

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
DEKALB COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.18453%	61	
Per Pupil Fiscal Capacity	\$ 1,964.00	44	\$ 3,185.00
Per Pupil Property	\$ 162,399.00	18	\$ 154,045.00
Per Pupil Sales	\$ 37,613.00	56	\$ 75,615.00
Per Capita Income	\$ 31,520.00	44	\$ 33,326.00
Residential/Farm Assesment	72.91%	62	61.23%
Average Daily Membership to Total Population	15.07%	47	14.81%
Per Pupil Revenue	\$ 1,438.00	67	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 7,982.50	129	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,771.65	35	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	19.17%	117	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	17.96%	9	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	62.86%	49	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	6	85	1,811
Training: PhD	0.13%	117	1.32%
Training: EdS	13.47%	41	10.71%
Training: MA + 45	2.00%	115	5.81%
Training: MA	28.26%	140	40.24%
Training: BA	54.14%	9	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.00%	30	1.28%
Male to Female Teaching Force Ratios	2:7	4	2:7
Average Daily Membership	2,870	82	959,536
Average Daily Attendance	2,802	81	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 44,569.40	122	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,242.30	117	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,031.20	107	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 67,085.20	103	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 103,089.00	78	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	50	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	76	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,211.00	104	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 42,181.00	84	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 43,600.00	105	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 36,804.00	101	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,505.00	96	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 47,046.00	115	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 33,281.00	96	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,770.00	116	\$ -
30 Year Career Earnings Potential	\$ 19,050,818.00	110	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 275.00	1	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 14.76	33	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 17.88	32	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 21.00	42	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 15.67	33	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 16.96	31	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 18.25	49	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.65	74	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 11.94	50	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 14.22	48	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.66	120	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 11.33	97	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 13.99	94	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.03	86	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 8.88	82	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 9.73	95	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.28	94	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 9.98	91	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 11.38	102	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 20.37	44	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 23.18	46	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 25.99	61	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 294.94	122	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 148.45	112	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 517.56	106	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 347.35	92	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 692.56	92	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 456.50	85	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 428.78	108	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 298.75	96	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 294.94	114	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 148.45	103	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 517.56	86	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 347.35	76	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 692.56	78	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 456.50	69	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 428.78	95	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 298.75	84	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 5,000.00	86	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,778.84	79	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,785.00	57	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,395.00	76	\$ 1,902.19
High School Basketball, Head Coach	\$ 5,000.00	84	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 1,395.00	114	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,785.00	61	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,395.00	54	\$ 1,690.43
High School Baseball, Head Coach	\$ 5,000.00	21	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,785.00	25	\$ 2,077.80
High School Softball, Head Coach	\$ 5,000.00	22	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,785.00	23	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 5,000.00	9	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 2,785.00	13	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 5,000.00	9	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 2,785.00	14	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 5,000.00	8	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 2,785.00	12	\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,750.00	58	\$ 1,889.69
High School Golf, Boys Asst. Coach	\$ 1,750.00	5	\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,750.00	50	\$ 1,852.98
High School Golf, Girls Asst. Coach	\$ 1,750.00	6	\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,750.00	55	\$ 2,100.19
High School Tennis, Boys Asst. Coach	\$ 1,750.00	8	\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,750.00	45	\$ 2,003.02
High School Tennis, Girls Asst. Coach	\$ 1,750.00	7	\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,250.00	63	\$ 1,973.80
High School Cross County, Boys Asst. Coach	\$ 1,250.00	12	\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,250.00	51	\$ 1,959.04
High School Cross County, Girls Asst. Coach	\$ 1,250.00	12	\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	N/A		\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 835.00	123	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 5,000.00	58	\$ 5,162.75
Asst. Band Director	\$ 2,785.00	32	\$ 2,955.19
Yearbook Sponsor	\$ 1,000.00	43	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		4 48	3
TVAAS Literacy Composite Scores		4 45	3
TVAAS Numeracy Composite Scores		3 54	3
TVAAS Literacy and Numeracy Composite Scores		4 48	3
Achievement: 3-8 Math Proficient & Advanced	54.4%	80	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	45.7%	90	48.3%
Achievement: 3-8 Science Proficient & Advanced	65.9%	77	64.5%
Achievement: Algebra I Proficient & Advanced	52.9%	104	65.6%
Achievement: Algebra II Proficient & Advanced	55.5%	68	54.2%
Achievement: Biology I Proficient & Advanced	72.0%	48	65.2%
Achievement: English I Proficient & Advanced	73.4%	64	71.8%
Achievement: English II Proficient & Advanced	72.0%	28	64.8%
Achievement: English III Proficient & Advanced	31.0%	110	41.7%
Achievement: Chemistry Proficient & Advanced	53.9%	34	44.2%
ACT: Composite	17.7	103	19.4
ACT: English	17.1	98	18.9
ACT: Math	17.4	99	18.9
ACT: Reading	17.8	107	19.6
ACT: Science	18.1	104	19.5
ACT: Composite 3 Year Average	18	98	19.4
ACT: English 3 Year Average	17.4	98	18.9
ACT: Math 3 Year Average	17.4	100	18.8
ACT: Reading 3 Year Average	18.2	101	19.5
ACT: Science 3 Year Average	18.3	90	19.2
Graduation Rate: All Students	95.8%	19	87.8%
Graduation Rate: Female Students	98.8%	10	90.5%
Graduation Rate: Male Students	93.3%	32	85.3%