

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
COFFEE COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.83292%	20	
Per Pupil Fiscal Capacity	\$ 2,806.00	24	\$ 3,185.00
Per Pupil Property	\$ 110,012.00	61	\$ 154,045.00
Per Pupil Sales	\$ 67,695.00	18	\$ 75,615.00
Per Capita Income	\$ 34,982.00	19	\$ 33,326.00
Residential/Farm Assesment	57.73%	11	61.23%
Average Daily Membership to Total Population	16.99%	86	14.81%
Per Pupil Revenue	\$ 3,685.00	12	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,068.10	58	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,541.71	88	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	36.83%	37	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	10.52%	101	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	52.64%	97	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	11	39	1,811
Training: PhD	1.25%	65	1.32%
Training: EdS	8.40%	70	10.71%
Training: MA + 45	4.67%	71	5.81%
Training: MA	44.49%	31	40.24%
Training: BA	39.31%	79	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.87%	34	1.28%
Male to Female Teaching Force Ratios	1:3	11	2:7
Average Daily Membership	4,381	51	959,536
Average Daily Attendance	4,129	53	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 47,397.53	59	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 47,175.53	57	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 45,623.18	57	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 70,112.40	83	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 115,101.00	50	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	42	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	90	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,562.00	91	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 43,394.00	65	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 47,003.00	65	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,799.00	72	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 47,138.00	62	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 50,845.00	66	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,935.00	68	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,562.00	71	\$ -
30 Year Career Earnings Potential	\$ 19,584,432.00	87	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.00	83	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 14.26	42	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 18.06	29	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 19.92	46	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 13.03	54	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 14.22	52	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 19.49	42	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.04	116	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.56	80	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 12.37	81	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.25	86	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 14.27	56	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 16.54	67	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.04	85	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 11.66	35	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 12.29	57	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.04	100	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.55	75	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 12.37	85	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 24.69	17	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 27.16	20	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 36.32	10	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 443.39	13	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ -	1	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 579.49	75	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 285.42	67	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 769.86	57	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 379.19	50	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 487.44	80	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 315.09	102	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 443.39	10	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ -	1	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 579.49	58	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 285.42	52	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 769.86	48	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 379.19	39	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 487.44	62	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 315.09	90	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 14,291.88	3	\$ 7,270.67
High School Football, Asst. Coach	\$ 7,670.00	7	\$ 3,808.73
Jr. High Football, Head Coach	\$ 6,376.38	5	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 4,397.50	2	\$ 1,902.19
High School Basketball, Head Coach	\$ 8,795.00	22	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,518.00	45	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,397.50	18	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,198.75	25	\$ 1,690.43
High School Baseball, Head Coach	\$ 9,234.75	1	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 3,078.25	16	\$ 2,077.80
High School Softball, Head Coach	\$ 9,234.75	1	\$ 3,746.79
High School Softball, Asst. Coach	\$ 3,298.75	10	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 3,518.00	25	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 2,198.75	26	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 3,518.00	24	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 2,198.75	27	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 5,496.87	6	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 3,078.25	7	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 5,496.87	4	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 3,078.25	6	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 3,518.00	7	\$ 1,889.69
High School Golf, Boys Asst. Coach	\$ 1,978.83	4	\$ 1,372.01
High School Golf, Girls Head Coach	\$ 3,518.00	7	\$ 1,852.98
High School Golf, Girls Asst. Coach	\$ 1,978.83	5	\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,858.37	21	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,858.37	17	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,748.43	18	\$ 1,973.80
High School Cross County, Boys Asst. Coach	\$ 1,209.31	13	\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,748.43	14	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	\$ 3,518.00	9	\$ 2,815.06
High School Wrestling	\$ 3,518.00	16	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 3,518.00	24	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 2,858.37	11	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	\$ 3,748.43	1	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 7,036.00	13	\$ 4,283.99
Asst. Athletic Director	\$ 3,957.75	4	\$ 2,341.47
Cheerleading, Head Coach	\$ 3,518.00	21	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 3,518.00	3	\$ 1,657.87
Band Director	\$ 7,036.00	28	\$ 5,162.75
Asst. Band Director	\$ 2,748.43	33	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	\$ 2,748.43	21	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		4 45	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	58.3%	58	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	47.6%	70	48.3%
Achievement: 3-8 Science Proficient & Advanced	66.1%	76	64.5%
Achievement: Algebra I Proficient & Advanced	67.7%	66	65.6%
Achievement: Algebra II Proficient & Advanced	76.3%	20	54.2%
Achievement: Biology I Proficient & Advanced	67.1%	70	65.2%
Achievement: English I Proficient & Advanced	76.3%	41	71.8%
Achievement: English II Proficient & Advanced	64.5%	76	64.8%
Achievement: English III Proficient & Advanced	40.4%	82	41.7%
Achievement: Chemistry Proficient & Advanced	31.6%	101	44.2%
ACT: Composite		20 23	19.4
ACT: English		19.5 29	18.9
ACT: Math		19.1 32	18.9
ACT: Reading		20.5 21	19.6
ACT: Science		20.5 21	19.5
ACT: Composite 3 Year Average		19.3 40	19.4
ACT: English 3 Year Average		18.8 43	18.9
ACT: Math 3 Year Average		18.7 46	18.8
ACT: Reading 3 Year Average		19.7 36	19.5
ACT: Science 3 Year Average		19.4 39	19.2
Graduation Rate: All Students	89.9%	82	87.8%
Graduation Rate: Female Students	90.5%	87	90.5%
Graduation Rate: Male Students	89.4%	68	85.3%