

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
HARDIN COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.34457%	43	
Per Pupil Fiscal Capacity	\$ 2,954.00	18	\$ 3,185.00
Per Pupil Property	\$ 190,263.00	10	\$ 154,045.00
Per Pupil Sales	\$ 71,327.00	14	\$ 75,615.00
Per Capita Income	\$ 33,930.00	23	\$ 33,326.00
Residential/Farm Assesment	70.45%	51	61.23%
Average Daily Membership to Total Population	13.66%	23	14.81%
Per Pupil Revenue	\$ 2,831.00	17	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,709.40	82	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,590.76	72	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	35.01%	45	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	16.27%	19	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	48.71%	112	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	7	73	1,811
Training: PhD	0.78%	94	1.32%
Training: EdS	1.55%	129	10.71%
Training: MA + 45	10.08%	23	5.81%
Training: MA	43.29%	40	40.24%
Training: BA	42.21%	60	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.39%	16	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.71%	42	1.28%
Male to Female Teaching Force Ratios	1:3	11	2:7
Average Daily Membership	3,522	70	959,536
Average Daily Attendance	3,417	70	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 44,953.59	113	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,799.16	107	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,252.42	98	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 62,651.25	128	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 87,670.00	120	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	10	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	23	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 32,353.00	136	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 39,283.00	136	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 42,250.00	122	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 35,681.00	125	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 43,689.00	126	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 93,113.00	1	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 31,500.00	141	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 32,353.00	3	\$ -
30 Year Career Earnings Potential	\$ 20,369,269.00	60	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 59.21	103	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 8.50	125	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 11.15	110	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 13.64	111	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 7.25	130	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 8.95	112	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 16.70	20	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 7.25	134	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 9.42	113	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 16.57	66	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.25	123	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 8.50	112	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 12.16	89	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 11.50	119	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 21.90	57	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 27.50	52	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 443.39	13	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ -	1	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 633.07	48	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 231.84	39	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 760.93	61	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 388.12	53	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 570.50	41	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 157.03	28	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 443.39	10	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ -	1	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 443.39	108	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 421.53	107	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 443.39	123	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 705.67	123	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 443.39	85	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 284.14	73	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 7,533.00	44	\$ 7,270.67
High School Football, Asst. Coach	\$ 5,477.25	15	\$ 3,808.73
Jr. High Football, Head Coach	\$ 4,025.50	28	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 2,702.00	22	\$ 1,902.19
High School Basketball, Head Coach	\$ 8,105.00	25	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 4,957.20	15	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,999.00	29	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,701.50	11	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,777.00	53	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 3,318.00	10	\$ 2,077.80
High School Softball, Head Coach	\$ 5,399.00	15	\$ 3,746.79
High School Softball, Asst. Coach	\$ 3,344.00	9	\$ 2,046.92
High School Soccer, Boys Head Coach	N/A		\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	N/A		\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,511.00	47	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 1,825.00	25	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,825.00	57	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,543.00	27	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,415.00	26	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,656.00	25	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 1,328.00	61	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,141.00	33	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 2,866.00	12	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 2,099.00	58	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	\$ 3,504.00	3	\$ 1,789.36
High School Dance	\$ 3,050.00	4	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 7,436.00	12	\$ 4,283.99
Asst. Athletic Director	\$ 2,610.00	6	\$ 2,341.47
Cheerleading, Head Coach	\$ 4,025.50	13	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 2,701.55	9	\$ 1,657.87
Band Director	\$ 8,105.00	15	\$ 5,162.75
Asst. Band Director	\$ 3,882.36	21	\$ 2,955.19
Yearbook Sponsor	N/A		\$ 1,472.62
Chorus/Show Choir Director	\$ 2,555.00	28	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		2 82	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	43.5%	125	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	43.6%	99	48.3%
Achievement: 3-8 Science Proficient & Advanced	63.0%	90	64.5%
Achievement: Algebra I Proficient & Advanced	57.5%	96	65.6%
Achievement: Algebra II Proficient & Advanced	61.3%	47	54.2%
Achievement: Biology I Proficient & Advanced	57.4%	101	65.2%
Achievement: English I Proficient & Advanced	72.4%	68	71.8%
Achievement: English II Proficient & Advanced	58.4%	96	64.8%
Achievement: English III Proficient & Advanced	47.6%	53	41.7%
Achievement: Chemistry Proficient & Advanced	49.1%	49	44.2%
ACT: Composite	18.9	56	19.4
ACT: English	18.3	60	18.9
ACT: Math	18.4	63	18.9
ACT: Reading	19.6	45	19.6
ACT: Science	18.6	85	19.5
ACT: Composite 3 Year Average	18.8	58	19.4
ACT: English 3 Year Average	18.4	57	18.9
ACT: Math 3 Year Average	18.2	68	18.8
ACT: Reading 3 Year Average	19.5	42	19.5
ACT: Science 3 Year Average	18.3	90	19.2
Graduation Rate: All Students	87.5%	98	87.8%
Graduation Rate: Female Students	87.5%	104	90.5%
Graduation Rate: Male Students	87.6%	80	85.3%