

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
COCKE COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

| | AMOUNT | RANK | STATE |
|--|---------------|------|---------------|
| Fiscal Capacity | 0.32741% | 46 | |
| Per Pupil Fiscal Capacity | \$ 1,853.00 | 52 | \$ 3,185.00 |
| Per Pupil Property | \$ 116,628.00 | 54 | \$ 154,045.00 |
| Per Pupil Sales | \$ 50,939.00 | 35 | \$ 75,615.00 |
| Per Capita Income | \$ 25,933.00 | 84 | \$ 33,326.00 |
| Residential/Farm Assesment | 70.38% | 50 | 61.23% |
| Average Daily Membership to Total Population | 15.14% | 49 | 14.81% |
| Per Pupil Revenue | \$ 1,782.00 | 52 | \$ 3,307.00 |

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

| | AMOUNT | RANK | STATE |
|--|-------------|------|-------------|
| Per Pupil Expenditure | \$ 9,246.60 | 42 | \$ 9,374.90 |
| State Basic Education Program Funding Per Pupil 2014-2015 | \$ 6,639.95 | 58 | \$ 6,626.11 |
| Current Expenditures: Percent funded by Local Government 2014-2015 | 22.71% | 93 | 40.34% |
| Current Expenditures: Percent funded by State Government 2014-2015 | 18.13% | 7 | 12.28% |
| Current Expenditures: Percent funded by State Government 2014-2015 | 59.15% | 70 | 47.38% |

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

| | AMOUNT | RANK | STATE |
|--------------------------------------|--------|------|---------|
| Number of Schools | 12 | 34 | 1,811 |
| Training: PhD | 2.89% | 13 | 1.32% |
| Training: EdS | 18.74% | 24 | 10.71% |
| Training: MA + 45 | 1.86% | 116 | 5.81% |
| Training: MA | 40.14% | 73 | 40.24% |
| Training: BA | 33.40% | 115 | 40.50% |
| Training: 3 Years College | 0.00% | 2 | 0.00% |
| Training: 2 Years College | 0.37% | 18 | 0.14% |
| Training: 1 Year College | 0.00% | 6 | 0.01% |
| Training: No College | 2.60% | 9 | 1.28% |
| Male to Female Teaching Force Ratios | 1:3 | 10 | 2:7 |
| Average Daily Membership | 4,522 | 49 | 959,536 |
| Average Daily Attendance | 4,255 | 49 | 913,227 |

