

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
CROCKETT COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.11543%	70	
Per Pupil Fiscal Capacity	\$ 1,237.00	83	\$ 3,185.00
Per Pupil Property	\$ 78,146.00	93	\$ 154,045.00
Per Pupil Sales	\$ 17,347.00	88	\$ 75,615.00
Per Capita Income	\$ 33,421.00	26	\$ 33,326.00
Residential/Farm Assesment	72.74%	60	61.23%
Average Daily Membership to Total Population	19.47%	94	14.81%
Per Pupil Revenue	\$ 946.00	89	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,093.50	126	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,648.76	55	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	14.32%	134	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	12.64%	67	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	73.02%	5	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	5	91	1,811
Training: PhD	0.13%	118	1.32%
Training: EdS	1.57%	128	10.71%
Training: MA + 45	3.82%	81	5.81%
Training: MA	46.82%	17	40.24%
Training: BA	44.52%	48	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.79%	5	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.36%	15	1.28%
Male to Female Teaching Force Ratios	1:5	3	2:7
Average Daily Membership	1,957	100	959,536
Average Daily Attendance	1,905	98	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,162.21	108	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,386.55	115	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 42,994.72	108	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 65,202.00	116	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 106,779.00	68	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	37	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	86	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,100.00	68	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 42,100.00	87	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 45,055.00	86	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 36,670.00	104	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,420.00	99	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 49,170.00	90	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,100.00	106	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,690.00	84	\$ -
30 Year Career Earnings Potential	\$ 19,574,580.00	88	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 64.59	73	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 14.81	31	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	N/A		\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 16.00	30	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.87	66	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	N/A		\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	N/A		\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.94	67	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	N/A		\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	N/A		\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.96	61	\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.96	68	\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	N/A		\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 50.07	1	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	N/A		\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 313.74	110	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 129.65	100	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 471.54	121	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 393.38	116	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 632.43	106	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 516.62	98	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 385.25	122	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 342.28	111	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 313.74	102	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 129.65	91	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 471.54	102	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 393.38	99	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 632.43	89	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 516.62	81	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 385.25	109	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 342.28	100	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 23,100.00	1	\$ 7,270.67
High School Football, Asst. Coach	\$ 8,291.00	5	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,000.00	50	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,700.00	52	\$ 1,902.19
High School Basketball, Head Coach	\$ 12,100.00	6	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 9,000.00	2	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,000.00	53	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,700.00	40	\$ 1,690.43
High School Baseball, Head Coach	\$ 5,200.00	17	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 3,100.00	15	\$ 2,077.80
High School Softball, Head Coach	\$ 5,200.00	19	\$ 3,746.79
High School Softball, Asst. Coach	\$ 3,100.00	15	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 4,600.00	12	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 2,900.00	11	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 4,600.00	12	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 2,900.00	12	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 4,600.00	11	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 2,900.00	10	\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,900.00	16	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,900.00	19	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,900.00	14	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 5,200.00	7	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 3,100.00	6	\$ 1,936.81
High School Newspaper	\$ 600.00	14	\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 4,000.00	32	\$ 4,283.99
Asst. Athletic Director	\$ 2,000.00	7	\$ 2,341.47
Cheerleading, Head Coach	\$ 3,100.00	30	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,700.00	23	\$ 1,657.87
Band Director	\$ 7,000.00	29	\$ 5,162.75
Asst. Band Director	\$ 3,100.00	27	\$ 2,955.19
Yearbook Sponsor	\$ 1,200.00	38	\$ 1,472.62
Chorus/Show Choir Director	\$ 900.00	55	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		3 54	3
TVAAS Literacy Composite Scores		2 82	3
TVAAS Numeracy Composite Scores		3 54	3
TVAAS Literacy and Numeracy Composite Scores		3 61	3
Achievement: 3-8 Math Proficient & Advanced	57.2%	65	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	48.8%	57	48.3%
Achievement: 3-8 Science Proficient & Advanced	67.3%	68	64.5%
Achievement: Algebra I Proficient & Advanced	78.0%	28	65.6%
Achievement: Algebra II Proficient & Advanced	63.4%	38	54.2%
Achievement: Biology I Proficient & Advanced	77.9%	21	65.2%
Achievement: English I Proficient & Advanced	71.6%	76	71.8%
Achievement: English II Proficient & Advanced	65.5%	68	64.8%
Achievement: English III Proficient & Advanced	50.0%	37	41.7%
Achievement: Chemistry Proficient & Advanced	43.7%	65	44.2%
ACT: Composite	19.1	53	19.4
ACT: English	19	38	18.9
ACT: Math	18	83	18.9
ACT: Reading	19.2	63	19.6
ACT: Science	19.7	39	19.5
ACT: Composite 3 Year Average	18.7	64	19.4
ACT: English 3 Year Average	18.6	49	18.9
ACT: Math 3 Year Average	17.7	92	18.8
ACT: Reading 3 Year Average	19	68	19.5
ACT: Science 3 Year Average	18.9	62	19.2
Graduation Rate: All Students	96.5%	12	87.8%
Graduation Rate: Female Students	100.0%	1	90.5%
Graduation Rate: Male Students	93.2%	36	85.3%