

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 GRAINGER COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.10372%	76	
Per Pupil Fiscal Capacity	\$ 889.00	91	\$ 3,185.00
Per Pupil Property	\$ 97,382.00	78	\$ 154,045.00
Per Pupil Sales	\$ 16,003.00	92	\$ 75,615.00
Per Capita Income	\$ 28,862.00	63	\$ 33,326.00
Residential/Farm Assesment	84.96%	93	61.23%
Average Daily Membership to Total Population	15.65%	56	14.81%
Per Pupil Revenue	\$ 1,027.00	87	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,436.40	104	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,686.75	44	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	15.80%	130	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	13.52%	55	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	70.66%	10	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	9	47	1,811
Training: PhD	1.06%	75	1.32%
Training: EdS	25.53%	16	10.71%
Training: MA + 45	2.36%	104	5.81%
Training: MA	30.57%	137	40.24%
Training: BA	38.38%	83	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.42%	13	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.69%	44	1.28%
Male to Female Teaching Force Ratios	1:3	10	2:7
Average Daily Membership	3,470	73	959,536
Average Daily Attendance	3,283	72	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 46,212.93	83	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,861.28	82	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 44,461.51	74	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 64,274.29	119	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 92,870.00	107	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	13	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	34	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 33,071.00	127	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 40,753.00	111	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 43,105.00	111	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 35,448.00	126	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 43,750.00	124	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 46,243.00	125	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,176.00	115	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 33,479.00	123	\$ -
30 Year Career Earnings Potential	\$ 18,657,779.00	132	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 90.00	13	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 17.56	15	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 18.62	25	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 19.68	49	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 20.75	8	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 21.30	13	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 21.30	29	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 13.33	5	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 14.80	9	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 16.20	25	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 13.87	22	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 15.18	39	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 16.50	69	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 10.27	30	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 11.45	37	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 12.64	50	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 8.89	72	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 11.33	56	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 13.78	63	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 18.44	59	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 23.61	44	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 28.78	41	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 428.75	41	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 14.64	32	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 664.21	28	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 200.71	22	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 817.07	44	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 331.98	34	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 602.39	25	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 125.14	11	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 275.00	122	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 168.39	120	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 275.00	129	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 589.91	131	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 275.00	132	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 874.05	133	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 275.00	125	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 452.53	126	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 3,000.00	115	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,000.00	108	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,000.00	90	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 700.00	105	\$ 1,902.19
High School Basketball, Head Coach	\$ 3,000.00	119	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 2,000.00	100	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,000.00	91	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 600.00	78	\$ 1,690.43
High School Baseball, Head Coach	\$ 2,400.00	99	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,500.00	79	\$ 2,077.80
High School Softball, Head Coach	\$ 2,400.00	97	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,500.00	74	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,600.00	82	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,500.00	38	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 1,600.00	81	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,500.00	37	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,600.00	72	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,600.00	65	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,600.00	63	\$ 1,889.69
High School Golf, Boys Asst. Coach	\$ 1,000.00	11	\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,600.00	55	\$ 1,852.98
High School Golf, Girls Asst. Coach	\$ 1,000.00	12	\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A		\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,600.00	52	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,600.00	42	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 1,600.00	68	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 600.00	46	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 125.00	79	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,200.00	109	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,000.00	37	\$ 1,657.87
Band Director	N/A		\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	3	54	3
TVAAS Literacy Composite Scores	3	57	3
TVAAS Numeracy Composite Scores	1	92	3
TVAAS Literacy and Numeracy Composite Scores	3	61	3
Achievement: 3-8 Math Proficient & Advanced	44.9%	123	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	38.0%	123	48.3%
Achievement: 3-8 Science Proficient & Advanced	56.9%	117	64.5%
Achievement: Algebra I Proficient & Advanced	55.7%	98	65.6%
Achievement: Algebra II Proficient & Advanced	46.5%	86	54.2%
Achievement: Biology I Proficient & Advanced	55.9%	104	65.2%
Achievement: English I Proficient & Advanced	62.2%	109	71.8%
Achievement: English II Proficient & Advanced	51.6%	115	64.8%
Achievement: English III Proficient & Advanced	32.7%	106	41.7%
Achievement: Chemistry Proficient & Advanced	36.7%	82	44.2%
ACT: Composite	18	96	19.4
ACT: English	17.1	98	18.9
ACT: Math	18	83	18.9
ACT: Reading	18	99	19.6
ACT: Science	18.4	92	19.5
ACT: Composite 3 Year Average	18.3	85	19.4
ACT: English 3 Year Average	17.6	89	18.9
ACT: Math 3 Year Average	18	79	18.8
ACT: Reading 3 Year Average	18.4	97	19.5
ACT: Science 3 Year Average	18.5	81	19.2
Graduation Rate: All Students	89.3%	88	87.8%
Graduation Rate: Female Students	89.5%	93	90.5%
Graduation Rate: Male Students	89.1%	73	85.3%