

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 CHEATHAM COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.34331%	45	
Per Pupil Fiscal Capacity	\$ 1,593.00	65	\$ 3,185.00
Per Pupil Property	\$ 113,404.00	56	\$ 154,045.00
Per Pupil Sales	\$ 31,065.00	70	\$ 75,615.00
Per Capita Income	\$ 33,592.00	24	\$ 33,326.00
Residential/Farm Assesment	78.60%	84	61.23%
Average Daily Membership to Total Population	16.70%	81	14.81%
Per Pupil Revenue	\$ 1,635.00	56	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,412.60	107	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,390.81	117	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	26.08%	77	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	9.32%	118	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	64.59%	36	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	14	27	1,811
Training: PhD	2.01%	34	1.32%
Training: EdS	3.08%	111	10.71%
Training: MA + 45	2.65%	98	5.81%
Training: MA	35.30%	117	40.24%
Training: BA	55.92%	4	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.04%	74	1.28%
Male to Female Teaching Force Ratios	1:6	3	2:7
Average Daily Membership	6,328	37	959,536
Average Daily Attendance	5,962	37	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 44,715.48	119	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,581.74	112	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,046.03	106	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 72,458.92	68	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 109,711.00	63	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	96	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	93	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,551.00	56	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 45,596.00	41	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 48,427.00	54	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 39,184.00	47	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 49,158.00	45	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 52,007.00	53	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 38,650.00	58	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,621.00	54	\$ -
30 Year Career Earnings Potential	\$ 20,832,734.00	44	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	N/A		\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 12.02	77	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 15.10	62	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 16.65	84	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 14.70	37	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 18.03	28	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 26.25	15	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.33	53	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 12.04	46	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 13.28	65	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.51	81	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 21.45	5	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 38.24	3	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.60	83	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 9.99	90	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 12.01	91	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 19.93	51	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 24.35	34	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 27.21	53	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 375.93	70	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 67.46	62	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 581.82	73	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 283.09	65	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 787.85	53	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 361.21	44	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 505.47	72	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 222.06	63	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 375.93	61	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 67.46	56	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 581.82	56	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 283.09	50	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 787.85	46	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 361.21	36	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 505.47	55	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 222.06	48	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 7,295.20	48	\$ 7,270.67
High School Football, Asst. Coach	\$ 1,800.00	111	\$ 3,808.73
Jr. High Football, Head Coach	\$ 4,559.50	22	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,139.88	89	\$ 1,902.19
High School Basketball, Head Coach	\$ 5,015.45	83	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 1,823.80	108	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,103.55	22	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,139.88	66	\$ 1,690.43
High School Baseball, Head Coach	\$ 2,735.70	84	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,823.80	63	\$ 2,077.80
High School Softball, Head Coach	\$ 2,735.70	84	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,823.80	58	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,279.75	64	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,279.75	63	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,595.83	73	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,595.83	66	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,595.83	65	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,593.83	57	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,593.83	60	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,593.83	50	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,595.83	53	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,595.83	43	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 2,051.78	38	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,051.78	60	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 5,015.45	21	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,735.70	42	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,823.80	20	\$ 1,657.87
Band Director	\$ 4,559.50	65	\$ 5,162.75
Asst. Band Director	\$ 1,595.83	65	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	\$ 1,595.83	40	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		2 85	3
TVAAS Literacy Composite Scores		2 82	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		3 61	3
Achievement: 3-8 Math Proficient & Advanced	55.7%	73	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	46.4%	81	48.3%
Achievement: 3-8 Science Proficient & Advanced	66.4%	73	64.5%
Achievement: Algebra I Proficient & Advanced	0.0%	120	65.6%
Achievement: Algebra II Proficient & Advanced	N/A		54.2%
Achievement: Biology I Proficient & Advanced	73.3%	40	65.2%
Achievement: English I Proficient & Advanced	75.5%	47	71.8%
Achievement: English II Proficient & Advanced	57.7%	98	64.8%
Achievement: English III Proficient & Advanced	47.9%	52	41.7%
Achievement: Chemistry Proficient & Advanced	53.0%	36	44.2%
ACT: Composite	20.8	15	19.4
ACT: English	20.5	15	18.9
ACT: Math	19.9	15	18.9
ACT: Reading	21	17	19.6
ACT: Science	21.1	12	19.5
ACT: Composite 3 Year Average	19.6	29	19.4
ACT: English 3 Year Average	19.3	30	18.9
ACT: Math 3 Year Average	19.1	32	18.8
ACT: Reading 3 Year Average	19.9	29	19.5
ACT: Science 3 Year Average	19.8	26	19.2
Graduation Rate: All Students	90.1%	78	87.8%
Graduation Rate: Female Students	93.9%	57	90.5%
Graduation Rate: Male Students	86.9%	88	85.3%