

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
 ACHIEVEMENT SCHOOL DISTRICT (ASD)

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 12,804.40	2	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	N/A		\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	3.60%	141	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	23.32%	1	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	73.07%	4	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	24	11	1,811
Training: PhD	1.13%	69	1.32%
Training: EdS	3.85%	105	10.71%
Training: MA + 45	3.05%	88	5.81%
Training: MA	42.63%	52	40.24%
Training: BA	48.31%	32	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.26%	33	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.77%	90	1.28%
Male to Female Teaching Force Ratios	2:7	4	2:7
Average Daily Membership	6,790	32	959,536
Average Daily Attendance	6,205	34	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 52,102.93	21	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 51,913.32	21	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 54,117.40	17	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 89,464.38	18	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 240,000.00	4	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:9	125	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:5	140	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 47,500.00	1	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 61,500.00	2	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 62,492.85	4	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	N/A		\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	N/A		\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	N/A		\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 47,500.00	9	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 47,500.00	26	\$ -
30 Year Career Earnings Potential	\$ 26,417,500.00	1	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 90.00	13	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	N/A		\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	N/A		\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 15.02	2	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 19.76	1	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 26.25	3	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 18.22	2	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 22.96	3	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 27.60	11	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	N/A		\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	N/A		\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	N/A		\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	N/A		\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 354.71	88	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 88.68	76	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 691.93	22	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 172.98	14	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 919.24	27	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 229.81	14	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 582.02	32	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 145.51	16	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 354.71	78	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 88.68	68	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 691.93	17	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 172.98	13	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 919.24	24	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 229.81	12	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 582.02	24	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 145.51	13	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	N/A		\$ 7,270.67
High School Football, Asst. Coach	N/A		\$ 3,808.73
Jr. High Football, Head Coach	N/A		\$ 3,177.48
Jr. High Football, Asst. Coach	N/A		\$ 1,902.19
High School Basketball, Head Coach	N/A		\$ 6,686.47
High School Basketball, Asst. Coach	N/A		\$ 3,406.77
Jr. High School Basketball, Head Coach	N/A		\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	N/A		\$ 3,716.00
High School Baseball, Asst. Coach	N/A		\$ 2,077.80
High School Softball, Head Coach	N/A		\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	N/A		\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	N/A	\$	2,667.34
High School Volleyball, Asst. Coach	N/A	\$	1,936.81
High School Newspaper	N/A	\$	1,310.50
High School Bowling	N/A	\$	1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	N/A	\$	4,283.99
Asst. Athletic Director	N/A	\$	2,341.47
Cheerleading, Head Coach	N/A	\$	2,443.12
Cheerleading, Asst. Coach	N/A	\$	1,657.87
Band Director	N/A	\$	5,162.75
Asst. Band Director	N/A	\$	2,955.19
Yearbook Sponsor	N/A	\$	1,472.62
Chorus/Show Choir Director	N/A	\$	2,387.14
Debate/Academic Team Sponsor	N/A	\$	1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	1	93	3
TVAAS Literacy Composite Scores	2	82	3
TVAAS Numeracy Composite Scores	2	83	3
TVAAS Literacy and Numeracy Composite Scores	1	93	3
Achievement: 3-8 Math Proficient & Advanced	55.6%	74	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	48.4%	61	48.3%
Achievement: 3-8 Science Proficient & Advanced	64.5%	84	64.5%
Achievement: Algebra I Proficient & Advanced	65.6%	72	65.6%
Achievement: Algebra II Proficient & Advanced	54.2%	73	54.2%
Achievement: Biology I Proficient & Advanced	65.2%	81	65.2%
Achievement: English I Proficient & Advanced	71.8%	73	71.8%
Achievement: English II Proficient & Advanced	64.8%	75	64.8%
Achievement: English III Proficient & Advanced	41.7%	75	41.7%
Achievement: Chemistry Proficient & Advanced	44.2%	62	44.2%
ACT: Composite	N/A		19.4
ACT: English	N/A		18.9
ACT: Math	N/A		18.9
ACT: Reading	N/A		19.6
ACT: Science	N/A		19.5
ACT: Composite 3 Year Average	N/A		19.4
ACT: English 3 Year Average	N/A		18.9
ACT: Math 3 Year Average	N/A		18.8
ACT: Reading 3 Year Average	N/A		19.5
ACT: Science 3 Year Average	N/A		19.2
Graduation Rate: All Students	47.8%	127	87.8%
Graduation Rate: Female Students	52.2%	125	90.5%
Graduation Rate: Male Students	43.9%	126	85.3%