

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 DECATUR COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.11098%	74	
Per Pupil Fiscal Capacity	\$ 2,125.00	38	\$ 3,185.00
Per Pupil Property	\$ 142,368.00	31	\$ 154,045.00
Per Pupil Sales	\$ 47,800.00	38	\$ 75,615.00
Per Capita Income	\$ 33,577.00	25	\$ 33,326.00
Residential/Farm Assesment	77.00%	77	61.23%
Average Daily Membership to Total Population	13.63%	21	14.81%
Per Pupil Revenue	\$ 1,865.00	47	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,907.40	68	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,830.34	27	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	29.41%	65	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	12.18%	79	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	58.39%	73	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	4	99	1,811
Training: PhD	0.00%	119	1.32%
Training: EdS	2.49%	118	10.71%
Training: MA + 45	7.46%	35	5.81%
Training: MA	43.38%	38	40.24%
Training: BA	46.18%	43	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.50%	97	1.28%
Male to Female Teaching Force Ratios	3:7	15	2:7
Average Daily Membership	1,542	108	959,536
Average Daily Attendance	1,458	109	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 46,455.63	79	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,962.66	79	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,817.65	84	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 69,787.50	85	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 96,800.00	92	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	59	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	4:9	55	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,057.00	69	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,600.00	96	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 43,573.00	106	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,600.00	82	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 46,100.00	82	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 48,100.00	102	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 32,666.00	109	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,676.72	133	\$ -
30 Year Career Earnings Potential	\$ 19,456,900.00	93	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 224.00	2	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 10.91	87	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 15.16	60	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 19.41	52	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 25.64	2	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 26.97	2	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 28.33	12	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.07	57	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.12	95	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 10.15	122	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.09	90	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 10.12	108	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 10.15	128	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.64	69	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 9.16	78	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 9.68	96	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 10.29	27	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.41	77	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 10.52	110	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	N/A		\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	N/A		\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 261.43	131	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 181.96	130	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 439.21	130	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 425.71	127	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 567.07	127	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 581.98	124	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 377.39	125	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 350.14	115	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 261.43	123	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 181.96	123	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 439.21	113	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 425.71	112	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 567.07	107	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 581.98	106	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 377.39	112	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 350.14	104	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 4,600.00	94	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,500.00	96	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,300.00	81	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,000.00	94	\$ 1,902.19
High School Basketball, Head Coach	\$ 4,600.00	95	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,500.00	89	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,600.00	15	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,500.00	13	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,500.00	63	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,000.00	52	\$ 2,077.80
High School Softball, Head Coach	\$ 3,500.00	62	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,000.00	50	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,000.00	96	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,200.00	84	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,200.00	72	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A		\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,000.00	72	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,000.00	58	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	\$ 2,000.00	10	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 2,000.00	59	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,000.00	68	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 3,800.00	79	\$ 5,162.75
Asst. Band Director	\$ 2,000.00	53	\$ 2,955.19
Yearbook Sponsor	\$ 1,500.00	28	\$ 1,472.62
Chorus/Show Choir Director	\$ 700.00	58	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	1	93	3
TVAAS Literacy Composite Scores	1	102	3
TVAAS Numeracy Composite Scores	2	83	3
TVAAS Literacy and Numeracy Composite Scores	1	93	3
Achievement: 3-8 Math Proficient & Advanced	59.7%	50	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	47.1%	77	48.3%
Achievement: 3-8 Science Proficient & Advanced	71.1%	46	64.5%
Achievement: Algebra I Proficient & Advanced	70.2%	57	65.6%
Achievement: Algebra II Proficient & Advanced	44.3%	91	54.2%
Achievement: Biology I Proficient & Advanced	72.7%	43	65.2%
Achievement: English I Proficient & Advanced	73.8%	61	71.8%
Achievement: English II Proficient & Advanced	69.7%	41	64.8%
Achievement: English III Proficient & Advanced	61.1%	11	41.7%
Achievement: Chemistry Proficient & Advanced	42.9%	69	44.2%
ACT: Composite	18.6	74	19.4
ACT: English	18.1	67	18.9
ACT: Math	17.5	96	18.9
ACT: Reading	19.7	40	19.6
ACT: Science	18.9	73	19.5
ACT: Composite 3 Year Average	18.4	80	19.4
ACT: English 3 Year Average	17.8	82	18.9
ACT: Math 3 Year Average	17.5	96	18.8
ACT: Reading 3 Year Average	18.8	78	19.5
ACT: Science 3 Year Average	18.8	67	19.2
Graduation Rate: All Students	89.5%	85	87.8%
Graduation Rate: Female Students	84.8%	116	90.5%
Graduation Rate: Male Students	93.9%	29	85.3%