

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
ALCOA CITY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 10,320.00	14	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,140.01	138	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	53.38%	10	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	7.37%	130	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	39.24%	131	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools		3 111	1,811
Training: PhD	5.91%	1	1.32%
Training: EdS	38.53%	3	10.71%
Training: MA + 45	3.38%	4	5.81%
Training: MA	36.14%	110	40.24%
Training: BA	15.20%	142	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.84%	86	1.28%
Male to Female Teaching Force Ratios	3:7	14	2:7
Average Daily Membership	1,868	102	959,536
Average Daily Attendance	1,802	102	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 63,627.84	1	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 63,329.71	1	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ -	1	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 102,552.33	6	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 104,038.00	75	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries		3:5 102	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries		4:7 3	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 36,423.00	40	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 46,739.20	32	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 57,000.00	16	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 41,992.25	15	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 57,328.55	10	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 72,305.80	2	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,515.00	3	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 36,515.00	5	\$ -
30 Year Career Earnings Potential	\$ 23,545,602.30	14	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 70.00	46	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 13.86	48	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 16.72	46	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 19.58	51	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 13.03	8	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 13.86	21	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 14.68	39	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 13.04	32	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 13.86	64	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 14.68	88	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 9.57	48	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 15.08	9	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 20.59	9	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.54	87	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 11.71	49	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 14.88	51	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 15.83	72	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 24.22	36	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 32.61	21	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 432.14	39	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 11.25	30	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 655.75	36	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 209.17	25	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 874.88	31	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 274.17	22	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 553.78	49	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 173.75	38	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 432.14	34	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 11.25	27	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 655.75	30	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 209.17	23	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 874.88	28	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 274.17	20	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 553.78	34	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 173.75	27	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 11,684.80	13	\$ 7,270.67
High School Football, Asst. Coach	\$ 5,331.00	16	\$ 3,808.73
Jr. High Football, Head Coach	\$ 5,112.10	14	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 3,651.50	8	\$ 1,902.19
High School Basketball, Head Coach	\$ 11,684.80	8	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 5,477.25	10	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 5,112.10	8	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 3,651.50	2	\$ 1,690.43
High School Baseball, Head Coach	\$ 5,477.25	13	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 3,286.35	11	\$ 2,077.80
High School Softball, Head Coach	\$ 5,477.25	13	\$ 3,746.79
High School Softball, Asst. Coach	\$ 3,286.35	11	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 4,381.80	14	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 3,286.35	4	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 4,381.80	14	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 3,286.35	5	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 4,016.65	15	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 3,286.35	4	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 4,016.64	12	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 3,286.35	3	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 4,016.65	3	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 4,016.65	3	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 4,016.65	5	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 4,016.65	4	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 4,016.65	3	\$ 1,973.80
High School Cross County, Boys Asst. Coach	\$ 3,286.35	1	\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 4,016.65	3	\$ 1,959.04
High School Cross County, Girls Asst. Coach	\$ 3,286.35	2	\$ 1,630.87
High School Swimming Coach	\$ 4,016.65	6	\$ 2,815.06
High School Wrestling	\$ 4,381.80	9	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 4,381.80	12	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 3,286.35	3	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	\$ 2,556.05	7	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 11,684.80	4	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 6,572.70	3	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 4,381.80	2	\$ 1,657.87
Band Director	\$ 6,207.55	40	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 2,556.05	10	\$ 1,472.62
Chorus/Show Choir Director	\$ 3,651.50	10	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		2 85	3
TVAAS Literacy Composite Scores		4 45	3
TVAAS Numeracy Composite Scores		3 54	3
TVAAS Literacy and Numeracy Composite Scores		3 61	3
Achievement: 3-8 Math Proficient & Advanced	57.7%	62	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	50.2%	49	48.3%
Achievement: 3-8 Science Proficient & Advanced	65.2%	80	64.5%
Achievement: Algebra I Proficient & Advanced	79.0%	24	65.6%
Achievement: Algebra II Proficient & Advanced	76.8%	18	54.2%
Achievement: Biology I Proficient & Advanced	88.0%	5	65.2%
Achievement: English I Proficient & Advanced	85.6%	9	71.8%
Achievement: English II Proficient & Advanced	79.6%	6	64.8%
Achievement: English III Proficient & Advanced	67.2%	6	41.7%
Achievement: Chemistry Proficient & Advanced	66.0%	12	44.2%
ACT: Composite	22	6	19.4
ACT: English	22.3	4	18.9
ACT: Math	20.9	8	18.9
ACT: Reading	22.4	6	19.6
ACT: Science	21.9	6	19.5
ACT: Composite 3 Year Average	21.6	6	19.4
ACT: English 3 Year Average	21.9	4	18.9
ACT: Math 3 Year Average	20.9	7	18.8
ACT: Reading 3 Year Average	22	6	19.5
ACT: Science 3 Year Average	21.4	6	19.2
Graduation Rate: All Students	99.2%	2	87.8%
Graduation Rate: Female Students	98.4%	13	90.5%
Graduation Rate: Male Students	100.0%	1	85.3%