

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 BEDFORD COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.51015%	30	
Per Pupil Fiscal Capacity	\$ 1,918.00	47	\$ 3,185.00
Per Pupil Property	\$ 101,025.00	73	\$ 154,045.00
Per Pupil Sales	\$ 40,044.00	54	\$ 75,615.00
Per Capita Income	\$ 32,048.00	39	\$ 33,326.00
Residential/Farm Assesment	64.62%	27	61.23%
Average Daily Membership to Total Population	17.76%	90	14.81%
Per Pupil Revenue	\$ 1,315.00	77	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 7,756.20	134	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,508.59	98	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	18.62%	119	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	15.33%	28	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	66.04%	29	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	14	27	1,811
Training: PhD	0.95%	82	1.32%
Training: EdS	4.64%	93	10.71%
Training: MA + 45	4.14%	76	5.81%
Training: MA	36.69%	103	40.24%
Training: BA	53.00%	13	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.19%	38	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.38%	101	1.28%
Male to Female Teaching Force Ratios	2:7	4	2:7
Average Daily Membership	8,335	21	959,536
Average Daily Attendance	7,956	21	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,708.79	94	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,458.92	92	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,736.27	87	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 71,502.43	75	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 96,440.00	93	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	80	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	4:9	52	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,027.00	71	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 44,068.00	54	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 49,655.00	41	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 38,057.00	60	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 48,210.00	53	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 52,813.00	45	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,000.00	38	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,028.00	56	\$ -
30 Year Career Earnings Potential	\$ 20,396,915.00	56	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.00	83	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 8.62	123	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 15.70	91	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 16.76	25	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 21.28	30	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.35	111	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	N/A		\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 12.34	83	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.62	121	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	N/A		\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 15.70	79	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.29	78	\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 10.84	78	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.40	90	\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 10.99	107	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 22.72	30	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 36.30	11	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 366.30	77	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 77.08	67	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 524.19	104	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 340.73	90	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 701.39	88	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 447.66	80	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 434.38	103	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 293.15	92	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 366.30	68	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 77.08	61	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 524.19	84	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 340.73	74	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 701.39	74	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 447.66	64	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 434.38	91	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 293.15	80	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 5,245.00	81	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,747.00	82	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,452.00	78	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,226.00	84	\$ 1,902.19
High School Basketball, Head Coach	\$ 5,245.00	78	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,767.00	75	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,452.00	77	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,226.00	61	\$ 1,690.43
High School Baseball, Head Coach	\$ 2,767.00	83	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,102.00	48	\$ 2,077.80
High School Softball, Head Coach	\$ 2,767.00	83	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,102.00	45	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,767.00	46	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,366.00	44	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,767.00	43	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,366.00	43	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,102.00	60	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,102.00	52	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,102.00	44	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,102.00	34	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,102.00	44	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,102.00	35	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,102.00	35	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,102.00	29	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 2,102.00	37	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,102.00	57	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	\$ 876.00	19	\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 5,254.00	20	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,767.00	40	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 5,254.00	53	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 2,102.00	15	\$ 1,472.62
Chorus/Show Choir Director	\$ 1,366.00	46	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		3 54	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		2 83	3
TVAAS Literacy and Numeracy Composite Scores		4 48	3
Achievement: 3-8 Math Proficient & Advanced	53.9%	82	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	44.1%	97	48.3%
Achievement: 3-8 Science Proficient & Advanced	61.8%	100	64.5%
Achievement: Algebra I Proficient & Advanced	59.7%	92	65.6%
Achievement: Algebra II Proficient & Advanced	42.4%	94	54.2%
Achievement: Biology I Proficient & Advanced	62.0%	90	65.2%
Achievement: English I Proficient & Advanced	72.3%	71	71.8%
Achievement: English II Proficient & Advanced	63.0%	79	64.8%
Achievement: English III Proficient & Advanced	44.6%	63	41.7%
Achievement: Chemistry Proficient & Advanced	32.4%	99	44.2%
ACT: Composite	18.4	84	19.4
ACT: English	17.6	85	18.9
ACT: Math	18.2	72	18.9
ACT: Reading	18.4	93	19.6
ACT: Science	18.8	78	19.5
ACT: Composite 3 Year Average	18.3	85	19.4
ACT: English 3 Year Average	17.7	86	18.9
ACT: Math 3 Year Average	18.1	71	18.8
ACT: Reading 3 Year Average	18.3	98	19.5
ACT: Science 3 Year Average	18.4	84	19.2
Graduation Rate: All Students	92.8%	50	87.8%
Graduation Rate: Female Students	97.5%	18	90.5%
Graduation Rate: Male Students	88.9%	75	85.3%