

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 DAVIDSON COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	15.15580%	2	
Per Pupil Fiscal Capacity	\$ 5,928.00	1	\$ 3,185.00
Per Pupil Property	\$ 250,969.00	2	\$ 154,045.00
Per Pupil Sales	\$ 150,480.00	2	\$ 75,615.00
Per Capita Income	\$ 48,590.00	2	\$ 33,326.00
Residential/Farm Assesment	50.02%	2	61.23%
Average Daily Membership to Total Population	12.01%	4	14.81%
Per Pupil Revenue	\$ 6,433.00	1	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 11,496.30	5	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 7,235.16	4	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	59.03%	3	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	12.10%	80	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	28.85%	140	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	154	2	1,811
Training: PhD	3.89%	5	1.32%
Training: EdS	4.91%	91	10.71%
Training: MA + 45	12.40%	15	5.81%
Training: MA	43.31%	39	40.24%
Training: BA	34.96%	102	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.05%	49	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.47%	98	1.28%
Male to Female Teaching Force Ratios	1:3	11	2:7
Average Daily Membership	80,731	2	959,536
Average Daily Attendance	76,206	2	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 53,186.31	17	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 52,958.38	16	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 54,282.36	16	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 101,207.51	9	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 266,034.00	2	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	1:2	141	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:5	141	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 41,260.00	10	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 50,103.51	15	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 55,257.00	19	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 43,010.01	8	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 54,278.80	17	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 61,324.60	16	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 42,082.10	15	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 42,082.10	20	\$ -
30 Year Career Earnings Potential	\$ 22,869,279.24	18	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 102.00	9	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 13.09	59	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 16.08	53	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 19.63	50	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 13.09	53	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 15.63	41	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 19.63	40	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 11.00	36	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 12.81	27	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 23.16	5	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 11.07	65	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 14.79	48	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 24.76	16	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 10.70	19	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 13.43	19	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 30.07	2	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	N/A		\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	N/A		\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 476.61	11	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 158.87	126	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 953.22	6	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 317.44	80	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 1,126.75	8	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 375.58	48	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 666.92	9	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 222.31	64	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 498.00	6	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 166.00	118	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 495.00	93	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 165.00	11	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 1,194.00	4	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 398.00	47	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 1,185.00	1	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 395.00	118	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 8,685.00	31	\$ 7,270.67
High School Football, Asst. Coach	\$ 6,396.00	11	\$ 3,808.73
Jr. High Football, Head Coach	\$ 6,514.00	3	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 4,342.00	3	\$ 1,902.19
High School Basketball, Head Coach	\$ 8,685.00	23	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 6,514.00	5	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 6,514.00	2	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 4,342.00	1	\$ 1,690.43
High School Baseball, Head Coach	\$ 6,514.00	7	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 4,342.00	2	\$ 2,077.80
High School Softball, Head Coach	\$ 6,514.00	7	\$ 3,746.79
High School Softball, Asst. Coach	\$ 4,342.00	3	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 6,514.00	2	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 4,342.00	2	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 6,514.00	2	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 4,342.00	2	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 6,514.00	2	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 4,342.00	2	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 4,342.00	9	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 4,342.00	1	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 3,619.00	5	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 3,619.00	5	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 3,619.00	8	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 3,619.00	7	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 3,619.00	5	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 3,619.00	5	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 7,237.00	3	\$ 3,255.91
High School Forensics	\$ 3,619.00	2	\$ 2,311.86
High School Volleyball, Head Coach	\$ 6,514.00	2	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 2,533.00	15	\$ 1,936.81
High School Newspaper	\$ 3,619.00	1	\$ 1,310.50
High School Bowling	\$ 3,619.00	1	\$ 1,789.36
High School Dance	\$ 3,619.00	2	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 6,514.00	15	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 5,790.00	6	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 8,685.00	11	\$ 5,162.75
Asst. Band Director	\$ 5,066.00	8	\$ 2,955.19
Yearbook Sponsor	\$ 3,619.00	4	\$ 1,472.62
Chorus/Show Choir Director	\$ 3,619.00	11	\$ 2,387.14
Debate/Academic Team Sponsor	\$ 3,619.00	1	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		3 61	3
Achievement: 3-8 Math Proficient & Advanced	47.4%	114	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	39.3%	119	48.3%
Achievement: 3-8 Science Proficient & Advanced	49.1%	133	64.5%
Achievement: Algebra I Proficient & Advanced	56.4%	97	65.6%
Achievement: Algebra II Proficient & Advanced	40.4%	98	54.2%
Achievement: Biology I Proficient & Advanced	51.7%	113	65.2%
Achievement: English I Proficient & Advanced	63.7%	105	71.8%
Achievement: English II Proficient & Advanced	56.3%	103	64.8%
Achievement: English III Proficient & Advanced	29.8%	115	41.7%
Achievement: Chemistry Proficient & Advanced	36.8%	81	44.2%
ACT: Composite	18.7	68	19.4
ACT: English	18.2	64	18.9
ACT: Math	18.2	72	18.9
ACT: Reading	18.9	75	19.6
ACT: Science	19	66	19.5
ACT: Composite 3 Year Average	18.4	80	19.4
ACT: English 3 Year Average	17.9	76	18.9
ACT: Math 3 Year Average	18	79	18.8
ACT: Reading 3 Year Average	18.6	86	19.5
ACT: Science 3 Year Average	18.7	73	19.2
Graduation Rate: All Students	81.6%	120	87.8%
Graduation Rate: Female Students	85.9%	114	90.5%
Graduation Rate: Male Students	77.4%	119	85.3%