

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
GRUNDY COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.07495%	84	
Per Pupil Fiscal Capacity	\$ 1,051.00	89	\$ 3,185.00
Per Pupil Property	\$ 98,837.00	76	\$ 154,045.00
Per Pupil Sales	\$ 22,875.00	84	\$ 75,615.00
Per Capita Income	\$ 25,980.00	82	\$ 33,326.00
Residential/Farm Assesment	77.44%	79	61.23%
Average Daily Membership to Total Population	15.97%	69	14.81%
Per Pupil Revenue	\$ 904.00	92	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,087.90	57	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,903.21	22	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	13.88%	136	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	16.46%	15	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	69.64%	15	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	8	57	1,811
Training: PhD	2.29%	21	1.32%
Training: EdS	14.24%	33	10.71%
Training: MA + 45	1.70%	121	5.81%
Training: MA	26.89%	141	40.24%
Training: BA	52.02%	17	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.86%	6	1.28%
Male to Female Teaching Force Ratios	1:3	11	2:7
Average Daily Membership	2,150	95	959,536
Average Daily Attendance	2,012	95	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 43,780.01	132	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 43,442.05	131	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 42,299.91	122	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 63,169.83	125	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 85,000.00	127	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	29	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	19	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 32,864.00	131	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 39,515.00	133	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 42,200.00	125	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 35,180.00	131	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 44,019.00	122	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 47,029.00	116	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 31,715.00	129	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,211.00	115	\$ -
30 Year Career Earnings Potential	\$ 18,738,057.00	126	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 75.00	32	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 8.35	128	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 10.25	113	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 13.10	116	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 11.31	63	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 11.44	70	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 11.58	80	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 8.00	117	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.09	96	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 14.02	53	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.00	130	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 9.57	111	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 12.67	114	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 7.25	99	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 9.37	76	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 10.94	76	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.25	59	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 9.07	103	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 10.67	109	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 15.00	82	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 15.47	99	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 16.13	115	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 418.54	45	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 24.85	35	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 643.78	43	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 221.13	32	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 771.64	56	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 377.41	49	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 581.96	33	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 145.57	17	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	N/A		\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	N/A		\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	N/A		\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	N/A		\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	N/A		\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	N/A		\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	N/A		\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	N/A		\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 12,000.00	10	\$ 7,270.67
High School Football, Asst. Coach	\$ 2,450.00	101	\$ 3,808.73
Jr. High Football, Head Coach	\$ 1,650.00	104	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 500.00	106	\$ 1,902.19
High School Basketball, Head Coach	\$ 5,348.00	76	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 1,600.00	110	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,200.00	21	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 500.00	80	\$ 1,690.43
High School Baseball, Head Coach	\$ 5,194.00	18	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,200.00	89	\$ 2,077.80
High School Softball, Head Coach	\$ 5,431.00	14	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,200.00	88	\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,200.00	84	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,200.00	72	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A		\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 700.00	82	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 1,200.00	78	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 800.00	45	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 1,200.00	70	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,200.00	109	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	N/A		\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 1,200.00	38	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	37.8%	136	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	32.4%	139	48.3%
Achievement: 3-8 Science Proficient & Advanced	47.7%	134	64.5%
Achievement: Algebra I Proficient & Advanced	47.9%	113	65.6%
Achievement: Algebra II Proficient & Advanced	41.7%	96	54.2%
Achievement: Biology I Proficient & Advanced	51.9%	111	65.2%
Achievement: English I Proficient & Advanced	62.0%	111	71.8%
Achievement: English II Proficient & Advanced	62.0%	82	64.8%
Achievement: English III Proficient & Advanced	36.7%	95	41.7%
Achievement: Chemistry Proficient & Advanced	41.9%	74	44.2%
ACT: Composite	17.6	106	19.4
ACT: English	16.9	102	18.9
ACT: Math	17.4	99	18.9
ACT: Reading	17.9	103	19.6
ACT: Science	17.7	111	19.5
ACT: Composite 3 Year Average	17.6	107	19.4
ACT: English 3 Year Average	17.1	105	18.9
ACT: Math 3 Year Average	17.3	103	18.8
ACT: Reading 3 Year Average	18	106	19.5
ACT: Science 3 Year Average	17.4	111	19.2
Graduation Rate: All Students	86.0%	103	87.8%
Graduation Rate: Female Students	88.5%	98	90.5%
Graduation Rate: Male Students	83.5%	105	85.3%