

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
FRANKLIN SPECIAL SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 13,386.30	1	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 7,264.94	3	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	67.94%	1	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	5.08%	136	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	26.97%	141	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	8	57	1,811
Training: PhD	4.00%	4	1.32%
Training: EdS	3.35%	109	10.71%
Training: MA + 45	6.66%	39	5.81%
Training: MA	51.53%	6	40.24%
Training: BA	34.46%	107	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.00%	105	1.28%
Male to Female Teaching Force Ratios	1:3	7	2:7
Average Daily Membership	3,585	69	959,536
Average Daily Attendance	3,485	69	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 57,064.61	10	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 56,219.04	13	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 57,354.70	11	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 92,423.13	16	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 171,016.00	11	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	99	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:3	129	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 37,747.00	22	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 51,963.00	13	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 60,950.00	6	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 40,985.00	28	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 56,443.00	12	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 66,237.00	4	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 37,747.00	14	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 37,747.00	9	\$ -
30 Year Career Earnings Potential	\$ 23,140,795.00	16	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 80.00	23	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 15.08	29	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 18.77	23	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 23.73	24	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 15.83	31	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 20.88	15	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 23.91	20	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 11.71	25	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 14.63	12	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 17.62	14	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 13.09	31	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 18.97	10	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 19.84	34	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 12.48	8	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 16.39	7	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 18.75	13	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 10.25	28	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 14.09	12	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 15.48	41	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 15.35	78	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 21.88	58	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 23.35	77	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 383.29	65	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 60.10	56	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 524.19	104	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 340.73	90	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 680.53	95	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 468.52	88	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 434.38	103	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 293.15	92	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 383.29	57	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 60.10	51	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 524.19	84	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 340.73	74	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 680.53	80	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 468.52	71	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 434.38	91	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 293.15	80	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	N/A		\$ 7,270.67
High School Football, Asst. Coach	N/A		\$ 3,808.73
Jr. High Football, Head Coach	\$ 5,426.00	9	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 2,713.00	21	\$ 1,902.19
High School Basketball, Head Coach	N/A		\$ 6,686.47
High School Basketball, Asst. Coach	N/A		\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 5,426.00	5	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,713.00	10	\$ 1,690.43
High School Baseball, Head Coach	N/A		\$ 3,716.00
High School Baseball, Asst. Coach	N/A		\$ 2,077.80
High School Softball, Head Coach	N/A		\$ 3,746.79
High School Softball, Asst. Coach	N/A		\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	N/A		\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	N/A	\$	2,667.34
High School Volleyball, Asst. Coach	N/A	\$	1,936.81
High School Newspaper	N/A	\$	1,310.50
High School Bowling	N/A	\$	1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	N/A	\$	4,283.99
Asst. Athletic Director	\$ 5,444.00	2	\$ 2,341.47
Cheerleading, Head Coach	\$ 6,805.00	2	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 2,722.00	8	\$ 1,657.87
Band Director	\$ 5,444.00	51	\$ 5,162.75
Asst. Band Director	N/A	\$	2,955.19
Yearbook Sponsor	\$ 2,046.00	18	\$ 1,472.62
Chorus/Show Choir Director	\$ 4,083.00	9	\$ 2,387.14
Debate/Academic Team Sponsor	N/A	\$	1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	3	54	3
TVAAS Literacy Composite Scores	5	1	3
TVAAS Numeracy Composite Scores	3	54	3
TVAAS Literacy and Numeracy Composite Scores	1	93	3
Achievement: 3-8 Math Proficient & Advanced	74.6%	8	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	69.0%	7	48.3%
Achievement: 3-8 Science Proficient & Advanced	83.3%	8	64.5%
Achievement: Algebra I Proficient & Advanced	N/A		65.6%
Achievement: Algebra II Proficient & Advanced	N/A		54.2%
Achievement: Biology I Proficient & Advanced	N/A		65.2%
Achievement: English I Proficient & Advanced	N/A		71.8%
Achievement: English II Proficient & Advanced	N/A		64.8%
Achievement: English III Proficient & Advanced	N/A		41.7%
Achievement: Chemistry Proficient & Advanced	N/A		44.2%
ACT: Composite	N/A		19.4
ACT: English	N/A		18.9
ACT: Math	N/A		18.9
ACT: Reading	N/A		19.6
ACT: Science	N/A		19.5
ACT: Composite 3 Year Average	N/A		19.4
ACT: English 3 Year Average	N/A		18.9
ACT: Math 3 Year Average	N/A		18.8
ACT: Reading 3 Year Average	N/A		19.5
ACT: Science 3 Year Average	N/A		19.2
Graduation Rate: All Students	N/A		87.8%
Graduation Rate: Female Students	N/A		90.5%
Graduation Rate: Male Students	N/A		85.3%