

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
CLEVELAND CITY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00
II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,239.20	43	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,539.21	89	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	35.69%	41	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	13.96%	45	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	50.34%	105	47.38%
III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015	AMOUNT	RANK	STATE
Number of Schools		8 57	1,811
Training: PhD		2.22% 27	1.32%
Training: EdS		12.74% 45	10.71%
Training: MA + 45		2.22% 109	5.81%
Training: MA		43.55% 37	40.24%
Training: BA		37.34% 90	40.50%
Training: 3 Years College		0.00% 2	0.00%
Training: 2 Years College		0.28% 30	0.14%
Training: 1 Year College		0.28% 2	0.01%
Training: No College		1.39% 55	1.28%
Male to Female Teaching Force Ratios		1:2 16	2:7
Average Daily Membership	5,275	43	959,536
Average Daily Attendance	4,978	44	913,227
IV. SCHOOL SYSTEM SALARY RANKINGS	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 51,570.88	23	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 51,321.85	23	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 49,512.81	25	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 85,914.75	24	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 134,520.00	27	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries		4:7 115	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries		1:3 113	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 38,000.00	18	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 48,752.00	20	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 53,657.00	24	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 41,733.00	20	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 53,258.00	19	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 58,427.00	22	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 38,354.00	21	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 38,354.00	34	\$ -
30 Year Career Earnings Potential	\$ 22,057,328.00	23	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 75.00	32	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 9.84	107	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 15.83	56	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 19.13	56	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage		N/A	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage		N/A	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage		N/A	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.78	71	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 11.76	54	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 14.56	41	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 9.37	101	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 14.58	50	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 18.22	47	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 10.22	32	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 13.30	14	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 13.68	41	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.95	70	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 13.28	22	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 14.29	58	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 21.01	39	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 20.76	63	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 22.76	80	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 391.97	59	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 51.41	51	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 548.39	90	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 316.53	78	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 728.69	79	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 420.37	71	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 461.43	92	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 266.10	82	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 391.97	51	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 51.41	45	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 548.39	71	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 316.53	62	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 728.69	64	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 420.37	55	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 461.43	75	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 266.10	65	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 12,293.75	8	\$ 7,270.67
High School Football, Asst. Coach	\$ 9,436.75	2	\$ 3,808.73
Jr. High Football, Head Coach	\$ 5,901.00	7	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 3,934.00	6	\$ 1,902.19
High School Basketball, Head Coach	\$ 12,293.75	5	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 4,917.50	16	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,917.50	10	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,458.75	17	\$ 1,690.43
High School Baseball, Head Coach	\$ 5,901.00	11	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,950.50	23	\$ 2,077.80
High School Softball, Head Coach	\$ 5,901.00	10	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,950.50	21	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 5,901.00	5	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 2,950.50	9	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 5,901.00	5	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 2,950.50	10	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,950.50	32	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 2,458.75	16	\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,950.50	14	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,950.50	16	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,950.50	11	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	\$ 3,442.25	11	\$ 2,815.06
High School Wrestling	\$ 12,293.75	1	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 4,917.50	8	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 2,950.50	10	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	\$ 1,475.25	23	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 9,835.00	5	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 3,442.25	25	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,967.00	17	\$ 1,657.87
Band Director	\$ 9,978.50	6	\$ 5,162.75
Asst. Band Director	\$ 9,325.50	1	\$ 2,955.19
Yearbook Sponsor	\$ 1,475.25	33	\$ 1,472.62
Chorus/Show Choir Director	\$ 1,475.25	44	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	52.7%	91	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	45.9%	88	48.3%
Achievement: 3-8 Science Proficient & Advanced	58.8%	111	64.5%
Achievement: Algebra I Proficient & Advanced	54.3%	100	65.6%
Achievement: Algebra II Proficient & Advanced	41.6%	97	54.2%
Achievement: Biology I Proficient & Advanced	51.0%	115	65.2%
Achievement: English I Proficient & Advanced	71.0%	82	71.8%
Achievement: English II Proficient & Advanced	61.3%	86	64.8%
Achievement: English III Proficient & Advanced	48.6%	45	41.7%
Achievement: Chemistry Proficient & Advanced	47.3%	52	44.2%
ACT: Composite	18.9	56	19.4
ACT: English	18.1	67	18.9
ACT: Math	18.4	63	18.9
ACT: Reading	19.5	52	19.6
ACT: Science	19	66	19.5
ACT: Composite 3 Year Average	19.3	40	19.4
ACT: English 3 Year Average	18.8	43	18.9
ACT: Math 3 Year Average	18.9	39	18.8
ACT: Reading 3 Year Average	19.9	29	19.5
ACT: Science 3 Year Average	19.2	47	19.2
Graduation Rate: All Students	86.0%	103	87.8%
Graduation Rate: Female Students	87.4%	105	90.5%
Graduation Rate: Male Students	84.7%	101	85.3%