

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
FRANKLIN COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.39732%	37	
Per Pupil Fiscal Capacity	\$ 3,181.00	12	\$ 3,185.00
Per Pupil Property	\$ 158,344.00	21	\$ 154,045.00
Per Pupil Sales	\$ 51,260.00	34	\$ 75,615.00
Per Capita Income	\$ 30,991.00	50	\$ 33,326.00
Residential/Farm Assesment	75.23%	72	61.23%
Average Daily Membership to Total Population	13.54%	16	14.81%
Per Pupil Revenue	\$ 2,477.00	28	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,610.10	90	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,657.61	54	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	31.88%	56	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	10.37%	104	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	57.74%	78	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	11	39	1,811
Training: PhD	0.57%	102	1.32%
Training: EdS	9.66%	62	10.71%
Training: MA + 45	4.44%	73	5.81%
Training: MA	45.07%	28	40.24%
Training: BA	38.26%	84	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.29%	28	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.71%	41	1.28%
Male to Female Teaching Force Ratios	2:7	4	2:7
Average Daily Membership	5,398	41	959,536
Average Daily Attendance	5,306	39	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 46,717.86	74	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 46,367.68	69	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 44,988.55	64	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 69,432.55	88	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 114,639.00	54	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	41	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	94	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 36,000.00	46	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,760.00	91	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 45,979.00	75	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 39,800.00	35	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 46,168.00	81	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 50,944.00		\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 65.00	90	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 36,000.00	71	\$ -
30 Year Career Earnings Potential	\$ 19,772,273.00	76	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 61.50	80	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 11.69	83	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 12.98	93	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 13.39	114	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 10.61	69	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 12.75	58	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 15.18	66	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.49	82	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.65	77	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 12.27	84	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.88	68	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 12.07	89	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 12.56	115	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 10.20	34	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 11.91	29	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 12.84	48	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.07	63	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 12.27	36	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 28.63	4	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 14.08	99	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 17.30	83	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 28.51	42	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 410.10	50	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 33.29	40	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 596.98	68	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 267.94	61	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 650.82	102	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 498.23	92	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 537.96	61	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 189.82	49	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 409.96	42	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 33.43	33	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 410.10	120	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 454.81	121	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 410.10	127	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 738.95	127	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 410.10	101	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 317.43	91	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 7,170.00	49	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,113.11	106	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,200.00	83	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,650.00	54	\$ 1,902.19
High School Basketball, Head Coach	\$ 7,170.00	42	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,200.00	96	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,200.00	85	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,650.00	41	\$ 1,690.43
High School Baseball, Head Coach	\$ 5,000.00	21	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,100.00	93	\$ 2,077.80
High School Softball, Head Coach	\$ 5,000.00	22	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,100.00	92	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,970.00	41	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,100.00	49	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,970.00	40	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,100.00	49	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,100.00	84	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,100.00	74	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,100.00	89	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,100.00	77	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,100.00	79	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,100.00	69	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,100.00	70	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,100.00	56	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 1,100.00	44	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 1,100.00	79	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	\$ 1,100.00	25	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 1,100.00	73	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,430.00	103	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 990.00	41	\$ 1,657.87
Band Director	\$ 5,170.00	55	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 550.00	68	\$ 1,472.62
Chorus/Show Choir Director	\$ 1,100.00	52	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		2 85	3
TVAAS Literacy Composite Scores		2 82	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	45.8%	120	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	42.2%	110	48.3%
Achievement: 3-8 Science Proficient & Advanced	58.2%	115	64.5%
Achievement: Algebra I Proficient & Advanced	64.4%	76	65.6%
Achievement: Algebra II Proficient & Advanced	53.1%	77	54.2%
Achievement: Biology I Proficient & Advanced	61.0%	93	65.2%
Achievement: English I Proficient & Advanced	71.2%	80	71.8%
Achievement: English II Proficient & Advanced	62.6%	80	64.8%
Achievement: English III Proficient & Advanced	41.2%	77	41.7%
Achievement: Chemistry Proficient & Advanced	29.7%	105	44.2%
ACT: Composite	18.7	68	19.4
ACT: English	18.2	64	18.9
ACT: Math	18	83	18.9
ACT: Reading	19.1	69	19.6
ACT: Science	18.8	78	19.5
ACT: Composite 3 Year Average	18.7	64	19.4
ACT: English 3 Year Average	18.4	57	18.9
ACT: Math 3 Year Average	18.1	71	18.8
ACT: Reading 3 Year Average	19.1	62	19.5
ACT: Science 3 Year Average	18.6	76	19.2
Graduation Rate: All Students	90.5%	71	87.8%
Graduation Rate: Female Students	92.7%	69	90.5%
Graduation Rate: Male Students	88.3%	78	85.3%