District	\$ 458.31	\$ 167.75	73.21%	26.79%	\$ 5,499.72	\$ 2,013.00	\$ 7,512.72
44	Unicoi County School District	\$ 458.31	\$ 167.75	73.21%	26.79%	\$ 5,499.72	\$ 2,013.00	\$ 7,512.72
53	McMinn County School District	\$ 457.75	\$ 168.31	73.12%	26.88%	\$ 5,493.00	\$ 2,019.72	\$ 7,512.72
54	Etowah School District	\$ 457.02	\$ 169.04	73.00%	27.00%	\$ 5,484.24	\$ 2,028.48	\$ 7,512.72
55	West TN School for the Deaf--State Special School	\$ 1,133.59	\$ 170.50	86.93%	13.07%	\$ 13,603.08	\$ 2,046.00	\$ 15,649.08
56	Alcoa School District	\$ 451.06	\$ 175.00	72.05%	27.95%	\$ 5,412.72	\$ 2,100.00	\$ 7,512.72
57	Murfreesboro School District	\$ 447.81	\$ 178.25	71.53%	28.47%	\$ 5,373.72	\$ 2,139.00	\$ 7,512.72
58	Marion County School District	\$ 444.51	\$ 181.55	71.00%	29.00%	\$ 5,334.12	\$ 2,178.60	\$ 7,512.72
59	Maury County School District	\$ 443.06	\$ 183.00	70.77%	29.23%	\$ 5,316.72	\$ 2,196.00	\$ 7,512.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
60	Washington County School District	\$ 418.34	\$ 187.72	69.03%	30.97%	\$ 5,020.08	\$ 2,252.64	\$ 7,272.72
61	Sevier County School District	\$ 438.25	\$ 187.81	70.00%	30.00%	\$ 5,259.00	\$ 2,253.72	\$ 7,512.72
62	Dyersburg School District	\$ 438.24	\$ 187.82	70.00%	30.00%	\$ 5,258.88	\$ 2,253.84	\$ 7,512.72
62	Lenoir City School District	\$ 438.24	\$ 187.82	70.00%	30.00%	\$ 5,258.88	\$ 2,253.84	\$ 7,512.72
62	Oak Ridge School District	\$ 438.24	\$ 187.82	70.00%	30.00%	\$ 5,258.88	\$ 2,253.84	\$ 7,512.72
65	Humphreys County School District	\$ 438.23	\$ 187.83	70.00%	30.00%	\$ 5,258.76	\$ 2,253.96	\$ 7,512.72
66	Knox County School District	\$ 422.62	\$ 203.44	67.50%	32.50%	\$ 5,071.44	\$ 2,441.28	\$ 7,512.72
67	Dyer County School District	\$ 422.10	\$ 203.96	67.42%	32.58%	\$ 5,065.20	\$ 2,447.52	\$ 7,512.72
68	Coffee County School District	\$ 419.46	\$ 206.60	67.00%	33.00%	\$ 5,033.52	\$ 2,479.20	\$ 7,512.72
68	Loudon County School District	\$ 419.46	\$ 206.60	67.00%	33.00%	\$ 5,033.52	\$ 2,479.20	\$ 7,512.72
70	Union County School District	\$ 413.20	\$ 212.86	66.00%	34.00%	\$ 4,958.40	\$ 2,554.32	\$ 7,512.72
71	McNairy County School District	\$ 410.06	\$ 216.00	65.50%	34.50%	\$ 4,920.72	\$ 2,592.00	\$ 7,512.72
72	Weakley County School District	\$ 409.35	\$ 216.71	65.39%	34.61%	\$ 4,912.20	\$ 2,600.52	\$ 7,512.72
73	Bedford County School District	\$ 406.94	\$ 219.12	65.00%	35.00%	\$ 4,883.28	\$ 2,629.44	\$ 7,512.72
73	Cleveland School District	\$ 406.94	\$ 219.12	65.00%	35.00%	\$ 4,883.28	\$ 2,629.44	\$ 7,512.72
73	Franklin SSD	\$ 406.94	\$ 219.12	65.00%	35.00%	\$ 4,883.28	\$ 2,629.44	\$ 7,512.72
73	Henderson County School District	\$ 406.94	\$ 219.12	65.00%	35.00%	\$ 4,883.28	\$ 2,629.44	\$ 7,512.72
73	Lexington School District	\$ 406.94	\$ 219.12	65.00%	35.00%	\$ 4,883.28	\$ 2,629.44	\$ 7,512.72
78	Huntingdon School District	\$ 406.73	\$ 219.33	64.97%	35.03%	\$ 4,880.76	\$ 2,631.96	\$ 7,512.72
79	Sequatchie County School District	\$ 405.62	\$ 220.44	64.79%	35.21%	\$ 4,867.44	\$ 2,645.28	\$ 7,512.72
80	Johnson County School District	\$ 404.39	\$ 221.67	64.59%	35.41%	\$ 4,852.68	\$ 2,660.04	\$ 7,512.72
81	DeKalb County School District	\$ 400.68	\$ 225.38	64.00%	36.00%	\$ 4,808.16	\$ 2,704.56	\$ 7,512.72
81	Lake County School District	\$ 400.68	\$ 225.38	64.00%	36.00%	\$ 4,808.16	\$ 2,704.56	\$ 7,512.72
83	Greene County School District	\$ 400.67	\$ 225.39	64.00%	36.00%	\$ 4,808.04	\$ 2,704.68	\$ 7,512.72
84	Houston County School District	\$ 397.69	\$ 228.37	63.52%	36.48%	\$ 4,772.28	\$ 2,740.44	\$ 7,512.72
85	Trenton School District	\$ 396.73	\$ 229.33	63.37%	36.63%	\$ 4,760.76	\$ 2,751.96	\$ 7,512.72
86	Henry County School District	\$ 395.86	\$ 230.20	63.23%	36.77%	\$ 4,750.32	\$ 2,762.40	\$ 7,512.72
87	Cannon County School District	\$ 394.42	\$ 231.64	63.00%	37.00%	\$ 4,733.04	\$ 2,779.68	\$ 7,512.72
88	Jackson County School District	\$ 390.06	\$ 236.00	62.30%	37.70%	\$ 4,680.72	\$ 2,832.00	\$ 7,512.72
89	McKenzie School District	\$ 381.90	\$ 244.16	61.00%	39.00%	\$ 4,582.80	\$ 2,929.92	\$ 7,512.72
90	Warren County School District	\$ 677.57	\$ 248.49	73.17%	26.83%	\$ 8,130.84	\$ 2,981.88	\$ 11,112.72
91	Clinton School District	\$ 375.64	\$ 250.42	60.00%	40.00%	\$ 4,507.68	\$ 3,005.04	\$ 7,512.72
92	Bradford School District	\$ 373.73	\$ 252.33	59.70%	40.30%	\$ 4,484.76	\$ 3,027.96	\$ 7,512.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
93	Lewis County School District	\$ 363.24	\$ 262.82	58.02%	41.98%	\$ 4,358.88	\$ 3,153.84	\$ 7,512.72
94	Milan School District	\$ 349.76	\$ 276.30	55.87%	44.13%	\$ 4,197.12	\$ 3,315.60	\$ 7,512.72
95	Carroll County School District	\$ 344.34	\$ 281.72	55.00%	45.00%	\$ 4,132.08	\$ 3,380.64	\$ 7,512.72
95	Paris School District	\$ 344.34	\$ 281.72	55.00%	45.00%	\$ 4,132.08	\$ 3,380.64	\$ 7,512.72
97	Gibson Co Sp Dist	\$ 344.33	\$ 281.73	55.00%	45.00%	\$ 4,131.96	\$ 3,380.76	\$ 7,512.72
97	West Carroll Sp Dist	\$ 344.33	\$ 281.73	55.00%	45.00%	\$ 4,131.96	\$ 3,380.76	\$ 7,512.72
99	Haywood County School District	\$ 344.32	\$ 281.74	55.00%	45.00%	\$ 4,131.84	\$ 3,380.88	\$ 7,512.72
100	Decatur County School District	\$ 331.72	\$ 294.34	52.99%	47.01%	\$ 3,980.64	\$ 3,532.08	\$ 7,512.72
100	Hollow Rock - Bruceton School District	\$ 331.72	\$ 294.34	52.99%	47.01%	\$ 3,980.64	\$ 3,532.08	\$ 7,512.72
102	Hardeman County School District	\$ 322.40	\$ 303.66	51.50%	48.50%	\$ 3,868.80	\$ 3,643.92	\$ 7,512.72
103	Dickson County School District	\$ 321.06	\$ 305.00	51.28%	48.72%	\$ 3,852.72	\$ 3,660.00	\$ 7,512.72
104	Alamo School District	\$ 313.03	\$ 313.03	50.00%	50.00%	\$ 3,756.36	\$ 3,756.36	\$ 7,512.72
104	Crockett County School District	\$ 313.03	\$ 313.03	50.00%	50.00%	\$ 3,756.36	\$ 3,756.36	\$ 7,512.72
104	Fayette County School District	\$ 313.03	\$ 313.03	50.00%	50.00%	\$ 3,756.36	\$ 3,756.36	\$ 7,512.72
104	Fayetteville School District	\$ 313.03	\$ 313.03	50.00%	50.00%	\$ 3,756.36	\$ 3,756.36	\$ 7,512.72
104	Van Buren County School District	\$ 313.03	\$ 313.03	50.00%	50.00%	\$ 3,756.36	\$ 3,756.36	\$ 7,512.72
109	Madison County School District	\$ 304.09	\$ 321.97	48.57%	51.43%	\$ 3,649.08	\$ 3,863.64	\$ 7,512.72
110	Perry County School District	\$ 301.73	\$ 324.33	48.20%	51.80%	\$ 3,620.76	\$ 3,891.96	\$ 7,512.72
111	Richard City School District	\$ 281.76	\$ 344.30	45.01%	54.99%	\$ 3,381.12	\$ 4,131.60	\$ 7,512.72
112	TN School for the Blind--State Special School	\$ 281.73	\$ 344.33	45.00%	55.00%	\$ 3,380.76	\$ 4,131.96	\$ 7,512.72
113	Bells School District	\$ 281.72	\$ 344.34	45.00%	55.00%	\$ 3,380.64	\$ 4,132.08	\$ 7,512.72
113	Chester County School District	\$ 281.72	\$ 344.34	45.00%	55.00%	\$ 3,380.64	\$ 4,132.08	\$ 7,512.72
113	Pickett County School District	\$ 281.72	\$ 344.34	45.00%	55.00%	\$ 3,380.64	\$ 4,132.08	\$ 7,512.72
113	Trousdale County School District	\$ 281.72	\$ 344.34	45.00%	55.00%	\$ 3,380.64	\$ 4,132.08	\$ 7,512.72
113	Wayne County School District	\$ 281.72	\$ 344.34	45.00%	55.00%	\$ 3,380.64	\$ 4,132.08	\$ 7,512.72
STATE AVERAGE:							\$ 2,247.11	\$ 7,633.19

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Self-Insured Plans for Classified Employees²⁹⁴

Employee + Spouse Coverage

Districts were asked to provide the monthly cost (based on 12 months) of insurance to the district and to the employee on the employee + spouse (2-party) plans. Districts below are ranked on the employee's yearly insurance costs per employee enrolled on this plan.

