

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
 ELIZABETHTON CITY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,537.40	30	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,277.07	126	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	35.03%	43	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	9.48%	116	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	55.48%	87	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools		5 91	1,811
Training: PhD	0.76%	96	1.32%
Training: EdS	9.61%	63	10.71%
Training: MA + 45	1.01%	136	5.81%
Training: MA	43.13%	43	40.24%
Training: BA	44.51%	49	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.98%	79	1.28%
Male to Female Teaching Force Ratios	3:4	17	2:7
Average Daily Membership	2,433	88	959,536
Average Daily Attendance	2,307	88	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 46,617.69	76	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 46,277.22	71	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 44,698.66	71	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 73,056.80	64	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 95,603.00	97	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries		3:5 82	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries		1:2 43	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,842.00	77	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 46,891.00	30	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 47,800.00	59	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,873.00	67	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 50,486.00	31	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 51,457.00	62	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,390.00	71	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,057.00	93	\$ -
30 Year Career Earnings Potential	\$ 21,546,841.00	34	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 65.00	61	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 10.35	98	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 11.54	107	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 12.73	120	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 9.11	90	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 9.83	79	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 10.56	85	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.32	88	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.49	86	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.46	97	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.87	69	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 12.12	88	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 13.37	102	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.02	87	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 8.95	81	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 9.87	92	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.01	65	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.05	86	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 11.08	106	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 12.94	110	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 14.43	106	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 15.92	116	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 437.14	29	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 6.25	20	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 617.76	59	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 247.15	50	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 670.48	97	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 478.57	89	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 590.69	29	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 136.84	14	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 437.14	24	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 6.25	17	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 617.76	44	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 247.15	39	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 670.48	82	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 478.57	72	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 590.69	22	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 136.84	12	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 4,630.00	92	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,500.00	58	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,168.00	44	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 2,291.00	31	\$ 1,902.19
High School Basketball, Head Coach	\$ 4,630.00	93	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,509.00	46	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,168.00	45	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,291.00	20	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,412.00	69	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,437.00	36	\$ 2,077.80
High School Softball, Head Coach	\$ 3,412.00	70	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,437.00	34	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 3,412.00	29	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 2,437.00	20	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 3,412.00	28	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 2,437.00	21	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 3,412.00	25	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 2,437.00	18	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 3,412.00	22	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 2,437.00	14	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,145.00	88	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,145.00	76	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,924.00	18	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,924.00	15	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,924.00	13	\$ 1,973.80
High School Cross County, Boys Asst. Coach	\$ 1,949.00	6	\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,924.00	10	\$ 1,959.04
High School Cross County, Girls Asst. Coach	\$ 1,949.00	6	\$ 1,630.87
High School Swimming Coach	\$ 2,924.00	14	\$ 2,815.06
High School Wrestling	\$ 2,924.00	23	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 3,412.00	27	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 2,437.00	18	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 5,848.00	18	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 3,168.00	29	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 3,168.00	6	\$ 1,657.87
Band Director	N/A		\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 1,490.00	32	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		3 57	3
TVAAS Numeracy Composite Scores		4 48	3
TVAAS Literacy and Numeracy Composite Scores		4 48	3
Achievement: 3-8 Math Proficient & Advanced	63.1%	35	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	56.7%	24	48.3%
Achievement: 3-8 Science Proficient & Advanced	78.3%	16	64.5%
Achievement: Algebra I Proficient & Advanced	77.8%	30	65.6%
Achievement: Algebra II Proficient & Advanced	59.4%	53	54.2%
Achievement: Biology I Proficient & Advanced	83.8%	13	65.2%
Achievement: English I Proficient & Advanced	79.0%	27	71.8%
Achievement: English II Proficient & Advanced	67.6%	59	64.8%
Achievement: English III Proficient & Advanced	56.6%	18	41.7%
Achievement: Chemistry Proficient & Advanced	39.0%	78	44.2%
ACT: Composite	21.4	9	19.4
ACT: English	21.1	11	18.9
ACT: Math	20.4	11	18.9
ACT: Reading	22.4	6	19.6
ACT: Science	21.1	12	19.5
ACT: Composite 3 Year Average	20.9	10	19.4
ACT: English 3 Year Average	21	8	18.9
ACT: Math 3 Year Average	20.1	10	18.8
ACT: Reading 3 Year Average	21.8	7	19.5
ACT: Science 3 Year Average	20.4	12	19.2
Graduation Rate: All Students	91.0%	65	87.8%
Graduation Rate: Female Students	92.0%	73	90.5%
Graduation Rate: Male Students	90.0%	64	85.3%