

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
HAMBLEN COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.95590%	19	
Per Pupil Fiscal Capacity	\$ 2,918.00	19	\$ 3,185.00
Per Pupil Property	\$ 145,598.00	29	\$ 154,045.00
Per Pupil Sales	\$ 70,507.00	16	\$ 75,615.00
Per Capita Income	\$ 30,665.00	53	\$ 33,326.00
Residential/Farm Assesment	53.06%	3	61.23%
Average Daily Membership to Total Population	15.85%	61	14.81%
Per Pupil Revenue	\$ 2,546.00	26	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,109.20	125	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,628.69	62	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	33.79%	48	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	12.33%	74	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	53.86%	92	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	18	19	1,811
Training: PhD	2.78%	14	1.32%
Training: EdS	11.72%	51	10.71%
Training: MA + 45	3.13%	87	5.81%
Training: MA	39.57%	75	40.24%
Training: BA	41.48%	63	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.15%	40	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.17%	66	1.28%
Male to Female Teaching Force Ratios	2:9	3	2:7
Average Daily Membership	10,052	18	959,536
Average Daily Attendance	9,772	17	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 47,740.04	55	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 47,644.49	50	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 46,273.09	48	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 78,297.61	44	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 118,544.00	45	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	103	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	95	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 36,018.00	44	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 46,452.00	35	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 50,092.00	40	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 39,435.00	42	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 50,375.00	33	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 54,243.00	39	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,633.00	57	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 36,033.00	43	\$ -
30 Year Career Earnings Potential	\$ 20,936,793.00	42	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 80.00	23	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 16.80	21	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 18.07	28	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 19.33	54	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 16.28	27	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 22.75	6	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 29.22	9	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 14.35	3	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 15.72	2	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 16.42	23	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 15.02	16	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 15.77	30	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 16.52	68	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 9.85	41	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 12.94	20	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 16.03	18	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 11.07	14	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 14.75	9	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 18.43	23	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 15.02	81	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 19.52	73	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 24.02	76	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 443.39	13	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ -	1	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 727.88	16	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 137.03	6	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 805.33	47	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 343.72	37	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 677.85	8	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 49.68	2	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 443.39	10	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ -	1	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 727.88	12	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 137.03	6	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 805.33	41	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 343.72	31	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 677.85	5	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 49.68	1	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 7,115.00	51	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,612.00	55	\$ 3,808.73
Jr. High Football, Head Coach	\$ 2,707.00	60	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 1,479.00	71	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,498.00	50	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,656.00	42	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 2,707.00	62	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,201.00	62	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,097.00	74	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,592.00	75	\$ 2,077.80
High School Softball, Head Coach	\$ 3,097.00	74	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,592.00	71	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,592.00	84	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 839.00	59	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 1,592.00	83	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 839.00	59	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 3,933.00	18	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 1,592.00	36	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 3,933.00	15	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 1,592.00	29	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,201.00	83	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,201.00	71	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,647.00	59	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,647.00	49	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,592.00	54	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	\$ 1,647.00	21	\$ 2,815.06
High School Wrestling	\$ 3,097.00	20	\$ 3,255.91
High School Forensics	\$ 1,592.00	7	\$ 2,311.86
High School Volleyball, Head Coach	\$ 1,592.00	69	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 839.00	43	\$ 1,936.81
High School Newspaper	\$ 1,592.00	6	\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,758.00	83	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 1,201.00	32	\$ 1,657.87
Band Director	\$ 5,106.00	57	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 1,592.00	27	\$ 1,472.62
Chorus/Show Choir Director	\$ 2,930.00	18	\$ 2,387.14
Debate/Academic Team Sponsor	\$ 1,592.00	10	\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		4 45	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	59.9%	48	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	48.1%	66	48.3%
Achievement: 3-8 Science Proficient & Advanced	69.4%	56	64.5%
Achievement: Algebra I Proficient & Advanced	71.1%	53	65.6%
Achievement: Algebra II Proficient & Advanced	63.4%	38	54.2%
Achievement: Biology I Proficient & Advanced	70.9%	53	65.2%
Achievement: English I Proficient & Advanced	74.1%	59	71.8%
Achievement: English II Proficient & Advanced	68.0%	56	64.8%
Achievement: English III Proficient & Advanced	41.1%	78	41.7%
Achievement: Chemistry Proficient & Advanced	43.9%	64	44.2%
ACT: Composite	19.7	28	19.4
ACT: English	19	38	18.9
ACT: Math	19.6	20	18.9
ACT: Reading	20	29	19.6
ACT: Science	19.6	46	19.5
ACT: Composite 3 Year Average	19.6	29	19.4
ACT: English 3 Year Average	19.1	34	18.9
ACT: Math 3 Year Average	19.4	19	18.8
ACT: Reading 3 Year Average	19.8	31	19.5
ACT: Science 3 Year Average	19.6	30	19.2
Graduation Rate: All Students	93.0%	49	87.8%
Graduation Rate: Female Students	93.1%	65	90.5%
Graduation Rate: Male Students	92.9%	41	85.3%