

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
 GREENEVILLE CITY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity			
Per Pupil Fiscal Capacity			\$ 3,185.00
Per Pupil Property			\$ 154,045.00
Per Pupil Sales			\$ 75,615.00
Per Capita Income			\$ 33,326.00
Residential/Farm Assesment			61.23%
Average Daily Membership to Total Population			14.81%
Per Pupil Revenue			\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 10,862.50	8	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,535.22	92	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	44.72%	24	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.45%	90	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	43.82%	124	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	7	73	1,811
Training: PhD	1.84%	42	1.32%
Training: EdS	13.96%	35	10.71%
Training: MA + 45	5.11%	65	5.81%
Training: MA	47.63%	16	40.24%
Training: BA	28.75%	131	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.70%	8	1.28%
Male to Female Teaching Force Ratios	2:9	3	2:7
Average Daily Membership	2,725	85	959,536
Average Daily Attendance	2,609	85	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 52,655.31	19	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 52,280.71	20	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 50,398.49	20	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 85,271.43	26	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 128,060.00	32	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	4:7	108	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	96	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 35,935.00	50	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 46,076.00	37	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 49,000.00	46	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 39,113.00	48	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 49,988.00	37	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 53,181.00	43	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,221.00	50	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,997.00	67	\$ -
30 Year Career Earnings Potential	\$ 20,782,334.00	46	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.00	83	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 12.05	76	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 16.09	52	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 17.08	77	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 11.30	64	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 12.55	61	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 15.05	67	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.48	48	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 13.02	25	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 14.30	45	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 12.05	51	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 14.55	51	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 15.80	77	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 9.80	42	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 11.70	33	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 14.30	33	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.30	55	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 12.53	29	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 13.05	74	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 13.05	109	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 16.80	87	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 25.32	68	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 437.14	29	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 6.25	20	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 648.87	37	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 216.05	27	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 648.87	103	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 500.18	93	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 608.04	23	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 119.49	8	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 437.14	24	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 6.25	1	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 648.87	31	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 216.05	24	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 648.87	87	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 500.18	75	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 608.04	17	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 119.49	7	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 7,559.00	43	\$ 7,270.67
High School Football, Asst. Coach	\$ 5,000.00	21	\$ 3,808.73
Jr. High Football, Head Coach	\$ 4,680.00	20	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 2,880.00	18	\$ 1,902.19
High School Basketball, Head Coach	\$ 7,559.00	37	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 5,040.00	14	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,680.00	14	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,880.00	9	\$ 1,690.43
High School Baseball, Head Coach	\$ 5,040.00	20	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 3,600.00	6	\$ 2,077.80
High School Softball, Head Coach	\$ 5,040.00	21	\$ 3,746.79
High School Softball, Asst. Coach	\$ 3,600.00	6	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 4,320.00	15	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 3,240.00	5	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 4,320.00	15	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 3,240.00	6	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 4,320.00	13	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 3,240.00	5	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 4,320.00	10	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 3,240.00	4	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 3,600.00	6	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 3,600.00	6	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 3,600.00	9	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 3,600.00	8	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 3,600.00	6	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 3,600.00	6	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 5,040.00	7	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 4,320.00	14	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 3,240.00	4	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	\$ 3,600.00	2	\$ 1,789.36
High School Dance	\$ 3,600.00	3	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 7,919.00	9	\$ 4,283.99
Asst. Athletic Director	\$ 5,040.00	3	\$ 2,341.47
Cheerleading, Head Coach	\$ 4,680.00	10	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 3,240.00	4	\$ 1,657.87
Band Director	\$ 5,760.00	47	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	\$ 5,760.00	1	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	65.5%	28	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	59.4%	15	48.3%
Achievement: 3-8 Science Proficient & Advanced	74.2%	34	64.5%
Achievement: Algebra I Proficient & Advanced	83.2%	16	65.6%
Achievement: Algebra II Proficient & Advanced	90.3%	2	54.2%
Achievement: Biology I Proficient & Advanced	77.7%	23	65.2%
Achievement: English I Proficient & Advanced	87.3%	7	71.8%
Achievement: English II Proficient & Advanced	75.1%	15	64.8%
Achievement: English III Proficient & Advanced	66.0%	8	41.7%
Achievement: Chemistry Proficient & Advanced	86.1%	1	44.2%
ACT: Composite	21.3	10	19.4
ACT: English	21.1	11	18.9
ACT: Math	20.78	9	18.9
ACT: Reading	21.8	9	19.6
ACT: Science	21.2	10	19.5
ACT: Composite 3 Year Average	21.1	7	19.4
ACT: English 3 Year Average	20.8	11	18.9
ACT: Math 3 Year Average	20.7	8	18.8
ACT: Reading 3 Year Average	21.5	8	19.5
ACT: Science 3 Year Average	21	7	19.2
Graduation Rate: All Students	96.2%	16	87.8%
Graduation Rate: Female Students	99.0%	9	90.5%
Graduation Rate: Male Students	93.3%	32	85.3%