

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
 BENTON COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.14422%	66	
Per Pupil Fiscal Capacity	\$ 1,975.00	43	\$ 3,185.00
Per Pupil Property	\$ 110,181.00	60	\$ 154,045.00
Per Pupil Sales	\$ 51,996.00	33	\$ 75,615.00
Per Capita Income	\$ 29,126.00	59	\$ 33,326.00
Residential/Farm Assesment	72.12%	57	61.23%
Average Daily Membership to Total Population	13.58%	20	14.81%
Per Pupil Revenue	\$ 2,744.00	20	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,714.20	26	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,764.29	36	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	31.28%	57	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	12.26%	76	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	56.44%	83	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	8	57	1,811
Training: PhD	2.27%	25	1.32%
Training: EdS	4.53%	97	10.71%
Training: MA + 45	10.19%	22	5.81%
Training: MA	44.66%	29	40.24%
Training: BA	37.22%	91	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.13%	69	1.28%
Male to Female Teaching Force Ratios	1:7	3	2:7
Average Daily Membership	2,159	94	959,536
Average Daily Attendance	2,077	94	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,434.42	102	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,274.42	96	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,661.03	89	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 64,130.29	122	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 77,301.00	138	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	16	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	5:9	5	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 27,046.00	144	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 42,188.00	83	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 43,224.00	109	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,824.00	70	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 46,207.00	80	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 48,255.00	99	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,288.00	120	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,048.00	98	\$ -
30 Year Career Earnings Potential	\$ 19,362,285.00	101	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 54.00	126	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 11.56	84	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 13.61	82	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 13.61	112	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 8.16	93	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 9.00	85	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 9.50	91	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.16	114	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 8.75	117	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 10.00	124	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.16	127	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 8.75	116	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 10.00	130	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.16	82	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 8.75	85	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 10.00	91	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.16	98	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 8.75	109	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 10.00	114	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 22.56	31	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 25.56	28	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 25.56	66	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 437.14	29	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 6.25	20	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 624.01	58	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 240.90	49	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 751.87	71	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 397.18	64	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 565.00	45	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 162.53	33	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 437.14	24	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 6.25	17	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 624.01	43	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 240.90	38	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 751.87	55	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 397.18	46	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 565.00	30	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 162.53	22	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 4,150.00	107	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,019.00	68	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,750.00	59	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,600.00	56	\$ 1,902.19
High School Basketball, Head Coach	\$ 3,800.00	112	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,000.00	100	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,350.00	80	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 2,350.00	100	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,400.00	85	\$ 2,077.80
High School Softball, Head Coach	\$ 2,350.00	98	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,400.00	80	\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,800.00	54	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,800.00	46	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,800.00	53	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,800.00	43	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	N/A		\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 2,050.00	58	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,650.00	91	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 3,350.00	86	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 390.00	74	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		3 54	3
TVAAS Literacy Composite Scores		3 57	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		4 48	3
Achievement: 3-8 Math Proficient & Advanced	55.2%	77	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	46.0%	86	48.3%
Achievement: 3-8 Science Proficient & Advanced	65.0%	82	64.5%
Achievement: Algebra I Proficient & Advanced	69.5%	59	65.6%
Achievement: Algebra II Proficient & Advanced	58.4%	58	54.2%
Achievement: Biology I Proficient & Advanced	77.0%	25	65.2%
Achievement: English I Proficient & Advanced	75.4%	49	71.8%
Achievement: English II Proficient & Advanced	60.9%	88	64.8%
Achievement: English III Proficient & Advanced	45.6%	57	41.7%
Achievement: Chemistry Proficient & Advanced	33.2%	96	44.2%
ACT: Composite	18.4	84	19.4
ACT: English	17.5	87	18.9
ACT: Math	18.2	72	18.9
ACT: Reading	18	99	19.6
ACT: Science	19.4	51	19.5
ACT: Composite 3 Year Average	18.6	73	19.4
ACT: English 3 Year Average	17.8	82	18.9
ACT: Math 3 Year Average	18.3	61	18.8
ACT: Reading 3 Year Average	18.7	83	19.5
ACT: Science 3 Year Average	19	56	19.2
Graduation Rate: All Students	94.3%	34	87.8%
Graduation Rate: Female Students	94.4%	47	90.5%
Graduation Rate: Male Students	94.2%	25	85.3%