

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 CLAY COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.04975%	91	
Per Pupil Fiscal Capacity	\$ 1,476.00	73	\$ 3,185.00
Per Pupil Property	\$ 114,752.00	55	\$ 154,045.00
Per Pupil Sales	\$ 29,799.00	72	\$ 75,615.00
Per Capita Income	\$ 28,771.00	65	\$ 33,326.00
Residential/Farm Assesment	74.30%	70	61.23%
Average Daily Membership to Total Population	13.15%	13	14.81%
Per Pupil Revenue	\$ 1,748.00	54	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,237.50	44	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,981.81	15	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	22.39%	98	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	14.84%	32	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	62.76%	50	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	4	99	1,811
Training: PhD	0.00%	119	1.32%
Training: EdS	29.12%	9	10.71%
Training: MA + 45	7.14%	37	5.81%
Training: MA	30.82%	135	40.24%
Training: BA	32.92%	117	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.00%	105	1.28%
Male to Female Teaching Force Ratios	2:7	4	2:7
Average Daily Membership	1,036	122	959,536
Average Daily Attendance	983	122	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 44,599.66	121	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,023.79	122	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 42,167.78	124	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 62,622.67	130	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 73,715.00	140	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	27	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	4:7	4	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 32,666.00	133	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 40,937.00	107	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 43,110.00	110	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 36,168.00	113	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,526.00	95	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 48,137.00	101	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,100.00	112	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 32,939.00	102	\$ -
30 Year Career Earnings Potential	\$ 19,066,295.00	108	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 87.00	18	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 11.31	85	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 10.07	114	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 27.92	13	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 13.47	51	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 13.58	56	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 14.50	69	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.39	109	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	N/A		\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 9.68	129	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.76	116	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 8.65	117	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 17.99	51	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.29	78	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 8.60	88	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 9.32	99	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.39	91	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 8.90	105	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 9.42	124	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 20.15	47	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 23.92	40	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 29.07	39	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 314.05	109	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 170.11	128	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 462.46	123	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 448.74	136	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 678.38	96	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 575.44	120	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 407.25	115	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 386.21	133	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 314.05	101	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 170.11	121	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 462.46	104	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 448.74	120	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 678.38	81	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 575.50	102	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 407.25	102	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 386.21	115	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 3,600.00	110	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,583.00	88	\$ 3,808.73
Jr. High Football, Head Coach	\$ 1,600.00	105	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,100.00	91	\$ 1,902.19
High School Basketball, Head Coach	\$ 3,600.00	114	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,600.00	81	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,600.00	112	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 1,800.00	113	\$ 3,716.00
High School Baseball, Asst. Coach	N/A		\$ 2,077.80
High School Softball, Head Coach	\$ 1,800.00	110	\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,100.00	89	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,100.00	77	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,100.00	79	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,100.00	69	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	N/A		\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,300.00	61	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 2,600.00	98	\$ 5,162.75
Asst. Band Director	N/A	1	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		3 54	3
TVAAS Literacy Composite Scores		2 82	3
TVAAS Numeracy Composite Scores		3 54	3
TVAAS Literacy and Numeracy Composite Scores		3 61	3
Achievement: 3-8 Math Proficient & Advanced	40.0%	132	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	33.5%	134	48.3%
Achievement: 3-8 Science Proficient & Advanced	54.0%	126	64.5%
Achievement: Algebra I Proficient & Advanced	68.0%	64	65.6%
Achievement: Algebra II Proficient & Advanced	81.4%	13	54.2%
Achievement: Biology I Proficient & Advanced	65.8%	75	65.2%
Achievement: English I Proficient & Advanced	60.0%	119	71.8%
Achievement: English II Proficient & Advanced	57.9%	97	64.8%
Achievement: English III Proficient & Advanced	35.9%	98	41.7%
Achievement: Chemistry Proficient & Advanced	31.8%	100	44.2%
ACT: Composite	18.4	84	19.4
ACT: English	17.3	94	18.9
ACT: Math	18.8	41	18.9
ACT: Reading	18.4	93	19.6
ACT: Science	18.6	85	19.5
ACT: Composite 3 Year Average	18.4	80	19.4
ACT: English 3 Year Average	17.9	76	18.9
ACT: Math 3 Year Average	18.1	71	18.8
ACT: Reading 3 Year Average	18.6	86	19.5
ACT: Science 3 Year Average	18.6	76	19.2
Graduation Rate: All Students	95.9%	18	87.8%
Graduation Rate: Female Students	100.0%	1	90.5%
Graduation Rate: Male Students	92.3%	47	85.3%