Ranking	District Name	Plan Name	Employee Yearly Cost	Total Yearly Cost
1	Claiborne County School District	CLASSIFIED Blue Cross Blue Shield--FULLY INSURED	\$ -	\$ 1,396.08
2	Rutherford County School District	CLASSIFIED HRA Health Reimbursement--Fully Insured	\$ 414.24	\$ 10,355.04
3	Williamson County School District	CLASSIFIED Cigna PPO--Fully Insured	\$ 1,974.24	\$ 18,844.80
4	Davidson County School District	CLASSIFIED Metro BCBS--Fully-Insured	\$ 1,980.00	\$ 7,920.00
5	Maryville School District	CLASSIFIED PPO--Fully Insured	\$ 2,040.00	\$ 12,463.80
6	Montgomery County School District	CLASSIFIED BCBS PPO 7.5 or more hours--Fully Insured	\$ 2,048.76	\$ 13,656.84
7	Rutherford County School District	CLASSIFIED OAP Co-Pay Plan--Fully Insured	\$ 2,141.52	\$ 14,276.64
8	Kingsport School District	CLASSIFIED Meritan Limited--FULLY INSURED	\$ 2,189.28	\$ 7,273.68
9	Blount County School District	CLASSIFIED Cigna Allegiance-Fully Insured	\$ 2,400.00	\$ 9,000.00
10	Rutherford County School District	CLASSIFIED OAP Deductible Plan--Fully Insured	\$ 2,461.44	\$ 16,409.76
11	Maryville School District	CLASSIFIED STANDARD--Fully Insured	\$ 2,640.00	\$ 12,463.80
12	Montgomery County School District	CLASSIFIED BCBS PPO 7 hours --Fully Insured	\$ 2,731.44	\$ 13,656.84
13	Shelby County School District	CLASSIFIED Cigna Choice Fund HRA	\$ 3,028.08	\$ 12,112.44
14	Montgomery County School District	CLASSIFIED BCBS PPO 6.5 or less hours--Fully Insured	\$ 3,414.36	\$ 13,656.84
15	Kingsport School District	CLASSIFIED Meritan Standard--FULLY INSURED	\$ 3,454.32	\$ 8,562.72
16	Arlington School District	CLASSIFIED Meritan/Aetna HRA--Fully Insured	\$ 3,476.28	\$ 11,106.48
16	Bartlett School District	CLASSIFIED Meritan/Aetna HRA--Fully Insured	\$ 3,476.28	\$ 11,106.48
16	Collierville School District	CLASSIFIED Meritan/Aetna HRA--Fully Insured	\$ 3,476.28	\$ 11,106.48
16	Germantown School District	CLASSIFIED Meritan/Aetna HRA--Full Insured	\$ 3,476.28	\$ 11,598.48
16	Lakeland School District	CLASSIFIED Meritan/Aetna HRA--Full Insured	\$ 3,476.28	\$ 11,106.48
16	Millington School District	CLASSIFIED Meritan/Aetna HRA--Fully Insured	\$ 3,476.28	\$ 11,106.48
22	Johnson City School District	CLASSIFIED BCBS Network P--Fully Insured	\$ 3,730.08	\$ 10,411.56
22	Johnson City School District	CLASSIFIED BCBS Network S--Fully Insured	\$ 3,730.08	\$ 10,411.56
24	Kingsport School District	CLASSIFIED Meritan Partnership--FULLY INSURED	\$ 3,795.72	\$ 12,652.68
25	Shelby County School District	CLASSIFIED Cigna Basic	\$ 4,399.44	\$ 13,331.64
26	Germantown School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 4,429.92	\$ 12,744.12

²⁹⁴ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	Plan Name	Employee Yearly Cost	Total Yearly Cost
27	Arlington School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 4,562.76	\$ 12,569.64
27	Bartlett School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 4,562.76	\$ 12,569.64
27	Collierville School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 4,562.76	\$ 12,569.64
27	Lakeland School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 4,562.76	\$ 12,569.64
27	Millington School District	CLASSIFIED Meritan/Aetna Basic--Fully Insured	\$ 4,562.76	\$ 12,569.64
32	Germantown School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 5,149.80	\$ 13,444.92
33	Arlington School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 5,407.32	\$ 13,518.24
33	Bartlett School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 5,407.32	\$ 13,518.24
33	Collierville School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 5,407.32	\$ 13,518.24
33	Lakeland School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 5,407.32	\$ 13,518.24
33	Millington School District	CLASSIFIED Meritan/Aetna EPO--Fully Insured	\$ 5,407.32	\$ 13,518.24
38	Shelby County School District	CLASSIFIED In Network Plus--Fully Insured	\$ 5,558.88	\$ 14,253.60
39	Hamilton County School District	CLASSIFIED Blue Cross Blue Shield--FULLY INSURED	\$ 5,858.88	\$ 18,562.92
40	Wilson County School District	CLASSIFIED Aetna Preferred Plan--Fully Insured	\$ 8,415.00	\$ 15,030.00
STATE AVERAGE:			\$ 3,717.34	\$ 12,261.56

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Partnership Plans for Classified Employees²⁹⁵

Employee + Spouse Coverage

Districts were asked to provide the monthly cost (based on 12 months) of insurance to the district and to the employee on the employee + spouse (2-party) plans. Districts below are ranked on the employee's yearly insurance costs per employee enrolled on this plan.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Robertson County School District	\$ 948.95	\$ 105.44	90.00%	10.00%	\$ 11,387.40	\$ 1,265.28	\$ 12,652.68
2	Monroe County School District	\$ 896.23	\$ 158.16	85.00%	15.00%	\$ 10,754.76	\$ 1,897.92	\$ 12,652.68
3	Union City School District	\$ 890.54	\$ 163.85	84.46%	15.54%	\$ 10,686.48	\$ 1,966.20	\$ 12,652.68
4	Marshall County School District	\$ 883.58	\$ 170.81	83.80%	16.20%	\$ 10,602.96	\$ 2,049.72	\$ 12,652.68
5	Campbell County School District	\$ 864.60	\$ 189.79	82.00%	18.00%	\$ 10,375.20	\$ 2,277.48	\$ 12,652.68
6	Alvin C. York Institute-State Special School	\$ 864.59	\$ 189.80	82.00%	18.00%	\$ 10,375.08	\$ 2,277.60	\$ 12,652.68
7	Achievement School District	\$ 843.51	\$ 210.88	80.00%	20.00%	\$ 10,122.12	\$ 2,530.56	\$ 12,652.68
7	Moore County School District	\$ 843.51	\$ 210.88	80.00%	20.00%	\$ 10,122.12	\$ 2,530.56	\$ 12,652.68
7	Putnam County School District	\$ 843.51	\$ 210.88	80.00%	20.00%	\$ 10,122.12	\$ 2,530.56	\$ 12,652.68
7	Roane County School District	\$ 843.51	\$ 210.88	80.00%	20.00%	\$ 10,122.12	\$ 2,530.56	\$ 12,652.68
7	Stewart County School District	\$ 843.51	\$ 210.88	80.00%	20.00%	\$ 10,122.12	\$ 2,530.56	\$ 12,652.68
12	Alcoa School District	\$ 836.05	\$ 218.34	79.29%	20.71%	\$ 10,032.60	\$ 2,620.08	\$ 12,652.68
13	Sweetwater School District	\$ 822.42	\$ 231.97	78.00%	22.00%	\$ 9,869.04	\$ 2,783.64	\$ 12,652.68
14	Hamblen County School District	\$ 805.33	\$ 249.06	76.38%	23.62%	\$ 9,663.96	\$ 2,988.72	\$ 12,652.68
15	Hawkins County School District	\$ 801.34	\$ 253.05	76.00%	24.00%	\$ 9,616.08	\$ 3,036.60	\$ 12,652.68
16	Manchester School District	\$ 771.87	\$ 258.52	74.91%	25.09%	\$ 9,262.44	\$ 3,102.24	\$ 12,364.68
17	Lauderdale County School District	\$ 794.29	\$ 260.10	75.33%	24.67%	\$ 9,531.48	\$ 3,121.20	\$ 12,652.68
18	Morgan County School District	\$ 790.80	\$ 263.39	75.01%	24.99%	\$ 9,489.60	\$ 3,160.68	\$ 12,650.28
19	Rogersville School District	\$ 790.80	\$ 263.59	75.00%	25.00%	\$ 9,489.60	\$ 3,163.08	\$ 12,652.68
20	Oneida School District	\$ 790.79	\$ 263.60	75.00%	25.00%	\$ 9,489.48	\$ 3,163.20	\$ 12,652.68
20	Tipton County School District	\$ 790.79	\$ 263.60	75.00%	25.00%	\$ 9,489.48	\$ 3,163.20	\$ 12,652.68
22	Benton County School District	\$ 771.87	\$ 282.52	73.21%	26.79%	\$ 9,262.44	\$ 3,390.24	\$ 12,652.68
22	Jefferson County School District	\$ 771.87	\$ 282.52	73.21%	26.79%	\$ 9,262.44	\$ 3,390.24	\$ 12,652.68
22	Unicoi County School District	\$ 771.87	\$ 282.52	73.21%	26.79%	\$ 9,262.44	\$ 3,390.24	\$ 12,652.68
25	McMinn County School District	\$ 771.31	\$ 283.08	73.15%	26.85%	\$ 9,255.72	\$ 3,396.96	\$ 12,652.68
26	Bledsoe County School District	\$ 770.94	\$ 283.45	73.12%	26.88%	\$ 9,251.28	\$ 3,401.40	\$ 12,652.68

