

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 BRADFORD SPECIAL SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 10,143.50	17	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,987.48	14	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	25.45%	80	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	16.35%	16	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	58.19%	74	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	2	127	1,811
Training: PhD	0.00%	119	1.32%
Training: EdS	0.00%	137	10.71%
Training: MA + 45	13.95%	10	5.81%
Training: MA	39.53%	76	40.24%
Training: BA	46.51%	42	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.00%	105	1.28%
Male to Female Teaching Force Ratios	1:3	5	2:7
Average Daily Membership	500	137	959,536
Average Daily Attendance	484	137	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 44,733.85	117	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 43,960.02	124	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 41,835.96	131	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 71,268.00	77	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 93,604.00	104	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	4:7	107	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	4:9	60	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 32,466.00	135	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 39,632.00	132	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 41,851.00	131	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 35,175.00	132	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 44,273.00	115	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 46,808.00	119	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 32,353.00	140	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 31,500.00	139	\$ -
30 Year Career Earnings Potential	\$ 18,688,609.00	130	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 62.00	77	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 21.65	6	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 21.65	12	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 21.65	36	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 9.19	88	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 9.19	83	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 9.19	92	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.61	45	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.66	76	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 10.66	115	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 13.59	24	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	N/A		\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 16.49	70	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 9.46	52	\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 10.25	87	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.33	53	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 9.33	100	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 9.33	125	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 30.44	5	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 30.44	8	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 30.44	33	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 291.53	126	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 151.86	118	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 481.21	116	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 383.70	110	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 609.07	114	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 539.98	111	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 419.39	111	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 308.14	99	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 291.53	119	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 151.86	110	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 481.21	97	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 383.70	93	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 609.07	97	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 539.98	94	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 419.39	97	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 308.14	87	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	N/A		\$ 7,270.67
High School Football, Asst. Coach	N/A		\$ 3,808.73
Jr. High Football, Head Coach	N/A		\$ 3,177.48
Jr. High Football, Asst. Coach	N/A		\$ 1,902.19
High School Basketball, Head Coach	\$ 6,500.00	49	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 1,500.00	111	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,000.00	91	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 500.00	80	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,500.00	63	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 750.00	103	\$ 2,077.80
High School Softball, Head Coach	\$ 3,500.00	62	\$ 3,746.79
High School Softball, Asst. Coach	\$ 750.00	102	\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,000.00	85	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,000.00	75	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,000.00	93	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 500.00	95	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 500.00	85	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	N/A		\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,250.00	62	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	N/A		\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	73.3%	10	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	56.4%	25	48.3%
Achievement: 3-8 Science Proficient & Advanced	75.4%	29	64.5%
Achievement: Algebra I Proficient & Advanced	94.5%	1	65.6%
Achievement: Algebra II Proficient & Advanced	92.6%	1	54.2%
Achievement: Biology I Proficient & Advanced	87.9%	6	65.2%
Achievement: English I Proficient & Advanced	81.8%	19	71.8%
Achievement: English II Proficient & Advanced	68.4%	55	64.8%
Achievement: English III Proficient & Advanced	70.3%	3	41.7%
Achievement: Chemistry Proficient & Advanced	66.6%	11	44.2%
ACT: Composite	18.7	68	19.4
ACT: English	17.9	73	18.9
ACT: Math	19.5	22	18.9
ACT: Reading	17.7	109	19.6
ACT: Science	19.4	51	19.5
ACT: Composite 3 Year Average	19.1	47	19.4
ACT: English 3 Year Average	18.3	61	18.9
ACT: Math 3 Year Average	20.1	10	18.8
ACT: Reading 3 Year Average	18.3	98	19.5
ACT: Science 3 Year Average	18.9	62	19.2
Graduation Rate: All Students	89.2%	89	87.8%
Graduation Rate: Female Students	86.7%	110	90.5%
Graduation Rate: Male Students	90.9%	58	85.3%