

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 GIBSON COUNTY SPECIAL SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.49737%	31	
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 7,270.00	141	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,312.71	124	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	27.40%	72	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	10.24%	108	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	62.35%	53	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	9	47	1,811
Training: PhD	0.39%	112	1.32%
Training: EdS	4.63%	94	10.71%
Training: MA + 45	6.56%	41	5.81%
Training: MA	40.21%	72	40.24%
Training: BA	47.19%	40	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.02%	75	1.28%
Male to Female Teaching Force Ratios	1:3	11	2:7
Average Daily Membership	3,879	61	959,536
Average Daily Attendance	3,708	62	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 44,728.27	118	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,387.87	114	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 42,157.03	125	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 71,959.67	73	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 98,838.00	88	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	4:7	106	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:7	70	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,000.00	72	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,689.00	93	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 44,410.00	95	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,455.00	90	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,868.00	89	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 49,463.00	85	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,710.00	59	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,027.00	66	\$ -
30 Year Career Earnings Potential	\$ 19,662,599.00	81	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 61.89	79	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 14.78	32	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 15.57	58	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 16.11	87	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 20.90	7	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 20.90	14	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 20.90	32	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.07	58	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 11.55	59	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 14.37	43	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.07	91	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 12.31	86	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 12.77	111	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 10.07	34	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.85	67	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 12.61	82	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 14.33	95	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 18.38	76	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 31.75	24	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 286.96	128	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 156.43	125	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 475.70	118	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 389.21	113	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 631.98	109	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 517.07	101	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 400.14	119	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 327.39	106	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 286.96	121	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 156.43	117	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 475.70	99	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 389.21	96	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 631.98	92	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 517.07	84	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 400.14	106	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 327.39	95	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 10,500.00	18	\$ 7,270.67
High School Football, Asst. Coach	\$ 6,514.00	10	\$ 3,808.73
Jr. High Football, Head Coach	\$ 4,000.00	29	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 2,500.00	24	\$ 1,902.19
High School Basketball, Head Coach	\$ 10,500.00	13	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,000.00	63	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,500.00	37	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,000.00	70	\$ 1,690.43
High School Baseball, Head Coach	\$ 4,000.00	45	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,000.00	52	\$ 2,077.80
High School Softball, Head Coach	\$ 4,000.00	46	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,000.00	50	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,750.00	80	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 750.00	60	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 1,750.00	79	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 750.00	60	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,500.00	74	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,500.00	67	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,000.00	93	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,000.00	81	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 750.00	88	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 750.00	78	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 750.00	79	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 750.00	65	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,000.00	63	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,500.00	51	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 10,500.00	3	\$ 5,162.75
Asst. Band Director	\$ 3,000.00	28	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		2 85	3
TVAAS Literacy Composite Scores		3 57	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		4 48	3
Achievement: 3-8 Math Proficient & Advanced	67.6%	21	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	57.8%	20	48.3%
Achievement: 3-8 Science Proficient & Advanced	79.8%	13	64.5%
Achievement: Algebra I Proficient & Advanced	83.7%	14	65.6%
Achievement: Algebra II Proficient & Advanced	73.1%	24	54.2%
Achievement: Biology I Proficient & Advanced	75.3%	32	65.2%
Achievement: English I Proficient & Advanced	83.8%	11	71.8%
Achievement: English II Proficient & Advanced	73.4%	20	64.8%
Achievement: English III Proficient & Advanced	59.6%	14	41.7%
Achievement: Chemistry Proficient & Advanced	63.0%	18	44.2%
ACT: Composite	19.7	28	19.4
ACT: English	19.6	28	18.9
ACT: Math	19.2	29	18.9
ACT: Reading	19.6	45	19.6
ACT: Science	19.9	34	19.5
ACT: Composite 3 Year Average	19.4	36	19.4
ACT: English 3 Year Average	19.3	30	18.9
ACT: Math 3 Year Average	19.1	32	18.8
ACT: Reading 3 Year Average	19.3	52	19.5
ACT: Science 3 Year Average	19.3	44	19.2
Graduation Rate: All Students	94.6%	31	87.8%
Graduation Rate: Female Students	93.4%	63	90.5%
Graduation Rate: Male Students	95.6%	18	85.3%