

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
**CARTER COUNTY SCHOOLS**

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.43589%	35	
Per Pupil Fiscal Capacity	\$ 1,706.00	61	\$ 3,185.00
Per Pupil Property	\$ 108,338.00	64	\$ 154,045.00
Per Pupil Sales	\$ 42,091.00	51	\$ 75,615.00
Per Capita Income	\$ 29,079.00	60	\$ 33,326.00
Residential/Farm Assesment	74.89%	71	61.23%
Average Daily Membership to Total Population	13.55%	17	14.81%
Per Pupil Revenue	\$ 2,188.00	36	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,133.90	53	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,803.67	30	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	23.81%	87	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	16.34%	17	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	59.84%	67	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	15	25	1,811
Training: PhD	1.85%	41	1.32%
Training: EdS	13.64%	39	10.71%
Training: MA + 45	2.15%	110	5.81%
Training: MA	40.80%	68	40.24%
Training: BA	40.64%	69	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.92%	80	1.28%
Male to Female Teaching Force Ratios	1:9	2	2:7
Average Daily Membership	5,238	45	959,536
Average Daily Attendance	4,925	45	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 43,658.13	137	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 43,371.34	133	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 42,487.12	119	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 58,245.38	139	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 90,993.00	113	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:7	3	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	44	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 33,479.00	116	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 40,131.00	123	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 41,260.00	134	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 35,852.00	122	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 43,650.00	127	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 46,144.00	127	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 39,000.00	132	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,305.00	124	\$ -
30 Year Career Earnings Potential	\$ 18,652,997.00	133	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 55.00	114	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 9.22	113	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 9.22	116	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 9.22	129	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 8.27	92	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 8.27	86	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 8.27	94	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.38	110	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 8.38	121	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 8.38	134	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 9.22	106	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 9.22	115	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 9.22	132	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.79	65	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 8.79	83	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 8.79	100	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.79	75	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 8.79	107	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 8.79	126	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 12.75	111	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 12.75	110	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 12.75	124	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 401.32	54	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 42.07	44	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 576.61	77	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 335.05	86	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 663.76	101	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 538.41	110	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 469.53	87	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 292.97	91	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 401.32	46	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 42.07	37	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 576.61	60	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 335.05	69	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 663.76	86	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 538.41	93	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 469.53	69	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 292.97	79	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 2,960.00	117	\$ 7,270.67
High School Football, Asst. Coach	\$ 1,160.00	115	\$ 3,808.73
Jr. High Football, Head Coach	\$ 1,160.00	113	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 300.00	108	\$ 1,902.19
High School Basketball, Head Coach	\$ 2,960.00	121	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 1,160.00	117	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,160.00	120	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 300.00	86	\$ 1,690.43
High School Baseball, Head Coach	\$ 1,160.00	120	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,160.00	91	\$ 2,077.80
High School Softball, Head Coach	\$ 1,160.00	117	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,160.00	90	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 500.00	99	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 500.00	95	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,160.00	83	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,160.00	73	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 750.00	101	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 750.00	87	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,160.00	78	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,160.00	68	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,160.00	68	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,160.00	54	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 500.00	48	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 550.00	78	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,160.00	113	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,160.00	35	\$ 1,657.87
Band Director	\$ 2,500.00	99	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	46.8%	117	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	40.4%	118	48.3%
Achievement: 3-8 Science Proficient & Advanced	64.0%	87	64.5%
Achievement: Algebra I Proficient & Advanced	N/A		65.6%
Achievement: Algebra II Proficient & Advanced	N/A		54.2%
Achievement: Biology I Proficient & Advanced	70.3%	57	65.2%
Achievement: English I Proficient & Advanced	69.1%	88	71.8%
Achievement: English II Proficient & Advanced	68.8%	49	64.8%
Achievement: English III Proficient & Advanced	43.2%	67	41.7%
Achievement: Chemistry Proficient & Advanced	23.5%	116	44.2%
ACT: Composite	18.3	91	19.4
ACT: English	17.8	79	18.9
ACT: Math	17.4	99	18.9
ACT: Reading	18.7	83	19.6
ACT: Science	18.6	85	19.5
ACT: Composite 3 Year Average	18	98	19.4
ACT: English 3 Year Average	17.5	95	18.9
ACT: Math 3 Year Average	17.2	107	18.8
ACT: Reading 3 Year Average	18.6	86	19.5
ACT: Science 3 Year Average	18.2	95	19.2
Graduation Rate: All Students	84.2%	113	87.8%
Graduation Rate: Female Students	85.2%	115	90.5%
Graduation Rate: Male Students	83.3%	106	85.3%