²⁹⁵ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
27	Meigs County School District	\$ 764.48	\$ 289.91	72.50%	27.50%	\$ 9,173.76	\$ 3,478.92	\$ 12,652.68
28	Marion County School District	\$ 748.62	\$ 305.77	71.00%	29.00%	\$ 8,983.44	\$ 3,669.24	\$ 12,652.68
29	Mauzy County School District	\$ 746.19	\$ 308.20	70.77%	29.23%	\$ 8,954.28	\$ 3,698.40	\$ 12,652.68
30	Washington County School District	\$ 745.22	\$ 309.17	70.68%	29.32%	\$ 8,942.64	\$ 3,710.04	\$ 12,652.68
31	Oak Ridge School District	\$ 738.07	\$ 316.32	70.00%	30.00%	\$ 8,856.84	\$ 3,795.84	\$ 12,652.68
31	Sullivan County School District	\$ 738.07	\$ 316.32	70.00%	30.00%	\$ 8,856.84	\$ 3,795.84	\$ 12,652.68
33	Sevier County School District	\$ 728.62	\$ 325.96	69.09%	30.91%	\$ 8,743.44	\$ 3,911.52	\$ 12,654.96
34	Dyer County School District	\$ 710.87	\$ 343.52	67.42%	32.58%	\$ 8,530.44	\$ 4,122.24	\$ 12,652.68
35	Coffee County School District	\$ 706.44	\$ 347.95	67.00%	33.00%	\$ 8,477.28	\$ 4,175.40	\$ 12,652.68
35	Loudon County School District	\$ 706.44	\$ 347.95	67.00%	33.00%	\$ 8,477.28	\$ 4,175.40	\$ 12,652.68
37	Haywood County School District	\$ 704.39	\$ 350.00	66.81%	33.19%	\$ 8,452.68	\$ 4,200.00	\$ 12,652.68
38	Athens School District	\$ 700.00	\$ 354.39	66.39%	33.61%	\$ 8,400.00	\$ 4,252.68	\$ 12,652.68
39	Elizabethton School District	\$ 694.81	\$ 359.58	65.90%	34.10%	\$ 8,337.72	\$ 4,314.96	\$ 12,652.68
40	Lawrence County School District	\$ 693.07	\$ 361.32	65.73%	34.27%	\$ 8,316.84	\$ 4,335.84	\$ 12,652.68
41	McNairy County School District	\$ 690.63	\$ 363.76	65.50%	34.50%	\$ 8,287.56	\$ 4,365.12	\$ 12,652.68
42	Weakley County School District	\$ 689.41	\$ 364.98	65.38%	34.62%	\$ 8,272.92	\$ 4,379.76	\$ 12,652.68
43	Lenoir City School District	\$ 685.36	\$ 369.03	65.00%	35.00%	\$ 8,224.32	\$ 4,428.36	\$ 12,652.68
44	Cleveland School District	\$ 685.35	\$ 369.04	65.00%	35.00%	\$ 8,224.20	\$ 4,428.48	\$ 12,652.68
44	Henderson County School District	\$ 685.35	\$ 369.04	65.00%	35.00%	\$ 8,224.20	\$ 4,428.48	\$ 12,652.68
46	Greene County School District	\$ 679.80	\$ 374.59	64.47%	35.53%	\$ 8,157.60	\$ 4,495.08	\$ 12,652.68
47	Sequatchie County School District	\$ 675.63	\$ 378.76	64.08%	35.92%	\$ 8,107.56	\$ 4,545.12	\$ 12,652.68
48	Tullahoma School District	\$ 668.00	\$ 386.30	63.36%	36.64%	\$ 8,016.00	\$ 4,635.60	\$ 12,651.60
49	Henry County School District	\$ 666.72	\$ 387.67	63.23%	36.77%	\$ 8,000.64	\$ 4,652.04	\$ 12,652.68
50	Anderson County School District	\$ 666.15	\$ 388.24	63.18%	36.82%	\$ 7,993.80	\$ 4,658.88	\$ 12,652.68
51	Cannon County School District	\$ 664.27	\$ 390.12	63.00%	37.00%	\$ 7,971.24	\$ 4,681.44	\$ 12,652.68
52	Fentress County School District	\$ 659.33	\$ 395.06	62.53%	37.47%	\$ 7,911.96	\$ 4,740.72	\$ 12,652.68
53	Greeneville School District	\$ 655.71	\$ 398.68	62.19%	37.81%	\$ 7,868.52	\$ 4,784.16	\$ 12,652.68
54	Knox County School District	\$ 651.61	\$ 402.78	61.80%	38.20%	\$ 7,819.32	\$ 4,833.36	\$ 12,652.68
55	Cheatham County School District	\$ 643.29	\$ 411.10	61.01%	38.99%	\$ 7,719.48	\$ 4,933.20	\$ 12,652.68
56	McKenzie School District	\$ 643.18	\$ 411.21	61.00%	39.00%	\$ 7,718.16	\$ 4,934.52	\$ 12,652.68
57	Dyersburg School District	\$ 639.92	\$ 414.47	60.69%	39.31%	\$ 7,679.04	\$ 4,973.64	\$ 12,652.68
58	Clinton School District	\$ 532.63	\$ 421.76	55.81%	44.19%	\$ 6,391.56	\$ 5,061.12	\$ 11,452.68
58	Humboldt School District	\$ 632.63	\$ 421.76	60.00%	40.00%	\$ 7,591.56	\$ 5,061.12	\$ 12,652.68

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
60	Cocke County School District	\$ 632.33	\$ 422.06	59.97%	40.03%	\$ 7,587.96	\$ 5,064.72	\$ 12,652.68
61	Bedford County School District	\$ 625.59	\$ 428.80	59.33%	40.67%	\$ 7,507.08	\$ 5,145.60	\$ 12,652.68
61	Fayetteville School District	\$ 625.59	\$ 428.80	59.33%	40.67%	\$ 7,507.08	\$ 5,145.60	\$ 12,652.68
61	Franklin SSD	\$ 625.59	\$ 428.80	59.33%	40.67%	\$ 7,507.08	\$ 5,145.60	\$ 12,652.68
64	Carter County School District	\$ 619.43	\$ 434.96	58.75%	41.25%	\$ 7,433.16	\$ 5,219.52	\$ 12,652.68
65	DeKalb County School District	\$ 618.84	\$ 435.55	58.69%	41.31%	\$ 7,426.08	\$ 5,226.60	\$ 12,652.68
65	Lake County School District	\$ 618.84	\$ 435.55	58.69%	41.31%	\$ 7,426.08	\$ 5,226.60	\$ 12,652.68
67	Bradley County School District	\$ 611.55	\$ 442.84	58.00%	42.00%	\$ 7,338.60	\$ 5,314.08	\$ 12,652.68
68	Huntingdon School District	\$ 599.48	\$ 454.91	56.86%	43.14%	\$ 7,193.76	\$ 5,458.92	\$ 12,652.68
69	Johnson County School District	\$ 599.04	\$ 455.35	56.81%	43.19%	\$ 7,188.48	\$ 5,464.20	\$ 12,652.68
70	Lexington School District	\$ 747.66	\$ 457.13	62.06%	37.94%	\$ 8,971.92	\$ 5,485.56	\$ 14,457.48
71	Trenton School District	\$ 589.48	\$ 464.91	55.91%	44.09%	\$ 7,073.76	\$ 5,578.92	\$ 12,652.68
72	Jackson County School District	\$ 582.82	\$ 471.57	55.28%	44.72%	\$ 6,993.84	\$ 5,658.84	\$ 12,652.68
73	Milan School District	\$ 580.00	\$ 474.39	55.01%	44.99%	\$ 6,960.00	\$ 5,692.68	\$ 12,652.68
74	Carroll County School District	\$ 579.91	\$ 474.48	55.00%	45.00%	\$ 6,958.92	\$ 5,693.76	\$ 12,652.68
74	Gibson Co Sp Dist	\$ 579.91	\$ 474.48	55.00%	45.00%	\$ 6,958.92	\$ 5,693.76	\$ 12,652.68
74	West Carroll Sp Dist	\$ 579.91	\$ 474.48	55.00%	45.00%	\$ 6,958.92	\$ 5,693.76	\$ 12,652.68
77	Hickman County School District	\$ 566.67	\$ 487.72	53.74%	46.26%	\$ 6,800.04	\$ 5,852.64	\$ 12,652.68
78	Bradford School District	\$ 566.48	\$ 487.91	53.73%	46.27%	\$ 6,797.76	\$ 5,854.92	\$ 12,652.68
79	Lebanon School District	\$ 560.62	\$ 493.77	53.17%	46.83%	\$ 6,727.44	\$ 5,925.24	\$ 12,652.68
80	Clay County School District	\$ 558.11	\$ 496.28	52.93%	47.07%	\$ 6,697.32	\$ 5,955.36	\$ 12,652.68
80	Paris School District	\$ 558.11	\$ 496.28	52.93%	47.07%	\$ 6,697.32	\$ 5,955.36	\$ 12,652.68
82	Bristol School District	\$ 540.71	\$ 513.68	51.28%	48.72%	\$ 6,488.52	\$ 6,164.16	\$ 12,652.68
82	Cumberland County School District	\$ 540.71	\$ 513.68	51.28%	48.72%	\$ 6,488.52	\$ 6,164.16	\$ 12,652.68
82	Dickson County School District	\$ 540.71	\$ 513.68	51.28%	48.72%	\$ 6,488.52	\$ 6,164.16	\$ 12,652.68
82	Etowah School District	\$ 540.71	\$ 513.68	51.28%	48.72%	\$ 6,488.52	\$ 6,164.16	\$ 12,652.68
82	Giles County School District	\$ 540.71	\$ 513.68	51.28%	48.72%	\$ 6,488.52	\$ 6,164.16	\$ 12,652.68
82	Hardin County School District	\$ 540.71	\$ 513.68	51.28%	48.72%	\$ 6,488.52	\$ 6,164.16	\$ 12,652.68
82	Rhea County School District	\$ 540.71	\$ 513.68	51.28%	48.72%	\$ 6,488.52	\$ 6,164.16	\$ 12,652.68
89	Alamo School District	\$ 527.20	\$ 527.19	50.00%	50.00%	\$ 6,326.40	\$ 6,326.28	\$ 12,652.68
90	Decatur County School District	\$ 524.47	\$ 529.92	49.74%	50.26%	\$ 6,293.64	\$ 6,359.04	\$ 12,652.68
91	Crockett County School District	\$ 524.37	\$ 530.02	49.73%	50.27%	\$ 6,292.44	\$ 6,360.24	\$ 12,652.68
91	Fayette County School District	\$ 524.37	\$ 530.02	49.73%	50.27%	\$ 6,292.44	\$ 6,360.24	\$ 12,652.68

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
93	Houston County School District	\$ 522.14	\$ 532.25	49.52%	50.48%	\$ 6,265.68	\$ 6,387.00	\$ 12,652.68
94	Lewis County School District	\$ 518.52	\$ 535.87	49.18%	50.82%	\$ 6,222.24	\$ 6,430.44	\$ 12,652.68
95	Madison County School District	\$ 514.73	\$ 539.66	48.82%	51.18%	\$ 6,176.76	\$ 6,475.92	\$ 12,652.68
96	Bells School District	\$ 490.62	\$ 563.77	46.53%	53.47%	\$ 5,887.44	\$ 6,765.24	\$ 12,652.68
97	Hancock County School District	\$ 488.81	\$ 565.58	46.36%	53.64%	\$ 5,865.72	\$ 6,786.96	\$ 12,652.68
98	Franklin County School District	\$ 486.64	\$ 567.75	46.15%	53.85%	\$ 5,839.68	\$ 6,813.00	\$ 12,652.68
99	Pickett County School District	\$ 474.49	\$ 579.90	45.00%	55.00%	\$ 5,693.88	\$ 6,958.80	\$ 12,652.68
100	Chester County School District	\$ 474.48	\$ 579.91	45.00%	55.00%	\$ 5,693.76	\$ 6,958.92	\$ 12,652.68
100	Hardeman County School District	\$ 474.48	\$ 579.91	45.00%	55.00%	\$ 5,693.76	\$ 6,958.92	\$ 12,652.68
100	TN School for the Blind--State Special School	\$ 474.48	\$ 579.91	45.00%	55.00%	\$ 5,693.76	\$ 6,958.92	\$ 12,652.68
100	Trousdale County School District	\$ 474.48	\$ 579.91	45.00%	55.00%	\$ 5,693.76	\$ 6,958.92	\$ 12,652.68
104	South Carroll School District	\$ 474.48	\$ 579.92	45.00%	55.00%	\$ 5,693.76	\$ 6,959.04	\$ 12,652.80
105	Murfreesboro School District	\$ 474.38	\$ 580.01	44.99%	55.01%	\$ 5,692.56	\$ 6,960.12	\$ 12,652.68
106	Lincoln County School District	\$ 455.79	\$ 598.60	43.23%	56.77%	\$ 5,469.48	\$ 7,183.20	\$ 12,652.68
107	Overton County School District	\$ 323.33	\$ 731.06	30.67%	69.33%	\$ 3,879.96	\$ 8,772.72	\$ 12,652.68
108	White County School District	\$ 306.56	\$ 747.83	29.07%	70.93%	\$ 3,678.72	\$ 8,973.96	\$ 12,652.68
109	Van Buren County School District	\$ 291.67	\$ 762.72	27.66%	72.34%	\$ 3,500.04	\$ 9,152.64	\$ 12,652.68
110	Grainger County School District	\$ 275.00	\$ 779.39	26.08%	73.92%	\$ 3,300.00	\$ 9,352.68	\$ 12,652.68
111	Warren County School District	\$ 251.57	\$ 802.82	23.86%	76.14%	\$ 3,018.84	\$ 9,633.84	\$ 12,652.68
112	Perry County School District	\$ 250.00	\$ 804.39	23.71%	76.29%	\$ 3,000.00	\$ 9,652.68	\$ 12,652.68
113	Scott County School District	\$ 245.00	\$ 809.39	23.24%	76.76%	\$ 2,940.00	\$ 9,712.68	\$ 12,652.68
114	Hollow Rock - Bruceton School District	\$ 50.00	\$ 842.18	5.60%	94.40%	\$ 600.00	\$ 10,106.16	\$ 10,706.16
115	Dayton School District	\$ 205.45	\$ 848.94	19.49%	80.51%	\$ 2,465.40	\$ 10,187.28	\$ 12,652.68
116	Richard City School District	\$ 105.44	\$ 948.95	10.00%	90.00%	\$ 1,265.28	\$ 11,387.40	\$ 12,652.68
117	Union County School District	\$ 100.00	\$ 954.39	9.48%	90.52%	\$ 1,200.00	\$ 11,452.68	\$ 12,652.68
118	Smith County School District	\$ 54.17	\$ 1,000.22	5.14%	94.86%	\$ 650.04	\$ 12,002.64	\$ 12,652.68
119	Wayne County School District	\$ 32.76	\$ 1,021.63	3.11%	96.89%	\$ 393.12	\$ 12,259.56	\$ 12,652.68
STATE AVERAGE:							\$ 5,332.14	\$ 12,638.98

