

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
 BRADLEY COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	1.35581%	15	
Per Pupil Fiscal Capacity	\$ 2,716.00	25	\$ 3,185.00
Per Pupil Property	\$ 135,041.00	37	\$ 154,045.00
Per Pupil Sales	\$ 62,940.00	23	\$ 75,615.00
Per Capita Income	\$ 32,735.00	31	\$ 33,326.00
Residential/Farm Assesment	58.39%	14	61.23%
Average Daily Membership to Total Population	15.05%	46	14.81%
Per Pupil Revenue	\$ 2,467.00	29	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,429.30	105	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,504.79	99	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	31.05%	59	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	12.64%	67	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	56.30%	85	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	19	18	1,811
Training: PhD	0.39%	111	1.32%
Training: EdS	8.96%	68	10.71%
Training: MA + 45	4.05%	77	5.81%
Training: MA	46.45%	19	40.24%
Training: BA	38.04%	88	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.30%	26	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.82%	37	1.28%
Male to Female Teaching Force Ratios	1:2	16	2:7
Average Daily Membership	9,990	19	959,536
Average Daily Attendance	9,413	19	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 50,870.54	27	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 50,750.38	26	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 49,541.46	24	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 79,349.18	39	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 120,650.00	41	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	75	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	83	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 39,000.00	15	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 48,366.00	23	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 52,454.00	31	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 42,415.00	12	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 52,691.00	22	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 56,995.00	26	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 39,095.00	18	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 39,095.00	40	\$ -
30 Year Career Earnings Potential	\$ 21,978,818.00	25	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 65.00	61	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	N/A		\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	N/A		\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.70	43	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 13.24	24	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 15.26	33	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 11.83	59	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 16.50	27	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 17.59	54	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 10.83	21	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 12.15	27	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 14.73	29	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.57	85	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.87	66	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 28.44	5	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 19.86	53	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 22.29	53	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 26.65	57	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 475.83	12	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 8.33	29	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 538.16	97	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 406.37	119	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 717.54	84	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 536.27	109	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 455.37	94	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 338.09	108	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 475.83	8	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 8.33	26	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 538.16	78	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 406.37	102	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 717.54	69	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 536.27	92	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 455.37	77	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 338.09	97	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 12,756.00	7	\$ 7,270.67
High School Football, Asst. Coach	\$ 7,915.50	6	\$ 3,808.73
Jr. High Football, Head Coach	\$ 6,378.00	4	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 3,189.00	14	\$ 1,902.19
High School Basketball, Head Coach	\$ 12,756.00	4	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 8,291.00	4	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,465.00	16	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 3,189.00	5	\$ 1,690.43
High School Baseball, Head Coach	\$ 6,378.00	8	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 4,784.00	1	\$ 2,077.80
High School Softball, Head Coach	\$ 6,378.00	8	\$ 3,746.79
High School Softball, Asst. Coach	\$ 4,784.00	1	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 6,378.00	3	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 4,784.00	1	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 6,378.00	3	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 4,784.00	1	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 6,378.00	3	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 4,784.00	1	\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 3,189.00	8	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 6,378.00	1	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 3,189.00	7	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 3,189.00	19	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 6,378.00	3	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 4,784.00	1	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	\$ 500.00	26	\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 15,945.00	2	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,000.00	115	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,000.00	37	\$ 1,657.87
Band Director	\$ 9,567.00	7	\$ 5,162.75
Asst. Band Director	\$ 6,378.00	4	\$ 2,955.19
Yearbook Sponsor	\$ 700.00	64	\$ 1,472.62
Chorus/Show Choir Director	\$ 1,000.00	53	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	57.1%	66	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	52.4%	44	48.3%
Achievement: 3-8 Science Proficient & Advanced	65.9%	77	64.5%
Achievement: Algebra I Proficient & Advanced	0.0%	120	65.6%
Achievement: Algebra II Proficient & Advanced	59.5%	52	54.2%
Achievement: Biology I Proficient & Advanced	64.1%	85	65.2%
Achievement: English I Proficient & Advanced	74.3%	58	71.8%
Achievement: English II Proficient & Advanced	66.4%	63	64.8%
Achievement: English III Proficient & Advanced	38.2%	87	41.7%
Achievement: Chemistry Proficient & Advanced	55.7%	29	44.2%
ACT: Composite	18.8	66	19.4
ACT: English	18.4	57	18.9
ACT: Math	18.2	72	18.9
ACT: Reading	19.3	62	19.6
ACT: Science	19	66	19.5
ACT: Composite 3 Year Average	18.6	73	19.4
ACT: English 3 Year Average	18.2	63	18.9
ACT: Math 3 Year Average	18.1	71	18.8
ACT: Reading 3 Year Average	19.1	62	19.5
ACT: Science 3 Year Average	18.8	67	19.2
Graduation Rate: All Students	92.1%	54	87.8%
Graduation Rate: Female Students	91.8%	74	90.5%
Graduation Rate: Male Students	92.4%	44	85.3%