

**TENNESSEE EDUCATION ASSOCIATION**  
**TENNESSEE SCHOOLS PROFILE AND RANKINGS**  
HENRY COUNTY SCHOOLS

**I. COUNTY FISCAL CAPACITY INDICATORS (95 COUNTIES)**

	AMOUNT	RANK	STATE
Fiscal Capacity	0.37843%	41	
Per Pupil Fiscal Capacity	\$ 2,443.00	31	\$ 3,185.00
Per Pupil Property	\$ 120,011.00	50	\$ 154,045.00
Per Pupil Sales	\$ 64,833.00	20	\$ 75,615.00
Per Capita Income	\$ 32,264.00	37	\$ 33,326.00
Residential/Farm Assesment	70.65%	53	61.23%
Average Daily Membership to Total Population	14.60%	41	14.81%
Per Pupil Revenue	\$ 2,687.00	23	\$ 3,307.00

**II. SCHOOL SYSTEM FISCAL EFFORT INDICATORS (2014-2015)**

	AMOUNT	RANK	STATE
Per Pupil Expenditure	\$ 9,285.00	39	\$ 9,374.90
State Basic Education Program Funding Per Pupil 2014-2015	\$ 6,741.61	39	\$ 6,626.11
Current Expenditures: Percent funded by Local Government 2014-2015	34.71%	46	40.34%
Current Expenditures: Percent funded by State Government 2014-2015	14.18%	41	12.28%
Current Expenditures: Percent funded by State Government 2014-2015	51.10%	104	47.38%

**III. TENNESSEE DEPARTMENT OF EDUCATION ANNUAL STATISTICAL REPORT 2014-2015**

	AMOUNT	RANK	STATE
Number of Schools	6	85	1,811
Training: PhD	3.18%	9	1.32%
Training: EdS	1.82%	124	10.71%
Training: MA + 45	6.37%	49	5.81%
Training: MA	43.29%	41	40.24%
Training: BA	43.04%	56	40.50%
Training: 3 Years College	0.00%	2	0.00%
Training: 2 Years College	0.00%	52	0.14%
Training: 1 Year College	0.00%	6	0.01%
Training: No College	2.30%	17	1.28%
Male to Female Teaching Force Ratios	1:4	3	2:7
Average Daily Membership	2,998	79	959,536
Average Daily Attendance	2,855	79	913,227

**IV. SCHOOL SYSTEM SALARY RANKINGS**

	AMOUNT	RANK	STATE
2014-2015 Average Salaries of Licensed Educators	\$ 48,674.33	46	\$ 50,463.23
2014-2015 Average Salaries of Instructional Personnel	\$ 48,183.37	46	\$ 50,175.01
2014-2015 Average Salaries of Classroom Teachers	\$ 46,434.12	46	\$ 40,670.89
2014-2015 Average Salaries of Principals	\$ 76,018.00	50	\$ 82,445.21
2014-2015 Average Salaries of Superintendents	\$ 141,464.00	22	\$ 115,077.96
2014-2015 Classroom Teacher Salaries Compared to Principal Salaries	3:5	83	4:7
2014-2015 Classroom Teacher Salaries Compared to Superintendent Salaries	1:3	127	3:7
2015-2016 BA Minimum Teacher Salary Ranking	\$ 36,915.00	30	\$ -
2015-2016 BA Step 15 Teacher Salary Ranking	\$ 44,548.00	50	\$ 44,281.19
2015-2016 BA Maximum Teacher Salary Ranking	\$ 46,970.00	66	\$ 48,136.32
2015-2016 MA Minimum Teacher Salary Ranking	\$ 40,524.00	29	\$ 38,528.84
2015-2016 MA Step 15 Teacher Salary Ranking	\$ 48,893.00	49	\$ 48,199.09
2015-2016 MA Maximum Teacher Salary Ranking	\$ 51,587.00	59	\$ 52,367.07
2015-2016 Salary Schedule Average (Median) Salary Ranking	\$ 35,430.00	76	\$ -
2015-2016 Salary Schedule Maximum Teacher Salary Ranking	\$ 34,753.00	88	\$ -
30 Year Career Earnings Potential	\$ 21,000,183.00	38	\$ 20,408,816.83
2015-2016 Substitute Teacher Salary Ranking (Daily Rate)	\$ 68.00	56	\$ 72.06
2015-2016 Bookkeeper Minimum Hourly Wage	\$ 14.70	34	\$ 13.32
2015-2016 Bookkeeper Median Hourly Wage	N/A		\$ 16.28
2015-2016 Bookkeeper Maximum Hourly Wage	\$ 14.76	99	\$ 19.32
2015-2016 Bus Driver Minimum Hourly Wage	N/A		\$ 14.19
2015-2016 Bus Driver Median Hourly Wage	N/A		\$ 15.69
2015-2016 Bus Driver Maximum Hourly Wage	N/A		\$ 19.09
2015-2016 Classroom Aide Minimum Hourly Wage	\$ 9.50	79	\$ 9.99