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Standard Plans for Classified Employees²⁹⁶

Employee + Spouse Coverage

Districts were asked to provide the monthly cost (based on 12 months) of insurance to the district and to the employee on the employee + spouse (2-party) plans. Districts below are ranked on the employee's yearly insurance costs per employee enrolled on this plan.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Robertson County School District	\$ 933.95	\$ 110.44	89.43%	10.57%	\$ 11,207.40	\$ 1,325.28	\$ 12,532.68
2	Monroe County School District	\$ 938.73	\$ 165.66	85.00%	15.00%	\$ 11,264.76	\$ 1,987.92	\$ 13,252.68
3	Union City School District	\$ 932.77	\$ 171.62	84.46%	15.54%	\$ 11,193.24	\$ 2,059.44	\$ 13,252.68
4	Campbell County School District	\$ 905.60	\$ 198.79	82.00%	18.00%	\$ 10,867.20	\$ 2,385.48	\$ 13,252.68
5	Moore County School District	\$ 893.51	\$ 210.88	80.91%	19.09%	\$ 10,722.12	\$ 2,530.56	\$ 13,252.68
6	Achievement School District	\$ 883.51	\$ 220.88	80.00%	20.00%	\$ 10,602.12	\$ 2,650.56	\$ 13,252.68
6	Stewart County School District	\$ 883.51	\$ 220.88	80.00%	20.00%	\$ 10,602.12	\$ 2,650.56	\$ 13,252.68
8	Marshall County School District	\$ 877.99	\$ 226.40	79.50%	20.50%	\$ 10,535.88	\$ 2,716.80	\$ 13,252.68
9	Alvin C. York Institute-State Special School	\$ 872.46	\$ 231.93	79.00%	21.00%	\$ 10,469.52	\$ 2,783.16	\$ 13,252.68
10	Putnam County School District	\$ 843.51	\$ 260.88	76.38%	23.62%	\$ 10,122.12	\$ 3,130.56	\$ 13,252.68
10	Roane County School District	\$ 843.51	\$ 260.88	76.38%	23.62%	\$ 10,122.12	\$ 3,130.56	\$ 13,252.68
12	Oneida School District	\$ 790.79	\$ 263.60	75.00%	25.00%	\$ 9,489.48	\$ 3,163.20	\$ 12,652.68
13	Hawkins County School District	\$ 839.34	\$ 265.05	76.00%	24.00%	\$ 10,072.08	\$ 3,180.60	\$ 13,252.68
14	Alcoa School District	\$ 836.06	\$ 268.33	75.70%	24.30%	\$ 10,032.72	\$ 3,219.96	\$ 13,252.68
15	Morgan County School District	\$ 828.30	\$ 276.09	75.00%	25.00%	\$ 9,939.60	\$ 3,313.08	\$ 13,252.68
15	Rogersville School District	\$ 828.30	\$ 276.09	75.00%	25.00%	\$ 9,939.60	\$ 3,313.08	\$ 13,252.68
17	Tipton County School District	\$ 828.29	\$ 276.10	75.00%	25.00%	\$ 9,939.48	\$ 3,313.20	\$ 13,252.68
18	Sweetwater School District	\$ 822.42	\$ 281.97	74.47%	25.53%	\$ 9,869.04	\$ 3,383.64	\$ 13,252.68
19	Jefferson County School District	\$ 808.12	\$ 296.27	73.17%	26.83%	\$ 9,697.44	\$ 3,555.24	\$ 13,252.68
19	Manchester School District	\$ 808.12	\$ 296.27	73.17%	26.83%	\$ 9,697.44	\$ 3,555.24	\$ 13,252.68
19	Unicoi County School District	\$ 808.12	\$ 296.27	73.17%	26.83%	\$ 9,697.44	\$ 3,555.24	\$ 13,252.68
22	Hamblen County School District	\$ 805.33	\$ 299.06	72.92%	27.08%	\$ 9,663.96	\$ 3,588.72	\$ 13,252.68
23	Lauderdale County School District	\$ 794.29	\$ 310.10	71.92%	28.08%	\$ 9,531.48	\$ 3,721.20	\$ 13,252.68
24	McMinn County School District	\$ 793.81	\$ 310.58	71.88%	28.12%	\$ 9,525.72	\$ 3,726.96	\$ 13,252.68
25	Meigs County School District	\$ 786.98	\$ 317.41	71.26%	28.74%	\$ 9,443.76	\$ 3,808.92	\$ 13,252.68
26	Marion County School District	\$ 784.12	\$ 320.27	71.00%	29.00%	\$ 9,409.44	\$ 3,843.24	\$ 13,252.68

²⁹⁶ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
27	Maury County School District	\$ 781.19	\$ 323.20	70.73%	29.27%	\$ 9,374.28	\$ 3,878.40	\$ 13,252.68
28	Oak Ridge School District	\$ 773.07	\$ 331.32	70.00%	30.00%	\$ 9,276.84	\$ 3,975.84	\$ 13,252.68
29	Benton County School District	\$ 771.87	\$ 332.52	69.89%	30.11%	\$ 9,262.44	\$ 3,990.24	\$ 13,252.68
30	Bledsoe County School District	\$ 770.94	\$ 333.45	69.81%	30.19%	\$ 9,251.28	\$ 4,001.40	\$ 13,252.68
31	Sevier County School District	\$ 762.87	\$ 341.51	69.08%	30.92%	\$ 9,154.44	\$ 4,098.12	\$ 13,252.56
32	Dyer County School District	\$ 744.59	\$ 359.80	67.42%	32.58%	\$ 8,935.08	\$ 4,317.60	\$ 13,252.68
33	Coffee County School District	\$ 739.94	\$ 364.45	67.00%	33.00%	\$ 8,879.28	\$ 4,373.40	\$ 13,252.68
34	Sullivan County School District	\$ 738.07	\$ 366.32	66.83%	33.17%	\$ 8,856.84	\$ 4,395.84	\$ 13,252.68
35	Washington County School District	\$ 735.22	\$ 369.17	66.57%	33.43%	\$ 8,822.64	\$ 4,430.04	\$ 13,252.68
36	McNairy County School District	\$ 723.38	\$ 381.01	65.50%	34.50%	\$ 8,680.56	\$ 4,572.12	\$ 13,252.68
37	Weakley County School District	\$ 721.91	\$ 382.48	65.37%	34.63%	\$ 8,662.92	\$ 4,589.76	\$ 13,252.68
38	Henderson County School District	\$ 717.85	\$ 386.54	65.00%	35.00%	\$ 8,614.20	\$ 4,638.48	\$ 13,252.68
39	Sequatchie County School District	\$ 709.13	\$ 395.26	64.21%	35.79%	\$ 8,509.56	\$ 4,743.12	\$ 13,252.68
40	Loudon County School District	\$ 706.64	\$ 397.75	63.98%	36.02%	\$ 8,479.68	\$ 4,773.00	\$ 13,252.68
41	Haywood County School District	\$ 704.39	\$ 400.00	63.78%	36.22%	\$ 8,452.68	\$ 4,800.00	\$ 13,252.68
42	Lexington School District	\$ 747.66	\$ 402.59	65.00%	35.00%	\$ 8,971.92	\$ 4,831.08	\$ 13,803.00
43	Athens School District	\$ 700.00	\$ 404.39	63.38%	36.62%	\$ 8,400.00	\$ 4,852.68	\$ 13,252.68
44	Cannon County School District	\$ 695.77	\$ 408.62	63.00%	37.00%	\$ 8,349.24	\$ 4,903.44	\$ 13,252.68
45	Elizabethton School District	\$ 694.81	\$ 409.58	62.91%	37.09%	\$ 8,337.72	\$ 4,914.96	\$ 13,252.68
46	Lawrence County School District	\$ 693.07	\$ 411.32	62.76%	37.24%	\$ 8,316.84	\$ 4,935.84	\$ 13,252.68
47	Anderson County School District	\$ 688.65	\$ 415.74	62.36%	37.64%	\$ 8,263.80	\$ 4,988.88	\$ 13,252.68
48	Lenoir City School District	\$ 685.35	\$ 419.04	62.06%	37.94%	\$ 8,224.20	\$ 5,028.48	\$ 13,252.68
49	Greeneville School District	\$ 675.71	\$ 428.68	61.18%	38.82%	\$ 8,108.52	\$ 5,144.16	\$ 13,252.68
50	Greene County School District	\$ 674.80	\$ 429.59	61.10%	38.90%	\$ 8,097.60	\$ 5,155.08	\$ 13,252.68
51	McKenzie School District	\$ 673.68	\$ 430.71	61.00%	39.00%	\$ 8,084.16	\$ 5,168.52	\$ 13,252.68
52	Tullahoma School District	\$ 668.00	\$ 436.39	60.49%	39.51%	\$ 8,016.00	\$ 5,236.68	\$ 13,252.68
53	Henry County School District	\$ 666.72	\$ 437.67	60.37%	39.63%	\$ 8,000.64	\$ 5,252.04	\$ 13,252.68
54	Cleveland School District	\$ 662.63	\$ 441.76	60.00%	40.00%	\$ 7,951.56	\$ 5,301.12	\$ 13,252.68
55	Fentress County School District	\$ 659.33	\$ 445.06	59.70%	40.30%	\$ 7,911.96	\$ 5,340.72	\$ 13,252.68
56	Cheatham County School District	\$ 643.29	\$ 461.10	58.25%	41.75%	\$ 7,719.48	\$ 5,533.20	\$ 13,252.68
57	Dyersburg School District	\$ 639.92	\$ 464.47	57.94%	42.06%	\$ 7,679.04	\$ 5,573.64	\$ 13,252.68
58	Carter County School District	\$ 634.43	\$ 469.96	57.45%	42.55%	\$ 7,613.16	\$ 5,639.52	\$ 13,252.68
59	Clinton School District	\$ 632.63	\$ 471.76	57.28%	42.72%	\$ 7,591.56	\$ 5,661.12	\$ 13,252.68

