

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
CANNON COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.08123%	81	
Per Pupil Fiscal Capacity	\$ 1,230.00	86	\$ 3,185.00
Per Pupil Property	\$ 108,701.00	63	\$ 154,045.00
Per Pupil Sales	\$ 23,050.00	83	\$ 75,615.00
Per Capita Income	\$ 30,202.00	54	\$ 33,326.00
Residential/Farm Assesment	81.05%	89	61.23%
Average Daily Membership to Total Population	14.59%	40	14.81%
Per Pupil Revenue	\$ 1,240.00	82	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,401.60	111	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,620.79	65	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	19.89%	113	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.22%	95	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	68.88%	17	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	7	73	1,811
Training: PhD	1.37%	62	1.32%
Training: EdS	13.73%	38	10.71%
Training: MA + 45	2.01%	114	5.81%
Training: MA	33.48%	125	40.24%
Training: BA	49.42%	27	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.00%	105	1.28%
Male to Female Teaching Force Ratios	1:3	11	2:7
Average Daily Membership	1,975	99	959,536
Average Daily Attendance	1,883	99	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 44,872.09	115	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,556.97	113	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 42,718.47	112	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 65,728.00	115	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 94,393.00	100	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	39	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	4:9	54	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 31,500.00	140	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 40,800.00	109	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 45,000.00	88	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 35,260.00	129	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 44,560.00	110	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 48,760.00	93	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,305.00	136	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 39,000.00	137	\$ -
30 Year Career Earnings Potential	\$ 18,582,706.00	135	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 59.21	103	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 8.75	122	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 12.81	96	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 18.90	58	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 14.28	44	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 14.28	50	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 14.28	70	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 7.75	124	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 8.52	119	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.05	108	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 7.75	132	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 10.08	109	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 10.45	127	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 7.75	93	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 9.99	69	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 15.18	24	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.75	112	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.02	87	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 13.80	62	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 18.79	57	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 19.86	70	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 20.92	89	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 407.92	52	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 35.47	42	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 544.90	93	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 320.02	82	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 723.90	83	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 425.15	76	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 458.34	93	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 269.19	83	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 407.92	44	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 35.47	35	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 544.90	74	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 320.02	65	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 723.90	68	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 425.15	60	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 458.34	76	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 269.19	66	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 4,500.00	95	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,500.00	96	\$ 3,808.73
Jr. High Football, Head Coach	\$ 1,450.00	109	\$ 3,177.48
Jr. High Football, Asst. Coach	N/A		\$ 1,902.19
High School Basketball, Head Coach	\$ 4,500.00	96	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,500.00	89	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 750.00	124	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 2,250.00	103	\$ 3,716.00
High School Baseball, Asst. Coach	N/A		\$ 2,077.80
High School Softball, Head Coach	\$ 2,250.00	102	\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,500.00	85	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 1,500.00	84	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 750.00	101	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 750.00	87	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,250.00	74	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,250.00	64	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 750.00	79	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 750.00	65	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 1,500.00	70	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 1,100.00	73	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,500.00	95	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 2,000.00	108	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	49.7%	100	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	45.1%	93	48.3%
Achievement: 3-8 Science Proficient & Advanced	62.9%	91	64.5%
Achievement: Algebra I Proficient & Advanced	N/A		65.6%
Achievement: Algebra II Proficient & Advanced	52.5%	78	54.2%
Achievement: Biology I Proficient & Advanced	66.9%	71	65.2%
Achievement: English I Proficient & Advanced	65.7%	101	71.8%
Achievement: English II Proficient & Advanced	61.2%	87	64.8%
Achievement: English III Proficient & Advanced	23.7%	122	41.7%
Achievement: Chemistry Proficient & Advanced	26.0%	110	44.2%
ACT: Composite	18.6	74	19.4
ACT: English	17.5	87	18.9
ACT: Math	18.7	47	18.9
ACT: Reading	19	72	19.6
ACT: Science	19	66	19.5
ACT: Composite 3 Year Average	17.9	103	19.4
ACT: English 3 Year Average	17.2	101	18.9
ACT: Math 3 Year Average	17.9	84	18.8
ACT: Reading 3 Year Average	18.3	98	19.5
ACT: Science 3 Year Average	18	102	19.2
Graduation Rate: All Students	88.1%	93	87.8%
Graduation Rate: Female Students	91.3%	81	90.5%
Graduation Rate: Male Students	85.2%	97	85.3%