

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 BLEDSOE COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.05095%	90	
Per Pupil Fiscal Capacity	\$ 850.00	92	\$ 3,185.00
Per Pupil Property	\$ 112,957.00	57	\$ 154,045.00
Per Pupil Sales	\$ 16,405.00	91	\$ 75,615.00
Per Capita Income	\$ 25,233.00	87	\$ 33,326.00
Residential/Farm Assesment	83.06%	92	61.23%
Average Daily Membership to Total Population	14.22%	33	14.81%
Per Pupil Revenue	\$ 1,274.00	78	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,495.90	33	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 7,535.93	1	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	15.31%	131	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	14.72%	35	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	69.96%	13	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	5	91	1,811
Training: PhD	0.75%	97	1.32%
Training: EdS	26.09%	14	10.71%
Training: MA + 45	2.86%	92	5.81%
Training: MA	34.08%	122	40.24%
Training: BA	33.57%	113	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.38%	17	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.26%	22	1.28%
Male to Female Teaching Force Ratios	1:6	3	2:7
Average Daily Membership	1,763	104	959,536
Average Daily Attendance	1,672	104	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 46,470.25	78	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 46,031.53	76	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 44,599.24	72	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 62,268.77	131	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 93,977.00	102	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:7	5	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	39	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,676.72	82	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,644.00	95	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 45,070.00	85	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,188.00	94	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,908.00	87	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 50,037.00	73	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 27,046.00	118	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 31,785.00	134	\$ -
30 Year Career Earnings Potential	\$ 19,444,266.28	95	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	N/A		\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	N/A		\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	N/A		\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	N/A		\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	N/A		\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	N/A		\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	N/A		\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	N/A		\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	N/A		\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	N/A		\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	N/A		\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	N/A		\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	N/A		\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 343.68	96	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 99.71	85	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 637.20	44	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 227.72	34	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 851.72	37	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 297.33	29	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 532.43	63	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 195.10	52	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 343.68	85	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 99.71	76	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 637.20	35	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 227.72	30	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 851.72	33	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 297.33	25	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 532.43	47	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 195.10	38	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 4,322.64	100	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,771.00	80	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,087.60	46	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 926.28	100	\$ 1,902.19
High School Basketball, Head Coach	\$ 4,322.64	102	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,778.84	73	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,087.60	47	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 926.28	75	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,087.60	75	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,543.80	77	\$ 2,077.80
High School Softball, Head Coach	\$ 3,087.60	75	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,543.80	72	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 3,087.60	35	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 926.28	57	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 3,087.60	34	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 926.28	57	\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,161.32	39	\$ 1,889.69
High School Golf, Boys Asst. Coach	\$ 926.28	13	\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,161.32	29	\$ 1,852.98
High School Golf, Girls Asst. Coach	\$ 926.28	14	\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A		\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,852.26	47	\$ 1,973.80
High School Cross County, Boys Asst. Coach	\$ 926.28	16	\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,852.26	38	\$ 1,959.04
High School Cross County, Girls Asst. Coach	\$ 926.28	15	\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 3,087.60	31	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 926.28	42	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 926.28	77	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,778.84	39	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 926.28	42	\$ 1,657.87
Band Director	\$ 3,087.60	89	\$ 5,162.75
Asst. Band Director	\$ 2,161.32	50	\$ 2,955.19
Yearbook Sponsor	\$ 3,087.60	6	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	1	93	3
TVAAS Literacy Composite Scores	1	102	3
TVAAS Numeracy Composite Scores	1	92	3
TVAAS Literacy and Numeracy Composite Scores	1	93	3
Achievement: 3-8 Math Proficient & Advanced	41.1%	129	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	35.4%	130	48.3%
Achievement: 3-8 Science Proficient & Advanced	56.2%	120	64.5%
Achievement: Algebra I Proficient & Advanced	64.8%	75	65.6%
Achievement: Algebra II Proficient & Advanced	73.8%	23	54.2%
Achievement: Biology I Proficient & Advanced	73.0%	42	65.2%
Achievement: English I Proficient & Advanced	63.6%	106	71.8%
Achievement: English II Proficient & Advanced	53.2%	111	64.8%
Achievement: English III Proficient & Advanced	50.0%	37	41.7%
Achievement: Chemistry Proficient & Advanced	19.5%	120	44.2%
ACT: Composite	19.2	48	19.4
ACT: English	18.4	57	18.9
ACT: Math	19	38	18.9
ACT: Reading	19.4	57	19.6
ACT: Science	19.2	57	19.5
ACT: Composite 3 Year Average	18.7	64	19.4
ACT: English 3 Year Average	17.8	82	18.9
ACT: Math 3 Year Average	18.6	48	18.8
ACT: Reading 3 Year Average	18.9	72	19.5
ACT: Science 3 Year Average	19	56	19.2
Graduation Rate: All Students	83.8%	115	87.8%
Graduation Rate: Female Students	82.3%	120	90.5%
Graduation Rate: Male Students	84.9%	98	85.3%