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
59	Humboldt School District	\$ 632.63	\$ 471.76	57.28%	42.72%	\$ 7,591.56	\$ 5,661.12	\$ 13,252.68
61	Cocke County School District	\$ 632.33	\$ 472.06	57.26%	42.74%	\$ 7,587.96	\$ 5,664.72	\$ 13,252.68
62	Bedford County School District	\$ 625.59	\$ 478.80	56.65%	43.35%	\$ 7,507.08	\$ 5,745.60	\$ 13,252.68
62	Fayetteville School District	\$ 625.59	\$ 478.80	56.65%	43.35%	\$ 7,507.08	\$ 5,745.60	\$ 13,252.68
62	Franklin SSD	\$ 625.59	\$ 478.80	56.65%	43.35%	\$ 7,507.08	\$ 5,745.60	\$ 13,252.68
65	Huntingdon School District	\$ 621.98	\$ 482.41	56.32%	43.68%	\$ 7,463.76	\$ 5,788.92	\$ 13,252.68
66	DeKalb County School District	\$ 618.84	\$ 485.55	56.03%	43.97%	\$ 7,426.08	\$ 5,826.60	\$ 13,252.68
66	Lake County School District	\$ 618.84	\$ 485.55	56.03%	43.97%	\$ 7,426.08	\$ 5,826.60	\$ 13,252.68
68	Trenton School District	\$ 611.98	\$ 492.41	55.41%	44.59%	\$ 7,343.76	\$ 5,908.92	\$ 13,252.68
69	Bradley County School District	\$ 611.55	\$ 492.84	55.37%	44.63%	\$ 7,338.60	\$ 5,914.08	\$ 13,252.68
70	Carroll County School District	\$ 607.41	\$ 496.98	55.00%	45.00%	\$ 7,288.92	\$ 5,963.76	\$ 13,252.68
70	Gibson Co Sp Dist	\$ 607.41	\$ 496.98	55.00%	45.00%	\$ 7,288.92	\$ 5,963.76	\$ 13,252.68
70	West Carroll Sp Dist	\$ 607.41	\$ 496.98	55.00%	45.00%	\$ 7,288.92	\$ 5,963.76	\$ 13,252.68
73	Johnson County School District	\$ 599.04	\$ 505.35	54.24%	45.76%	\$ 7,188.48	\$ 6,064.20	\$ 13,252.68
74	Bradford School District	\$ 588.98	\$ 515.41	53.33%	46.67%	\$ 7,067.76	\$ 6,184.92	\$ 13,252.68
75	Jackson County School District	\$ 582.81	\$ 521.58	52.77%	47.23%	\$ 6,993.72	\$ 6,258.96	\$ 13,252.68
76	Milan School District	\$ 580.00	\$ 524.39	52.52%	47.48%	\$ 6,960.00	\$ 6,292.68	\$ 13,252.68
77	Cumberland County School District	\$ 540.71	\$ 535.68	50.23%	49.77%	\$ 6,488.52	\$ 6,428.16	\$ 12,916.68
78	Hickman County School District	\$ 566.67	\$ 537.72	51.31%	48.69%	\$ 6,800.04	\$ 6,452.64	\$ 13,252.68
79	Knox County School District	\$ 566.55	\$ 537.84	51.30%	48.70%	\$ 6,798.60	\$ 6,454.08	\$ 13,252.68
80	Dickson County School District	\$ 565.71	\$ 538.68	51.22%	48.78%	\$ 6,788.52	\$ 6,464.16	\$ 13,252.68
80	Hardin County School District	\$ 565.71	\$ 538.68	51.22%	48.78%	\$ 6,788.52	\$ 6,464.16	\$ 13,252.68
80	Rhea County School District	\$ 565.71	\$ 538.68	51.22%	48.78%	\$ 6,788.52	\$ 6,464.16	\$ 13,252.68
83	Lebanon School District	\$ 560.62	\$ 543.77	50.76%	49.24%	\$ 6,727.44	\$ 6,525.24	\$ 13,252.68
84	Clay County School District	\$ 558.11	\$ 546.28	50.54%	49.46%	\$ 6,697.32	\$ 6,555.36	\$ 13,252.68
84	Paris School District	\$ 558.11	\$ 546.28	50.54%	49.46%	\$ 6,697.32	\$ 6,555.36	\$ 13,252.68
86	Alamo School District	\$ 552.20	\$ 552.19	50.00%	50.00%	\$ 6,626.40	\$ 6,626.28	\$ 13,252.68
87	Decatur County School District	\$ 546.97	\$ 557.42	49.53%	50.47%	\$ 6,563.64	\$ 6,689.04	\$ 13,252.68
88	Lewis County School District	\$ 541.52	\$ 562.87	49.03%	50.97%	\$ 6,498.24	\$ 6,754.44	\$ 13,252.68
89	Bristol School District	\$ 540.71	\$ 563.68	48.96%	51.04%	\$ 6,488.52	\$ 6,764.16	\$ 13,252.68
89	Etowah School District	\$ 540.71	\$ 563.68	48.96%	51.04%	\$ 6,488.52	\$ 6,764.16	\$ 13,252.68
89	Giles County School District	\$ 540.71	\$ 563.68	48.96%	51.04%	\$ 6,488.52	\$ 6,764.16	\$ 13,252.68
92	Crockett County School District	\$ 524.37	\$ 580.02	47.48%	52.52%	\$ 6,292.44	\$ 6,960.24	\$ 13,252.68

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
92	Fayette County School District	\$ 524.37	\$ 580.02	47.48%	52.52%	\$ 6,292.44	\$ 6,960.24	\$ 13,252.68
94	Madison County School District	\$ 521.09	\$ 583.30	47.18%	52.82%	\$ 6,253.08	\$ 6,999.60	\$ 13,252.68
95	Houston County School District	\$ 500.00	\$ 604.39	45.27%	54.73%	\$ 6,000.00	\$ 7,252.68	\$ 13,252.68
96	Pickett County School District	\$ 496.99	\$ 607.40	45.00%	55.00%	\$ 5,963.88	\$ 7,288.80	\$ 13,252.68
97	Bells School District	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68
97	Chester County School District	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68
97	Hancock County School District	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68
97	Hardeman County School District	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68
97	Murfreesboro School District	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68
97	South Carroll School District	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68
97	TN School for the Blind--State Special School	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68
97	Trousdale County School District	\$ 496.98	\$ 607.41	45.00%	55.00%	\$ 5,963.76	\$ 7,288.92	\$ 13,252.68
105	Franklin County School District	\$ 486.64	\$ 617.75	44.06%	55.94%	\$ 5,839.68	\$ 7,413.00	\$ 13,252.68
106	Lincoln County School District	\$ 455.79	\$ 648.60	41.27%	58.73%	\$ 5,469.48	\$ 7,783.20	\$ 13,252.68
107	Overton County School District	\$ 323.33	\$ 781.06	29.28%	70.72%	\$ 3,879.96	\$ 9,372.72	\$ 13,252.68
108	White County School District	\$ 306.56	\$ 797.83	27.76%	72.24%	\$ 3,678.72	\$ 9,573.96	\$ 13,252.68
109	Van Buren County School District	\$ 291.67	\$ 812.72	26.41%	73.59%	\$ 3,500.04	\$ 9,752.64	\$ 13,252.68
110	Grainger County School District	\$ 275.00	\$ 829.39	24.90%	75.10%	\$ 3,300.00	\$ 9,952.68	\$ 13,252.68
111	Warren County School District	\$ 251.57	\$ 852.82	22.78%	77.22%	\$ 3,018.84	\$ 10,233.84	\$ 13,252.68
112	Perry County School District	\$ 250.00	\$ 854.39	22.64%	77.36%	\$ 3,000.00	\$ 10,252.68	\$ 13,252.68
113	Scott County School District	\$ 245.00	\$ 859.39	22.18%	77.82%	\$ 2,940.00	\$ 10,312.68	\$ 13,252.68
114	Dayton School District	\$ 223.48	\$ 880.91	20.24%	79.76%	\$ 2,681.76	\$ 10,570.92	\$ 13,252.68
115	Richard City School District	\$ 110.44	\$ 993.95	10.00%	90.00%	\$ 1,325.28	\$ 11,927.40	\$ 13,252.68
116	Union County School District	\$ 100.00	\$ 1,004.39	9.05%	90.95%	\$ 1,200.00	\$ 12,052.68	\$ 13,252.68
117	Smith County School District	\$ 54.17	\$ 1,050.22	4.90%	95.10%	\$ 650.04	\$ 12,602.64	\$ 13,252.68
118	Hollow Rock - Bruceton School District	\$ 50.00	\$ 1,054.39	4.53%	95.47%	\$ 600.00	\$ 12,652.68	\$ 13,252.68
119	Wayne County School District	\$ 32.76	\$ 1,071.63	2.97%	97.03%	\$ 393.12	\$ 12,859.56	\$ 13,252.68
	STATE AVERAGE:						\$ 5,789.60	\$ 13,243.39

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP Limited Plans for Classified Employees²⁹⁷

Employee + Spouse Coverage

Districts were asked to provide the monthly cost (based on 12 months) of insurance to the district and to the employee on the employee + spouse (2-party) plans. Districts below are ranked on the employee's yearly insurance costs per employee enrolled on this plan.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Hamblen County School District	\$ 674.81	\$ -	100.00%	0.00%	\$ 8,097.72	\$ -	\$ 8,097.72
2	Greeneville School District	\$ 655.71	\$ 19.10	97.17%	2.83%	\$ 7,868.52	\$ 229.20	\$ 8,097.72
3	Humboldt School District	\$ 632.63	\$ 42.18	93.75%	6.25%	\$ 7,591.56	\$ 506.16	\$ 8,097.72
4	Cocke County School District	\$ 632.33	\$ 42.48	93.70%	6.30%	\$ 7,587.96	\$ 509.76	\$ 8,097.72
5	Lauderdale County School District	\$ 607.33	\$ 67.48	90.00%	10.00%	\$ 7,287.96	\$ 809.76	\$ 8,097.72
5	Robertson County School District	\$ 607.33	\$ 67.48	90.00%	10.00%	\$ 7,287.96	\$ 809.76	\$ 8,097.72
7	Alvin C. York Institute-State Special School	\$ 587.08	\$ 87.73	87.00%	13.00%	\$ 7,044.96	\$ 1,052.76	\$ 8,097.72
8	Monroe County School District	\$ 576.59	\$ 98.22	85.44%	14.56%	\$ 6,919.08	\$ 1,178.64	\$ 8,097.72
9	Union City School District	\$ 569.94	\$ 104.87	84.46%	15.54%	\$ 6,839.28	\$ 1,258.44	\$ 8,097.72
10	Hickman County School District	\$ 566.67	\$ 108.14	83.97%	16.03%	\$ 6,800.04	\$ 1,297.68	\$ 8,097.72
11	Marshall County School District	\$ 565.49	\$ 109.32	83.80%	16.20%	\$ 6,785.88	\$ 1,311.84	\$ 8,097.72
12	Lebanon School District	\$ 560.62	\$ 114.19	83.08%	16.92%	\$ 6,727.44	\$ 1,370.28	\$ 8,097.72
13	Campbell County School District	\$ 553.34	\$ 121.47	82.00%	18.00%	\$ 6,640.08	\$ 1,457.64	\$ 8,097.72
14	Bristol School District	\$ 540.71	\$ 134.10	80.13%	19.87%	\$ 6,488.52	\$ 1,609.20	\$ 8,097.72
14	Elizabethton School District	\$ 540.71	\$ 134.10	80.13%	19.87%	\$ 6,488.52	\$ 1,609.20	\$ 8,097.72
14	Giles County School District	\$ 540.71	\$ 134.10	80.13%	19.87%	\$ 6,488.52	\$ 1,609.20	\$ 8,097.72
17	Achievement School District	\$ 539.85	\$ 134.96	80.00%	20.00%	\$ 6,478.20	\$ 1,619.52	\$ 8,097.72
17	Cheatham County School District	\$ 539.85	\$ 134.96	80.00%	20.00%	\$ 6,478.20	\$ 1,619.52	\$ 8,097.72
17	Moore County School District	\$ 539.85	\$ 134.96	80.00%	20.00%	\$ 6,478.20	\$ 1,619.52	\$ 8,097.72
17	Putnam County School District	\$ 739.38	\$ 134.96	84.56%	15.44%	\$ 8,872.56	\$ 1,619.52	\$ 10,492.08
17	Roane County School District	\$ 539.85	\$ 134.96	80.00%	20.00%	\$ 6,478.20	\$ 1,619.52	\$ 8,097.72
17	Stewart County School District	\$ 539.85	\$ 134.96	80.00%	20.00%	\$ 6,478.20	\$ 1,619.52	\$ 8,097.72
17	Tullahoma School District	\$ 539.85	\$ 134.96	80.00%	20.00%	\$ 6,478.20	\$ 1,619.52	\$ 8,097.72
24	Sweetwater School District	\$ 526.35	\$ 148.46	78.00%	22.00%	\$ 6,316.20	\$ 1,781.52	\$ 8,097.72
25	Crockett County School District	\$ 524.37	\$ 150.44	77.71%	22.29%	\$ 6,292.44	\$ 1,805.28	\$ 8,097.72
26	Hawkins County School District	\$ 512.86	\$ 161.95	76.00%	24.00%	\$ 6,154.32	\$ 1,943.40	\$ 8,097.72

