

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
**ANDERSON COUNTY SCHOOLS**

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	1.12862%	17	
Per Pupil Fiscal Capacity	\$ 2,888.00	20	\$ 3,185.00
Per Pupil Property	\$ 137,479.00	35	\$ 154,045.00
Per Pupil Sales	\$ 64,007.00	22	\$ 75,615.00
Per Capita Income	\$ 37,145.00	12	\$ 33,326.00
Residential/Farm Assesment	61.05%	21	61.23%
Average Daily Membership to Total Population	15.78%	60	14.81%
Per Pupil Revenue	\$ 4,407.00	6	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,535.70	31	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,727.88	41	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	37.42%	35	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	14.74%	34	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	47.83%	114	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	17	21	1,811
Training: PhD	0.58%	101	1.32%
Training: EdS	14.56%	32	10.71%
Training: MA + 45	5.22%	64	5.81%
Training: MA	42.88%	48	40.24%
Training: BA	34.66%	106	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.24%	34	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.85%	35	1.28%
Male to Female Teaching Force Ratios	1:7	3	2:7
Average Daily Membership	6,397	36	959,536
Average Daily Attendance	6,089	35	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 48,030.63	52	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 47,654.17	49	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 45,660.46	56	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 78,658.00	42	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 128,000.00	33	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	4:7	113	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:3	119	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,670.00	54	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 43,182.00	69	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 48,367.00	55	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 38,000.00	63	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 47,169.00	61	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 52,709.00	47	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,736.00	48	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,700.00	52	\$ -
30 Year Career Earnings Potential	\$ 21,195,210.00	35	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.00	83	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 8.91	119	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 16.01	88	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.75	98	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	N/A		\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 13.75	57	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.91	113	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	N/A		\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 16.01	71	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.55	71	\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 15.91	20	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.72	80	\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 16.77	32	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 16.00	71	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 30.26	34	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 387.09	64	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 56.30	55	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 580.88	74	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 284.03	66	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 708.74	86	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 440.31	78	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 519.06	66	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 208.47	57	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 387.09	56	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 56.30	50	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 580.88	57	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 284.03	51	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 708.74	72	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 440.31	62	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 519.06	50	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 208.47	43	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 10,086.00	20	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,674.48	53	\$ 3,808.73
Jr. High Football, Head Coach	\$ 7,733.00	2	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 3,062.00	15	\$ 1,902.19
High School Basketball, Head Coach	\$ 10,086.00	15	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,698.00	40	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 7,733.00	1	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 3,062.00	6	\$ 1,690.43
High School Baseball, Head Coach	\$ 7,733.00	3	\$ 3,716.00
High School Baseball, Asst. Coach	N/A		\$ 2,077.80
High School Softball, Head Coach	\$ 5,715.00	12	\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 5,715.00	7	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 5,715.00	7	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 7,733.00	1	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 7,733.00	1	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,858.00	19	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,858.00	13	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 5,715.00	2	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 5,715.00	1	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 7,733.00	1	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 7,733.00	1	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	\$ 5,715.00	2	\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 5,715.00	5	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 3,062.00	7	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 7,733.00	11	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 7,733.00	1	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 3,462.00	83	\$ 5,162.75
Asst. Band Director	\$ 1,731.00	61	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	\$ 1,150.00	51	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		3 54	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	55.9%	71	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	45.7%	89	48.3%
Achievement: 3-8 Science Proficient & Advanced	64.4%	86	64.5%
Achievement: Algebra I Proficient & Advanced	70.3%	56	65.6%
Achievement: Algebra II Proficient & Advanced	63.4%	38	54.2%
Achievement: Biology I Proficient & Advanced	73.6%	39	65.2%
Achievement: English I Proficient & Advanced	73.7%	63	71.8%
Achievement: English II Proficient & Advanced	59.2%	94	64.8%
Achievement: English III Proficient & Advanced	38.2%	87	41.7%
Achievement: Chemistry Proficient & Advanced	41.0%	75	44.2%
ACT: Composite	19.9	25	19.4
ACT: English	19.8	23	18.9
ACT: Math	19.1	32	18.9
ACT: Reading	20.1	27	19.6
ACT: Science	20	26	19.5
ACT: Composite 3 Year Average	19.4	36	19.4
ACT: English 3 Year Average	19.1	34	18.9
ACT: Math 3 Year Average	19	34	18.8
ACT: Reading 3 Year Average	19.5	42	19.5
ACT: Science 3 Year Average	19.5	35	19.2
Graduation Rate: All Students	97.0%	10	87.8%
Graduation Rate: Female Students	97.7%	17	90.5%
Graduation Rate: Male Students	96.3%	15	85.3%