

TENNESSEE EDUCATION ASSOCIATION
TENNESSEE SCHOOLS PROFILE AND RANKINGS
 HENDERSON COUNTY SCHOOLS

I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)

	AMOUNT	RANK	STATE
Fiscal Capacity	0.27615%	52	
Per Pupil Fiscal Capacity	\$ 1,779.00	56	\$ 3,185.00
Per Pupil Property	\$ 85,412.00	88	\$ 154,045.00
Per Pupil Sales	\$ 46,516.00	41	\$ 75,615.00
Per Capita Income	\$ 27,965.00	71	\$ 33,326.00
Residential/Farm Assesment	66.57%	37	61.23%
Average Daily Membership to Total Population	16.84%	83	14.81%
Per Pupil Revenue	\$ 1,760.00	53	\$ 3,307.00

II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 8,412.50	108	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,536.02	90	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	24.48%	85	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	11.48%	89	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	64.02%	44	47.38%

III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015

	AMOUNT	RANK	STATE
Number of Schools	9	9	1,811
Training: PhD	0.37%	113	1.32%
Training: EdS	4.06%	102	10.71%
Training: MA + 45	8.85%	28	5.81%
Training: MA	36.89%	98	40.24%
Training: BA	47.99%	36	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.74%	6	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	1.11%	70	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	3,833	63	959,536
Average Daily Attendance	3,635	64	913,227

IV. SCHOOL SYSTEM SALARY RANKINGS

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 45,999.45	87	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 45,964.11	78	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 43,802.91	86	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 66,201.60	111	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 110,000.00	60	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	2:3	34	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	2:5	87	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 36,100.00	41	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 73,978.00	1	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 67,500.00	3	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 39,290.00	46	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 47,678.00	59	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 49,741.00	81	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 34,562.00	64	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 36,423.00	10	\$ -
30 Year Career Earnings Potential	\$ 20,217,035.00	64	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 60.00	83	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 13.55	51	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	\$ 14.30	73	\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 14.65	101	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 11.74	23	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	\$ 12.65	30	\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 13.15	66	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 11.85	58	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	\$ 12.65	81	\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 13.15	104	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	\$ 11.30	14	\$ 9.79
2015-2016 Custodian Median Hourly Wage	\$ 12.30	26	\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	\$ 12.55	53	\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	\$ 10.35	24	\$ 9.29
2015-2016 Food Service Median Hourly Wage	\$ 11.40	54	\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	\$ 11.90	93	\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 15.25	80	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	\$ 17.05	86	\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 17.85	108	\$ 25.95

V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 288.20	127	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 155.19	124	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 562.19	83	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 302.72	73	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 746.88	72	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 402.17	65	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 472.90	85	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 254.63	78	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 288.20	120	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 155.19	116	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 562.19	65	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 302.72	57	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 746.88	56	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 402.17	48	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 472.90	67	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 254.63	60	\$ 281.46

VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 11,000.00	15	\$ 7,270.67
High School Football, Asst. Coach	\$ 4,500.00	31	\$ 3,808.73
Jr. High Football, Head Coach	N/A		\$ 3,177.48
Jr. High Football, Asst. Coach	N/A		\$ 1,902.19
High School Basketball, Head Coach	\$ 11,000.00	10	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 4,500.00	24	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 3,300.00	40	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 5,000.00	21	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 3,000.00	20	\$ 2,077.80
High School Softball, Head Coach	\$ 5,000.00	22	\$ 3,746.79
High School Softball, Asst. Coach	\$ 3,000.00	19	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 1,500.00	85	\$ 2,924.26
High School Soccer, Boys Asst. Coach	N/A		\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 1,500.00	84	\$ 2,957.71
High School Soccer, Girls Asst. Coach	N/A		\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 1,500.00	74	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 1,500.00	67	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 1,500.00	68	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 1,500.00	59	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 1,500.00	62	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	1500	52	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 1,500.00	55	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	\$ 1,500.00	44	\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 3,000.00	34	\$ 2,667.34
High School Volleyball, Asst. Coach	N/A		\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	\$ 2,000.00	10	\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	N/A		\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,000.00	68	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 8,000.00	17	\$ 5,162.75
Asst. Band Director	N/A		\$ 2,955.19
Yearbook Sponsor	\$ 500.00	69	\$ 1,472.62
Chorus/Show Choir Director	N/A		\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		5 1	3
TVAAS Literacy Composite Scores		5 1	3
TVAAS Numeracy Composite Scores		5 1	3
TVAAS Literacy and Numeracy Composite Scores		5 1	3
Achievement: 3-8 Math Proficient & Advanced	72.1%	12	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	53.2%	41	48.3%
Achievement: 3-8 Science Proficient & Advanced	71.3%	41	64.5%
Achievement: Algebra I Proficient & Advanced	85.9%	7	65.6%
Achievement: Algebra II Proficient & Advanced	88.4%	3	54.2%
Achievement: Biology I Proficient & Advanced	76.4%	29	65.2%
Achievement: English I Proficient & Advanced	81.1%	21	71.8%
Achievement: English II Proficient & Advanced	77.6%	9	64.8%
Achievement: English III Proficient & Advanced	51.8%	31	41.7%
Achievement: Chemistry Proficient & Advanced	53.7%	35	44.2%
ACT: Composite	19.5	40	19.4
ACT: English	19	38	18.9
ACT: Math	18.8	41	18.9
ACT: Reading	19.7	40	19.6
ACT: Science	19.9	34	19.5
ACT: Composite 3 Year Average	19.2	44	19.4
ACT: English 3 Year Average	18.9	40	18.9
ACT: Math 3 Year Average	18.4	56	18.8
ACT: Reading 3 Year Average	19.5	42	19.5
ACT: Science 3 Year Average	19.4	39	19.2
Graduation Rate: All Students	96.3%	15	87.8%
Graduation Rate: Female Students	96.2%	27	90.5%
Graduation Rate: Male Students	96.5%	13	85.3%