²⁹⁷ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
27	Athens School District	\$ 510.00	\$ 164.81	75.58%	24.42%	\$ 6,120.00	\$ 1,977.72	\$ 8,097.72
28	Lawrence County School District	\$ 506.11	\$ 168.70	75.00%	25.00%	\$ 6,073.32	\$ 2,024.40	\$ 8,097.72
28	Morgan County School District	\$ 506.11	\$ 168.70	75.00%	25.00%	\$ 6,073.32	\$ 2,024.40	\$ 8,097.72
28	Oneida School District	\$ 506.11	\$ 168.70	75.00%	25.00%	\$ 6,073.32	\$ 2,024.40	\$ 8,097.72
28	Rogersville School District	\$ 506.11	\$ 168.70	75.00%	25.00%	\$ 6,073.32	\$ 2,024.40	\$ 8,097.72
28	Sullivan County School District	\$ 506.11	\$ 168.70	75.00%	25.00%	\$ 6,073.32	\$ 2,024.40	\$ 8,097.72
28	Tipton County School District	\$ 506.11	\$ 168.70	75.00%	25.00%	\$ 6,073.32	\$ 2,024.40	\$ 8,097.72
28	Trousdale County School District	\$ 506.11	\$ 168.70	75.00%	25.00%	\$ 6,073.32	\$ 2,024.40	\$ 8,097.72
35	Bledsoe County School District	\$ 506.06	\$ 168.75	74.99%	25.01%	\$ 6,072.72	\$ 2,025.00	\$ 8,097.72
36	Alcoa School District	\$ 499.81	\$ 175.00	74.07%	25.93%	\$ 5,997.72	\$ 2,100.00	\$ 8,097.72
37	Anderson County School District	\$ 495.33	\$ 179.48	73.40%	26.60%	\$ 5,943.96	\$ 2,153.76	\$ 8,097.72
38	Benton County School District	\$ 494.00	\$ 180.81	73.21%	26.79%	\$ 5,928.00	\$ 2,169.72	\$ 8,097.72
38	Jefferson County School District	\$ 494.00	\$ 180.81	73.21%	26.79%	\$ 5,928.00	\$ 2,169.72	\$ 8,097.72
40	Manchester School District	\$ 493.99	\$ 180.82	73.20%	26.80%	\$ 5,927.88	\$ 2,169.84	\$ 8,097.72
40	Unicoi County School District	\$ 493.99	\$ 180.82	73.20%	26.80%	\$ 5,927.88	\$ 2,169.84	\$ 8,097.72
42	Meigs County School District	\$ 493.66	\$ 181.15	73.16%	26.84%	\$ 5,923.92	\$ 2,173.80	\$ 8,097.72
43	McMinn County School District	\$ 493.43	\$ 181.38	73.12%	26.88%	\$ 5,921.16	\$ 2,176.56	\$ 8,097.72
44	Hancock County School District	\$ 488.81	\$ 186.00	72.44%	27.56%	\$ 5,865.72	\$ 2,232.00	\$ 8,097.72
45	Marion County School District	\$ 479.12	\$ 195.69	71.00%	29.00%	\$ 5,749.44	\$ 2,348.28	\$ 8,097.72
46	Maury County School District	\$ 477.56	\$ 197.25	70.77%	29.23%	\$ 5,730.72	\$ 2,367.00	\$ 8,097.72
47	Washington County School District	\$ 472.54	\$ 202.27	70.03%	29.97%	\$ 5,670.48	\$ 2,427.24	\$ 8,097.72
48	Dyersburg School District	\$ 472.37	\$ 202.44	70.00%	30.00%	\$ 5,668.44	\$ 2,429.28	\$ 8,097.72
48	Fentress County School District	\$ 472.37	\$ 202.44	70.00%	30.00%	\$ 5,668.44	\$ 2,429.28	\$ 8,097.72
48	Knox County School District	\$ 472.37	\$ 202.44	70.00%	30.00%	\$ 5,668.44	\$ 2,429.28	\$ 8,097.72
48	Oak Ridge School District	\$ 472.37	\$ 202.44	70.00%	30.00%	\$ 5,668.44	\$ 2,429.28	\$ 8,097.72
52	Sevier County School District	\$ 466.33	\$ 208.48	69.11%	30.89%	\$ 5,595.96	\$ 2,501.76	\$ 8,097.72
53	Lincoln County School District	\$ 455.79	\$ 219.02	67.54%	32.46%	\$ 5,469.48	\$ 2,628.24	\$ 8,097.72
54	Dyer County School District	\$ 454.97	\$ 219.84	67.42%	32.58%	\$ 5,459.64	\$ 2,638.08	\$ 8,097.72
55	Coffee County School District	\$ 452.12	\$ 222.69	67.00%	33.00%	\$ 5,425.44	\$ 2,672.28	\$ 8,097.72
55	Loudon County School District	\$ 452.12	\$ 222.69	67.00%	33.00%	\$ 5,425.44	\$ 2,672.28	\$ 8,097.72
57	Murfreesboro School District	\$ 447.81	\$ 227.00	66.36%	33.64%	\$ 5,373.72	\$ 2,724.00	\$ 8,097.72
58	McNairy County School District	\$ 442.00	\$ 232.81	65.50%	34.50%	\$ 5,304.00	\$ 2,793.72	\$ 8,097.72
59	Weakley County School District	\$ 441.22	\$ 233.59	65.38%	34.62%	\$ 5,294.64	\$ 2,803.08	\$ 8,097.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
60	Lenoir City School District	\$ 438.64	\$ 236.17	65.00%	35.00%	\$ 5,263.68	\$ 2,834.04	\$ 8,097.72
61	Bedford County School District	\$ 438.63	\$ 236.18	65.00%	35.00%	\$ 5,263.56	\$ 2,834.16	\$ 8,097.72
61	Cleveland School District	\$ 438.63	\$ 236.18	65.00%	35.00%	\$ 5,263.56	\$ 2,834.16	\$ 8,097.72
61	Fayetteville School District	\$ 438.63	\$ 236.18	65.00%	35.00%	\$ 5,263.56	\$ 2,834.16	\$ 8,097.72
61	Franklin SSD	\$ 438.63	\$ 236.18	65.00%	35.00%	\$ 5,263.56	\$ 2,834.16	\$ 8,097.72
61	Henderson County School District	\$ 438.63	\$ 236.18	65.00%	35.00%	\$ 5,263.56	\$ 2,834.16	\$ 8,097.72
66	Sequatchie County School District	\$ 437.21	\$ 237.60	64.79%	35.21%	\$ 5,246.52	\$ 2,851.20	\$ 8,097.72
67	Greene County School District	\$ 431.89	\$ 242.92	64.00%	36.00%	\$ 5,182.68	\$ 2,915.04	\$ 8,097.72
68	DeKalb County School District	\$ 431.88	\$ 242.93	64.00%	36.00%	\$ 5,182.56	\$ 2,915.16	\$ 8,097.72
68	Lake County School District	\$ 431.88	\$ 242.93	64.00%	36.00%	\$ 5,182.56	\$ 2,915.16	\$ 8,097.72
70	Houston County School District	\$ 428.66	\$ 246.15	63.52%	36.48%	\$ 5,143.92	\$ 2,953.80	\$ 8,097.72
70	Huntingdon School District	\$ 428.66	\$ 246.15	63.52%	36.48%	\$ 5,143.92	\$ 2,953.80	\$ 8,097.72
72	Henry County School District	\$ 426.70	\$ 248.11	63.23%	36.77%	\$ 5,120.40	\$ 2,977.32	\$ 8,097.72
73	Cannon County School District	\$ 425.13	\$ 249.68	63.00%	37.00%	\$ 5,101.56	\$ 2,996.16	\$ 8,097.72
74	Trenton School District	\$ 418.66	\$ 256.15	62.04%	37.96%	\$ 5,023.92	\$ 3,073.80	\$ 8,097.72
75	Lexington School District	\$ 478.50	\$ 257.66	65.00%	35.00%	\$ 5,742.00	\$ 3,091.92	\$ 8,833.92
76	Jackson County School District	\$ 412.00	\$ 262.81	61.05%	38.95%	\$ 4,944.00	\$ 3,153.72	\$ 8,097.72
77	McKenzie School District	\$ 411.63	\$ 263.18	61.00%	39.00%	\$ 4,939.56	\$ 3,158.16	\$ 8,097.72
78	Clinton School District	\$ 404.89	\$ 269.92	60.00%	40.00%	\$ 4,858.68	\$ 3,239.04	\$ 8,097.72
79	Johnson County School District	\$ 404.39	\$ 270.42	59.93%	40.07%	\$ 4,852.68	\$ 3,245.04	\$ 8,097.72
80	Bradford School District	\$ 395.66	\$ 279.15	58.63%	41.37%	\$ 4,747.92	\$ 3,349.80	\$ 8,097.72
81	Bradley County School District	\$ 391.39	\$ 283.42	58.00%	42.00%	\$ 4,696.68	\$ 3,401.04	\$ 8,097.72
82	Milan School District	\$ 377.00	\$ 297.81	55.87%	44.13%	\$ 4,524.00	\$ 3,573.72	\$ 8,097.72
83	Carter County School District	\$ 561.64	\$ 300.13	65.17%	34.83%	\$ 6,739.68	\$ 3,601.56	\$ 10,341.24
84	Carroll County School District	\$ 371.15	\$ 303.66	55.00%	45.00%	\$ 4,453.80	\$ 3,643.92	\$ 8,097.72
84	Clay County School District	\$ 271.15	\$ 303.66	47.17%	52.83%	\$ 3,253.80	\$ 3,643.92	\$ 6,897.72
84	Gibson Co Sp Dist	\$ 371.15	\$ 303.66	55.00%	45.00%	\$ 4,453.80	\$ 3,643.92	\$ 8,097.72
84	Hardeman County School District	\$ 371.15	\$ 303.66	55.00%	45.00%	\$ 4,453.80	\$ 3,643.92	\$ 8,097.72
84	Paris School District	\$ 371.15	\$ 303.66	55.00%	45.00%	\$ 4,453.80	\$ 3,643.92	\$ 8,097.72
84	West Carroll Sp Dist	\$ 371.15	\$ 303.66	55.00%	45.00%	\$ 4,453.80	\$ 3,643.92	\$ 8,097.72
90	Haywood County School District	\$ 370.81	\$ 304.00	54.95%	45.05%	\$ 4,449.72	\$ 3,648.00	\$ 8,097.72
91	Decatur County School District	\$ 353.67	\$ 321.14	52.41%	47.59%	\$ 4,244.04	\$ 3,853.68	\$ 8,097.72
92	Cumberland County School District	\$ 346.06	\$ 328.75	51.28%	48.72%	\$ 4,152.72	\$ 3,945.00	\$ 8,097.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
92	Dickson County School District	\$ 346.06	\$ 328.75	51.28%	48.72%	\$ 4,152.72	\$ 3,945.00	\$ 8,097.72
92	Etowah School District	\$ 346.06	\$ 328.75	51.28%	48.72%	\$ 4,152.72	\$ 3,945.00	\$ 8,097.72
92	Franklin County School District	\$ 346.06	\$ 328.75	51.28%	48.72%	\$ 4,152.72	\$ 3,945.00	\$ 8,097.72
92	Hardin County School District	\$ 346.06	\$ 328.75	51.28%	48.72%	\$ 4,152.72	\$ 3,945.00	\$ 8,097.72
92	Rhea County School District	\$ 346.06	\$ 328.75	51.28%	48.72%	\$ 4,152.72	\$ 3,945.00	\$ 8,097.72
98	Lewis County School District	\$ 343.91	\$ 330.90	50.96%	49.04%	\$ 4,126.92	\$ 3,970.80	\$ 8,097.72
99	Alamo School District	\$ 237.41	\$ 337.40	41.30%	58.70%	\$ 2,848.92	\$ 4,048.80	\$ 6,897.72
99	Fayette County School District	\$ 337.41	\$ 337.40	50.00%	50.00%	\$ 4,048.92	\$ 4,048.80	\$ 8,097.72
101	Madison County School District	\$ 327.77	\$ 347.04	48.57%	51.43%	\$ 3,933.24	\$ 4,164.48	\$ 8,097.72
102	Perry County School District	\$ 323.66	\$ 351.15	47.96%	52.04%	\$ 3,883.92	\$ 4,213.80	\$ 8,097.72
103	Overton County School District	\$ 323.33	\$ 351.48	47.91%	52.09%	\$ 3,879.96	\$ 4,217.76	\$ 8,097.72
104	White County School District	\$ 306.56	\$ 368.25	45.43%	54.57%	\$ 3,678.72	\$ 4,419.00	\$ 8,097.72
105	Pickett County School District	\$ 303.67	\$ 371.14	45.00%	55.00%	\$ 3,644.04	\$ 4,453.68	\$ 8,097.72
106	Bells School District	\$ 303.66	\$ 371.15	45.00%	55.00%	\$ 3,643.92	\$ 4,453.80	\$ 8,097.72
106	Chester County School District	\$ 303.66	\$ 371.15	45.00%	55.00%	\$ 3,643.92	\$ 4,453.80	\$ 8,097.72
106	South Carroll School District	\$ 303.66	\$ 371.15	45.00%	55.00%	\$ 3,643.92	\$ 4,453.80	\$ 8,097.72
106	TN School for the Blind--State Special School	\$ 303.66	\$ 371.15	45.00%	55.00%	\$ 3,643.92	\$ 4,453.80	\$ 8,097.72
106	Wayne County School District	\$ 303.66	\$ 371.15	45.00%	55.00%	\$ 3,643.92	\$ 4,453.80	\$ 8,097.72
111	Van Buren County School District	\$ 291.67	\$ 383.14	43.22%	56.78%	\$ 3,500.04	\$ 4,597.68	\$ 8,097.72
112	Grainger County School District	\$ 275.00	\$ 399.81	40.75%	59.25%	\$ 3,300.00	\$ 4,797.72	\$ 8,097.72
113	Warren County School District	\$ 251.57	\$ 423.24	37.28%	62.72%	\$ 3,018.84	\$ 5,078.88	\$ 8,097.72
114	Scott County School District	\$ 245.00	\$ 429.81	36.31%	63.69%	\$ 2,940.00	\$ 5,157.72	\$ 8,097.72
115	Dayton School District	\$ 131.50	\$ 543.31	19.49%	80.51%	\$ 1,578.00	\$ 6,519.72	\$ 8,097.72
116	Union County School District	\$ 100.00	\$ 574.81	14.82%	85.18%	\$ 1,200.00	\$ 6,897.72	\$ 8,097.72
117	Richard City School District	\$ 67.48	\$ 607.33	10.00%	90.00%	\$ 809.76	\$ 7,287.96	\$ 8,097.72
118	Smith County School District	\$ 54.17	\$ 620.64	8.03%	91.97%	\$ 650.04	\$ 7,447.68	\$ 8,097.72
119	Hollow Rock - Bruceton School District	\$ 50.00	\$ 624.81	7.41%	92.59%	\$ 600.00	\$ 7,497.72	\$ 8,097.72
STATE AVERAGE:							\$ 2,915.65	\$ 8,122.71

