

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
HAWKINS COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.45056%	33	
Per Pupil Fiscal Capacity	\$ 1,744.00	57	\$ 3,185.00
Per Pupil Property	\$ 130,814.00	41	\$ 154,045.00
Per Pupil Sales	\$ 33,746.00	63	\$ 75,615.00
Per Capita Income	\$ 29,158.00	58	\$ 33,326.00
Residential/Farm Assesment	68.58%	45	61.23%
Average Daily Membership to Total Population	13.87%	24	14.81%
Per Pupil Revenue	\$ 2,021.00	42	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,131.70	54	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,645.47	56	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	28.83%	67	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.15%	97	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	60.01%	65	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	18	19	1,811
Training: PhD	0.79%	92	1.32%
Training: EdS	12.68%	47	10.71%
Training: MA + 45	2.38%	103	5.81%
Training: MA	45.24%	27	40.24%
Training: BA	37.13%	93	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.40%	14	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.39%	54	1.28%
Male to Female Teaching Force Ratios	1:3	10	2:7
Average Daily Membership	6,962	30	959,536
Average Daily Attendance	6,615	30	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 44,307.87	125	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 44,128.68	119	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 42,623.74	116	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 62,947.89	126	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 92,500.00	108	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	19	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:2	48	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,665.00	84	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 43,438.00	64	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 46,207.00	73	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,244.00	93	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 46,603.00	74	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 49,701.00	82	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,300.00	69	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,539.00	79	\$ -
30 Year Career Earnings Potential	\$ 19,651,216.00	84	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 65.00	61	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 10.19	101	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 17.46	38	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 32.88	6	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 12.50	57	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 17.40	53	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 7.85	122	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 10.28	92	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 11.00	109	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 9.37	101	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 14.08	60	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 22.53	22	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 7.76	91	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 10.24	63	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 11.97	58	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.86	109	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 7.86	114	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 29.21	3	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 13.54	106	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 24.29	35	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 40.97	3	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 336.98	99	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 106.41	88	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 657.34	35	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 207.58	24	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 873.28	32	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 275.77	23	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 552.92	50	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 174.61	39	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 336.98	89	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 106.41	79	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 657.34	29	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 207.58	22	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 873.28	29	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 275.77	21	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 552.92	35	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 174.61	28	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 7,459.00	46	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,150.00	67	\$ 3,808.73
Jr. High Football, Head Coach	\$ 1,459.00	108	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 811.00	101	\$ 1,902.19
High School Basketball, Head Coach	\$ 7,459.00	39	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 3,243.00	60	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 1,459.00	115	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 811.00	76	\$ 1,690.43
High School Baseball, Head Coach	\$ 1,946.00	111	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 1,135.00	92	\$ 2,077.80
High School Softball, Head Coach	\$ 1,946.00	109	\$ 3,746.79
High School Softball, Asst. Coach	\$ 1,135.00	91	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,135.00	95	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 649.00	62	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 1,135.00	92	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 649.00	62	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,784.00	68	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 973.00	47	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,784.00	60	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 973.00	38	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 649.00	110	\$ 1,889.69
High School Golf, Boys Asst. Coach	\$ 486.00	17	\$ 1,372.01
High School Golf, Girls Head Coach	\$ 649.00	96	\$ 1,852.98
High School Golf, Girls Asst. Coach	\$ 486.00	18	\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 811.00	87	\$ 2,100.19
High School Tennis, Boys Asst. Coach	\$ 486.00	19	\$ 1,634.44
High School Tennis, Girls Head Coach	\$ 811.00	77	\$ 2,003.02
High School Tennis, Girls Asst. Coach	\$ 486.00	16	\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 811.00	78	\$ 1,973.80
High School Cross County, Boys Asst. Coach	\$ 486.00	20	\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 811.00	64	\$ 1,959.04
High School Cross County, Girls Asst. Coach	\$ 486.00	19	\$ 1,630.87
High School Swimming Coach	\$ 649.00	28	\$ 2,815.06
High School Wrestling	\$ 973.00	47	\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 1,297.00	76	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 811.00	44	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	\$ 811.00	20	\$ 1,789.36
High School Dance	\$ 811.00	27	\$ 1,863.91
High School Asst. Dance	\$ 486.00	4	\$ 1,327.75
Athletic Director	\$ 4,865.00	27	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 1,622.00	92	\$ 2,443.12
Cheerleading, Asst. Coach	\$ 811.00	45	\$ 1,657.87
Band Director	\$ 7,459.00	25	\$ 5,162.75
Asst. Band Director	\$ 1,622.00	64	\$ 2,955.19
Yearbook Sponsor	\$ 973.00	52	\$ 1,472.62
Chorus/Show Choir Director	\$ 3,243.00	14	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	55.0%	78	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	45.6%	91	48.3%
Achievement: 3-8 Science Proficient & Advanced	65.8%	79	64.5%
Achievement: Algebra I Proficient & Advanced	66.2%	68	65.6%
Achievement: Algebra II Proficient & Advanced	51.4%	80	54.2%
Achievement: Biology I Proficient & Advanced	58.3%	98	65.2%
Achievement: English I Proficient & Advanced	70.4%	85	71.8%
Achievement: English II Proficient & Advanced	55.5%	106	64.8%
Achievement: English III Proficient & Advanced	45.1%	61	41.7%
Achievement: Chemistry Proficient & Advanced	45.2%	60	44.2%
ACT: Composite	19.3	47	19.4
ACT: English	18.7	46	18.9
ACT: Math	18.9	39	18.9
ACT: Reading	19.5	52	19.6
ACT: Science	19.5	49	19.5
ACT: Composite 3 Year Average	18.7	64	19.4
ACT: English 3 Year Average	18.1	67	18.9
ACT: Math 3 Year Average	18.3	61	18.8
ACT: Reading 3 Year Average	18.9	72	19.5
ACT: Science 3 Year Average	18.8	67	19.2
Graduation Rate: All Students	90.4%	73	87.8%
Graduation Rate: Female Students	91.2%	85	90.5%
Graduation Rate: Male Students	89.7%	66	85.3%