

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
HANCOCK COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.02101%	95	
Per Pupil Fiscal Capacity	\$ 655.00	94	\$ 3,185.00
Per Pupil Property	\$ 102,762.00	72	\$ 154,045.00
Per Pupil Sales	\$ 16,729.00	90	\$ 75,615.00
Per Capita Income	\$ 20,897.00	95	\$ 33,326.00
Residential/Farm Assesment	81.06%	90	61.23%
Average Daily Membership to Total Population	14.57%	39	14.81%
Per Pupil Revenue	\$ 916.00	91	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,762.10	24	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 7,328.40	2	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	11.70%	138	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	16.34%	17	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	71.95%	6	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	2	127	1,811
Training: PhD	3.41%	6	1.32%
Training: EdS	9.09%	67	10.71%
Training: MA + 45	1.14%	133	5.81%
Training: MA	43.07%	46	40.24%
Training: BA	41.03%	67	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.27%	20	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	960	123	959,536
Average Daily Attendance	905	123	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 43,885.71	130	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 43,390.49	132	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 41,895.21	129	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 66,357.00	109	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 77,216.00	139	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	5:8	61	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	11	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 31,500.00	140	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 38,697.00	138	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 40,859.00	141	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 34,946.00	135	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 43,229.00	132	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 45,700.00	133	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,000.00	87	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 35,261.00	130	\$ -
30 Year Career Earnings Potential	\$ 18,199,785.00	140	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 107.65	8	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 9.10	114	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 14.15	75	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 20.36	44	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 9.25	86	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 9.25	81	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 15.36	63	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	N/A		\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	N/A		\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	N/A		\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 8.12	128	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 8.12	118	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 8.12	133	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 8.41	73	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 9.48	74	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 13.75	40	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	N/A		\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	N/A		\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	N/A		\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	N/A		\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 390.35	61	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 53.04	53	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 490.86	114	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 374.06	108	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 576.77	121	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 572.29	117	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 488.82	79	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 238.71	72	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 390.35	53	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 53.04	47	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 490.86	95	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 374.06	92	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 576.77	102	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 572.29	100	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 488.82	61	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 238.71	54	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 3,500.00	112	\$ 7,270.67
High School Football, Asst. Coach	\$ 700.00	117	\$ 3,808.73
Jr. High Football, Head Coach	\$ 400.00	115	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 400.00	107	\$ 1,902.19
High School Basketball, Head Coach	\$ 3,500.00	116	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 500.00	120	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 300.00	125	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 300.00	86	\$ 1,690.43
High School Baseball, Head Coach	\$ 1,000.00	121	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 500.00	107	\$ 2,077.80
High School Softball, Head Coach	\$ 1,000.00	119	\$ 3,746.79
High School Softball, Asst. Coach	\$ 500.00	107	\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	N/A		\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	N/A		\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	N/A		\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	N/A	\$	2,100.19
High School Tennis, Boys Asst. Coach	N/A	\$	1,634.44
High School Tennis, Girls Head Coach	N/A	\$	2,003.02
High School Tennis, Girls Asst. Coach	N/A	\$	1,682.34
High School Cross County, Boys Head Coach	N/A	\$	1,973.80
High School Cross County, Boys Asst. Coach	N/A	\$	1,535.03
High School Cross County, Girls Head Coach	N/A	\$	1,959.04
High School Cross County, Girls Asst. Coach	N/A	\$	1,630.87
High School Swimming Coach	N/A	\$	2,815.06
High School Wrestling	N/A	\$	3,255.91
High School Forensics	N/A	\$	2,311.86
High School Volleyball, Head Coach	\$ 1,000.00	81	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 500.00	48	\$ 1,936.81
High School Newspaper	N/A	\$	1,310.50
High School Bowling	N/A	\$	1,789.36
High School Dance	N/A	\$	1,863.91
High School Asst. Dance	N/A	\$	1,327.75
Athletic Director	N/A	\$	4,283.99
Asst. Athletic Director	N/A	\$	2,341.47
Cheerleading, Head Coach	N/A	\$	2,443.12
Cheerleading, Asst. Coach	N/A	\$	1,657.87
Band Director	N/A	\$	5,162.75
Asst. Band Director	N/A	\$	2,955.19
Yearbook Sponsor	N/A	\$	1,472.62
Chorus/Show Choir Director	N/A	\$	2,387.14
Debate/Academic Team Sponsor	N/A	\$	1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores	1	93	3
TVAAS Literacy Composite Scores	1	102	3
TVAAS Numeracy Composite Scores	1	92	3
TVAAS Literacy and Numeracy Composite Scores	1	93	3
Achievement: 3-8 Math Proficient & Advanced	28.2%	141	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	26.2%	141	48.3%
Achievement: 3-8 Science Proficient & Advanced	42.6%	140	64.5%
Achievement: Algebra I Proficient & Advanced	51.3%	108	65.6%
Achievement: Algebra II Proficient & Advanced	38.1%	101	54.2%
Achievement: Biology I Proficient & Advanced	32.0%	125	65.2%
Achievement: English I Proficient & Advanced	57.4%	123	71.8%
Achievement: English II Proficient & Advanced	53.2%	111	64.8%
Achievement: English III Proficient & Advanced	30.1%	113	41.7%
Achievement: Chemistry Proficient & Advanced	14.3%	124	44.2%
ACT: Composite	17.4	108	19.4
ACT: English	16.2	112	18.9
ACT: Math	17.2	108	18.9
ACT: Reading	18	99	19.6
ACT: Science	17.7	111	19.5
ACT: Composite 3 Year Average	17.3	111	19.4
ACT: English 3 Year Average	16.5	112	18.9
ACT: Math 3 Year Average	17.1	108	18.8
ACT: Reading 3 Year Average	17.8	109	19.5
ACT: Science 3 Year Average	17.4	111	19.2
Graduation Rate: All Students	83.6%	116	87.8%
Graduation Rate: Female Students	82.4%	119	90.5%
Graduation Rate: Male Students	84.6%	103	85.3%