IV. SCHOOL SYSTEM SALARY RANKINGS

| | AMOUNT | RANK | STATE |
|--|------------------|------|------------------|
| 2014-2015 Average Salaries of Licensed Educators | \$ 45,514.30 | 100 | \$ 50,463.23 |
| 2014-2015 Average Salaries of Instructional Personnel | \$ 45,218.64 | 99 | \$ 50,175.01 |
| 2014-2015 Average Salaries of Classroom Teachers | \$ 43,634.71 | 91 | \$ 40,670.89 |
| 2014-2015 Average Salaries of Principals | \$ 70,389.36 | 80 | \$ 82,445.21 |
| 2014-2015 Average Salaries of Superintendents | \$ 116,293.00 | 49 | \$ 115,077.96 |
| 2014-2015 Classroom Teacher Salaries Compared to Principal Salaries | 5:8 | 74 | 4:7 |
| 2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries | 3:8 | 107 | 3:7 |
| 2015-2016 BA Minimum Teacher Salary Ranking | \$ 33,725.00 | 111 | \$ - |
| 2015-2016 BA Step 15 Teacher Salary Ranking | \$ 41,030.00 | 106 | \$ 44,281.19 |
| 2015-2016 BA Maximum Teacher Salary Ranking | \$ 44,190.00 | 96 | \$ 48,136.32 |
| 2015-2016 MA Minimum Teacher Salary Ranking | \$ 36,615.00 | 106 | \$ 38,528.84 |
| 2015-2016 MA Step 15 Teacher Salary Ranking | \$ 45,625.00 | 93 | \$ 48,199.09 |
| 2015-2016 MA Maximum Teacher Salary Ranking | \$ 48,260.00 | 98 | \$ 52,367.07 |
| 2015-2016 Salary Schedule Average (Median) Salary Ranking | \$ 32,939.00 | 107 | \$ - |
| 2015-2016 Salary Schedule Maximum Teacher Salary Ranking | \$ 35,265.00 | 90 | \$ - |
| 30 Year Career Earnings Potential | \$ 19,376,840.00 | 100 | \$ 20,408,816.83 |
| 2015-2016 Substitute Teacher Salary Ranking (Daily Rate) | \$ 54.90 | 123 | \$ 72.06 |
| 2015-2016 Bookkeeper Minimum Hourly Wage | \$ 9.35 | 112 | \$ 13.32 |
| 2015-2016 Bookkeeper Median Hourly Wage | \$ 15.95 | 54 | \$ 16.28 |
| 2015-2016 Bookkeeper Maximum Hourly Wage | \$ 22.55 | 29 | \$ 19.32 |
| 2015-2016 Bus Driver Minimum Hourly Wage | \$ 10.24 | 74 | \$ 14.19 |
| 2015-2016 Bus Driver Median Hourly Wage | \$ 11.71 | 69 | \$ 15.69 |
| 2015-2016 Bus Driver Maximum Hourly Wage | \$ 13.17 | 76 | \$ 19.09 |
| 2015-2016 Classroom Aide Minimum Hourly Wage | \$ 8.80 | 97 | \$ 9.99 |

| | AMOUNT | RANK | STATE |
|--|----------|------|----------|
| 2015-2016 Classroom Aide Median Hourly Wage | \$ 11.05 | 68 | \$ 11.65 |
| 2015-2016 Classroom Aide Maximum Hourly Wage | \$ 13.30 | 64 | \$ 13.86 |
| 2015-2016 Clerical Staff Minimum Hourly Wage | \$ 9.35 | 103 | \$ 11.44 |
| 2015-2016 Clerical Staff Median Hourly Wage | \$ 15.95 | 29 | \$ 14.27 |
| 2015-2016 Clerical Staff Maximum Hourly Wage | \$ 22.55 | 20 | \$ 17.74 |
| 2015-2016 Custodian Minimum Hourly Wage | \$ 8.65 | 68 | \$ 9.79 |
| 2015-2016 Custodian Median Hourly Wage | \$ 10.93 | 48 | \$ 11.64 |
| 2015-2016 Custodian Maximum Hourly Wage | \$ 13.20 | 45 | \$ 13.75 |
| 2015-2016 Food Service Minimum Hourly Wage | \$ 8.80 | 73 | \$ 9.29 |
| 2015-2016 Food Service Median Hourly Wage | \$ 13.85 | 15 | \$ 11.55 |
| 2015-2016 Food Service Maximum Hourly Wage | \$ 18.90 | 22 | \$ 14.98 |
| 2015-2016 School Nurse Minimum Hourly Wage | \$ 11.45 | 120 | \$ 18.74 |
| 2015-2016 School Nurse Median Hourly Wage | \$ 29.05 | 11 | \$ 21.71 |
| 2015-2016 School Nurse Maximum Hourly Wage | \$ 34.37 | 18 | \$ 25.95 |

