

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 DYERSBURG CITY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,968.20	18	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,248.64	130	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	35.13%	42	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	14.57%	38	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	50.28%	106	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools		4 99	1,811
Training: PhD	0.53%	108	1.32%
Training: EdS	1.05%	135	10.71%
Training: MA + 45	10.05%	24	5.81%
Training: MA	56.65%	2	40.24%
Training: BA	31.20%	121	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.53%	95	1.28%
Male to Female Teaching Force Ratios	2:7	4	2:7
Average Daily Membership	2,600	87	959,536
Average Daily Attendance	2,471	87	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 51,858.07	22	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 52,754.76	17	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 50,132.75	21	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 79,793.60	37	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 115,000.00	51	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries		5:8 70	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries		3:7 66	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,621.00	55	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 48,462.00	22	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 48,445.00	53	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 39,653.00	37	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 54,895.00	14	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 54,895.00	37	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 33,690.00	94	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,670.00	55	\$ -
30 Year Career Earnings Potential	\$ 22,104,024.00	22	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 65.00	61	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 16.80	21	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 26.56	5	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 36.31	2	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 12.30	13	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 15.54	4	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 18.76	8	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 18.28	1	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 21.58	4	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 24.87	15	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 11.03	18	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 15.46	8	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 19.88	12	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.57	85	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.39	78	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 12.20	88	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 26.80	11	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 31.35	7	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 35.90	13	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 343.53	97	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 99.86	86	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 547.61	91	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 317.30	79	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 733.03	77	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 416.03	69	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 464.70	89	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 262.83	80	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 343.53	86	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 99.86	77	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 547.61	72	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 317.30	63	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 733.03	62	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 416.03	53	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 464.70	72	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 262.83	63	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 13,000.00	5	\$ 7,270.67
High School Football, Asst. Coach	\$ 5,000.00	22	\$ 3,808.73
Jr. High Football, Head Coach	\$ 4,500.00	24	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 4,000.00	5	\$ 1,902.19
High School Basketball, Head Coach	\$ 12,000.00	7	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 4,000.00	30	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,000.00	25	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,000.00	30	\$ 1,690.43
High School Baseball, Head Coach	\$ 4,500.00	33	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,000.00	52	\$ 2,077.80
High School Softball, Head Coach	\$ 4,500.00	33	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,000.00	50	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 4,000.00	17	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 2,000.00	28	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 4,000.00	17	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 4,000.00	3	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 3,500.00	24	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 1,000.00	44	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 3,500.00	21	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 1,000.00	36	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 750.00	101	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 750.00	87	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 3,000.00	14	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 3,000.00	12	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,000.00	72	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,000.00	58	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,500.00	48	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	\$ 1,000.00	9	\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	\$ 2,850.00	6	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 2,500.00	53	\$ 4,283.99
Asst. Athletic Director	\$ 1,500.00	10	\$ 2,341.47
Cheerleading, Head Coach	\$ 2,500.00	51	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 5,500.00	50	\$ 5,162.75
Asst. Band Director	\$ 2,200.00	48	\$ 2,955.19
Yearbook Sponsor	\$ 1,000.00	43	\$ 1,472.62
Chorus/Show Choir Director	\$ 4,500.00	8	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	58.2%	59	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	46.1%	84	48.3%
Achievement: 3-8 Science Proficient & Advanced	60.8%	103	64.5%
Achievement: Algebra I Proficient & Advanced	62.8%	85	65.6%
Achievement: Algebra II Proficient & Advanced	67.6%	32	54.2%
Achievement: Biology I Proficient & Advanced	69.4%	64	65.2%
Achievement: English I Proficient & Advanced	70.5%	84	71.8%
Achievement: English II Proficient & Advanced	67.3%	61	64.8%
Achievement: English III Proficient & Advanced	22.5%	124	41.7%
Achievement: Chemistry Proficient & Advanced	49.6%	46	44.2%
ACT: Composite	21.7	8	19.4
ACT: English	22.1	6	18.9
ACT: Math	21.1	7	18.9
ACT: Reading	21.8	9	19.6
ACT: Science	21.1	12	19.5
ACT: Composite 3 Year Average	21.1	7	19.4
ACT: English 3 Year Average	21.4	7	18.9
ACT: Math 3 Year Average	20.6	9	18.8
ACT: Reading 3 Year Average	21	12	19.5
ACT: Science 3 Year Average	20.7	9	19.2
Graduation Rate: All Students	87.3%	99	87.8%
Graduation Rate: Female Students	95.7%	33	90.5%
Graduation Rate: Male Students	79.4%	115	85.3%