

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 BLOUNT COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	1.73777%	14	
Per Pupil Fiscal Capacity	\$ 2,975.00	17	\$ 3,185.00
Per Pupil Property	\$ 180,222.00	14	\$ 154,045.00
Per Pupil Sales	\$ 73,375.00	12	\$ 75,615.00
Per Capita Income	\$ 33,326.00	27	\$ 33,326.00
Residential/Farm Assesment	67.69%	42	61.23%
Average Daily Membership to Total Population	14.30%	34	14.81%
Per Pupil Revenue	\$ 3,611.00	13	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,866.90	70	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,572.68	81	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	40.51%	30	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	10.37%	104	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	49.11%	111	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	20	15	1,811
Training: PhD	0.96%	81	1.32%
Training: EdS	26.25%	13	10.71%
Training: MA + 45	3.71%	82	5.81%
Training: MA	38.18%	89	40.24%
Training: BA	29.24%	130	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.28%	31	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.38%	56	1.28%
Male to Female Teaching Force Ratios	1:6	3	2:7
Average Daily Membership	10,937	15	959,536
Average Daily Attendance	10,266	16	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 50,878.25	26	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 50,655.52	28	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 49,403.90	26	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 78,401.75	43	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 119,574.00	44	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	66	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	82	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,240.00	102	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 44,860.00	46	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 52,749.00	29	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,670.00	80	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 50,000.00	36	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 58,210.00	23	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,028.00	36	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,240.00	28	\$ -
30 Year Career Earnings Potential	\$ 20,956,408.00	41	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.00	83	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 9.86	106	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 19.97	45	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 7.52	129	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	N/A		\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 16.97	17	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.95	112	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	N/A		\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 18.24	46	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 7.73	94	\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 15.92	19	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.73	114	\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 15.92	37	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 13.62	105	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 30.69	31	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 425.00	42	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 85.00	72	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 550.00	89	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 200.00	21	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 550.00	133	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 225.00	11	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 550.00	51	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 175.00	40	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 425.00	36	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 85.00	66	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 550.00	70	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 200.00	20	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 550.00	113	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 225.00	9	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 550.00	37	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 175.00	29	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 10,848.00	16	\$ 7,270.67
High School Football, Asst. Coach	\$ 4,000.00	40	\$ 3,808.73
Jr. High Football, Head Coach	N/A		\$ 3,177.48
Jr. High Football, Asst. Coach	N/A		\$ 1,902.19
High School Basketball, Head Coach	\$ 6,441.00	52	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 4,068.00	28	\$ 3,406.77
Jr. High School Basketball, Head Coach	N/A		\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 4,068.00	44	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 3,051.00	18	\$ 2,077.80
High School Softball, Head Coach	\$ 4,068.00	44	\$ 3,746.79
High School Softball, Asst. Coach	\$ 3,051.00	17	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 3,051.00	36	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 3,051.00	35	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 3,051.00	29	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 1,695.00	32	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 3,051.00	24	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 1,695.00	26	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,695.00	61	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,695.00	53	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,695.00	58	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,695.00	48	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,373.00	29	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,373.00	24	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	\$ 2,373.00	18	\$ 2,815.06
High School Wrestling	\$ 3,051.00	21	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 3,051.00	32	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 1,695.00	30	\$ 1,936.81
High School Newspaper	\$ 1,695.00	5	\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	\$ 1,695.00	17	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 3,051.00	32	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,695.00	24	\$ 1,657.87
Band Director	\$ 6,441.00	36	\$ 5,162.75
Asst. Band Director	\$ 2,373.00	42	\$ 2,955.19
Yearbook Sponsor	\$ 1,695.00	25	\$ 1,472.62
Chorus/Show Choir Director	\$ 2,373.00	32	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	51.5%	95	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	46.3%	83	48.3%
Achievement: 3-8 Science Proficient & Advanced	68.4%	57	64.5%
Achievement: Algebra I Proficient & Advanced	69.8%	58	65.6%
Achievement: Algebra II Proficient & Advanced	59.8%	50	54.2%
Achievement: Biology I Proficient & Advanced	71.8%	49	65.2%
Achievement: English I Proficient & Advanced	65.9%	100	71.8%
Achievement: English II Proficient & Advanced	45.3%	123	64.8%
Achievement: English III Proficient & Advanced	45.3%	60	41.7%
Achievement: Chemistry Proficient & Advanced	45.4%	58	44.2%
ACT: Composite	19.7	28	19.4
ACT: English	19.4	33	18.9
ACT: Math	19.3	25	18.9
ACT: Reading	20.1	27	19.6
ACT: Science	19.5	49	19.5
ACT: Composite 3 Year Average	19.7	25	19.4
ACT: English 3 Year Average	19.4	29	18.9
ACT: Math 3 Year Average	19.5	16	18.8
ACT: Reading 3 Year Average	20.1	19	19.5
ACT: Science 3 Year Average	19.5	35	19.2
Graduation Rate: All Students	90.5%	71	87.8%
Graduation Rate: Female Students	93.5%	61	90.5%
Graduation Rate: Male Students	87.4%	84	85.3%