

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
HAMILTON COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	6.15441%	4	
Per Pupil Fiscal Capacity	\$ 4,436.00	5	\$ 3,185.00
Per Pupil Property	\$ 207,434.00	8	\$ 154,045.00
Per Pupil Sales	\$ 110,919.00	5	\$ 75,615.00
Per Capita Income	\$ 40,112.00	7	\$ 33,326.00
Residential/Farm Assesment	55.36%	8	61.23%
Average Daily Membership to Total Population	12.24%	5	14.81%
Per Pupil Revenue	\$ 4,521.00	4	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,728.80	25	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,520.31	95	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	52.90%	12	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	12.71%	65	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	34.38%	138	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	79	4	1,811
Training: PhD	1.35%	63	1.32%
Training: EdS	4.45%	98	10.71%
Training: MA + 45	2.83%	93	5.81%
Training: MA	48.41%	12	40.24%
Training: BA	41.15%	66	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.03%	50	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.77%	38	1.28%
Male to Female Teaching Force Ratios	2:9	3	2:7
Average Daily Membership	42,669	4	959,536
Average Daily Attendance	40,590	4	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 50,685.46	31	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 50,483.73	31	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 48,804.29	30	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 89,083.12	19	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 202,520.00	5	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	1:2	130	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:4	138	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 36,736.00	34	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 49,251.00	19	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 53,990.00	23	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 39,887.00	33	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 54,454.00	15	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 59,310.00	20	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,765.00	23	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 36,765.00	36	\$ -
30 Year Career Earnings Potential	\$ 21,585,608.00	33	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 115.00	7	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 15.15	28	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 18.56	26	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 21.70	34	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 7.91	119	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 11.70	55	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 14.53	42	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.67	76	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 14.25	57	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 28.22	10	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 9.16	61	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 12.26	37	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 15.21	47	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 16.24	70	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 21.10	61	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 25.65	65	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 514.49	6	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 83.33	70	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 843.28	8	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 412.16	121	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 1,346.34	5	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 455.73	84	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 880.98	3	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 237.73	71	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 514.49	4	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 83.33	64	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 843.28	5	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 412.16	105	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 1,346.34	3	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 455.73	68	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 880.98	3	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 237.73	53	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 9,620.80	24	\$ 7,270.67
High School Football, Asst. Coach	\$ 6,750.00	9	\$ 3,808.73
Jr. High Football, Head Coach	\$ 5,291.44	13	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 3,367.28	10	\$ 1,902.19
High School Basketball, Head Coach	\$ 7,215.60	41	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,848.32	37	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,329.36	19	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 1,924.16	31	\$ 1,690.43
High School Baseball, Head Coach	\$ 4,810.40	27	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,405.20	37	\$ 2,077.80
High School Softball, Head Coach	\$ 4,810.40	27	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,405.20	35	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 4,810.40	10	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 2,405.20	21	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 4,810.40	10	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 2,405.20	22	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 4,810.40	9	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 2,405.20	19	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 4,810.40	6	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 2,405.20	15	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,443.12	76	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,443.12	65	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,443.12	70	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,443.12	59	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,443.12	61	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,443.12	48	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	\$ 4,810.40	8	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 4,810.40	9	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 2,405.20	19	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	\$ 1,443.12	14	\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 3,848.32	17	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 3,848.32	78	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	\$ 1,443.12	45	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	56.7%	69	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	44.8%	94	48.3%
Achievement: 3-8 Science Proficient & Advanced	59.7%	107	64.5%
Achievement: Algebra I Proficient & Advanced	48.9%	110	65.6%
Achievement: Algebra II Proficient & Advanced	43.6%	92	54.2%
Achievement: Biology I Proficient & Advanced	57.6%	100	65.2%
Achievement: English I Proficient & Advanced	67.6%	94	71.8%
Achievement: English II Proficient & Advanced	59.8%	91	64.8%
Achievement: English III Proficient & Advanced	33.1%	102	41.7%
Achievement: Chemistry Proficient & Advanced	31.2%	102	44.2%
ACT: Composite	18.9	56	19.4
ACT: English	18.2	64	18.9
ACT: Math	18.6	56	18.9
ACT: Reading	19.2	63	19.6
ACT: Science	19.2	57	19.5
ACT: Composite 3 Year Average	18.9	55	19.4
ACT: English 3 Year Average	18.3	61	18.9
ACT: Math 3 Year Average	18.6	48	18.8
ACT: Reading 3 Year Average	19.2	56	19.5
ACT: Science 3 Year Average	19	56	19.2
Graduation Rate: All Students	85.4%	108	87.8%
Graduation Rate: Female Students	89.1%	96	90.5%
Graduation Rate: Male Students	81.7%	108	85.3%