

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
**GILES COUNTY SCHOOLS**

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.30752%	49	
Per Pupil Fiscal Capacity	\$ 2,383.00	33	\$ 3,185.00
Per Pupil Property	\$ 136,401.00	36	\$ 154,045.00
Per Pupil Sales	\$ 56,555.00	28	\$ 75,615.00
Per Capita Income	\$ 31,143.00	47	\$ 33,326.00
Residential/Farm Assesment	66.20%	36	61.23%
Average Daily Membership to Total Population	13.55%	17	14.81%
Per Pupil Revenue	\$ 2,524.00	27	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,952.30	65	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,630.14	61	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	32.31%	53	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	12.49%	71	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	55.19%	89	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	8	57	1,811
Training: PhD	1.07%	74	1.32%
Training: EdS	13.97%	34	10.71%
Training: MA + 45	5.92%	51	5.81%
Training: MA	42.64%	51	40.24%
Training: BA	35.70%	99	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.36%	20	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.36%	102	1.28%
Male to Female Teaching Force Ratios	2:7	4	2:7
Average Daily Membership	3,830	64	959,536
Average Daily Attendance	3,647	63	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 46,651.00	75	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 46,458.05	67	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 44,937.82	65	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 74,849.38	57	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 93,353.00	105	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	88	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	31	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 33,690.00	112	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 41,394.00	100	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 43,650.00	104	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 36,661.00	105	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 45,981.00	84	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 48,725.00	94	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,550.00	97	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,373.00	85	\$ -
30 Year Career Earnings Potential	\$ 19,390,832.00	98	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.75	82	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 10.63	96	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 12.00	102	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 13.38	115	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 9.86	79	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 11.33	71	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 33.33	4	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.03	95	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 9.72	108	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 10.41	118	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.63	78	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 12.00	90	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 13.38	101	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 11.73	12	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 12.96	19	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 14.19	35	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.29	56	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 10.26	83	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 20.83	13	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 20.64	41	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 23.72	41	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 26.81	56	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 437.14	29	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ -	1	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 540.71	94	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 324.20	83	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 592.30	116	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 556.76	113	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 537.97	59	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 189.56	47	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 437.14	24	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ -	1	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 540.71	75	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 324.20	66	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 592.30	98	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 556.76	96	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 537.97	44	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 189.56	35	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 6,430.34	59	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,656.00	54	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,674.48	34	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 2,755.86	20	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,430.34	53	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,674.48	41	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,674.48	34	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 3,674.48	58	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,985.52	22	\$ 2,077.80
High School Softball, Head Coach	\$ 3,674.48	57	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,526.21	29	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 2,526.21	54	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 2,526.21	53	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,526.21	45	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,526.21	38	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,526.21	28	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,526.21	21	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,526.21	31	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 2,526.21	25	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	N/A		\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,526.21	47	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 2,755.86	47	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 3,674.48	19	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 5,971.03	44	\$ 5,162.75
Asst. Band Director	\$ 5,511.72	5	\$ 2,955.19
Yearbook Sponsor	\$ 1,837.24	23	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	\$ 1,837.24	9	\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		3 54	3
TVAAS Literacy Composite Scores		2 82	3
TVAAS Numeracy Composite Scores		3 54	3
TVAAS Literacy and Numeracy Composite Scores		3 61	3
Achievement: 3-8 Math Proficient & Advanced	48.5%	107	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	45.3%	92	48.3%
Achievement: 3-8 Science Proficient & Advanced	62.8%	94	64.5%
Achievement: Algebra I Proficient & Advanced	64.1%	77	65.6%
Achievement: Algebra II Proficient & Advanced	56.5%	64	54.2%
Achievement: Biology I Proficient & Advanced	51.3%	114	65.2%
Achievement: English I Proficient & Advanced	74.4%	55	71.8%
Achievement: English II Proficient & Advanced	56.2%	104	64.8%
Achievement: English III Proficient & Advanced	36.4%	96	41.7%
Achievement: Chemistry Proficient & Advanced	33.5%	94	44.2%
ACT: Composite	18.2	93	19.4
ACT: English	17.9	73	18.9
ACT: Math	17.5	96	18.9
ACT: Reading	18.6	86	19.6
ACT: Science	18.5	90	19.5
ACT: Composite 3 Year Average	18.1	93	19.4
ACT: English 3 Year Average	17.5	95	18.9
ACT: Math 3 Year Average	17.5	96	18.8
ACT: Reading 3 Year Average	18.6	86	19.5
ACT: Science 3 Year Average	18.3	90	19.2
Graduation Rate: All Students	83.6%	116	87.8%
Graduation Rate: Female Students	82.7%	118	90.5%
Graduation Rate: Male Students	84.4%	104	85.3%