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

SGIP CDHP Plans for Classified Employees²⁹⁸

Employee + Spouse Coverage

Districts were asked to provide the monthly cost (based on 12 months) of insurance to the district and to the employee on the employee + spouse (2-party) plans. Districts below are ranked on the employee's yearly insurance costs per employee enrolled on this plan.

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
1	Cocke County School District	\$ 626.06	\$ -	100.00%	0.00%	\$ 7,512.72	\$ -	\$ 7,512.72
1	Hamblen County School District	\$ 626.06	\$ -	100.00%	0.00%	\$ 7,512.72	\$ -	\$ 7,512.72
1	Humboldt School District	\$ 626.06	\$ -	100.00%	0.00%	\$ 7,512.72	\$ -	\$ 7,512.72
1	Oneida School District	\$ 626.06	\$ -	100.00%	0.00%	\$ 7,512.72	\$ -	\$ 7,512.72
1	Tullahoma School District	\$ 626.06	\$ -	100.00%	0.00%	\$ 7,512.72	\$ -	\$ 7,512.72
6	Greeneville School District	\$ 608.34	\$ 17.72	97.17%	2.83%	\$ 7,300.08	\$ 212.64	\$ 7,512.72
7	Hickman County School District	\$ 566.67	\$ 59.39	90.51%	9.49%	\$ 6,800.04	\$ 712.68	\$ 7,512.72
8	Lauderdale County School District	\$ 563.45	\$ 62.61	90.00%	10.00%	\$ 6,761.40	\$ 751.32	\$ 7,512.72
9	Lebanon School District	\$ 560.62	\$ 65.44	89.55%	10.45%	\$ 6,727.44	\$ 785.28	\$ 7,512.72
10	Robertson County School District	\$ 560.45	\$ 65.61	89.52%	10.48%	\$ 6,725.40	\$ 787.32	\$ 7,512.72
11	Alvin C. York Institute-State Special School	\$ 544.67	\$ 81.39	87.00%	13.00%	\$ 6,536.04	\$ 976.68	\$ 7,512.72
12	Elizabethton School District	\$ 540.71	\$ 85.35	86.37%	13.63%	\$ 6,488.52	\$ 1,024.20	\$ 7,512.72
12	Giles County School District	\$ 540.71	\$ 85.35	86.37%	13.63%	\$ 6,488.52	\$ 1,024.20	\$ 7,512.72
14	Monroe County School District	\$ 532.15	\$ 93.91	85.00%	15.00%	\$ 6,385.80	\$ 1,126.92	\$ 7,512.72
15	Union City School District	\$ 528.77	\$ 97.29	84.46%	15.54%	\$ 6,345.24	\$ 1,167.48	\$ 7,512.72
16	Marshall County School District	\$ 519.63	\$ 106.43	83.00%	17.00%	\$ 6,235.56	\$ 1,277.16	\$ 7,512.72
17	Campbell County School District	\$ 513.37	\$ 112.69	82.00%	18.00%	\$ 6,160.44	\$ 1,352.28	\$ 7,512.72
18	Athens School District	\$ 510.00	\$ 116.06	81.46%	18.54%	\$ 6,120.00	\$ 1,392.72	\$ 7,512.72
19	Achievement School District	\$ 500.85	\$ 125.21	80.00%	20.00%	\$ 6,010.20	\$ 1,502.52	\$ 7,512.72
19	Bledsoe County School District	\$ 500.85	\$ 125.21	80.00%	20.00%	\$ 6,010.20	\$ 1,502.52	\$ 7,512.72
19	Cheatham County School District	\$ 500.85	\$ 125.21	80.00%	20.00%	\$ 6,010.20	\$ 1,502.52	\$ 7,512.72
19	Moore County School District	\$ 500.85	\$ 125.21	80.00%	20.00%	\$ 6,010.20	\$ 1,502.52	\$ 7,512.72
19	Putnam County School District	\$ 500.85	\$ 125.21	80.00%	20.00%	\$ 6,010.20	\$ 1,502.52	\$ 7,512.72
19	Roane County School District	\$ 500.85	\$ 125.21	80.00%	20.00%	\$ 6,010.20	\$ 1,502.52	\$ 7,512.72
25	Bristol School District	\$ 540.71	\$ 134.10	80.13%	19.87%	\$ 6,488.52	\$ 1,609.20	\$ 8,097.72
26	Carter County School District	\$ 490.93	\$ 135.13	78.42%	21.58%	\$ 5,891.16	\$ 1,621.56	\$ 7,512.72

²⁹⁸ (Tennessee Education Association, 2016)

