

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
HAYWOOD COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.20016%	58	
Per Pupil Fiscal Capacity	\$ 1,925.00	46	\$ 3,185.00
Per Pupil Property	\$ 122,490.00	47	\$ 154,045.00
Per Pupil Sales	\$ 29,211.00	73	\$ 75,615.00
Per Capita Income	\$ 32,703.00	32	\$ 33,326.00
Residential/Farm Assesment	58.84%	15	61.23%
Average Daily Membership to Total Population	17.25%	88	14.81%
Per Pupil Revenue	\$ 1,798.00	51	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,888.40	21	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,861.04	25	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	22.03%	100	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	17.77%	11	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	60.19%	63	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	5	5	1,811
Training: PhD	0.86%	87	1.32%
Training: EdS	3.01%	112	10.71%
Training: MA + 45	6.92%	38	5.81%
Training: MA	34.93%	118	40.24%
Training: BA	53.07%	12	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.35%	22	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	0.86%	85	1.28%
Male to Female Teaching Force Ratios	1:3	11	2:7
Average Daily Membership	2,970	80	959,536
Average Daily Attendance	2,836	80	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,772.14	91	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,397.25	93	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,066.52	105	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 72,026.60	72	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 100,000.00	83	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	91	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	3:7	68	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 34,725.00	80	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 42,565.00	75	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 44,844.00	91	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 37,675.00	79	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 46,225.00	79	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 48,980.00	92	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 36,624.00	37	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,725.00	4	\$ -
30 Year Career Earnings Potential	\$ 19,394,540.00	97	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 65.00	61	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 12.52	71	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 16.96	43	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 21.40	40	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	\$ 18.16	16	\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	\$ 20.23	16	\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	\$ 22.30	25	\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 10.37	52	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 12.53	33	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 14.64	40	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 12.41	46	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 15.58	35	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 18.76	39	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 7.25	123	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 9.31	101	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 11.38	102	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 18.77	58	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 24.03	38	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 29.29	38	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 334.82	100	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 108.57	89	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 530.98	98	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 333.94	85	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 700.89	91	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 448.16	83	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 444.93	97	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 282.60	86	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 334.82	90	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 108.57	80	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 530.98	79	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 333.94	68	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 700.89	77	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 448.16	67	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 444.93	81	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 282.60	70	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 7,996.00	36	\$ 7,270.67
High School Football, Asst. Coach	\$ 3,464.96	61	\$ 3,808.73
Jr. High Football, Head Coach	\$ 3,473.00	36	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 2,115.00	37	\$ 1,902.19
High School Basketball, Head Coach	\$ 6,737.00	47	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 1,871.00	106	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,407.00	17	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	\$ 2,203.00	24	\$ 1,690.43
High School Baseball, Head Coach	\$ 3,701.00	57	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,203.00	45	\$ 2,077.80
High School Softball, Head Coach	\$ 4,005.00	45	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,251.00	39	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,736.00	81	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 1,042.00	51	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 1,736.00	80	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 1,042.00	50	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,810.00	66	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	\$ 365.00	52	\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,807.00	58	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	\$ 904.00	39	\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,470.00	32	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	N/A		\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,400.00	35	\$ 2,100.19
High School Tennis, Boys Asst. Coach	\$ 1,031.00	15	\$ 1,634.44
High School Tennis, Girls Head Coach	N/A		\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,871.00	46	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 1,792.00	65	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 1,065.00	39	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 3,979.00	36	\$ 4,283.99
Asst. Athletic Director	\$ 1,763.00	8	\$ 2,341.47
Cheerleading, Head Coach	\$ 1,389.00	106	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 8,187.00	14	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 801.00	58	\$ 1,472.62
Chorus/Show Choir Director	\$ 5,436.00	3	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		1 93	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		1 92	3
TVAAS Literacy and Numeracy Composite Scores		1 93	3
Achievement: 3-8 Math Proficient & Advanced	44.5%	124	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	33.9%	132	48.3%
Achievement: 3-8 Science Proficient & Advanced	43.5%	139	64.5%
Achievement: Algebra I Proficient & Advanced	57.6%	95	65.6%
Achievement: Algebra II Proficient & Advanced	32.0%	110	54.2%
Achievement: Biology I Proficient & Advanced	46.0%	122	65.2%
Achievement: English I Proficient & Advanced	61.6%	113	71.8%
Achievement: English II Proficient & Advanced	43.5%	124	64.8%
Achievement: English III Proficient & Advanced	28.7%	117	41.7%
Achievement: Chemistry Proficient & Advanced	28.0%	107	44.2%
ACT: Composite	17.4	108	19.4
ACT: English	16.5	108	18.9
ACT: Math	17.4	99	18.9
ACT: Reading	17.1	113	19.6
ACT: Science	18	107	19.5
ACT: Composite 3 Year Average	17.2	113	19.4
ACT: English 3 Year Average	16.6	111	18.9
ACT: Math 3 Year Average	17.3	103	18.8
ACT: Reading 3 Year Average	17.1	115	19.5
ACT: Science 3 Year Average	17.3	114	19.2
Graduation Rate: All Students	85.3%	109	87.8%
Graduation Rate: Female Students	96.3%	25	90.5%
Graduation Rate: Male Students	75.4%	120	85.3%