

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 CAMPBELL COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.36886%	42	
Per Pupil Fiscal Capacity	\$ 1,994.00	42	\$ 3,185.00
Per Pupil Property	\$ 140,473.00	32	\$ 154,045.00
Per Pupil Sales	\$ 48,088.00	37	\$ 75,615.00
Per Capita Income	\$ 28,549.00	66	\$ 33,326.00
Residential/Farm Assesment	71.79%	54	61.23%
Average Daily Membership to Total Population	13.92%	26	14.81%
Per Pupil Revenue	\$ 1,542.00	65	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,290.10	116	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,586.41	73	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	20.62%	110	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	17.58%	12	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	61.79%	56	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	14	27	1,811
Training: PhD	0.93%	84	1.32%
Training: EdS	12.49%	48	10.71%
Training: MA + 45	6.50%	44	5.81%
Training: MA	42.85%	49	40.24%
Training: BA	34.03%	111	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	3.20%	4	1.28%
Male to Female Teaching Force Ratios	1:6	3	2:7
Average Daily Membership	5,552	40	959,536
Average Daily Attendance	5,211	41	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,836.33	89	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,616.48	88	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,533.16	93	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 68,030.08	99	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 105,850.00	71	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	53	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	81	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,455.00	97	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,426.00	99	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 43,511.00	107	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 36,981.00	96	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,714.00	90	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 48,204.00	100	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,170.00	104	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,870.00	92	\$ -
30 Year Career Earnings Potential	\$ 19,455,484.00	94	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 55.00	114	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	N/A		\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	N/A		\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.72	101	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 12.85	26	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 16.98	16	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	N/A		\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	N/A		\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	N/A		\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 6.26	101	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 8.66	87	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 11.05	72	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 11.91	7	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 13.32	21	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 14.73	53	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 16.71	69	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 22.50	50	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 28.30	44	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 363.58	79	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 79.81	69	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 709.23	19	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 155.69	10	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 942.23	19	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 206.83	9	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 596.58	28	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 130.96	13	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 363.58	70	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 79.81	63	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 709.23	15	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 155.69	10	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 942.23	16	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 206.83	7	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 596.58	21	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 130.96	11	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 10,000.00	21	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,000.00	108	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,000.00	90	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,500.00	66	\$ 1,902.19
High School Basketball, Head Coach	\$ 8,000.00	28	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,000.00	100	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,000.00	91	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,500.00	49	\$ 1,690.43
High School Baseball, Head Coach	\$ 2,000.00	107	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,500.00	79	\$ 2,077.80
High School Softball, Head Coach	\$ 2,000.00	105	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,500.00	74	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,000.00	73	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,500.00	38	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,000.00	72	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,500.00	37	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,000.00	62	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 1,500.00	37	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,000.00	54	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 1,500.00	30	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,000.00	49	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,000.00	39	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,000.00	48	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,000.00	39	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,000.00	41	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,000.00	35	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,000.00	63	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 3,000.00	42	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,000.00	68	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 2,500.00	99	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	45.1%	122	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	36.7%	127	48.3%
Achievement: 3-8 Science Proficient & Advanced	51.2%	129	64.5%
Achievement: Algebra I Proficient & Advanced	71.6%	47	65.6%
Achievement: Algebra II Proficient & Advanced	22.0%	117	54.2%
Achievement: Biology I Proficient & Advanced	49.0%	120	65.2%
Achievement: English I Proficient & Advanced	60.0%	118	71.8%
Achievement: English II Proficient & Advanced	51.1%	117	64.8%
Achievement: English III Proficient & Advanced	39.8%	85	41.7%
Achievement: Chemistry Proficient & Advanced	16.1%	123	44.2%
ACT: Composite	17.2	113	19.4
ACT: English	16.3	110	18.9
ACT: Math	16.6	115	18.9
ACT: Reading	17.8	107	19.6
ACT: Science	17.4	113	19.5
ACT: Composite 3 Year Average	17.3	111	19.4
ACT: English 3 Year Average	16.7	110	18.9
ACT: Math 3 Year Average	16.8	114	18.8
ACT: Reading 3 Year Average	17.8	109	19.5
ACT: Science 3 Year Average	17.5	110	19.2
Graduation Rate: All Students	87.6%	97	87.8%
Graduation Rate: Female Students	90.2%	90	90.5%
Graduation Rate: Male Students	85.6%	94	85.3%