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

| | AMOUNT | RANK | STATE |
|---|-----------|------|-----------|
| Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED | \$ 437.14 | 29 | \$ 372.99 |
| Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED | \$ 6.25 | 20 | \$ 88.54 |
| Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED | \$ 630.76 | 52 | \$ 596.93 |
| Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED | \$ 234.15 | 43 | \$ 301.49 |
| Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED | \$ 844.74 | 39 | \$ 765.67 |
| Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED | \$ 304.31 | 30 | \$ 429.03 |
| Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED | \$ 537.97 | 59 | \$ 516.69 |
| Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED | \$ 189.56 | 47 | \$ 244.83 |
| Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED | \$ 437.14 | 24 | \$ 357.99 |
| Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED | \$ 6.25 | 17 | \$ 100.96 |
| Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED | \$ 630.76 | 39 | \$ 540.67 |
| Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED | \$ 234.15 | 34 | \$ 341.26 |
| Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED | \$ 844.74 | 35 | \$ 699.72 |
| Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED | \$ 304.31 | 26 | \$ 489.76 |
| Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED | \$ 537.97 | 44 | \$ 473.62 |
| Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED | \$ 189.56 | 35 | \$ 281.46 |

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

| | AMOUNT | RANK | STATE |
|--|-------------|------|-------------|
| High School Football, Head Coach | \$ 4,175.00 | 106 | \$ 7,270.67 |
| High School Football, Asst. Coach | \$ 3,000.00 | 69 | \$ 3,808.73 |
| Jr. High Football, Head Coach | N/A | | \$ 3,177.48 |
| Jr. High Football, Asst. Coach | N/A | | \$ 1,902.19 |
| High School Basketball, Head Coach | \$ 5,859.00 | 67 | \$ 6,686.47 |
| High School Basketball, Asst. Coach | \$ 2,440.00 | 93 | \$ 3,406.77 |
| Jr. High School Basketball, Head Coach | N/A | | \$ 2,949.94 |
| Jr. High School Basketball, Asst. Coach | N/A | | \$ 1,690.43 |
| High School Baseball, Head Coach | \$ 2,699.00 | 86 | \$ 3,716.00 |
| High School Baseball, Asst. Coach | \$ 2,332.00 | 39 | \$ 2,077.80 |
| High School Softball, Head Coach | \$ 2,299.00 | 101 | \$ 3,746.79 |
| High School Softball, Asst. Coach | \$ 1,012.00 | 96 | \$ 2,046.92 |
| High School Soccer, Boys Head Coach | \$ 2,894.00 | 43 | \$ 2,924.26 |
| High School Soccer, Boys Asst. Coach | N/A | | \$ 1,933.38 |
| High School Soccer, Girls Head Coach | \$ 2,033.00 | 71 | \$ 2,957.71 |
| High School Soccer, Girls Asst. Coach | N/A | | \$ 1,975.24 |
| High School Track and Field, Boys Head Coach | \$ 3,292.00 | 27 | \$ 2,769.27 |
| High School Track and Field, Boys Asst. Coach | \$ 1,601.00 | 34 | \$ 2,015.53 |
| High School Track and Field, Girls Head Coach | N/A | | \$ 2,679.11 |
| High School Track and Field, Girls Asst. Coach | N/A | | \$ 1,970.98 |
| High School Golf, Boys Head Coach | \$ 1,508.00 | 67 | \$ 1,889.69 |
| High School Golf, Boys Asst. Coach | N/A | | \$ 1,372.01 |
| High School Golf, Girls Head Coach | N/A | | \$ 1,852.98 |
| High School Golf, Girls Asst. Coach | N/A | | \$ 1,391.18 |

