

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 DYER COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.52135%	29	
Per Pupil Fiscal Capacity	\$ 2,458.00	30	\$ 3,185.00
Per Pupil Property	\$ 99,545.00	74	\$ 154,045.00
Per Pupil Sales	\$ 55,550.00	29	\$ 75,615.00
Per Capita Income	\$ 33,981.00	21	\$ 33,326.00
Residential/Farm Assesment	58.10%	12	61.23%
Average Daily Membership to Total Population	16.89%	84	14.81%
Per Pupil Revenue	\$ 2,662.00	24	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,483.00	99	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,662.62	52	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	32.78%	52	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	10.39%	103	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	56.82%	81	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	8	57	1,811
Training: PhD	0.68%	99	1.32%
Training: EdS	3.83%	106	10.71%
Training: MA + 45	6.39%	48	5.81%
Training: MA	44.54%	30	40.24%
Training: BA	43.19%	55	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.37%	57	1.28%
Male to Female Teaching Force Ratios	1:3	5	2:7
Average Daily Membership	3,808	65	959,536
Average Daily Attendance	3,618	65	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 47,237.17	60	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 46,896.12	60	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 45,002.28	63	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 79,208.00	40	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 118,419.00	46	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	4:7	119	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:8	102	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,753.00	79	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 44,572.00	49	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 45,541.00	78	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,861.00	69	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 49,206.00	44	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 50,551.00	67	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,211.00	93	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,550.00	117	\$ -
30 Year Career Earnings Potential	\$ 20,159,289.00	66	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 63.00	76	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 14.99	30	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 18.63	24	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 34.55	4	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 16.48	26	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 16.61	33	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 21.00	31	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 12.20	15	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 12.26	42	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 12.26	85	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 13.21	28	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 16.83	22	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 20.27	31	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 11.21	16	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 11.45	37	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 11.80	60	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 11.21	13	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 11.78	47	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 17.84	25	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 15.00	82	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 19.94	69	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 29.01	40	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 298.94	119	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 144.45	109	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 583.13	72	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 281.78	64	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 774.69	55	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 374.36	47	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 490.50	77	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 237.03	69	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 298.94	112	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 144.45	101	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 583.13	55	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 281.78	49	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 774.69	47	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 374.36	38	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 490.50	59	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 237.03	51	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 13,864.00	4	\$ 7,270.67
High School Football, Asst. Coach	\$ 5,239.00	17	\$ 3,808.73
Jr. High Football, Head Coach	\$ 5,331.00	11	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 2,134.00	35	\$ 1,902.19
High School Basketball, Head Coach	\$ 13,864.00	2	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 5,331.00	11	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 5,331.00	7	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,134.00	27	\$ 1,690.43
High School Baseball, Head Coach	\$ 5,331.00	16	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,600.00	74	\$ 2,077.80
High School Softball, Head Coach	\$ 5,331.00	18	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,600.00	69	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,134.00	67	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,280.00	46	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,134.00	65	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,280.00	45	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,134.00	58	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 1,600.00	35	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,134.00	50	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 1,600.00	28	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,134.00	41	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,134.00	32	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,134.00	41	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,134.00	33	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,134.00	34	\$ 1,973.80
High School Cross County, Boys Asst. Coach	\$ 1,600.00	7	\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,134.00	28	\$ 1,959.04
High School Cross County, Girls Asst. Coach	\$ 1,600.00	7	\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,134.00	56	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 1,600.00	32	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	\$ 1,280.00	24	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 3,073.00	41	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,707.00	89	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,280.00	31	\$ 1,657.87
Band Director	\$ 7,679.00	23	\$ 5,162.75
Asst. Band Director	\$ 4,265.00	14	\$ 2,955.19
Yearbook Sponsor	\$ 1,280.00	36	\$ 1,472.62
Chorus/Show Choir Director	\$ 1,280.00	49	\$ 2,387.14
Debate/Academic Team Sponsor	\$ 1,280.00	14	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	64.9%	31	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	54.7%	33	48.3%
Achievement: 3-8 Science Proficient & Advanced	73.4%	36	64.5%
Achievement: Algebra I Proficient & Advanced	85.9%	7	65.6%
Achievement: Algebra II Proficient & Advanced	77.7%	16	54.2%
Achievement: Biology I Proficient & Advanced	80.8%	19	65.2%
Achievement: English I Proficient & Advanced	75.0%	50	71.8%
Achievement: English II Proficient & Advanced	68.5%	52	64.8%
Achievement: English III Proficient & Advanced	54.4%	21	41.7%
Achievement: Chemistry Proficient & Advanced	58.0%	24	44.2%
ACT: Composite	21.3	10	19.4
ACT: English	21.8	8	18.9
ACT: Math	20.2	13	18.9
ACT: Reading	21.2	15	19.6
ACT: Science	21.2	10	19.5
ACT: Composite 3 Year Average	20.1	15	19.4
ACT: English 3 Year Average	20.4	13	18.9
ACT: Math 3 Year Average	19.3	23	18.8
ACT: Reading 3 Year Average	20.1	19	19.5
ACT: Science 3 Year Average	20.3	14	19.2
Graduation Rate: All Students	94.2%	35	87.8%
Graduation Rate: Female Students	95.6%	35	90.5%
Graduation Rate: Male Students	93.0%	38	85.3%