	AMOUNT	RANK	STATE
2015-2016 Classroom Aide Median Hourly Wage	N/A		\$ 11.65
2015-2016 Classroom Aide Maximum Hourly Wage	\$ 10.94	112	\$ 13.86
2015-2016 Clerical Staff Minimum Hourly Wage	\$ 10.60	79	\$ 11.44
2015-2016 Clerical Staff Median Hourly Wage	N/A		\$ 14.27
2015-2016 Clerical Staff Maximum Hourly Wage	\$ 13.58	98	\$ 17.74
2015-2016 Custodian Minimum Hourly Wage	N/A		\$ 9.79
2015-2016 Custodian Median Hourly Wage	N/A		\$ 11.64
2015-2016 Custodian Maximum Hourly Wage	N/A		\$ 13.75
2015-2016 Food Service Minimum Hourly Wage	N/A		\$ 9.29
2015-2016 Food Service Median Hourly Wage	N/A		\$ 11.55
2015-2016 Food Service Maximum Hourly Wage	N/A		\$ 14.98
2015-2016 School Nurse Minimum Hourly Wage	\$ 14.58	90	\$ 18.74
2015-2016 School Nurse Median Hourly Wage	N/A		\$ 21.71
2015-2016 School Nurse Maximum Hourly Wage	\$ 14.58	121	\$ 25.95

#### V. SCHOOL SYSTEM INSURANCE (2016 INSURANCE YEAR)

	AMOUNT	RANK	STATE
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 355.39	87	\$ 372.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CERTIFIED	\$ 88.00	75	\$ 88.54
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 539.00	96	\$ 596.93
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CERTIFIED	\$ 325.91	84	\$ 301.49
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 667.62	99	\$ 765.67
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CERTIFIED	\$ 481.43	91	\$ 429.03
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 479.65	83	\$ 516.69
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CERTIFIED	\$ 247.88	76	\$ 244.83
Average DISTRICT Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 355.39	77	\$ 357.99
Average EMPLOYEE Cost for Employee Only Insurance Plans (All)--CLASSIFIED	\$ 88.00	67	\$ 100.96
Average DISTRICT Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 539.00	77	\$ 540.67
Average EMPLOYEE Cost for Employee + Spouse (2 Party) Insurance Plans (All)--CLASSIFIED	\$ 325.91	67	\$ 341.26
Average DISTRICT Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 667.62	84	\$ 699.72
Average EMPLOYEE Cost for Employee + Spouse + Child(ren) (Family) Insurance Plans (All)--CLASSIFIED	\$ 481.43	74	\$ 489.76
Average DISTRICT Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 479.65	65	\$ 473.62
Average EMPLOYEE Cost for Employee + Child(ren) Insurance Plans (All)--CLASSIFIED	\$ 247.88	58	\$ 281.46

#### VI. SUPPLEMENTS (MAXIMUM POSSIBLE--DOES NOT NECESSARILY REFLECT ACTUAL SUPPLEMENT PAID)

	AMOUNT	RANK	STATE
High School Football, Head Coach	\$ 9,231.00	25	\$ 7,270.67
High School Football, Asst. Coach	\$ 4,301.25	34	\$ 3,808.73
Jr. High Football, Head Coach	\$ 4,430.88	25	\$ 3,177.48
Jr. High Football, Asst. Coach	\$ 4,430.88	1	\$ 1,902.19
High School Basketball, Head Coach	\$ 9,231.00	18	\$ 6,686.47
High School Basketball, Asst. Coach	\$ 4,061.64	29	\$ 3,406.77
Jr. High School Basketball, Head Coach	\$ 4,061.64	24	\$ 2,949.94
Jr. High School Basketball, Asst. Coach	N/A		\$ 1,690.43
High School Baseball, Head Coach	\$ 4,430.88	37	\$ 3,716.00
High School Baseball, Asst. Coach	\$ 2,215.44	44	\$ 2,077.80
High School Softball, Head Coach	\$ 4,430.88	37	\$ 3,746.79
High School Softball, Asst. Coach	\$ 2,215.44	42	\$ 2,046.92
High School Soccer, Boys Head Coach	\$ 3,323.16	32	\$ 2,924.26
High School Soccer, Boys Asst. Coach	\$ 2,215.44	24	\$ 1,933.38
High School Soccer, Girls Head Coach	\$ 3,323.16	31	\$ 2,957.71
High School Soccer, Girls Asst. Coach	\$ 2,215.44	25	\$ 1,975.24
High School Track and Field, Boys Head Coach	\$ 2,215.44	55	\$ 2,769.27
High School Track and Field, Boys Asst. Coach	N/A		\$ 2,015.53
High School Track and Field, Girls Head Coach	\$ 2,215.44	47	\$ 2,679.11
High School Track and Field, Girls Asst. Coach	N/A		\$ 1,970.98
High School Golf, Boys Head Coach	\$ 2,215.44	37	\$ 1,889.69
High School Golf, Boys Asst. Coach	N/A		\$ 1,372.01
High School Golf, Girls Head Coach	\$ 2,215.44	27	\$ 1,852.98
High School Golf, Girls Asst. Coach	N/A		\$ 1,391.18