| | AMOUNT | RANK | STATE |
|---|-------------|------|-------------|
| High School Tennis, Boys Head Coach | \$ 1,933.00 | 51 | \$ 2,100.19 |
| High School Tennis, Boys Asst. Coach | N/A | | \$ 1,634.44 |
| High School Tennis, Girls Head Coach | N/A | | \$ 2,003.02 |
| High School Tennis, Girls Asst. Coach | N/A | | \$ 1,682.34 |
| High School Cross County, Boys Head Coach | \$ 1,220.00 | 64 | \$ 1,973.80 |
| High School Cross County, Boys Asst. Coach | N/A | | \$ 1,535.03 |
| High School Cross County, Girls Head Coach | N/A | | \$ 1,959.04 |
| High School Cross County, Girls Asst. Coach | N/A | | \$ 1,630.87 |
| High School Swimming Coach | \$ 1,012.00 | 24 | \$ 2,815.06 |
| High School Wrestling | \$ 1,686.00 | 40 | \$ 3,255.91 |
| High School Forensics | N/A | | \$ 2,311.86 |
| High School Volleyball, Head Coach | \$ 2,348.00 | 51 | \$ 2,667.34 |
| High School Volleyball, Asst. Coach | \$ 1,012.00 | 41 | \$ 1,936.81 |
| High School Newspaper | N/A | | \$ 1,310.50 |
| High School Bowling | N/A | | \$ 1,789.36 |
| High School Dance | N/A | | \$ 1,863.91 |
| High School Asst. Dance | N/A | | \$ 1,327.75 |
| Athletic Director | \$ 5,359.00 | 19 | \$ 4,283.99 |
| Asst. Athletic Director | N/A | | \$ 2,341.47 |
| Cheerleading, Head Coach | \$ 2,698.00 | 44 | \$ 2,443.12 |
| Cheerleading, Asst. Coach | N/A | | \$ 1,657.87 |
| Band Director | \$ 1,936.00 | 112 | \$ 5,162.75 |
| Asst. Band Director | \$ 1,312.00 | 69 | \$ 2,955.19 |
| Yearbook Sponsor | \$ 2,442.00 | 11 | \$ 1,472.62 |
| Chorus/Show Choir Director | \$ 1,312.00 | 47 | \$ 2,387.14 |
| Debate/Academic Team Sponsor | N/A | | \$ 1,391.50 |

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

| | AMOUNT | RANK | STATE |
|--|--------|-------|-------|
| TVAAS Overall Composite Scores | | 1 93 | 3 |
| TVAAS Literacy Composite Scores | | 1 102 | 3 |
| TVAAS Numeracy Composite Scores | | 1 92 | 3 |
| TVAAS Literacy and Numeracy Composite Scores | | 1 93 | 3 |
| Achievement: 3-8 Math Proficient & Advanced | 59.1% | 53 | 55.6% |
| Achievement: 3-8 Reading/Language Arts Proficient & Advanced | 42.7% | 107 | 48.3% |
| Achievement: 3-8 Science Proficient & Advanced | 65.2% | 81 | 64.5% |
| Achievement: Algebra I Proficient & Advanced | 60.2% | 90 | 65.6% |
| Achievement: Algebra II Proficient & Advanced | 33.5% | 105 | 54.2% |
| Achievement: Biology I Proficient & Advanced | 59.5% | 95 | 65.2% |
| Achievement: English I Proficient & Advanced | 62.8% | 107 | 71.8% |
| Achievement: English II Proficient & Advanced | 56.7% | 102 | 64.8% |
| Achievement: English III Proficient & Advanced | 27.0% | 118 | 41.7% |
| Achievement: Chemistry Proficient & Advanced | 34.1% | 92 | 44.2% |
| ACT: Composite | 18.3 | 91 | 19.4 |
| ACT: English | 17.4 | 92 | 18.9 |
| ACT: Math | 18.3 | 67 | 18.9 |
| ACT: Reading | 18.7 | 83 | 19.6 |
| ACT: Science | 18.4 | 92 | 19.5 |
| ACT: Composite 3 Year Average | 18 | 98 | 19.4 |
| ACT: English 3 Year Average | 17.2 | 101 | 18.9 |
| ACT: Math 3 Year Average | 18 | 79 | 18.8 |
| ACT: Reading 3 Year Average | 18.2 | 101 | 19.5 |
| ACT: Science 3 Year Average | 17.9 | 104 | 19.2 |
| Graduation Rate: All Students | 89.8% | 83 | 87.8% |
| Graduation Rate: Female Students | 90.5% | 87 | 90.5% |
| Graduation Rate: Male Students | 89.2% | 69 | 85.3% |