

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
DICKSON COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.65791%	26	
Per Pupil Fiscal Capacity	\$ 2,426.00	32	\$ 3,185.00
Per Pupil Property	\$ 119,147.00	51	\$ 154,045.00
Per Pupil Sales	\$ 61,649.00	24	\$ 75,615.00
Per Capita Income	\$ 31,365.00	46	\$ 33,326.00
Residential/Farm Assesment	64.76%	28	61.23%
Average Daily Membership to Total Population	16.45%	78	14.81%
Per Pupil Revenue	\$ 2,363.00	32	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,472.80	100	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,459.78	107	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	33.26%	51	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	10.16%	110	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	56.57%	82	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	15	25	1,811
Training: PhD	2.27%	23	1.32%
Training: EdS	1.46%	133	10.71%
Training: MA + 45	8.83%	29	5.81%
Training: MA	42.58%	53	40.24%
Training: BA	43.35%	52	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.34%	23	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.18%	65	1.28%
Male to Female Teaching Force Ratios	2:7	4	2:7
Average Daily Membership	8,234	23	959,536
Average Daily Attendance	7,781	23	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 46,778.96	72	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 46,640.07	65	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 44,784.93	67	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 71,694.07	74	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 125,400.00	36	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	67	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:3	118	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 36,000.00	46	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 42,408.00	78	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 47,837.00	58	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 38,508.00	52	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,900.00	88	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 51,108.00	64	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,825.00	40	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 36,000.00	58	\$ -
30 Year Career Earnings Potential	\$ 19,655,460.00	83	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 70.00	46	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 16.06	25	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 20.96	14	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 25.59	17	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 17.34	23	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 19.00	20	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 21.73	27	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.56	106	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 12.00	47	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 14.18	49	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.24	87	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 13.00	78	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 17.35	58	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.91	106	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.66	69	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 13.29	70	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 19.08	55	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 20.00	66	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 30.73	30	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 443.39	13	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ -	1	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 443.39	126	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 421.53	123	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 517.07	140	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 631.98	136	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 443.39	101	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 284.14	89	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 443.39	10	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ -	1	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 443.39	108	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 421.53	107	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 517.07	117	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 631.98	114	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 443.39	85	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 284.14	73	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,428.00	60	\$ 7,270.67
High School Football, Asst. Coach	\$ 4,068.00	39	\$ 3,808.73
Jr. High Football, Head Coach	\$ 4,119.00	27	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 3,297.00	11	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,428.00	54	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,297.00	58	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,297.00	41	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,060.00	29	\$ 1,690.43
High School Baseball, Head Coach	\$ 2,471.00	98	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,060.00	49	\$ 2,077.80
High School Softball, Head Coach	\$ 2,471.00	95	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,060.00	47	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,471.00	58	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,649.00	37	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,471.00	57	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,649.00	36	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,471.00	50	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,471.00	42	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,236.00	82	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,236.00	70	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,236.00	75	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,236.00	65	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,060.00	39	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,060.00	33	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 2,471.00	32	\$ 3,255.91
High School Forensics	\$ 2,471.00	4	\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,471.00	50	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	\$ 2,060.00	4	\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 3,116.00	40	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,471.00	57	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 6,428.00	37	\$ 5,162.75
Asst. Band Director	\$ 2,471.00	39	\$ 2,955.19
Yearbook Sponsor	\$ 2,060.00	17	\$ 1,472.62
Chorus/Show Choir Director	\$ 2,471.00	30	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	61.0%	45	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	52.2%	46	48.3%
Achievement: 3-8 Science Proficient & Advanced	75.8%	26	64.5%
Achievement: Algebra I Proficient & Advanced	60.1%	91	65.6%
Achievement: Algebra II Proficient & Advanced	56.6%	63	54.2%
Achievement: Biology I Proficient & Advanced	69.6%	60	65.2%
Achievement: English I Proficient & Advanced	82.8%	13	71.8%
Achievement: English II Proficient & Advanced	71.7%	31	64.8%
Achievement: English III Proficient & Advanced	44.4%	64	41.7%
Achievement: Chemistry Proficient & Advanced	42.8%	70	44.2%
ACT: Composite		21 14	19.4
ACT: English		21.1 11	18.9
ACT: Math		19.9 15	18.9
ACT: Reading		21.4 12	19.6
ACT: Science		21 16	19.5
ACT: Composite 3 Year Average		19.8 22	19.4
ACT: English 3 Year Average		19.9 17	18.9
ACT: Math 3 Year Average		19 34	18.8
ACT: Reading 3 Year Average		20 25	19.5
ACT: Science 3 Year Average		19.8 26	19.2
Graduation Rate: All Students	90.2%	77	87.8%
Graduation Rate: Female Students	94.0%	53	90.5%
Graduation Rate: Male Students	87.0%	87	85.3%