

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
ATHENS CITY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 10,444.70	12	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,612.31	69	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	31.98%	55	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	21.18%	3	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	46.83%	115	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools		5 91	1,811
Training: PhD	0.00%	119	1.32%
Training: EdS	28.52%	11	10.71%
Training: MA + 45	2.05%	113	5.81%
Training: MA	35.64%	114	40.24%
Training: BA	33.79%	112	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.00%	105	1.28%
Male to Female Teaching Force Ratios	1:3	6	2:7
Average Daily Membership	1,563	107	959,536
Average Daily Attendance	1,497	107	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 56,906.32	11	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 56,389.43	12	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 56,752.23	14	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 94,013.80	14	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 128,237.00	31	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	4:7	120	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	78	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 37,000.00	28	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 49,989.00	16	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 50,470.00	39	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 41,822.00	19	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 55,401.00	13	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 56,717.00	30	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 37,121.00	25	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 37,121.00	32	\$ -
30 Year Career Earnings Potential	\$ 22,645,842.00	19	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.00	83	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 10.23	100	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 11.48	108	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 12.73	120	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 14.39	43	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 15.41	43	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 16.44	57	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.68	72	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.47	88	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.21	104	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 13.24	27	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 14.53	52	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 15.83	76	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 11.59	13	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 15.03	10	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 18.47	14	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 11.22	12	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 13.98	14	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 16.74	33	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 21.03	38	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 25.17	30	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 29.31	37	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 437.14	29	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 6.25	20	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 605.00	65	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 259.91	56	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 730.00	78	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 419.05	70	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 550.00	51	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 177.53	41	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 437.14	24	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 6.25	17	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 605.00	49	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 259.91	44	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 730.00	63	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 419.05	54	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 550.00	37	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 177.53	30	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	N/A		\$ 7,270.67
High School Football, Asst. Coach	N/A		\$ 3,808.73
Jr. High Football, Head Coach	N/A		\$ 3,177.48
Jr. High Football, Asst. Coach	N/A		\$ 1,902.19
High School Basketball, Head Coach	N/A		\$ 6,686.47
High School Basketball, Asst. Coach	N/A		\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,000.00	91	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,600.00	44	\$ 1,690.43
High School Baseball, Head Coach	N/A		\$ 3,716.00
High School Baseball, Asst. Coach	N/A		\$ 2,077.80
High School Softball, Head Coach	N/A		\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	N/A		\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	N/A	\$	2,667.34
High School Volleyball, Asst. Coach	N/A	\$	1,936.81
High School Newspaper	N/A	\$	1,310.50
High School Bowling	N/A	\$	1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	\$ 2,000.00	59	\$ 4,283.99
Asst. Athletic Director	N/A	\$	2,341.47
Cheerleading, Head Coach	\$ 1,000.00	115	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 700.00	49	\$ 1,657.87
Band Director	N/A	\$	5,162.75
Asst. Band Director	N/A	\$	2,955.19
Yearbook Sponsor	N/A	\$	1,472.62
Chorus/Show Choir Director	N/A	\$	2,387.14
Debate/Academic Team Sponsor	N/A	\$	1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	5	1	3
TVAAS Literacy Composite Scores	5	1	3
TVAAS Numeracy Composite Scores	5	1	3
TVAAS Literacy and Numeracy Composite Scores	5	1	3
Achievement: 3-8 Math Proficient & Advanced	61.8%	42	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	52.9%	42	48.3%
Achievement: 3-8 Science Proficient & Advanced	62.5%	95	64.5%
Achievement: Algebra I Proficient & Advanced	N/A		65.6%
Achievement: Algebra II Proficient & Advanced	N/A		54.2%
Achievement: Biology I Proficient & Advanced	N/A		65.2%
Achievement: English I Proficient & Advanced	N/A		71.8%
Achievement: English II Proficient & Advanced	N/A		64.8%
Achievement: English III Proficient & Advanced	N/A		41.7%
Achievement: Chemistry Proficient & Advanced	N/A		44.2%
ACT: Composite	N/A		19.4
ACT: English	N/A		18.9
ACT: Math	N/A		18.9
ACT: Reading	N/A		19.6
ACT: Science	N/A		19.5
ACT: Composite 3 Year Average	N/A		19.4
ACT: English 3 Year Average	N/A		18.9
ACT: Math 3 Year Average	N/A		18.8
ACT: Reading 3 Year Average	N/A		19.5
ACT: Science 3 Year Average	N/A		19.2
Graduation Rate: All Students	N/A		87.8%
Graduation Rate: Female Students	N/A		90.5%
Graduation Rate: Male Students	N/A		85.3%