

2015-2016 TEACHER SALARY SCHEDULE

JACKSON-MADISON COUNTY SCHOOL DISTRICT

| Steps | BA | BA+10 | BA+20 | MA | MA+10 | MA+20 | MA+30 / MA+45 | EDS | DR |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|--------------|--------------|
| 1 | \$ 34,921.00 | \$ 35,176.00 | \$ 35,431.00 | \$ 36,828.00 | \$ 37,338.00 | \$ 38,108.00 | \$ 39,959.00 | \$ 40,577.00 | \$ 42,626.00 |
| 2 | \$ 35,456.00 | \$ 35,711.00 | \$ 36,476.00 | \$ 37,174.00 | \$ 37,889.00 | \$ 38,859.00 | \$ 40,904.00 | \$ 41,500.00 | \$ 43,555.00 |
| 3 | \$ 35,966.00 | \$ 36,221.00 | \$ 36,986.00 | \$ 37,684.00 | \$ 38,330.00 | \$ 39,299.00 | \$ 41,347.00 | \$ 41,941.00 | \$ 43,996.00 |
| 4 | \$ 36,037.00 | \$ 36,802.00 | \$ 37,312.00 | \$ 38,336.00 | \$ 38,997.00 | \$ 39,639.00 | \$ 41,686.00 | \$ 42,288.00 | \$ 44,342.00 |
| 5 | \$ 36,567.00 | \$ 37,355.00 | \$ 38,323.00 | \$ 39,322.00 | \$ 39,967.00 | \$ 40,617.00 | \$ 42,629.00 | \$ 43,253.00 | \$ 45,363.00 |
| 6 | \$ 37,693.00 | \$ 38,662.00 | \$ 39,629.00 | \$ 40,645.00 | \$ 41,290.00 | \$ 41,613.00 | \$ 43,644.00 | \$ 44,210.00 | \$ 46,307.00 |
| 7 | \$ 39,790.00 | \$ 40,760.00 | \$ 41,731.00 | \$ 42,739.00 | \$ 43,059.00 | \$ 43,386.00 | \$ 44,950.00 | \$ 45,546.00 | \$ 47,654.00 |
| 8 | \$ 40,948.00 | \$ 41,914.00 | \$ 42,546.00 | \$ 43,903.00 | \$ 44,226.00 | \$ 44,549.00 | \$ 46,555.00 | \$ 47,177.00 | \$ 49,252.00 |
| 9 | \$ 42,275.00 | \$ 43,244.00 | \$ 44,213.00 | \$ 45,862.00 | \$ 46,509.00 | \$ 46,836.00 | \$ 48,833.00 | \$ 49,476.00 | \$ 51,560.00 |
| 10 | \$ 43,258.00 | \$ 44,223.00 | \$ 45,192.00 | \$ 47,500.00 | \$ 47,821.00 | \$ 48,147.00 | \$ 50,170.00 | \$ 50,802.00 | \$ 52,903.00 |
| 11 | \$ 43,887.00 | \$ 44,853.00 | \$ 45,819.00 | \$ 48,772.00 | \$ 49,096.00 | \$ 49,419.00 | \$ 51,466.00 | \$ 52,087.00 | \$ 54,173.00 |
| 12 | \$ 45,245.00 | \$ 46,182.00 | \$ 47,118.00 | \$ 50,231.00 | \$ 50,876.00 | \$ 51,196.00 | \$ 52,805.00 | \$ 53,370.00 | \$ 55,479.00 |
| 13 | \$ 45,610.00 | \$ 46,546.00 | \$ 47,481.00 | \$ 50,879.00 | \$ 51,848.00 | \$ 52,819.00 | \$ 54,587.00 | \$ 55,234.00 | \$ 57,340.00 |
| 14 | \$ 45,655.00 | \$ 46,593.00 | \$ 47,530.00 | \$ 51,489.00 | \$ 52,428.00 | \$ 53,369.00 | \$ 55,434.00 | \$ 56,034.00 | \$ 58,168.00 |
| 15 | \$ 45,996.00 | \$ 46,933.00 | \$ 47,870.00 | \$ 51,874.00 | \$ 52,814.00 | \$ 53,754.00 | \$ 55,785.00 | \$ 56,412.00 | \$ 58,507.00 |
| 16 | \$ 46,875.00 | \$ 47,821.00 | \$ 48,767.00 | \$ 52,846.00 | \$ 53,796.00 | \$ 54,749.00 | \$ 56,812.00 | \$ 57,446.00 | \$ 59,582.00 |