	AMOUNT	RANK	STATE
High School Tennis, Boys Head Coach	\$ 2,215.44	38	\$ 2,100.19
High School Tennis, Boys Asst. Coach	N/A		\$ 1,634.44
High School Tennis, Girls Head Coach	2,215.44	31	\$ 2,003.02
High School Tennis, Girls Asst. Coach	N/A		\$ 1,682.34
High School Cross County, Boys Head Coach	\$ 2,584.68	23	\$ 1,973.80
High School Cross County, Boys Asst. Coach	N/A		\$ 1,535.03
High School Cross County, Girls Head Coach	N/A		\$ 1,959.04
High School Cross County, Girls Asst. Coach	N/A		\$ 1,630.87
High School Swimming Coach	N/A		\$ 2,815.06
High School Wrestling	N/A		\$ 3,255.91
High School Forensics	N/A		\$ 2,311.86
High School Volleyball, Head Coach	\$ 3,692.40	21	\$ 2,667.34
High School Volleyball, Asst. Coach	\$ 2,215.44	22	\$ 1,936.81
High School Newspaper	N/A		\$ 1,310.50
High School Bowling	N/A		\$ 1,789.36
High School Dance	N/A		\$ 1,863.91
High School Asst. Dance	N/A		\$ 1,327.75
Athletic Director	\$ 7,754.04	10	\$ 4,283.99
Asst. Athletic Director	N/A		\$ 2,341.47
Cheerleading, Head Coach	\$ 2,584.68	48	\$ 2,443.12
Cheerleading, Asst. Coach	N/A		\$ 1,657.87
Band Director	\$ 7,384.80	26	\$ 5,162.75
Asst. Band Director	\$ 4,430.88	13	\$ 2,955.19
Yearbook Sponsor	\$ 1,107.72	40	\$ 1,472.62
Chorus/Show Choir Director	\$ 5,538.60	2	\$ 2,387.14
Debate/Academic Team Sponsor	N/A		\$ 1,391.50

#### VII. SCHOOL SYSTEM PERFORMANCE INDICATORS (2014-2015)

	AMOUNT	RANK	STATE
TVAAS Overall Composite Scores		3 54	3
TVAAS Literacy Composite Scores		1 102	3
TVAAS Numeracy Composite Scores		3 54	3
TVAAS Literacy and Numeracy Composite Scores		2 86	3
Achievement: 3-8 Math Proficient & Advanced	69.7%	15	55.6%
Achievement: 3-8 Reading/Language Arts Proficient & Advanced	52.7%	43	48.3%
Achievement: 3-8 Science Proficient & Advanced	78.1%	18	64.5%
Achievement: Algebra I Proficient & Advanced	75.5%	40	65.6%
Achievement: Algebra II Proficient & Advanced	57.9%	60	54.2%
Achievement: Biology I Proficient & Advanced	83.9%	11	65.2%
Achievement: English I Proficient & Advanced	76.7%	39	71.8%
Achievement: English II Proficient & Advanced	70.4%	37	64.8%
Achievement: English III Proficient & Advanced	56.4%	20	41.7%
Achievement: Chemistry Proficient & Advanced	56.4%	27	44.2%
ACT: Composite	19.6	36	19.4
ACT: English	19.2	36	18.9
ACT: Math	19.2	29	18.9
ACT: Reading	19.5	52	19.6
ACT: Science	20	26	19.5
ACT: Composite 3 Year Average	19.3	40	19.4
ACT: English 3 Year Average	18.9	40	18.9
ACT: Math 3 Year Average	18.9	39	18.8
ACT: Reading 3 Year Average	19.5	42	19.5
ACT: Science 3 Year Average	19.5	35	19.2
Graduation Rate: All Students	94.0%	38	87.8%
Graduation Rate: Female Students	94.3%	48	90.5%
Graduation Rate: Male Students	93.8%	31	85.3%