

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
 CLAIBORNE COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.23105%	54	
Per Pupil Fiscal Capacity	\$ 1,560.00	67	\$ 3,185.00
Per Pupil Property	\$ 118,316.00	52	\$ 154,045.00
Per Pupil Sales	\$ 32,090.00	65	\$ 75,615.00
Per Capita Income	\$ 28,520.00	67	\$ 33,326.00
Residential/Farm Assesment	72.01%	55	61.23%
Average Daily Membership to Total Population	14.19%	32	14.81%
Per Pupil Revenue	\$ 2,128.00	40	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,283.40	40	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,826.88	29	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	25.16%	83	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	14.95%	30	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	59.88%	66	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	13	13	1,811
Training: PhD	1.37%	61	1.32%
Training: EdS	18.94%	23	10.71%
Training: MA + 45	8.48%	32	5.81%
Training: MA	34.19%	121	40.24%
Training: BA	34.84%	105	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.18%	25	1.28%
Male to Female Teaching Force Ratios	1:5	3	2:7
Average Daily Membership	4,379	52	959,536
Average Daily Attendance	4,074	54	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 43,652.07	138	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 43,337.97	134	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 41,407.27	137	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 68,955.08	90	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 99,230.00	86	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	89	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	75	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 32,166.00	137	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 39,675.00	131	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 42,085.00	128	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 35,182.00	130	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 44,312.00	114	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 47,071.00	114	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 33,329.00	128	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 36,710.00	111	\$ -
30 Year Career Earnings Potential	\$ 18,646,856.00	134	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 55.00	114	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 8.50	125	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 11.84	126	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 7.29	94	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 9.24	82	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 11.18	82	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.50	107	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.52	84	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 13.53	62	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.50	124	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	N/A		\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 13.53	99	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.11	84	\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 10.11	90	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.11	99	\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 10.11	112	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 15.00	82	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 25.00	71	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 478.00	10	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ -	1	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 645.00	42	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 358.00	96	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 645.00	104	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 358.00	42	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 645.00	16	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 358.00	118	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 339.43	88	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 50.00	43	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 116.34	135	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ -	1	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 631.97	94	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 412.94	52	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 105.74	131	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 67.36	2	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 4,000.00	108	\$ 7,270.67
High School Football, Asst. Coach	\$ 1,200.00	114	\$ 3,808.73
Jr. High Football, Head Coach	\$ 1,200.00	112	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 250.00	109	\$ 1,902.19
High School Basketball, Head Coach	\$ 4,000.00	108	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 1,500.00	111	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,200.00	117	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 1,200.00	119	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 700.00	105	\$ 2,077.80
High School Softball, Head Coach	\$ 1,200.00	116	\$ 3,746.79
High School Softball, Asst. Coach	\$ 700.00	104	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,200.00	94	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 700.00	61	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 1,200.00	91	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 700.00	61	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,200.00	81	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 1,000.00	44	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,000.00	75	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 750.00	101	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 750.00	87	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 750.00	88	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 750.00	78	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 750.00	79	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 750.00	65	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	\$ 700.00	21	\$ 1,789.36
High School Dance	\$ 700.00	30	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,000.00	68	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,000.00	37	\$ 1,657.87
Band Director	\$ 2,437.50	105	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 400.00	73	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	\$ 750.00	19	\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	52.4%	92	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	42.7%	108	48.3%
Achievement: 3-8 Science Proficient & Advanced	56.7%	118	64.5%
Achievement: Algebra I Proficient & Advanced	42.6%	115	65.6%
Achievement: Algebra II Proficient & Advanced	21.6%	118	54.2%
Achievement: Biology I Proficient & Advanced	53.4%	106	65.2%
Achievement: English I Proficient & Advanced	70.2%	86	71.8%
Achievement: English II Proficient & Advanced	59.6%	92	64.8%
Achievement: English III Proficient & Advanced	38.1%	89	41.7%
Achievement: Chemistry Proficient & Advanced	24.3%	114	44.2%
ACT: Composite	17.7	103	19.4
ACT: English	16.9	102	18.9
ACT: Math	17.3	105	18.9
ACT: Reading	18	99	19.6
ACT: Science	18.2	101	19.5
ACT: Composite 3 Year Average	17.8	104	19.4
ACT: English 3 Year Average	17.1	105	18.9
ACT: Math 3 Year Average	17.3	103	18.8
ACT: Reading 3 Year Average	18.2	101	19.5
ACT: Science 3 Year Average	18	102	19.2
Graduation Rate: All Students	90.4%	73	87.8%
Graduation Rate: Female Students	93.5%	61	90.5%
Graduation Rate: Male Students	87.3%	85	85.3%