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
27	Hancock County School District	\$ 488.82	\$ 137.24	78.08%	21.92%	\$ 5,865.84	\$ 1,646.88	\$ 7,512.72
28	Sweetwater School District	\$ 478.49	\$ 147.57	76.43%	23.57%	\$ 5,741.88	\$ 1,770.84	\$ 7,512.72
29	Hawkins County School District	\$ 475.81	\$ 150.25	76.00%	24.00%	\$ 5,709.72	\$ 1,803.00	\$ 7,512.72
30	Anderson County School District	\$ 473.40	\$ 152.66	75.62%	24.38%	\$ 5,680.80	\$ 1,831.92	\$ 7,512.72
31	Morgan County School District	\$ 469.55	\$ 156.51	75.00%	25.00%	\$ 5,634.60	\$ 1,878.12	\$ 7,512.72
31	Rogersville School District	\$ 469.55	\$ 156.51	75.00%	25.00%	\$ 5,634.60	\$ 1,878.12	\$ 7,512.72
31	Sullivan County School District	\$ 469.55	\$ 156.51	75.00%	25.00%	\$ 5,634.60	\$ 1,878.12	\$ 7,512.72
34	Lawrence County School District	\$ 469.54	\$ 156.52	75.00%	25.00%	\$ 5,634.48	\$ 1,878.24	\$ 7,512.72
34	Tipton County School District	\$ 469.55	\$ 156.52	75.00%	25.00%	\$ 5,634.60	\$ 1,878.24	\$ 7,512.84
36	Meigs County School District	\$ 461.73	\$ 164.33	73.75%	26.25%	\$ 5,540.76	\$ 1,971.96	\$ 7,512.72
37	Benton County School District	\$ 458.31	\$ 167.75	73.21%	26.79%	\$ 5,499.72	\$ 2,013.00	\$ 7,512.72
37	Jefferson County School District	\$ 458.31	\$ 167.75	73.21%	26.79%	\$ 5,499.72	\$ 2,013.00	\$ 7,512.72
37	Manchester School District	\$ 626.06	\$ 167.75	78.87%	21.13%	\$ 7,512.72	\$ 2,013.00	\$ 9,525.72
37	Unicoi County School District	\$ 458.31	\$ 167.75	73.21%	26.79%	\$ 5,499.72	\$ 2,013.00	\$ 7,512.72
41	McMinn County School District	\$ 457.75	\$ 168.31	73.12%	26.88%	\$ 5,493.00	\$ 2,019.72	\$ 7,512.72
42	Alcoa School District	\$ 451.06	\$ 175.00	72.05%	27.95%	\$ 5,412.72	\$ 2,100.00	\$ 7,512.72
43	Murfreesboro School District	\$ 447.81	\$ 178.25	71.53%	28.47%	\$ 5,373.72	\$ 2,139.00	\$ 7,512.72
44	Lincoln County School District	\$ 446.57	\$ 179.49	71.33%	28.67%	\$ 5,358.84	\$ 2,153.88	\$ 7,512.72
45	Marion County School District	\$ 444.51	\$ 181.55	71.00%	29.00%	\$ 5,334.12	\$ 2,178.60	\$ 7,512.72
46	Maury County School District	\$ 443.06	\$ 183.00	70.77%	29.23%	\$ 5,316.72	\$ 2,196.00	\$ 7,512.72
47	Washington County School District	\$ 418.34	\$ 187.72	69.03%	30.97%	\$ 5,020.08	\$ 2,252.64	\$ 7,272.72
48	Sevier County School District	\$ 438.25	\$ 187.81	70.00%	30.00%	\$ 5,259.00	\$ 2,253.72	\$ 7,512.72
49	Dyersburg School District	\$ 438.24	\$ 187.82	70.00%	30.00%	\$ 5,258.88	\$ 2,253.84	\$ 7,512.72
49	Oak Ridge School District	\$ 438.24	\$ 187.82	70.00%	30.00%	\$ 5,258.88	\$ 2,253.84	\$ 7,512.72
51	Knox County School District	\$ 422.62	\$ 203.44	67.50%	32.50%	\$ 5,071.44	\$ 2,441.28	\$ 7,512.72
52	Dyer County School District	\$ 422.10	\$ 203.96	67.42%	32.58%	\$ 5,065.20	\$ 2,447.52	\$ 7,512.72
53	Coffee County School District	\$ 419.46	\$ 206.60	67.00%	33.00%	\$ 5,033.52	\$ 2,479.20	\$ 7,512.72
53	Loudon County School District	\$ 419.46	\$ 206.60	67.00%	33.00%	\$ 5,033.52	\$ 2,479.20	\$ 7,512.72
55	McNairy County School District	\$ 410.06	\$ 216.00	65.50%	34.50%	\$ 4,920.72	\$ 2,592.00	\$ 7,512.72
56	Weakley County School District	\$ 409.35	\$ 216.71	65.39%	34.61%	\$ 4,912.20	\$ 2,600.52	\$ 7,512.72
57	Bedford County School District	\$ 406.94	\$ 219.12	65.00%	35.00%	\$ 4,883.28	\$ 2,629.44	\$ 7,512.72
57	Cleveland School District	\$ 406.94	\$ 219.12	65.00%	35.00%	\$ 4,883.28	\$ 2,629.44	\$ 7,512.72
57	Franklin SSD	\$ 406.94	\$ 219.12	65.00%	35.00%	\$ 4,883.28	\$ 2,629.44	\$ 7,512.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
57	Henderson County School District	\$ 406.94	\$ 219.12	65.00%	35.00%	\$ 4,883.28	\$ 2,629.44	\$ 7,512.72
57	Lenoir City School District	\$ 406.94	\$ 219.12	65.00%	35.00%	\$ 4,883.28	\$ 2,629.44	\$ 7,512.72
62	Huntingdon School District	\$ 406.73	\$ 219.33	64.97%	35.03%	\$ 4,880.76	\$ 2,631.96	\$ 7,512.72
63	Sequatchie County School District	\$ 405.62	\$ 220.44	64.79%	35.21%	\$ 4,867.44	\$ 2,645.28	\$ 7,512.72
64	Johnson County School District	\$ 404.39	\$ 221.67	64.59%	35.41%	\$ 4,852.68	\$ 2,660.04	\$ 7,512.72
65	DeKalb County School District	\$ 400.68	\$ 225.38	64.00%	36.00%	\$ 4,808.16	\$ 2,704.56	\$ 7,512.72
65	Lake County School District	\$ 400.68	\$ 225.38	64.00%	36.00%	\$ 4,808.16	\$ 2,704.56	\$ 7,512.72
67	Greene County School District	\$ 400.67	\$ 225.39	64.00%	36.00%	\$ 4,808.04	\$ 2,704.68	\$ 7,512.72
68	Houston County School District	\$ 397.69	\$ 228.37	63.52%	36.48%	\$ 4,772.28	\$ 2,740.44	\$ 7,512.72
69	Trenton School District	\$ 396.73	\$ 229.33	63.37%	36.63%	\$ 4,760.76	\$ 2,751.96	\$ 7,512.72
70	Henry County School District	\$ 395.86	\$ 230.20	63.23%	36.77%	\$ 4,750.32	\$ 2,762.40	\$ 7,512.72
71	Cannon County School District	\$ 394.42	\$ 231.64	63.00%	37.00%	\$ 4,733.04	\$ 2,779.68	\$ 7,512.72
72	Jackson County School District	\$ 390.06	\$ 236.00	62.30%	37.70%	\$ 4,680.72	\$ 2,832.00	\$ 7,512.72
73	Lexington School District	\$ 443.77	\$ 239.04	64.99%	35.01%	\$ 5,325.24	\$ 2,868.48	\$ 8,193.72
74	McKenzie School District	\$ 381.90	\$ 244.16	61.00%	39.00%	\$ 4,582.80	\$ 2,929.92	\$ 7,512.72
75	Clinton School District	\$ 375.64	\$ 250.42	60.00%	40.00%	\$ 4,507.68	\$ 3,005.04	\$ 7,512.72
76	Bradford School District	\$ 373.73	\$ 252.33	59.70%	40.30%	\$ 4,484.76	\$ 3,027.96	\$ 7,512.72
77	Lewis County School District	\$ 363.24	\$ 262.82	58.02%	41.98%	\$ 4,358.88	\$ 3,153.84	\$ 7,512.72
78	Warren County School District	\$ 251.57	\$ 274.49	47.82%	52.18%	\$ 3,018.84	\$ 3,293.88	\$ 6,312.72
79	Milan School District	\$ 349.76	\$ 276.30	55.87%	44.13%	\$ 4,197.12	\$ 3,315.60	\$ 7,512.72
80	Carroll County School District	\$ 344.34	\$ 281.72	55.00%	45.00%	\$ 4,132.08	\$ 3,380.64	\$ 7,512.72
80	Paris School District	\$ 344.34	\$ 281.72	55.00%	45.00%	\$ 4,132.08	\$ 3,380.64	\$ 7,512.72
82	Gibson Co Sp Dist	\$ 344.33	\$ 281.73	55.00%	45.00%	\$ 4,131.96	\$ 3,380.76	\$ 7,512.72
82	West Carroll Sp Dist	\$ 344.33	\$ 281.73	55.00%	45.00%	\$ 4,131.96	\$ 3,380.76	\$ 7,512.72
84	Haywood County School District	\$ 344.32	\$ 281.74	55.00%	45.00%	\$ 4,131.84	\$ 3,380.88	\$ 7,512.72
85	Decatur County School District	\$ 331.72	\$ 294.34	52.99%	47.01%	\$ 3,980.64	\$ 3,532.08	\$ 7,512.72
86	Overton County School District	\$ 323.33	\$ 302.73	51.65%	48.35%	\$ 3,879.96	\$ 3,632.76	\$ 7,512.72
87	Hardeman County School District	\$ 322.40	\$ 303.66	51.50%	48.50%	\$ 3,868.80	\$ 3,643.92	\$ 7,512.72
88	Cumberland County School District	\$ 321.06	\$ 305.00	51.28%	48.72%	\$ 3,852.72	\$ 3,660.00	\$ 7,512.72
88	Dickson County School District	\$ 321.06	\$ 305.00	51.28%	48.72%	\$ 3,852.72	\$ 3,660.00	\$ 7,512.72
88	Etowah School District	\$ 321.06	\$ 305.00	51.28%	48.72%	\$ 3,852.72	\$ 3,660.00	\$ 7,512.72
88	Franklin County School District	\$ 321.06	\$ 305.00	51.28%	48.72%	\$ 3,852.72	\$ 3,660.00	\$ 7,512.72
88	Hardin County School District	\$ 321.06	\$ 305.00	51.28%	48.72%	\$ 3,852.72	\$ 3,660.00	\$ 7,512.72

PROFILE AND RANKINGS OF TENNESSEE SCHOOLS

Ranking	District Name	District Cost	Employee Cost	District %	Employee %	District Yearly Cost	Employee Yearly Cost	Total Yearly Cost
88	Rhea County School District	\$ 321.06	\$ 305.00	51.28%	48.72%	\$ 3,852.72	\$ 3,660.00	\$ 7,512.72
94	Alamo School District	\$ 313.03	\$ 313.03	50.00%	50.00%	\$ 3,756.36	\$ 3,756.36	\$ 7,512.72
94	Crockett County School District	\$ 313.03	\$ 313.03	50.00%	50.00%	\$ 3,756.36	\$ 3,756.36	\$ 7,512.72
94	Fayette County School District	\$ 313.03	\$ 313.03	50.00%	50.00%	\$ 3,756.36	\$ 3,756.36	\$ 7,512.72
94	Fayetteville School District	\$ 313.03	\$ 313.03	50.00%	50.00%	\$ 3,756.36	\$ 3,756.36	\$ 7,512.72
98	White County School District	\$ 306.56	\$ 319.50	48.97%	51.03%	\$ 3,678.72	\$ 3,834.00	\$ 7,512.72
99	Madison County School District	\$ 304.09	\$ 321.97	48.57%	51.43%	\$ 3,649.08	\$ 3,863.64	\$ 7,512.72
100	Van Buren County School District	\$ 291.67	\$ 334.39	46.59%	53.41%	\$ 3,500.04	\$ 4,012.68	\$ 7,512.72
101	TN School for the Blind--State Special School	\$ 281.73	\$ 344.33	45.00%	55.00%	\$ 3,380.76	\$ 4,131.96	\$ 7,512.72
102	Bells School District	\$ 281.72	\$ 344.34	45.00%	55.00%	\$ 3,380.64	\$ 4,132.08	\$ 7,512.72
102	Chester County School District	\$ 281.72	\$ 344.34	45.00%	55.00%	\$ 3,380.64	\$ 4,132.08	\$ 7,512.72
102	Pickett County School District	\$ 281.72	\$ 344.34	45.00%	55.00%	\$ 3,380.64	\$ 4,132.08	\$ 7,512.72
102	Trousdale County School District	\$ 281.72	\$ 344.34	45.00%	55.00%	\$ 3,380.64	\$ 4,132.08	\$ 7,512.72
102	Wayne County School District	\$ 281.72	\$ 344.34	45.00%	55.00%	\$ 3,380.64	\$ 4,132.08	\$ 7,512.72
107	Grainger County School District	\$ 275.00	\$ 351.06	43.93%	56.07%	\$ 3,300.00	\$ 4,212.72	\$ 7,512.72
108	Perry County School District	\$ 250.00	\$ 376.06	39.93%	60.07%	\$ 3,000.00	\$ 4,512.72	\$ 7,512.72
109	Scott County School District	\$ 245.00	\$ 381.06	39.13%	60.87%	\$ 2,940.00	\$ 4,572.72	\$ 7,512.72
110	Dayton School District	\$ 122.00	\$ 504.06	19.49%	80.51%	\$ 1,464.00	\$ 6,048.72	\$ 7,512.72
111	Union County School District	\$ 100.00	\$ 526.06	15.97%	84.03%	\$ 1,200.00	\$ 6,312.72	\$ 7,512.72
112	Richard City School District	\$ 62.60	\$ 563.46	10.00%	90.00%	\$ 751.20	\$ 6,761.52	\$ 7,512.72
113	Smith County School District	\$ 54.17	\$ 571.89	8.65%	91.35%	\$ 650.04	\$ 6,862.68	\$ 7,512.72
114	Hollow Rock - Bruceton School District	\$ 50.00	\$ 576.06	7.99%	92.01%	\$ 600.00	\$ 6,912.72	\$ 7,512.72
STATE AVERAGE:							\$ 2,633.35	\$ 7,528.85