

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
 FAYETTE COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.39368%	38	
Per Pupil Fiscal Capacity	\$ 3,461.00	9	\$ 3,185.00
Per Pupil Property	\$ 284,167.00	1	\$ 154,045.00
Per Pupil Sales	\$ 59,463.00	25	\$ 75,615.00
Per Capita Income	\$ 44,682.00	3	\$ 33,326.00
Residential/Farm Assesment	78.89%	86	61.23%
Average Daily Membership to Total Population	8.97%	1	14.81%
Per Pupil Revenue	\$ 2,713.00	21	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,125.90	55	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,922.41	21	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	31.26%	58	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	15.44%	27	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	53.28%	95	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	8	8	1,811
Training: PhD	1.63%	48	1.32%
Training: EdS	6.00%	81	10.71%
Training: MA + 45	6.53%	42	5.81%
Training: MA	32.16%	130	40.24%
Training: BA	52.04%	16	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.63%	47	1.28%
Male to Female Teaching Force Ratios	1:5	3	2:7
Average Daily Membership	3,259	75	959,536
Average Daily Attendance	3,047	75	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 42,079.10	142	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 41,936.35	142	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 41,155.33	142	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 58,244.60	140	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 106,000.00	69	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	9	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:8	101	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,250.00	66	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 40,636.00	114	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 41,139.00	136	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,539.00	84	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 44,101.00	118	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 45,679.00	134	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 33,434.00	125	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,209.00	131	\$ -
30 Year Career Earnings Potential	\$ 18,926,212.00	115	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 64.59	73	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 11.97	80	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 12.00	102	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 12.31	123	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 15.16	35	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 15.16	45	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 22.50	24	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 11.36	31	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 12.23	43	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 12.23	87	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 15.00	17	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 16.67	23	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 16.67	65	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 9.44	53	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 10.11	66	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 10.77	80	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.00	102	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 9.41	98	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 14.30	57	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 14.82	86	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 16.50	92	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 17.78	109	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 292.00	124	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 151.39	116	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 424.80	133	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 440.12	131	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 524.69	137	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 624.37	134	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 378.31	124	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 349.22	114	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 292.00	116	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 151.39	107	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 424.80	117	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 440.12	116	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 524.69	115	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 624.37	113	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 378.31	111	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 349.22	103	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 4,626.00	93	\$ 7,270.67
High School Football, Asst. Coach	\$ 1,671.00	112	\$ 3,808.73
Jr. High Football, Head Coach	\$ 1,217.00	111	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 927.00	99	\$ 1,902.19
High School Basketball, Head Coach	\$ 3,890.00	111	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 1,671.00	109	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,160.00	120	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 1,671.00	114	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,021.00	97	\$ 2,077.80
High School Softball, Head Coach	\$ 1,671.00	111	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,021.00	95	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,500.00	55	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,000.00	53	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,500.00	54	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,000.00	53	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,671.00	71	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 569.00	50	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,671.00	64	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 569.00	42	\$ 1,970.98
High School Golf, Boys Head Coach	N/A		\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A		\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,425.00	62	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,425.00	49	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 1,671.00	67	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 1,671.00	66	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 710.00	125	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 464.00	56	\$ 1,657.87
Band Director	\$ 2,135.00	107	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 895.00	55	\$ 1,472.62
Chorus/Show Choir Director	\$ 569.00	59	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	5	1	3
TVAAS Literacy Composite Scores	5	1	3
TVAAS Numeracy Composite Scores	2	83	3
TVAAS Literacy and Numeracy Composite Scores	5	1	3
Achievement: 3-8 Math Proficient & Advanced	36.1%	138	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	32.6%	136	48.3%
Achievement: 3-8 Science Proficient & Advanced	41.1%	141	64.5%
Achievement: Algebra I Proficient & Advanced	39.7%	117	65.6%
Achievement: Algebra II Proficient & Advanced	14.7%	120	54.2%
Achievement: Biology I Proficient & Advanced	56.1%	103	65.2%
Achievement: English I Proficient & Advanced	58.9%	122	71.8%
Achievement: English II Proficient & Advanced	53.2%	111	64.8%
Achievement: English III Proficient & Advanced	35.4%	100	41.7%
Achievement: Chemistry Proficient & Advanced	20.2%	118	44.2%
ACT: Composite	16.6	116	19.4
ACT: English	15.8	116	18.9
ACT: Math	16.2	117	18.9
ACT: Reading	16.7	116	19.6
ACT: Science	17.1	115	19.5
ACT: Composite 3 Year Average	16.4	116	19.4
ACT: English 3 Year Average	15.7	116	18.9
ACT: Math 3 Year Average	16.2	118	18.8
ACT: Reading 3 Year Average	16.5		19.5
ACT: Science 3 Year Average	16.8	117	19.2
Graduation Rate: All Students	80.2%	122	87.8%
Graduation Rate: Female Students	86.6%	111	90.5%
Graduation Rate: Male Students	75.0%	121	85.3%